

**ANNUAL REPORT
OF THE
TOWN OF MIDDLEBOROUGH
MASSACHUSETTS**



FOR THE YEAR ENDING DECEMBER 31, 2009

“CRANBERRY CAPITAL OF THE WORLD”

340 YEARS OF PROGRESS

CRANBERRY CAPITAL
OF THE WORLD



Phone: 508-946-2405

Fax: 508-946-0058

Town of Middleborough Massachusetts

BOARD OF SELECTMEN

Patrick E. Rogers

Muriel C. Duphily

Marsha L. Brunelle

Alfred P. Rullo, Jr.

Stephen J. McKinnon

To Our Town Employees:

This year's Town Report is dedicated to you, our dedicated and hard working employees. The Board of Selectmen has dedicated this year's annual report to you in recognition of the valued work you do on behalf of the residents of Middleborough.

This dedication is a way of expressing our thanks for your efforts in providing all the services required to make Middleborough a community we are all proud to call our home.

On behalf of the residents of our Town, we thank you for your service and dedication to our community.

Sincerely,

BOARD OF SELECTMEN

Patrick E. Rogers

Marsha L. Brunelle

Muriel C. Duphily

Stephen J. McKinnon

Alfred P. Rullo

IN MEMORIAM

Of Those Who Served the Town

Leah Boutin – 9/23/2009
School

James Cheney – 3/16/2009
Election

Eunice Churchill – 3/27/2009
Library/Election

Stanley Churchill – 10/14/2009
Election

Richard Ekstrom – 9/21/2009
Department of Public Works

Phyllis Hughes – 9/5/2009
School

Robert Jackson – 7/15/2009
School

Gladys LaPierre – 11/9/2009
School

Norman MacDonald – 3/29/2009
School

William Washburn – 2/23/2009
Department of Public Works

MIDDLEBOROUGH MASSACHUSETTS

General Information

Elevation – 100 feet above sea level
Settled - 1660
Incorporated - 1669
Population – 22,938
Area – 70 square miles
Number of Dwellings – 7,195
Municipality Owned – Water, Sewer, Gas & Electric Light Plant
Full Staffed Fire and Police Departments
Schools Accredited
Recreation Available – Swimming, Tennis, Playgrounds

Principal Industries

Cranberries Diversified Products Warehousing Landscape Products

Cranberry Capital of the World

Located:

38 miles from Boston 22 miles from New Bedford
30 miles from Providence, R. I.

On Routes 44 East to Plymouth and Route 44 West to Taunton and Providence, Rhode Island
On Routes 28 and I-495 South to Cape Cod and Route 28 North to Brockton
On Route 79 South to Fall River, Route 18 South to New Bedford and Route 18 North to Braintree
On Route 105 South to Marion/Mattapoisett and Route 105 North to Halifax

WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Commission	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Patricia Cassady, Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Economic & Community Devel.	Anna Nalevanko	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fishing & Hunting Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2480
Road Opening Permits	Town Manager	947-0928
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425

Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

PUBLIC OFFICIALS

Town Manager

Charles J. Cristello

Assistant to the Town Manager

Allison J. Ferreira

Inspector of Wires

Bill Gazza

Alternate Inspector of Wires

John Hogan

Building Commissioner

Robert J. Whalen

Local Building Inspector

Walter Adamiec

Fence Viewer

Robert J. Whalen

Health Officer

Jeanne Spalding, CHO

Keeper of the Lockup

Bruce D. Gates (as of 5/29/2009)

Gary J. Russell

Town Accountant

Steven Dooney

Trustee, Ethel M. Delano Fund

Judy M. MacDonald

Trustee, M.L.H.P. Luxury Fund

Judy M. MacDonald

Treasurer/Collector

Judy M. MacDonald

Water Superintendent

Paul Anderson (as of 7/1/2009)

Richard E. Tinkham (retired)

Agent for Liquor Establishments

Bruce D. Gates

Gary J. Russell

Regular Police Officers

Health Agent

Charles J. Cristello

General Manager, Gas & Electric Dept.

John Granahan (as of 1/13/09)

James Collins (retired)

Animal Inspector

Jessica Gardner

Superintendent of Schools

Dr. Robert Sullivan

Police Chief

Bruce D. Gates (as of 5/29/2009)

Gary J. Russell

Assistant to the Police Chief

Irene C. Hudson

Agent for Veterans' Graves

Paul Provencher

Plumbing and Gas Inspector

Jay Catalano

Alternate Plumbing and Gas Inspector

Charles Pina

Conservation Commission Agent

Patricia Cassady

Veterans' Agent

Paul Provencher

Sealer of Weights and Measures

Charles Norvish

Public Health Nurses

Mary Jane Johnson, R.N. (retired)

Joan Stone, R.N.

Nurse's Aide

Ana Braddock

Animal Shelter

Jayson Tracey

Town Clerk

Eileen S. Gates

DPW Director

Andrew P. Bagas

Highway Superintendent and Moth Superintendent

Andrew P. Bagas (as of 8/17/2009)

Donald A. Boucher (retired)

Tree Warden

Andrew P. Bagas (as of 8/17/2009)

Donald A. Boucher (retired)

Wastewater Superintendent

Joseph M. Ciaglo

Superintendent of Parks

Harry Pickering

Health Inspector

Catherine Hassett

Constables

Karen A. Blair

James A. Carey

Margaret C. Carey

Rae A. Costa

Mario Diliddo

Dana Gallant

Joseph R. Gallant

Robert Perry

Librarian

Danielle Bowker

Fire Chief

Lance M. Benjamino (as of 3/1/09)

Gary J. Russell (retired)

Dog Officer

Jayson Tracey

ELECTED OFFICIALS

Board of Selectmen

Patrick E. Rogers, Chairman	Term Expires 2010
Marsha L. Brunelle, Vice Chairman	Term Expires 2011
Muriel C. Duphily	Term Expires 2011
Stephen J. McKinnon	Term Expires 2012
Alfred P. Rullo, Jr.	Term Expires 2010

Gas & Electric Commissioners

Donald Richard Triner, Chairman	Term Expires 2012
Terrence Murphy	Term Expires 2012
Thomas E. Murphy	Term Expires 2010
Roger H. Parent, Jr.	Term Expires 2010
Joseph M. Ranahan	Term Expires 2011

Treasurer & Collector

Judy M. MacDonald	Term Expires 2011
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School Committee

Michael A. Pilla, Jr., Chairman	Term Expires 2010
Sara Adams Mycock Cederholm	Term Expires 2010
Paul C. Hilton, Vice Chairman	Term Expires 2011
Jeannie M. Martin	Term Expires 2012
Joseph A. Masi, Jr.	Term Expires 2011
Gregory D. Thomas	Term Expires 2012

Board of Assessors

Anthony F. Freitas, Jr., Chairman	Term Expires 2010
Paula M. Burdick	Term Expires 2012
Diane A. Maddigan	Term Expires 2011

Town Moderator

Wayne C. Perkins	Term Expires 2012
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Finance Committee

Richard J. Pavadore, Chairman	Term Expires 2011
Jason Ruth	Term Expires 2011
Glenn S. MacPherson	Term Expires 2012
Donald L. Baldwin, III	Term Expires 2012
Anastas Velantzas	Term Expires 2012
Joseph Thomas	Term Expires 2010
Greg Stevens	Resigned 12/31/2009

Planning Board

Michael LaBonte, Chairman	Term Expires 2012
William B. Garceau	Term Expires 2014
David J. Maddigan, Jr.	Term Expires 2013
Peter A. Reynolds	Term Expires 2011
Donald Edward Swarce	Term Expires 2010

Park Commissioners

William J. Ferdinand, Chairman	Term Expires 2010
Garrett D. Perry	Term Expires 2012
David K. Thomas	Term Expires 2012
Cheryl A. Leonard	Term Expires 2011
Harry I. Pickering, Park Superintendent	

Housing Authority

Arlene R. Dickens, Chairman	Term Expires 2014
Margaret I. Abramson	Term Expires 2010
Buddy D. Chilcot	Term Expires 2013
Edward J. Medeiros	Term Expires 2011
Neil Kilpeck, State Appointee	Term Expires 2011

STATE REPRESENTATIVE PCT 1& 5

Thomas Calter

STATE REPRESENTATIVE PCT 2 & 4

Stephen Canessa

STATE REPRESENTATIVE PCT 3& 6

William Straus

STATE SENATOR

Marc Pacheco

REPRESENTATIVE IN CONGRESS

Barney Frank

APPOINTED OFFICIALS

Zoning Board of Appeals

Bruce G. Atwood, Chairman	Term Expires 2009
Dr. Edward Braun, Vice Chairman	Term Expires 2009
Joseph Freitas, Jr.	Term Expires 2010
Norman Diegoli	Term Expires 2011
Dorothy Pulsifer	Term Expires 2013
Liz Elgosin, 1 st alternate	Term Expires 2009
Eric Priestly, 2 nd alternate	Term Expires 2011
Darrin CeGrazia, 3 rd alternate	Term Expires 2010
Tammy Mendes, Clerk	

Conservation Commission

Patricia Delaney – Co-Vice Chairwoman	Term Expires 2013
Ronald Burgess – Co-Vice Chairman	Term Expires 2011
D. Jeffrey Erickson	Term Expires 2012
Deborah Kirsch	Term Expires 2011
Edward Thomas	Term Expires 2013
Steven Ventresca	Term Expires 2013
Michael O'Shaughnessy, Esq.	Resigned 12/7/2009
Phyllis Barbato, Clerk	

Bristol-Plymouth Regional School District

Ronald H. Schmidt	Term Expires 2009
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SRPEDD Commission

Stephen McKinnon and Ruth Geoffroy

SRPEDD Joint Transportation Planning Group

Charles J. Cristello and Ruth Geoffroy

Southeastern Massachusetts Commuter Rail Task Force

Ruth Geoffroy

Library Trustees

James Okolita, President	Term Expires 2011
Susan Callan, Vice President	Term Expires 2011
Maryanna Abren, Secretary	Term Expires 2012
Edward Pratt, Treasurer	Term Expires 2010
Betty Jane Renfrew	Term Expires 2012
Keith MacDonald	Term Expires 2010
Eleanor Osborne	Term Expires 2010
Janet Parker	Term Expires 2011
Nancy Ockers	Term Expires 2012

Agricultural Commission

Darlene Anastas, Chairman	Butch Bell, Vice Chairman
Connie Miller, Secretary	Nancy Parks
Leeann Bradley	Louise Cowan

Assawompset Pond Complex Members Management Team

Joseph Freitas

Business & Industrial Commission

Term Expires 2009

Sarah Jigerjian, Chairman	Wilfred Duphily, Jr.	Joseph Runci
Anders Martenson	George Stetson	

Term Expires 2010

Neil Rosenthal	Harold Atkins
Norman Diegoli	

Term Expires 2011

Jack Sperry	George Chase
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Associate Members

Edward Beaulieu	Greg Stevens	John Davidson
Anna Nalevanko		

Industrial Development Finance Authority

Harold Atkins, Chairman

Council on Aging

Sarah Jigerjian	Term Expires 2011
Linda "Sim" Bullard	Term Expires 2011
Annette Holmes	Term Expires 2011
Anders Martenson, Jr.	Term Expires 2012
Marilyn Chammas	Term Expires 2012
Barbara Chadwick	Term Expires 2012
Betty Murphy	Term Expires 2012
Geoffrey Hebert	Term Expires 2010
Arthur Turcotte	Term Expires 2010
Vivian Youngberg	Term Expires 2010
George W. Stetson	Term Expires 2010
Andrea Priest, Director	

Old Colony Elderly Services, Inc.

Annette P. Holmes, Delegate	Andrea Priest, Member-at-Large
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Area Agency on Aging

Sarah Jigerjian , Delegate	Andrea Priest, Alternate
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Memorial Jr. High School Building Committee

Virginia Landis, Chairman	Robert Reimels
Virginia Levesque	Jeannie Martin
Jane Lopes	Louise Cowan
Joseph Yeskewicz	Jeffrey Stevens
Neil Rosenthal	Robert Sullivan
Harry Pickering	Anita Rodriguez
John F. Healey	Marsha Brunelle
Roger Brunelle	

Emergency Medical Services Committee

William E. Warner, Chairman	Patricia Kayajan
Gene Turney, Vice Chairman	Robert L. Anderson
Robert Silva	Thomas White
Jerry Bardwell	

Capital Planning Committee

Patrick E. Rogers, Chairman	Lincoln Andrews, At Large
Anders Martenson, Jr., At Large	Steve Morris, At Large
Neil Rosenthal, At Large	Steve McKinnon,
Finance Committee	Charles J. Cristello,
	Town Manager

Middleborough/Lakeville Herring Fishery Committee Wardens

David Cavanaugh, Chairman	Term Expires 2011
David Lemmo, Vice-Chairman	Term Expires 2010
Ronald Burgess, Secretary	Term Expires 2012
Sargent Johnson	Term Expires 2010
William Orphan	Term Expires 2011
Thomas Barron	Term Expires 2012
Bryant Marshall	Term Expires 2012

Volunteer Observers

Harold Atkins	Term Expires 2010
Kristen Chin	Term Expires 2010
Luke Leonard	Term Expires 2010

Commission on Disability

Carolyn Gravelin, Chairman	Term Expires 2011
Eileen Gates, Secretary	Term Expires 2011
Judith Bigelow-Costa	Term Expires 2012
Alan Edwards	Term Expires 2012
Laura O'Connor	Term Expires 2010
Melissa Oddi-Morrison	Term Expires 2010

ADA Coordinator

Charles J. Cristello

Historical Commission

Jane Lopes, Chairman	Term Expires 2012
Michael Maddigan	Term Expires 2011
Joseph Freitas, Jr.	Term Expires 2011
Leslie Corsini-Hebert	Term Expires 2012
Kristopher Belken	Term Expires 2012
J. Thomas Dexter	Term Expires 2013
Wayne Perkins	Term Expires 2011
Dennis E. Foye, Associate	
Christopher Wainwright, Associate	

Cultural Council

Thomas Sypek, Co-Chair	Tanya April-Trzeciak, Co-Chair
Theresa Knapp Enos, Secretary	Deborah Hurley, Treasurer
Margaret Holzmer	Barbara Chadwick

Permanent Cable Committee

Robert W. Silva, Chairman
Dr. Robert Sullivan
Kevin Franzosa
Ben Mackiewicz
Mark Mobley

Robert Denise
Stephen Callahan
Roger Brunelle
Thomas Tatro

Personnel Board

Karen Lemieux
Barbara Gomez
Rita Knight

Term Expires 2009
Term Expires 2010
Term Expires 2011

Weston Forest Committee

Robert Lessard, Chairman
Harry Pickering, Treasurer
Robert Luckraft
Rick Caseiri

Nellie Campbell, Secretary
Anita Cole
Tim Reed
Nancy Kitchen, Alternate

Water/Wastewater Feasibility Study Committee

Tom White, Chairman

Tracie Craig
Richard Rebell

Jack Hamm
Patrick Rogers

Kevin Murphy, Sr.
Douglas Kirk

Police Station Building Committee

Roger Brunelle
Gary Russell
Frederick Eayrs

Norman Brown
Neil Rosenthal
Charles J. Cristello

Jane Lopes
James Wiksten
John Winnett

DPW Building Study Committee

Marsha Brunelle
Donald Boucher

Thomas White
Tracy Moquin
Steven Spataro

Thomas Dexter
Charles J. Cristello

Citizens Environmental Health Impact Committee

Citizens-at-Large: Suzanne M. Dubé, Perry Little, Susan Beaulieu
Conservation Commission

Representative: Edward H. Thomas, Ronald Burgess

Board of Health Representative: Marsha L. Brunelle

Board of Selectmen Representative: Muriel C. Duphily

Town Manager: Charles J. Cristello

Resort Advisory Committee

Eric Cederholm, Chair	Neil Rosenthal	Barbara Frappier
Colleen Lieb	Regina Moriarty	Kyle MacPherson
David Thomas	Don Triner	David Cassady
Ed Beaulieu	Brian Giovanoni (resigned)	Nancy Ockers(resigned)

Green Energy Committee

Jeffrey Stevens, Chair	Stephen Bonfiglioli	Charles Chace
James Cook	Juli Gould	Brian Kowalski
Joseph Ranahan		

REPORT OF THE BOARD OF SELECTMEN

This year brought about a number of personnel changes to town government. After detailed interview processes, the Board of Selectmen hired a new fire chief - Lance Benjamino and a new police chief - Bruce Gates. Also, a new Department of Public Works Director – Andrew Bagas - was hired to provide critical oversight to the town's infrastructure systems.

A by law driven process of reviewing the Town Charter, originally created in 1921 - was provided by a Charter Review Committee made up of group of Board appointed residents. A detailed report was provided with suggested changes that will strengthen town government operations. Town meeting will be voting on these changes at the annual town meeting in 2010.

The Board of Selectmen - through the efforts of the Town Manager and Town Counsel - held hearings and adopted rules, regulations and administrative processes for the Rent Control Board to use, when reviewing proposed rent changes to our three (3) 'over 55' mobile home parks.

SEMASS, the waste to energy incinerator where the town deposits solid waste (trash), offered to modify and extend the existing contract that ends in 2016. The proposed modification was reviewed and evaluated by a group of informed residents, assisted by the Town Manager. The Board will go to town meeting in the near future to ask for authorization to enter into a revised contract.

The town's landfill continues to be operated profitably and efficiently by our private contractor and a number of changes will be made at the site that will improve upon daily operations and residential uses.

The Senior Citizen's Property Tax Work Off Program that enables older residents to work on behalf of the Town to reduce their property taxes continues to be a success.

The Board, through the Town Manager, authorized the formation of a Green Energy Committee who have evaluated town energy usages for our buildings, and have determined that greater efficiencies and cost savings can be obtained through the addition of control devices and expanded maintenance procedures.

A major issue concerning the long time practice of plowing and sanding of certain roadways that have not been properly accepted by the town as public ways through town meeting action was evaluated through a series of meetings with residents. Superior Court action against the practice was brought to bear by a group of residents. The Board developed a policy to address the issue and place residents towards a path of correcting the situation through the election process and town meeting action.

At Town Meeting - the residents approved a land purchase with a land trust to further protect the Black Brook corridor from future development.

The town owes a debt of gratitude to the Peirce Trustees who have continued to evaluate and support a number of financial requests to make needed improvements to various town departments.

A total revamp and modernization of the town website is being completed. The new website design should allow residents access to needed government forms and information that will positively impact their lives.

The proposed resort project planned by the Wampanoag Tribal Council of Mashpee has not yet reached the development stage due to an issue concerning the United States Department of the Interior's ability to place lands into federal trust on behalf of Indian tribes.

The town has utilized planning monies – provided through the proposed resort by the Wampanoag Tribal Council – to evaluate impacts to our community in a variety of ways. One important approval, based on input provided by residents and the Historical Commission, will allow the town to evaluate the impact of development on the Thompson Street (Route 105) corridor, with an eye towards preservation of this valuable farmland.

The town continues to successfully implement the Community Septic Management Program, that provides low interest loans for improvements to onsite septic systems, that are paid back through betterment charges to the biannual tax bills.

The Board has established goals for the upcoming year that include completion of a completely revamped web site; asking the residents through elective vote or annual town meeting action on the implementation of a fire department run ambulance service; recruit business to the downtown; making improvements to the Earth Removal By-law; adoption of financial guidelines; energy conservation; and providing a full time custodian to care for the town hall and administrative office buildings.

A written strategy for development of our community, was outlined through a series of public meetings conducted through our Office of Community Development.

Numerous other issues have been addressed through the action of the Board of Selectmen, and at this time we would like to provide heartfelt thanks to the residents who offer comment, opinion and serve on our numerous committees and boards. Also, a thanks to our town manager and municipal staff for their hard work and professionalism. Your dedication and commitment to the wonderful town we call Middleborough is truly appreciated!

The Board of Selectmen

Patrick E. Rogers, Chairman

Marsha Brunelle, Vice Chairman

Muriel Duphily

Stephen McKinnon

Alfred Rullo

REPORT OF THE TOWN MANAGER – 2009

I am pleased to submit my second report to the citizens of Middleborough.

The year began with a great deal of activity in preparation for the resort casino proposed by the Wampanoag Tribe. We determined that it was in the Town's best interest to engage new consultants to work on water and wastewater infrastructure planning. However, before new contracts were signed the new tribal leadership decided to conduct their own review of past planning activities and any new work was put on hold. The Supreme Court of the United States introduced a new complication for the resort in their *Carcieri* decision. At year's end it appeared that the tribe had suspended their land into trust activities and were concentrating on replacing one set of investors with another.

The Town's fiscal condition continues to suffer along with the overall economy. A June local aid reduction forced us to balance the FY 2010 budget with additional one-time resources, making the path to a balanced budget in FY 2011 very difficult. On a positive note, agreements with four of the Town's unions were completed in time for the spring town meeting on similar terms to those agreed to with our other three unions. I want to thank the employee representatives who have been sitting at the bargaining table with me for their professional and practical approach to collective bargaining and for understanding the Town's fiscal constraints. I also want to thank labor counsel Leo Peloquin for his able assistance.

2009 marked the retirement of three dedicated Town officials: Police Chief Gary Russell, Highway Superintendent Donald Boucher and Water Superintendent Richard Tinkham. I regret their departures as they were all very helpful to me in my first year in Middleborough. I am also grateful to them for leaving behind very well-run departments. The Board of Selectmen asked me to conduct the recruitment and screening of finalists for both the Fire Chief and Police Chief positions (Chief Russell had been filling both roles just before he retired). In February, the Board of Selectmen hired Chief Lance Benjamino of Halifax to be the Town's new Fire Chief. In June, the Board promoted Lieutenant Bruce Gates to the position of Police Chief. One of the goals of the Board of Selectmen this year was to reestablish the position of Public Works Director, overseeing all public works divisions including water and wastewater. In August, I appointed Andrew Bagas, Highway Superintendent in Bridgewater, to be our new Public Works Director.

Increasing the economic development of Middleborough continued to be a major objective this year. Town Planner Ruth McCawley Geoffroy, Economic and Community Development Director Anna Nalevanko and I meet weekly to keep our attention focused on bringing new businesses to Middleborough. We are

actively pursuing grant opportunities to make our permitted business parks, Middleborough Park @ 495 and the Southpoint Corporate Center, more competitive with similar properties in Taunton and Raynham. Michael Hunter, Deputy Secretary of the Executive Office of Housing and Economic Development (EOHED), visited Middleborough in September with Representative Stephen Canessa to tour our commercial and industrial properties and observe our infrastructure needs. We are also working with EOHED to designate Middleborough Park @ 495 as one of the newly established 'growth districts' in the Commonwealth. Additionally we applied for a Public Works Economic Development (PWED) grant for John Glass/Everett Square that would improve traffic and pedestrian movements. The grant would also increase site distances at Oak and Center Streets and renovate the Pearl Street parking lot. While we were not awarded a PWED grant this year, we will continue to pursue PWED funding for the downtown. We are also working on the redevelopment of the Town property on West Grove Street. We will be asking Annual Town Meeting next spring for authority to sell the Town's land to open up a larger adjacent parcel to commercial development.

I want to thank the Board of Selectmen for its support, the department heads as well as the Town employees and volunteers for their helpfulness and cooperation throughout year. I am particularly indebted to my assistant Allison Ferreira and Selectmen's Secretary Jacqueline Shanley for all their hard work in this very busy office. I look forward to another productive year serving the Middleborough community in 2010.

CHARLES J. CRISTELLO
TOWN MANAGER

BOARD OF REGISTRARS **As of December 31, 2009**

Ward	Precinct	D	J	L	Q	R	T	U	Grand Totals
0	1	845	1	14		496		2344	3700
	2	513	5	10		310		1417	2255
	3	528	2	9		340		1776	2655
	4	451	5	10	1	260	1	1129	1857
	5	569	2	10		389		1801	2771
	6	492	2	12		290		1413	2209
Ward 0 Totals		3398	17	65	1	2085	1	9880	15447
Grand Totals		3398	17	65	1	2085	1	9880	15447

A - Conservative	G - Green Party USA	N - New Alliance	U - Unenrolled
B - Natural Law Party	H - We The People	Q - American Independ	V - America First Party
C - New World Council	J - Green Rainbow	P - Prohibition	W - Veteran Party America
D - Democrat	K - Constitution Party	R - Republican	Y - World Citizens Party
F - Rainbow Coalition	L - Libertarian	S - Socialist	Z - Working Families
E - Reform	M - Timesiz Not Down	T - Inter 3rd Party	

TOWN CLERK'S FINANCIAL REPORT

Fiscal 2009

	<u># SOLD</u>		
DOG LICENSES			
Male & Females @ \$15.	507	7,605.00	
Spayed & Neutered @ \$10.	2,325	23,250.00	
Kennels @ \$30.	9	270.00	
Kennels @ \$60.	6	360.00	
Kennels @ \$150.00	4	1,200.00	
Duplicate Tags @ \$2.	9	<u>18.00</u>	\$32,703.00
TOTAL			

PAID TO TREASURER **\$32,703.00**

FISHING & HUNTING LICENSES			
Resident Fishing @ \$22.50	271	6,097.50	
Resident Fishing Minor @ \$6.50	19	123.50	
Resident Fishing, age 65-69 @ \$11.25	40	450.00	
Non-Resident Fishing @ \$32.50	2	65.00	
Non-Resident Fishing -3 Day- @ \$18.50	1	18.50	
Duplicate Fishing @ \$2.50	2	5.00	
Resident Trapping @ \$30.50	4	122.00	
Resident Citizen Hunting @ \$22.50	49	1,102.50	
Resident Hunting, age 65-69 @ \$11.25	3	33.75	
Non-Resident Hunting, B ig Game \$94.50	4	378.00	
Resident Minor Hunting (Age 15 - 17) @ \$6.50	1	6.50	
Resident Sporting @ \$40.00	64	2,560.00	
Resident Sporting, age 65-69 @ \$20.00	25	500.00	
Duplicate Sporting @ \$2.50	1	2.50	
Archery Stamps @ \$5.10	90	459.00	
Waterfowl Stamps @ \$5.00	33	165.00	
Primitive Firearms Stamps @ \$5.10	83	423.30	
Wildland Conservation Stamps-Resident @ \$5.00	455	2,275.00	
Wildland Conservation Stamps-Non-Resident @ 5.00	5	<u>25.00</u>	\$14,812.05

PAID TO TREASURER 267.05
 PAID TO DIVISION OF FISHERIES & WILDLIFE 14,545.00 **\$14,812.05**

DEPARTMENTAL RECEIPTS			
Licenses & Permits		52,152.50	
Recording Mortgages & Miscellaneous		133,908.60	
Parking Tickets		<u>4,661.48</u>	\$190,722.58

GRAND TOTAL
 Paid to Treasurer 223,692.63
 Paid to Division of Fisheries & Wildlife 14,545.00
TOTAL **\$238,237.63**

Signed,

 Eileen S. Gates
 Town Clerk

WARRANT FOR ANNUAL TOWN ELECTION

To: Eileen S. Gates, Town Clerk of the Town of Middleborough:

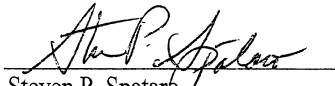
Greetings:

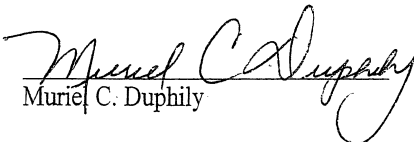
In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precincts 1 to meet at the Oak Point Club House, 202 Oak Point Drive, Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street, Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street, Precinct 5 at the Council on Aging, 558 Plymouth Street, of said Town, on Saturday, April 4, 2009, from 8 A.M. to 8 P.M. to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

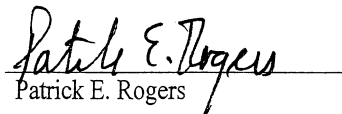
ONE SELECTMAN FOR THREE YEARS
ONE SELECTMAN FOR ONE YEAR
TWO GAS AND ELECTRIC COMMISSIONERS FOR THREE YEARS
TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS
ONE ASSESSOR FOR THREE YEARS
ONE MODERATOR FOR THREE YEARS
THREE FINANCE COMMITTEE MEMBERS FOR THREE YEARS
ONE PLANNING BOARD MEMBER FOR FIVE YEARS
TWO PARK COMMISSIONERS FOR THREE YEARS
ONE PARK COMMISSIONER FOR TWO YEARS
ONE HOUSING AUTHORITY MEMBER FOR FIVE YEARS

Given under our hands at Middleborough, this 23rd day of March 2009, A.D.


Marsha L. Brunelle

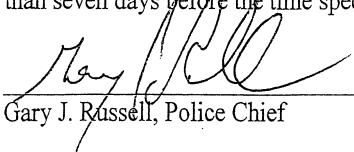

Steven P. Spataro


Muriel C. Duphily


Patrick E. Rogers

Selectmen of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the 26th day of March 2009, that date being more than seven days before the time specified for said Meeting.


Gary J. Russell, Police Chief

ANNUAL TOWN ELECTION

APRIL 4, 2009

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Arthur Turcotte,
Precinct 2 by Warden Beverley Moquin, Precinct 3 by Warden Deborah Ginn,
Precinct 4 by Warden Donna Moquin, Precinct 5 by Warden Karen Nice and
Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Laurette Turcotte, Barbara Landolfi,
Laurette Turcotte, Meredythe Salvucci, Mary Jigerjian, Robert Eatherton and
Richard Harvey and Bruce Gates as the Police Officers.

Precinct 2: Beverley Moquin, Donna Steward, Elizabeth Wainwright,
Janet Walker, Florence Cadillic, Arlene Dickens, Betty Johnson and Lorin Motta
and Benjamin Mackiewicz as the Police Officers.

Precinct 3: Deborah Ginn, Judith Clark, Louise Wright, Carol Piccolo,
Mary Ieronimo, Susan Bell, Anna Blanchard, and David Mackiewicz and
Bradley Savage as the Police Officers.

Precinct 4: Donna Moquin, Peter Sgro, Janice Westgate, Audrey Sgro,
Marie Clory, Theresa Washburn, Alfred Mackiewicz, and Lorin Motta
and Benjamin Mackiewicz as the Police Officers.

Precinct 5: Karen Nice, Linda Gordon, Kathleen Foye, Margaret Washburn,
Susan Beaulieu, Cheryl Reimels, Wendy McCormick and Ronald Costa
and David Shanks as the Police Officers.

Precinct 6: Joan Ayube, Lois Hawks, Marjorie Bragg, Judy Thompson,
David E. Thompson, Shelly Murphy, Alma Packer, Isabelle Minkle,
and Lorin Motta and Benjamin Mackiewicz as the Police Officers.

The polls opened at 8:00AM and closed at 8:00PM.

The result of the election was as follows:

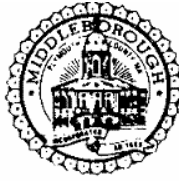
OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
BOARD OF SELECTMEN - 3 YRS							
Steven P. Spataro	259	147	121	160	155	130	972
Stephen James McKinnon	332	117	155	88	201	129	1,022
All Others	3	0	0	1	1	0	5
Blanks	63	18	20	20	9	10	140
Total	657	282	296	269	366	269	2,139
BOARD OF SELECTMEN - 1 YR							
Alfred P. Rullo, Jr	317	177	152	157	147	113	1,063
Gregory S. Stevens	306	96	128	106	211	143	990
All Others	0	0	0	0	0	1	1
Blanks	34	7	16	6	8	12	83
Total	657	280	296	269	366	269	2,137
GAS & ELECTRIC COMMISSIONER - 3 YRS							
Donald Richard Triner	512	196	203	185	270	205	1,571
Terrence Murphy	15	2	4	6	2	6	35
All Others	12	11	10	4	6	5	48
Blanks	775	351	375	343	454	322	2,620
Total	1,314	560	592	538	732	538	4,274

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
SCHOOL COMMITTEE - 3 YRS							
Jeannie M. Martin	332	142	142	142	193	140	1,091
Gregory D. Thomas	327	179	164	190	207	156	1,223
Roger D. Haber	287	131	141	96	171	132	958
All Others	0	1	1	0	2	0	4
All Others	0	0	0	0	0	0	0
Blanks	368	107	144	110	159	110	998
Total	1,314	560	592	538	732	538	4,274
BOARD OF ASSESSORS - 3 YRS							
Paula M. Burdick	273	124	121	140	159	112	929
Charles Barry Shea	257	119	133	89	161	121	880
All Others	2	1	0	0	1	0	4
Blanks	125	36	42	40	45	36	324
Total	657	280	296	269	366	269	2,137
MODERATOR - 3 YRS							
Edward J. Beaulieu, Jr.	390	109	120	108	161	116	1,004
Wayne C. Perkins	252	159	159	145	187	145	1,047
All Others	0	0	1	1	0	0	2
Blanks	15	12	16	15	18	8	84
Total	657	280	296	269	366	269	2,137
FINANCE COMMITTEE - 3 YRS							
Glenn S. MacPherson	447	198	195	183	264	180	1,467
Anastas J. Velantzas	353	158	158	151	209	143	1,172
Donald Baldwin, III	36	12	8	7	32	14	109
George Phillips, Jr	22	15	0	17	0	19	73
George Phillips	0	0	18	0	11	0	29
All Others	1	0	6	11	19	8	45
Blanks	1,112	457	503	438	563	443	3,516
Total	1,971	840	888	807	1,098	807	6,411
PLANNING BOARD - 5 YRS							
William B. Garceau	439	196	204	175	259	198	1,471
All Others	3	1	1	0	0	1	6
Blanks	215	83	91	94	107	70	660
Total	657	280	296	269	366	269	2,137
PARK COMMISSIONER - 3 YRS							
Garrett D. Perry	384	185	180	162	232	167	1,310
David K. Thomas	395	189	184	156	235	184	1,343
All Others	2	0	2	0	3	3	10
All Others	0	0	0	0	0	0	0
Blanks	533	186	226	220	262	184	1,611
Total	1,314	560	592	538	732	538	4,274
PARK COMMISSIONER - 2 YRS (Bal of Unexpired Term)							
Glenn W. Lydon	256	128	152	118	142	124	920
Lois K. MacPherson	267	111	98	101	164	111	852
All Others	0	1	0	0	0	0	1
Blanks	134	40	46	50	60	34	364
Total	657	280	296	269	366	269	2,137
HOUSING AUTHORITY - 5 YRS							
Arlene R. Dickens	435	211	200	183	259	195	1,483
All Others	2	0	3	0	0	1	6
Blanks	220	69	93	86	107	73	648
Total	657	280	296	269	366	269	2,137

The vote was announced at 9:40 PM, and represented 14% of the total registered voters.

Signed,

EILEEN S. GATES
Town Clerk



WARRANT FOR SPECIAL TOWN MEETING

Middleborough, Massachusetts

To Gary J. Russell, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Tuesday, May 26, 2009 at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2009, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, for the purpose of reducing the Fiscal Year 2009 budget due to the 9C local aid cuts of the Governor, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund sick leave buy-backs, or act anything thereon.

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund one or more collective bargaining agreements, or act anything thereon.

ARTICLE 6. To see if the Town will vote to transfer the sum of Sixty Five Thousand Dollars (\$65,000) from the Sewer Enterprise Unreserved/Retained Earnings Account for the purpose of purchasing wastewater treatment chemicals, or act anything thereon.

ARTICLE 7. To see if the Town will vote to transfer the sum of One Hundred Twenty Five Thousand Dollars (\$125,000) from the Sewer Enterprise Unreserved/Retained Earnings Account for the purpose of purchasing electricity, or act anything thereon.

ARTICLE 8. To see if the Town will vote to transfer the sum of Seventy Five Thousand six hundred ten dollars (\$75,610.00) from the Water Enterprise Development Fund to the Water Unreserved/Retained Earnings Account, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from the Town's Employee Fringe Benefits, Health and Life Insurance account, Taxation, free cash, another specific available fund or Stabilization Fund, an existing appropriation or account or other available source or by borrowing to continue to contribute the same monetary percentage of the premium of a retired Town of Middleborough employee's contributory group, general or blanket hospital, surgical, dental and other health insurance, that the Town contributed for the retired Town of Middleborough employee at the date of the Town of Middleborough retiree's retirement from the Town of Middleborough, but in no case less than in effect in fiscal year 2007, or act anything thereon.

By Petition

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from the Town's Employee Fringe Benefits, Health and Life Insurance account, Taxation, free cash, another specific available fund, or Stabilization Fund, an existing appropriation or account or other available source or by borrowing to continue to reimburse retired Town employees for the increase in their health insurance HMO and PPO deductibles and co-pays paid by retired Town employees during fiscal year 2010 and thereafter in excess of the amounts for such deductibles and co-pays applicable during fiscal year 2007, or act anything thereon.

By Petition

Given, under our hands at Middleborough, this 27th day of April, 2009.

PATRICK E. ROGERS

MURIEL C. DUPHILY

MARSHA L. BRUNELLE

STEPHEN J. MCKINNON

ALFRED P. RULLO, JR.

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the **7th day of May, 2009**, that date being more than fourteen days before the time specified for said meeting.

GARY J. RUSSELL
Police Chief

**SPECIAL TOWN MEETING
MAY 26, 2009**

Special Town Meeting was called to order by Town Moderator Wayne C. Perkins at 7:10 P.M. in the Wayne M. Caron Auditorium at Middleborough High School when a quorum of 150 voters had been attained, with 215 voters then present.

Rev. Richard P. Crowley of Sacred Heart Church first offered a special prayer for the parishioners of Central Congregational Church in response to the extensive fire their house of worship had suffered yesterday. Then he gave the invocation for tonight's meeting.

Paul J. Provencher, Walter D. Campbell, Donald R. Triner and Robert K. Burke of the Middleborough Veterans' Council led the Pledge of Allegiance. "Miss Southcoast" Alyson Levy sang the National Anthem.

Selectmen Marsha L. Brunelle and Patrick E. Rogers presented Gloria Anna Paquin with a "Boston Post Cane" plaque and pin for being the oldest town resident at the age of 105.

Chairman of Selectmen Patrick E. Rogers presented a plaque to former selectman Adam M. Bond "for his years of service and dedication to the Town of Middleborough."

The body voted to allow, as necessary, the following non-residents to address Town Meeting: Lance Benjamino, Fire Chief; Charles J. Cristello, Town Manager; Steven Dooney, Town Accountant; Anna M. Nalevanko, Director of the Office of Economic and Community Development; and Leo Peloquin, Labor Counsel.

Moderator Perkins then certified that the Warrant for Special Town Meeting had been posted, served and returned in a proper manner by Gary J. Russell, Chief of Police.

ARTICLE 1: Voted by a majority vote to **transfer \$206,653.58 from the following accounts to DPW Highway Snow Removal Account #15293:**

ACCOUNT #	DESCRIPTION	AMOUNT
01.951.115301.0.0	A/15B/06STM WASTE DISPOSAL	37,673.25
01.951.015301.0.0	A//8/07ATM WASTE DISPOSAL	22,337.25
01.951.166201.0.0	A/16B/06STM REVAL UPDATE	3,240.00
01.951.145301.0.0	A/13/07ATM MCMAHON-POWERS	6,982.00
01.951.186201.0.0	A/3/05 STM W.M.OFF-SITE C/O	51,814.50
01.951.275201.0.0	A/5/08STM MNGR SEARCH COMM	1,600.00
01.951.285201.0.0	A/5/08STM FIRE CHIEF SEARCH	6551.58
01.951.396201.0.0	A/11/04STM CHART OF ACCT C/O	33,955.00
01.951.635201.0.0	A/31/05ATM SO WOMEN'S CTR C/O	2,500.00
01.951.695271.0.0	A/9/99FALL BROOK CULVERT C/O	40,000.00

Further voted to:

transfer \$105,834 from Free Cash to DPW Highway Snow Removal Account #15293;

transfer \$10,000 from Employee Benefits FICA Account # 517600 to Veterans’ Services Medical & Cash Aid Account #577000; and

transfer \$615 from Employee Benefits FICA Account #517600 to Conservation Commission Reg. Pay Conservation Agent Account #511155.

ARTICLE 2: Voted unanimously to **reduce** the following **FY 2009 Employee Fringe Benefits** accounts by a total of \$299,014 due to the 9C local aid cuts of the Governor:

Workers' Compensation	#517100	\$119,000
Unemployment	#517300	\$ 85,000
Health and Life Insurance	#517400	\$ 75,000
FICA	#517600	\$ 20,014

Prior to Article 3, Moderator Perkins requested permission of the body that “on any of these items that require a supermajority, to take the negative vote first to see if we have a unanimous vote, to save the time from counting.”

ARTICLE 3: Voted by **majority vote** to **transfer** \$3,802 **from Employee Benefits** FICA Account #517600 **to** pay the following **unpaid bills** from previous years:

Fire Department	#085201	\$1142
Unclassified	#085201	\$2660

Moderator Perkins called for the negative vote first. There was at least one nay. Although this article required a supermajority of nine-tenths of those voting, Moderator Perkins did not take a standing, counted vote.

Articles 1, 2 and 3 were moved by the Finance Committee.

ARTICLE 4: Voted by a majority vote to **transfer** the sum of \$57,757 **from Free Cash** to fund sick leave buy-backs in the following departments:

Police Department	#519700	\$33,432
Highway Department	#519700	\$24,690

The Finance Committee recommended favorable action on this Article.

ARTICLE 5: Voted unanimously to **transfer** the sum of \$8,482 **from Employee Fringe Benefits** Health & Life Insurance Account #517400 to the appropriate line items in FY 2009 budgets as established by the Town Accountant to fund the following collective bargaining agreements:

Middleborough DPW Union	\$2,719
Middleborough Professional Firefighters Assn.	\$2,498
Middleborough Police Superior Officers	\$1,323
General Municipal Employees Group	\$1,942

The Finance Committee recommended favorable action on this Article.

ARTICLE 6: Voted unanimously to **transfer** the sum of \$65,000 from **Wastewater Enterprise Unreserved/Retained Earnings** for the purpose of purchasing wastewater treatment chemicals.

The Finance Committee recommended favorable action on this Article.

ARTICLE 7: Voted unanimously to **transfer** the sum of \$125,000 from **Wastewater Enterprise Unreserved/Retained Earnings** for the purpose of purchasing electricity.

The Finance Committee recommended favorable action on this Article.

ARTICLE 8: Voted unanimously to **transfer** the sum of \$75,610 from **Water Enterprise Development Fund to Water Enterprise Unreserved/Retained Earnings** to eliminate a deficit in that account.

The Finance Committee recommended favorable action on this Article.

ARTICLE 9: Voted by a **non-binding** majority vote to continue to contribute the same monetary percentage of the premium of a retired Town of Middleborough employee's contributory group, general or blanket hospital, surgical, dental and other health insurance, that the Town contributed for the retired Town of Middleborough employee at the date of the Town of Middleborough retiree's retirement from the Town of Middleborough, but in no case less than in effect in fiscal year 2007.

Moved by Petitioner

A motion made by a member of the Board of Selectmen to postpone this article indefinitely was not allowed by Moderator Perkins because it was made prior to the article being moved by the petitioner.

A vote to amend the article failed. The amendment would have added the following language from the original petition that was not in the article in the Warrant: "Notwithstanding, the provision of any general law to the contrary, the acceptance of this article thereof by a governmental unit shall not be revoked or rescinded."

A vote to table the amendment failed on a standing count of 177 in favor, 141 against. A required supermajority of two-thirds of those voting was not attained.

A vote to cut off discussion and call for the vote on the main motion failed on a standing count of 204 in favor, 118 against. A required supermajority of two-thirds of those voting was not attained.

The Finance Committee took no action on this Article.

ARTICLE 10: Voted by a **non-binding** majority vote to continue to reimburse retired Town employees for the increase in their health insurance HMO and PPO deductibles and co-pays paid by retired Town employees during fiscal year 2010 and thereafter in excess of the amounts for such deductibles and co-pays applicable during fiscal year 2007.

Moved by Petitioner

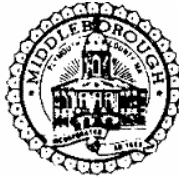
A motion made by a member of the Board of Selectmen to postpone this article indefinitely was not allowed by Moderator Perkins because it was made prior to the article being moved by the petitioner.

The Finance Committee took no action on this Article.

At 8:59 P.M. it was voted by a majority vote to dissolve Special Town Meeting.

Respectfully submitted,

NANCY J. THOMAS
Temporary Assistant Town Clerk



ANNUAL MEETING WARRANT

Middleborough, Massachusetts

To Gary J. Russell, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Tuesday, May 26, 2009, at 7:30 P.M.**, to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2009, relating to all or any of its officers, boards, or departments and for purposes authorized by law, to vote to fix the salary and compensation of all elected officers, or act anything thereon.

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of money to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2010, or act anything thereon.

ARTICLE 4. To see if the Town will vote to transfer \$66,972.60 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan, or act anything thereon.

ARTICLE 5. To see if the Town will vote to raise and appropriate the sum of \$300,000.00 by borrowing under General Laws, Chapter 44, by borrowing from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C or by raising and appropriating said sum from some other source for the purpose of funding the Town's program to repair, replace or upgrade septic waste disposal systems, or act anything thereon.

ARTICLE 6. To see if the Town will vote pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2010, or act anything thereon.

Municipal Fire Alarm System	Not to exceed \$15,000.00
Hazardous Materials Incident	
Training & Materials	Not to exceed \$50,000.00
Recycling Program	Not to exceed \$100,000.00
Herring Fishery Program	Not to exceed \$100,000.00
Composting Bin Program	Not to exceed \$2,500.00
Recreation and Sports Program	Not to exceed \$100,000.00
Zoning Map, Bylaws and	
Subdivision Rules & Regulations	Not to exceed \$2,500.00

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation, or account, or other available source, for the purpose of reimbursing Town employees and retired Town employees and other persons enrolled in the Town’s health insurance plans for increases in health insurance HMO and PPO deductibles and co-payments paid by said employees and other persons during Fiscal Years 2010 and in excess of the amounts of such deductibles and co-payments applicable during Fiscal Year 2009, and to pay any related costs, or act anything thereon.

ARTICLE 8. To see if the Town will vote to borrow the sum of three hundred fifty thousand dollars (\$350,000.00) for the purposes of replacing older water mains and curb to main connections throughout the water system and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$350,000.00 under General Laws, Chapter 44, Section 8 and to provide that the debt shall be paid from the revenues of the Water Enterprise System, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate from available funds or borrow a sum of money to refurbish the two (2) universal power supply units (1-18Kv 1-15Kv) and replacement equipment for the Bank building and the Town Hall through the Information Technology department and to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen to borrow under General Laws Chapter 44, Section 7, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to pay for all relevant and necessary expenses associated with the clean-up of an oil leak at the Green School site, 251 East Main Street, or act anything thereon.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to pay for all relevant and necessary expenses associated with alterations to the Lincoln D. Lynch School site, 49 Union Street, or act anything thereon.

ARTICLE 12. Local Adoption of Chapter 43D Expedited Permitting – Middleborough Park at 495

To see if the Town will approve the provisions of chapter 43D of the MA General Laws as amended pursuant to Section 11 of chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at Middleborough Park @495 (113.342 acres, Assessors Map 039, generally bounded by Bedford, Clay, Ash, and Old Center Streets and Route 44) as a Priority Development Site, or take any other action in relation thereto. Assessors Map 039 and lot numbers: 1938, 2987, 2868, 2895, 2886, 4436, 2754, 2769, 3539, 4316, 3438, 4223, 3457, 3492, 4381, 5157, 5151, and 4392, or act anything thereon.

ARTICLE 13. To see if the Town will vote to amend Section IV of the Zoning By-laws by revoking Section E in its entirety and adopt the following in its place:

E. INDUSTRIAL DISTRICT

1. PERMITTED USES:

- a. Religious, education, municipal or government uses.
- b. Commercial agriculture, aquaculture, silviculture, horticulture,
- c. Child care facilities.
- d. Any use permitted in a Residence District, except those prohibited

2. SPECIAL PERMIT USES:

- a. Manufacturing or industrial use.
- b. The Zoning Board of Appeals shall be the Special Permit Granting Authority (SPGA) under Section VII, provided that no special permit

shall be granted unless the Board makes the findings set forth in Section VII.C.2.a.

3. PROHIBITED USES:

a. Dwellings, multiple dwellings, house trailers, and mobile homes, or act anything thereon.

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to provide that all withdrawal penalty taxes paid to the Town pursuant to General Laws, Chapter 61, Section 7, all conveyance taxes and roll-back taxes paid to the Town pursuant to General Laws, Chapter 61A, Sections 12 and 13 respectively, and all conveyance taxes and roll-back taxes paid to the Town pursuant to General Laws, Chapter 61B, Sections 7 and 8 respectively, shall be deposited in a special account to be known as the Land Acquisition Fund with any money in the Fund to be expended by the Board of Selectmen duly authorized by vote of the Town Meeting to purchase the fee or other rights in land for purposes of recreation, conservation, agricultural, open space, or other municipal uses with the income derived from the land Acquisition Fund to be credited to the Fund, or act anything thereon.

ARTICLE 15. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for legislation to authorize the use of certain property owned by the Town of Middleborough located on and off Fuller Street and on and off Plympton Street in Middleborough and bounded and described in a deed of Annamarie Barnhart dated September 30, 2002 recorded in the Plymouth County Registry of Deeds in Book 23007, Page 244 and in an Order of Taking dated October 7, 2002 and recorded in said registry in Book 23193, Page 343 and property bounded and described in a deed of Jonathan D. White, Trustee of Preserve Realty Trust dated October 1, 2002 recorded in said registry in Book 23007, Page 258 for purposes other than public water supply protection/aquifer protection and public water supply storage, or act anything thereon.

ARTICLE 16. To see if the Town will vote to authorize the Board of Selectmen to convey the rear portion of the South Middleborough Fire Station property containing 1.7 acres to White McGill Realty, LLC or some other party in exchange for a 1.3 acre parcel to be conveyed to the Town and located on the southerly side of Wareham Street (Route 28) abutting the easterly side of the Fire Station property, such exchange to be on such terms and conditions as the Board determines, and to transfer the management and control of said 1.7 acre parcel to the Board of Selectmen for the purpose of making conveyance of said parcel as part of such exchange, or act anything thereon.

ARTICLE 17. To see if the Town will vote to adopt the following by-law

PUBLIC USE OF MARIHUANA (MARIJUANA)

1. No person shall smoke, ingest, or otherwise use or consume marihuana (marijuana) or tetrahydrocannabinol as defined in Massachusetts General Laws, Chapter 94C, Section 1, as amended, while in or upon any street, sidewalk, public way, footpath, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town of Middleborough or any of its boards or officers, or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

2. The term “place accessible to the public” as used herein shall mean and be construed to include any way or place to which members of the public have access as invitees or licensees.

3. Whoever violates Section 1 of this by-law shall be punished by a fine of Three Hundred (\$300.00) Dollars for each violation, or act anything thereon.

Given, under our hands at Middleborough, this 27th day of April, 2009.

PATRICK E. ROGERS

MURIEL C. DUPHILY

MARSHA L. BRUNELLE

STEPHEN J. MCKINNON

ALFRED P. RULLO, JR

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the **7th day of May, 2009**, that date being more than seven days before the time specified for said meeting.

GARY J. RUSSELL
Police Chief

**ANNUAL TOWN MEETING
MAY 26, 2009**

Annual Town Meeting was called to order at 9:00 P.M. by Moderator Wayne C. Perkins in the Wayne M. Caron Auditorium at Middleborough High School immediately following Special Town Meeting.

Moderator Perkins certified that the Warrant for Annual Town Meeting had been posted, served and returned in a proper manner by Gary J. Russell, Chief of Police.

ARTICLE 1: There were no committee reports.

Prior to moving Article 2, Finance Committee Chairman Richard J. Pavadore read the following statement:

The fiscal year 2010 budget book presented to you tonight has been prepared and approved by the Finance Committee. It is also in agreement with the budget provided to us by the Town Manager and Board of Selectmen. Our primary function is to provide the citizens at Town Meeting with a realistic, comprehensive and fiscally stable spending plan that provides all of the necessary Town services within the constraints of our anticipated revenues. The members of your elected Finance Committee provide you with an unbiased and detailed budget that we believe best serves the citizens of Middleboro.

Our plan balances the needs requested by each department head against the requirements of the entire town while remaining within the anticipated revenues the town will take in. We believe the budget before you tonight performs this function to the levels that best support this town.

This year has been very different from years past due to the economic downturn. Middleboro relies heavily on state aid which typically has ranges between 23 - 26% of our total revenue. This year, the state has not provided reliable or repeatable figures between the two houses and governors proposals. The local aid figures vary by hundreds of thousands and even millions of dollars depending on the day and latest figures.

Because of this, it causes an extremely volatile budget process when attempting to allocate funding for our town. The Finance Committee has been working with the town Manager and Treasurer/Collector to maintain and update the latest figures as they became available.

The town manager has been working with departments and committees to keep us updated with the latest figures and revenues to minimize the amount of work

we would have to do once we received the budget worksheets. We worked diligently over the last few weeks using the supplied information to put together this book based on the latest available information from department heads and the expected state and local revenues.

Based on this information, the Finance Committee is recommending relatively level funded departmental budgets as compared to Fiscal Year 2009. Based on our budget book that you have, the General Government budget is increasing by 0.4% and the School Department operating budget is being increased by 0.8%. The Finance Committee made an adjustment to the school department budget prior to this meeting. We will inform you of this change at the proper time. Since 2005 the average annual budget increases are 3.2%/year in general government, 2.1%/year in the school department and 12.5%/year in employee fringe benefits.

The Finance Committee school budget can be further offset by a federal funding grant of \$560 thousand dollars of which approximately \$250 to \$300 thousand dollars should be available for operational use. This grant does not appear in our revenue picture since it is directly allocated to the school department as part of the Federal Stimulus package. In addition to this grant, there are other on-going possible school department circumstances that could add an additional \$250 –300 thousand or more dollars to the school that is beyond the jurisdiction of the Finance Committee. Adding these two figures to our school department recommendation brings the FY2010 school operation budget to FY2009 plus 1.8%.

In the personnel ledger totals, the Finance Committee recommendations for general government include a 0.1% increase for FY2010. Since 2005 the average annual personnel ledger increases are 3.2%/year in general government and 3.4%/year in the school department.

Our recommendations are based on each department's bottom line value. Individual line items within all budgets are completed by each department head to meet our figure.

Although we feel that our budget can be accepted in its entirety, we realize there may be some amendments and questions as we go through this process. We may provide you with our reasoning behind any possible amendment that we have previously discussed to allow you to make the most informed decision on the issue. We do ask that as you consider our budget and any possible amendments to it, that you please be aware that additional monies allocated and voted to one department, must be eventually taken from another, either at tonight's meeting or one in the future, unless additional revenues are brought forward.

We thank you all for attending this meeting and hope we can answer your questions as we go along.

And with that Mr. Moderator,

I move to set the annual salary for Fiscal year 2010 of the Treasurer/Collector at \$91,937.04 and the Treasurer/Collector will be entitled to any and all benefits as the GMEG employees for Fiscal year 2010.

ARTICLE 2: Voted by a majority vote to set the annual salary for FY 2010 of the Treasurer/Collector at \$91,937.04 and the Treasurer/Collector will be entitled to any and all benefits as the GMEG employees for FY 2010.

Further voted to:

Transfer \$1,996,667.00 from the Sales of Water to the FY 2010 General Fund

Transfer \$759,455.00 from the sales of Wastewater to the FY 2010 General Fund

Transfer \$1,871.251.00 from the sales of Gas & Electric to the FY 2010 General Fund

Transfer \$250,000.00 from the Council on Aging Trust Fund to Dept. 541 Council on Aging

Transfer \$549,940.00 from Free Cash to Dept. 710, Debt Service

Transfer \$573, 776.00 from Landfill Closure Cost, Acct. # 29.3304.00 to Dept. 710 Debt Service; and

Transfer \$370,850 from the Landfill Stabilization Account to Dept. 710, Debt Service.

FINANCE COMMITTEE – DEPARTMENT 111

Personnel

511104 Reg. Pay Recording Secretary	3,970.00	
Total Personnel		3,970.00

Expenditures

Consumable Supplies

542400 Printing	682.00
Subtotal Consumable Supplies	682.00

Other Charges & Expenses

573100 Dues	265.00
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Subtotal Other Charges & Expenses	265.00	
Total Expenditures		947.00
TOTAL FINANCE COMMITTEE		4,917.00

SELECTMEN - DEPARTMENT 122

Personnel		
511101 Reg. Pay Clerical (1 F/T)	51,205.00	
Total Personnel		51,205.00

Expenditures	
Purchase of Services	
534300 Postage	750.00
Subtotal Purchase of Services	750.00

Consumable Supplies	
542000 Town Reports	3,881.00
542100 Office & Stationery	250.00
542400 Printing	200.00
Subtotal Consumable Supplies	4,331.00

Other Charges & Expenses		
573100 Dues	2,600.00	
Subtotal Other Charges & Expenses	2,600.00	
Total Expenditures		7,681.00
TOTAL SELECTMEN		58,886.00

TOWN MANAGER - DEPARTMENT 123

Personnel		
511101 Reg. Pay Town Manager (1 F/T)	130,000.00	
511103 Reg. Pay Asst. to Town Manager (1 F/T)	54,574.00	
Total Personnel		184,574.00

Expenditures	
Purchase of Services	
534300 Postage	640.00
Subtotal Purchase of Services	640.00

Consumable Supplies	
542100 Office & Stationery	400.00
542200 Photo Copy Supplies	1,000.00
542400 Printing	150.00
548900 Sundry Vehicles	150.00
Subtotal Consumable Supplies	1,700.00

Other Charges & Expenses		
573100 Dues	3,500.00	
575300 Bond	127.00	
Subtotal Other Charges & Expenses	3,627.00	
Total Expenditures		5,967.00
TOTAL TOWN MANAGER		190,541.00

TOWN ACCOUNTANT - DEPARTMENT 135

Personnel		
511101 Reg. Pay Clerical(1 F/T)	42,074.00	
511111 Reg. Pay Town Accountant(1 F/T)	80,713.00	
Total Personnel		122,787.00

Expenditures		
Purchase of Services		
534300 Postage	50.00	
Subtotal Purchase of Services	50.00	

Consumable Supplies		
542100 Office & Stationery	576.00	
Subtotal Consumable Supplies	576.00	

Other Charges & Expenses		
571000 In State Travel	400.00	
Subtotal Other Charges & Expenses	400.00	
Total Expenditures		1,026.00
TOTAL ACCOUNTANT		123,813.00

ASSESSORS - DEPARTMENT 141

Personnel		
511101 Reg. Pay Clerical(3 F/T)	122,580.00	
511104 Reg. Pay Clerical (2 P/T)	50,201.00	
511114 Reg. Pay Assessor/Appraiser (1 F/T)	88,159.00	
514600 Longevity	600.00	
Total Personnel		261,540.00

Expenditures		
Purchase of Services		
524200 Map Mtce.	1,000.00	
524500 Vehicle Mtce.	50.00	
524600 Machine Mtce.	1.00	
529400 Binding	400.00	
530800 Registry Fees/Probate Service	550.00	
531500 Contracted Services	750.00	

534300 Postage	1,000.00
Subtotal Purchase of Services	3,751.00
Consumable Supplies	
542100 Office & Stationery	1,000.00
542400 Printing	280.00
542900 Sundry Expenses	50.00
Subtotal Consumable Supplies	1,330.00

Other Charges & Expenses

571000 In State Travel	1,200.00
573100 Dues	425.00
573200 Subscriptions	463.00
Subtotal Other Charges & Expenses	2,088.00

Total Expenditures

7,169.00

TOTAL ASSESSORS

268,709.00

TREASURER & COLLECTOR - DEPARTMENT 145

Personnel

015116 Reg. Pay Treasurer/Collector (1 F/T)	91,937.04
511101 Reg. Pay Clerical (6 F/T)	224,141.00
511117 Reg. Pay Asst. Treasurer/Collector (1 F/T)	60,308.35
513100 Overtime Pay	3,000.00
514600 Longevity	1,075.00

Total Personnel

380,461.39

Expenditures

Purchase of Services

524600 Machine Mtce.	1,300.00
530400 Lease & Tax Title Program	1,700.00
530800 Liens & Tax Title	5,790.00
531100 Tax Foreclosures	11,000.00
534200 Bank Service Charges	10,000.00
534300 Postage	25,000.00
Subtotal Purchase of Services	54,790.00

Consumable Supplies

542100 Office & Stationery	3,000.00
542400 Printing	8,000.00
Subtotal Consumable Supplies	11,000.00

Other Charges & Expenses

571000 In State Travel	1,200.00
573100 Dues	200.00
575300 Bonds	2,050.00

Subtotal Other Charges & Expenses	3,450.00	
Total Expenditures		69,240.00
TOTAL TREASURER & COLLECTOR		449,701.39

LAW - DEPARTMENT 151

Personnel		
511115 Reg. Pay Town Counsel	60,000.00	
Total Personnel		60,000.00

Expenditures		
Purchase of Services		
Special Counsel	74,943.00	
Costs and Expenses	4,500.00	
Subtotal Purchase of Services	79,443.00	
Total Expenditures 7		9,443.00
TOTAL LAW		139,443.00

INFORMATION TECHNOLOGY - DEPARTMENT 155

Personnel		
511115 Reg. Pay Administrator (1 F/T)	65,450.83	
511143 Reg. Pay I T Director (1 F/T)	88,158.10	
514600 Longevity	725.00	
Total Personnel		154,333.93

Expenditures		
Purchase of Services		
524600 Equipment Mtce	8,951.00	
524601 Software Mtce	93,841.24	
526900 Other Mtce	1.00	
530400 Data Processing Consultant	15,900.00	
531401 Internet/Shipping Support	500.00	
531402 Associations	1.00	
531500 Temporary Help	1.00	
532200 Training	946.00	
534300 Postage	200.00	
Subtotal Purchase of Services	120,341.24	

Consumable Supplies		
542500 Computer Supplies	20,000.00	
542700 Printing	15,000.00	
Subtotal Consumable Supplies	35,000.00	

Other Charges & Expenses		
571000 In State Travel	1.00	

573200 Subscriptions	1.00	
Subtotal Other Charges & Expenses	2.00	
Capital Outlay		
585200 New Equipment	1.00	
585900 New Software Programs	1.00	
Total Capital Outlay	2.00	
Total Expenditures		155,345.24
TOTAL INFORMATION TECHNOLOGY		309,679.17

TOWN CLERK - DEPARTMENT 161

Personnel		
511101 Reg. Pay Clerical (1 F/T)	48,306.00	
511104 Reg. Pay Clerical (1 P/T)	24,442.00	
511111 Reg. Pay Town Clerk (1 F/T)	81,469.00	
519400 Schools	775.00	
Total Personnel		154,992.00
Expenditures		
Purchase of Services		
524600 Equipment Mtce.	1,525.00	
529400 Record Binding	845.00	
534300 Postage	500.00	
Subtotal Purchase of Services	2,870.00	
Consumable Supplies		
542100 Office & Stationery	500.00	
542400 Printing	1,800.00	
Subtotal Consumable Supplies	2,300.00	
Other Charges & Expenses		
571000 In State Travel	160.00	
573100 Dues	327.00	
575300 Bond	175.00	
Subtotal Other Charges & Expenses	662.00	
Total Expenditures		5,832.00
TOTAL TOWN CLERK		160,824.00

ELECTIONS & REGISTRATION - DEPARTMENT 162

Personnel	
511104 Clerk (1)	600.00
511106 Chairman & Registrars	1,197.00
511108 Election Officers (36)	4,700.00
511109 Election Police Officers (6)	3,200.00

511163 Custodial	1,750.00	
Total Personnel		11,447.00

Expenditures

Purchase of Services	
530400 Computer Service	6,250.00
534300 Postage	3,500.00
534400 Election Tabulation/Supplies	2,600.00
Subtotal Purchase of Services	12,350.00

Consumable Supplies

542400 Printing	6,000.00
542900 Sundry Expense	501.00
Subtotal Consumable Supplies	6,501.00

Total Expenditures		18,851.00
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TOTAL ELECTION & REGISTRATION		30,298.00
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CONSERVATION COMMISSION - DEPARTMENT 171

Personnel

511104 Reg. Pay Clerical (1 P/T)	25,548.92
511155 Reg. Pay Conservation Agent (1 F/T)	73,720.71

Total Personnel		99,269.63
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Expenditures

Purchase of Services	
524600 Equipment Mtce.	79.00
534300 Postage	400.00
Subtotal Purchase of Services	479.00

Consumable Services

542100 Office & Stationery	100.00
542400 Printing	100.00
542900 Sundry Expenses	1.00
Subtotal Consumable Supplies	201.00

Other Charges & Expenses

571000 In State Travel	400.00
573100 Dues	1.00
Subtotal Other Charges & Expenses	401.00

Total Expenditures		1,081.00
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TOTAL CONSERVATION COMMISSION		100,350.63
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PLANNING - DEPARTMENT 175

Personnel

411101 Reg. Pay Clerical (1 P/T)	23,925.20
511103 Reg. Pay Construction Administrator(1 F/T)	53,798.75
511104 Reg. Pay Clerical (2 P/T)	14,244.55
511105 Reg. Pay Recording Secretary (1 P/T)	2,300.00
511119 Reg. Pay Town Planner (1 F/T)	88,158.10
514600 Longevity	500.00

Total Personnel**182,926.60**

Expenditures

Purchase of Services

524600 Equipment Mtce.	2,262.00
534300 Postage	200.00
Subtotal Purchase of Services	2,462.00

Consumable Supplies

542100 Office & Stationery	300.00
542200 Photocopy Supplies	400.00
Subtotal Consumable Supplies	700.00

Other Charges & Expenses

571000 In State Travel	500.00
573100 Dues	300.00
Subtotal Other Charges & Expenses	800.00

Total Expenditures**3,962.00****TOTAL PLANNING****186,888.60****ZONING BOARD - DEPARTMENT 176**

Personnel

511104 Reg. Pay Clerical (1 P/T)	31,418.00
Total Personnel	31,418.00

Expenditures

Purchase of Services

534300 Postage	200.00
Subtotal Purchase of Services	200.00

Consumable Supplies

542100 Office & Stationery	200.00
542400 Printing	13.00
Subtotal Consumable Supplies	213.00

Total Expenditures	413.00
TOTAL ZONING BOARD	31,831.00

ADMINISTRATIVE OFFICE BUILDINGS-DEPARTMENT 193

Personnel	
511120 Reg. Pay Custodial	13,856.00
511121 Temporary Labor	14,372.28
Total Personnel	28,228.28

Expenditures

Purchase of Services	
521300 Bldg. Electricity	50,000.00
521500 Bldg. Heat Gas	44,316.00
523100 Water & Sewer	2,500.00
524100 Bldg & Grounds Mtce	14,659.00
529100 Custodial & Service Cont.	10,000.00
Subtotal Purchase of Services	121,475.00

Consumable Supplies

543000 Bldg. Repairs & Mtce.	5,000.00
545000 Custodial & Housekeeping	2,000.00
Subtotal Consumable Supplies 7	,000.00

Total Expenditures	128,475.00
TOTAL ADMINISTRATIVE OFFICE BUILDINGS	156,703.28

POLICE - DEPARTMENT 210

Personnel	
511009 E911 Coordinator (1 P/T)	23,449.00
511101 Reg. Pay Clerical F.T.	73,372.00
511103 Reg. Pay Adm. Assistant (1 F/T)	64,606.00
511120 Reg. Pay Custodial (1 F/T)	45,848.00
511121 Reg. Pay Temp. Special Matron	7,500.00
511122 Reg. Pay Chief (1 F/T)	103,268.00
511123 Reg. Pay Lieutenants (4 F/T)	370,722.00
511124 Reg. Pay Sergeants (7 F/T)	467,549.00
511125 Reg. Pay Detectives (3 F/T)	211,282.00
511126 Reg. Pay Patrolmen (26 F/T)	1,211,059.00
513100 Overtime Pay	135,977.00
513500 Court Time	55,284.00
514100 Night Shift Differential	185,211.00
514600 Longevity	325.00
515500 Holiday	130,217.00
519200 Badges, Buttons, Etc.	3,000.00
519300 Clothing Allowance	69,600.00

519400 Schools & Training	20,620.00	
519500 Career Incentive	294,442.00	
519600 Specialists Pay	44,199.00	
Total Personnel		3,517,530.00

Expenditures

Purchase of Services	
521100 Bldg. Electricity	14,300.00
521500 Bldg. Heat Gas	12,978.00
523100 Water & Sewer	1,000.00
524100 Bldg. & Grounds Mtce.	4,400.00
524500 Vehicle Mtce.	24,110.00
524800 Commun. Equip. Mtce.	4,000.00
526900 Other Equipment Mtce.	14,668.00
534300 Postage	1,500.00
538100 Animal & Pest Control	200.00
539800 Special Investigators	1,500.00
Subtotal Purchase of Services	78,656.00

Consumable Supplies

542100 Office & Stationery	4,000.00
542200 Photo Copy Supplies	1,250.00
542400 Printing	1,500.00
542600 Teletype Supplies	500.00
542900 Sundry Office	550.00
543000 Bldg. & Grounds Mtce.	500.00
545000 Custodial & Housekeeping	2,880.00
548100 Oil & Filters	2,291.00
548200 Tires	4,500.00
548900 Sundry Vehicles	50.00
549400 Prisoner's Expense	200.00
550000 Medical Supplies	500.00
558200 Photo & Fingerprinting	2,500.00
558300 Breathalyzer Parts	500.00
558500 Ammunition	10,000.00
Subtotal Consumable Supplies	31,721.00

Other Charges & Expenses

571000 In State Travel	500.00
573100 Dues	3,734.00
573200 Subscriptions	220.00
573400 Law Books	3,000.00
Subtotal Other Charges & Expenses	7,454.00

Total Expenditures
TOTAL POLICE DEPARTMENT

117,831.00
3,635,361.00

FIRE - DEPARTMENT 220

Personnel

511000 Coordinator Stipend	650.00
511110 Reg. Pay Administrative Assistant (1 F/T)	65,570.00
511122 Reg. Pay Chief (1 F/T)	110,000.00
511132 Reg. Pay Deputy Chief	1.00
511133 Reg. Pay Captains (5 F/T)	543,730.00
511134 Reg. Pay Firefighters (22 F/T)	1,031,434.00
511135 Reg. Pay Callmen	30,000.00
511143 Directors Stipend	620.00
511500 Reg. Pay Lieutenants (4 F/T)	271,543.00
512500 Forest Fire Wages	1.00
513100 Overtime Pay	104,500.00
514100 Night Shift Differential	79,160.00
514600 Longevity	500.00
515500 Holiday	114,010.00
518800 Protective Clothing	5,750.00
519100 Uniforms	31,800.00
519400 Schools	22,100.00
519500 Career Incentive	113,590.00
519700 Sick Leave Buy Back	1.00
Total Personnel	2,524,960.00

Expenditures

Purchase of Services

521100 Bldg. Electricity	19,765.00
521300 Bldg. Heat Gas	16,833.00
523100 Water & Sewer	2,200.00
524100 Bldg. & Grounds Mtce.	3,000.00
524400 Beeper Telephone Paging	250.00
524500 Vehicle Mtce.	40,000.00
524600 Office Equipment Mtce.	750.00
524700 Communication Equip.	4,000.00
524800 Other Equipment Mtce.	6,000.00
529600 Laundry Service	200.00
530100 Medical Exams	2,000.00
530500 Engineering	1.00
531600 Emergency Contracted Services	2,500.00
534300 Postage	275.00
539700 Constable Service	1.00

538200 Fire Ext. Service	200.00
Subtotal Purchase of Services	97,975.00

Consumable Supplies	
542100 Office & Stationery	1,500.00
542200 Photo Copy Supplies	50.00
542300 Camera Supplies	250.00
542400 Printing	450.00
542900 Sundry Office	500.00
543000 Bldg. Repairs & Mtce.	3,000.00
545000 Custodial & Housekeeping	3,000.00
546000 Groundskeeping Supplies	500.00
548200 Tires	2,100.00
548500 Fire Alarm Material	50.00
548501 Hose Replacement & New Equipment	3,500.00
548900 Sundry Vehicles	12,000.00
558400 Fire Prevention Material	1,725.00
Subtotal Consumable Supplies	28,625.00

Other Charges & Expenses	
571000 In State Travel	300.00
573100 Dues	500.00
573200 Subscriptions	500.00
573900 S.A.R.A.	1,200.00
Subtotal Other Charges & Expenses	2,500.00

Total Expenditures	129,100.00
TOTAL FIRE DEPARTMENT	2,654,060.00

BUILDING - DEPARTMENT 241

Personnel	
511101 Reg. Pay Clerical F.T.	42,911.00
511104 Reg. Pay Clerical P.T.	17,680.00
511137 Reg. Pay Building Commissioner(1 F/T)	81,888.00
511138 Reg. Pay Asst. Building Inspector	67,566.00
511139 Reg. Pay Plumbing & Gas Inspector	59,641.00
511140 Reg. Pay Wiring Inspector	67,566.00
511141 Reg. Pay Alternates	800.00
511204 Reg Pay Local Inspector #2	1.00
513100 Overtime Pay	1.00
514600 Longevity	975.00

Total Personnel	339,029.00
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Expenditures		
Purchase of Services		
524500 Vehicle Mtce.	200.00	
524600 Equipment Mtce	2,295.00	
534300 Postage	300.00	
539700 Constable Service	1.00	
Subtotal Purchase of Services	2,796.00	
Consumable Supplies		
542100 Office & Stationery	500.00	
542400 Printing	500.00	
548200 Tires	300.00	
Subtotal Consumable Supplies	1,300.00	
Other Charges & Expenses		
571000 In State Travel	200.00	
573100 Dues	450.00	
Subtotal Other Charges & Expenses	650.00	
Total Expenditures		4,746.00
TOTAL BUILDING DEPARTMENT		343,775.00
SEALER WEIGHTS & MEASURES - DEPARTMENT 244		
Personnel		
511142 Reg Pay Sealer	5,752.00	
Total Personnel		5,752.00
Expenditures		
Purchase of Services		
534300 Postage	18.00	
Subtotal Purchase of Services	18.00	
Consumable Supplies		
542900 Sundry Expenses	122.00	
Subtotal Consumable Supplies	122.00	
Other Charges & Expenses		
571000 In State Travel	400.00	
Subtotal Other Charges & Expenses	400.00	
Total Expenditures		540.00
TOTAL SEALER WEIGHTS & MEASURES		6,292.00

ANIMAL CONTROL - DEPARTMENT 292

Personnel

511130 Reg. Pay Animal Control Officer (1 F/T)	58,888.00
512100 Reg. Pay Asst. Animal Control Officer (1 P/T)	30,115.00
519100 Uniforms	300.00

Total Personnel**89,303.00**

Expenditures

Purchase of Services

521100 Bldg. Electricity	1,000.00
521500 Bldg. Heat Gas	3,490.00
523100 Water & Sewer	680.00
524500 Vehicle Mtce.	500.00
Subtotal Purchase of Services	5,670.00

Consumable Supplies

542900 Sundry Expense	300.00
543000 Bldg. Repairs & Mtce.	2,000.00
545000 Custodial & Housekeeping	500.00
558800 Care & Disposal of Dogs	3,050.00
Subtotal Consumable Supplies	5,850.00

Other Charges & Expenses

571000 In State Travel	200.00
573000 Subscription Certification	100.00
Subtotal Other Charges & Expenses	300.00

Total Expenditures**11,820.00****TOTAL ANIMAL CONTROL****101,123.00****DPW ADMINISTRATION - DEPARTMENT 421**

Expenditures

Purchase of Services

521100 Bldg. Electricity	5,000.00
521500 Bldg. Heat Gas	10,400.00
523100 Water & Sewer	200.00
524100 Bldg. & Grounds Mtce.	741.00
525600 Custodial Service	1,100.00
534300 Postage	150.00
Subtotal Purchase of Services	17,591.00

Consumable Supplies

542100 Office & Stationery	500.00
542400 Printing	203.00

543000 Bldg. Repairs & Mtce.	2,500.00	
545000 Custodial & Housekeeping	125.00	
Subtotal Consumable Supplies	3,328.00	
Total Expenditures		20,919.00
TOTAL DPW ADMINISTRATION		20,919.00

DPW HIGHWAY - DEPARTMENT 422

Snow Removal		
015293 Snow Removal	50,000.00	
15301 Snow Removal – Gasoline	1,000.00	
15302 Snow Removal - Diesel	4,000.00	
Total Snow Removal		55,000.00

Personnel		
511101 Reg. Pay Clerical F.T.	46,005.50	
511146 Reg. Pay Superintendent	84,325.49	
511147 Reg. Pay Supervisors	101,897.11	
511148 Reg. Pay Labor	561,953.28	
511149 Police/Flagmen	27,518.68	
513100 Overtime Pay	19,970.00	
514500 Standby	9,517.19	
514600 Longevity	2.00	
518900 Foul Weather Gear	600.00	
519100 Uniforms & Shoes	6,332.00	
519400 Schools	300.00	
Total Personnel		858,421.25

Expenditures	
Purchase of Services	
524400 Road Machinery Mtce.	15,000.00
524600 Vehicle Inspections	1,645.00
524700 Communication Equip.	500.00
524900 Traffic Control Equipment	1,100.00
525000 Heavy Equip. Excavator	5,000.00
525400 Hot Top Materials	46,063.40
525500 Traffic Marking & Paint	23,390.00
Subtotal Purchase of Services	92,698.40

Consumable Supplies	
543400 Small Tool Replacement	2,000.00
548100 Oil/Grease	10,000.00
548200 Tires	5,000.00
548300 Road Machinery Supplies	40,000.00
553200 General Materials	31,000.00

553300 Surface Drains	15,000.00
553400 Traffic & Street Signs	5,000.00
Subtotal Consumable Supplies	108,000.00

Other Charges & Expenses	
573100 Dues	150.00
573300 Licenses	230.00
Subtotal Other Charges & Expenses	380.00

Total Expenditures	201,078.40
TOTAL DPW HIGHWAY	1,114,499.65

DPW TREE WARDEN - DEPARTMENT 423

Expenditures	
Purchase of Services	
529500 Remove & Trim Trees	9,570.00
529700 Stump Removal	1,800.00
529800 Miscellaneous	500.00
Subtotal Purchase of Services	11,870.00

Total Expenditures	11,870.00
TOTAL DPW TREE WARDEN	11,870.00

DPW INSECT & PEST - DEPARTMENT 429

Expenditures	
Purchase of Services	
529100 Dutch Elm Disease	965.00
Subtotal Purchase of Services	965.00

Total Expenditures	965.00
TOTAL INSECT & PEST	965.00

DPW RUBBISH REMOVAL - DEPARTMENT 433

Personnel	
511148 Reg. Pay Labor	212,640.83
513100 Overtime Pay	13,016.72
519100 Uniforms & shoes	1,972.00
Total Personnel	227,629.55

Expenditures	
Purchase of Services	
524600 Vehicles Inspections	240.00
524800 Communication Equip. Mtce.	150.00
529000 S.E.M.A.S.S.	143,000.00
Subtotal Purchase of Services	143,390.00

Consumable Supplies		
548200 Tires	5,000.00	
548300 Road Machinery Supplies	5,000.00	
548900 Sundry Vehicles	10,000.00	
550200 Trash/Recycling Program Expense	9,245.00	
Subtotal Consumable Supplies	29,245.00	
Other Charges & Expenses		
573300 Licenses	170.00	
Subtotal Other Charges & Expenses	170.00	
Total Expenditures		172,805.00
TOTAL DPW RUBBISH REMOVAL		400,434.55

HEALTH - DEPARTMENT 521

Personnel		
511101 Reg. Pay Clerical	34,924.00	
511145 Animal Health Inspector	11,606.00	
511156 Reg. Pay Health Officer/Inspector (1 F/T)	87,862.00	
511157 Reg. Pay Nurses' Aide	20,464.00	
511157 Reg. Pay Nurses (2)	80,118.30	
511200 Reg. Pay Health Inspector (1 F/T)	67,112.00	
514600 Longevity	825.00	
Total Personnel		302,911.30

Expenditures

Purchase of Services	
524600 Machine Mtce.	1,200.00
529000 Hazardous Waste Removal	75.00
530600 Laboratory Testing	300.00
534300 Postage 8	00.00
Subtotal Purchase of Services	2,375.00

Consumable Supplies

542100 Office & Stationery	200.00
548900 Sundry Vehicles	1,000.00
550100 Nurses' Supplies & Clinics	200.00
Subtotal Consumable Supplies	1,400.00

Other Charges & Expenses

571000 In State Travel	600.00
573200 Subscriptions	600.00
Subtotal Other Charges & Expenses	1,200.00

Total Expenditures		4,975.00
TOTAL HEALTH		307,886.30

COUNCIL ON AGING - DEPARTMENT 541

Personnel

511101 Reg. Pay Asst. to Director (1 F/T)	62,318.10
511120 Reg. Pay Custodian (1 F/T)	33,598.00
511130 Reg. Pay Driver	122,345.00
511143 Reg. Pay Director (1 F/T)	69,235.87
511159 Reg. Pay Activity Planner (1 P/T)	11,789.96
511164 Reg. Pay Dispatchers (2 P/T)	22,887.07
511168 Reg. Pay Cook	19,431.74
511169 Reg. Pay Asst. Cook	12,748.09
511170 Reg. Pay Kitchen Aide	7,066.80
512700 Temporary Personnel	2,500.00
512800 Reg. Pay Day Care Supervisor	29,170.96
512801 Reg. Pay Day Care Assistant	5,577.31
512802 Reg. Pay Direct Care Assistant	11,427.52
512900 Reg. Pay Health/Outreach Coordinator	16,107.31
513000 Reg. Pay Day Care Recreation Planner	16,043.30
513100 Overtime Pay	1.00
514600 Longevity	600.00
519100 Uniforms	1.00
519400 Staff Development	1.00
519700 Sick Leave Buy Back	1.00

Total Personnel

442,851.03

Expenditures

Purchase of Services

521100 Building Electricity	23,000.00
521500 Bldg. Heat & Gas	19,500.00
523000 Water & Sewer	5,000.00
524100 Bldg. & Grounds Mtce.	9,985.00
524500 Vehicle Mtce.	1,500.00
524600 Office Equipment Mtce.	1,000.00
524700 Equipment Mtce.	7,500.00
527400 Leasing	2,400.00
534300 Postage	776.89
538100 Animal & Pest Control	460.00
538200 Fire Ext. Service	500.00
538500 Dumpster	1,700.00
Subtotal Purchase of Services	73,321.89

Consumable Supplies

542100 Office & Stationery	1,000.00
542500 Supplies	4,500.00
542900 Sundry Office	100.00

543000 Building & Grounds Mtce.	750.00	
545000 Custodial & Housekeeping	2,000.00	
548900 Sundry Vehicles	300.00	
549100 Perishables	15,425.00	
558000 Programs Supplies	200.00	
Subtotal Consumable Supplies	24,275.00	
Total Expenditures		97,596.89
SUBTOTAL COUNCIL ON AGING		540,447.92
LESS OFFSET FROM COA TRUST FUND		-250,000.00
TOTAL COUNCIL ON AGING		290,447.92

VETERANS' SERVICES - DEPARTMENT 543

Personnel

511166 Reg. Pay Agent	49,596.00	
Total Personnel		49,596.00

Expenditures

Purchase of Services

524500 Vehicle Mtce.	400.00
524600 Office Machine Mtce.	125.00
529000 Care of Graves	524.00
534300 Postage	300.00
Subtotal Purchase of Services	1,349.00

Consumable Supplies

542100 Office & Stationery	400.00
542200 Photo Copy Supplies	200.00
558700 Flag/Grave Markers	2,500.00
Subtotal Consumable Supplies	3,100.00

Other Charges & Expenses

571000 In State Travel	300.00
573100 Dues	75.00
577000 Medical & Cash Aid	300,000.00
577300 Emergency Aid	600.00
Subtotal Other Charges & Expenses	300,975.00

Total Expenditures		305,424.00
TOTAL VETERANS' SERVICES		355,020.00

LIBRARY - DEPARTMENT 610

Personnel

511104 Reg. Pay Clerical P.T.	115,015.00
511163 Reg. Pay Custodian (1 P/T)	23,725.00
511164 Reg. Pay Assistant Director (1 F/T)	51,094.00

511167 Reg. Pay Director (1 F/T)	70,622.00	
511168 Reg. Pay Youth Librarian PT	46,823.00	
511169 Reg. Pay Reference Librarian PT	56,458.00	
511176 Systems Librarian	56,458.00	
511177 Reg. Pay Secretary/Bookkeeper	21,766.00	
519500 Educational Incentive	1,800.00	
Total Personnel		443,761.00

Expenditures

Purchase of Services	
521100 Bldg. Lighting	40,000.00
521500 Bldg. Heat & Gas	8,000.00
523100 Water & Sewer	1,800.00
524100 Bldg. & Grounds Mtce.	10,000.00
534300 Postage	800.00
534700 Elevator Mtce.	2,500.00
535000 Equipment Mtce.	1,100.00
Subtotal Purchase of Services	64,200.00

Consumable Supplies

542100 Office & Stationery	803.00
542500 Computer Services	22,676.60
542800 Library Supplies	800.00
543000 Bldg. & Grounds Mtce.	800.00
545000 Custodial & Housekeeping	800.00
558100 Books & Printed Material	35,000.00
558900 Non-Print Materials	750.00
Subtotal Consumable Supplies	61,629.60

Total Expenditures		125,829.60
TOTAL LIBRARY		569,590.60

PARK - DEPARTMENT 650

Personnel

511104 Reg. Pay Clerical P.T.	9,468.00	
511147 Reg. Pay Supervision	80,000.00	
511168 Reg. Pay Grounds Personnel	173,425.00	
514600 Longevity	1,075.00	
Total Personnel		263,968.00

Expenditures

Purchase of Services	
521100 Bldg Lighting/Electricity	6,000.00
521500 Bldg. Heat & Gas	5,000.00
523100 Water & Sewer	3,000.00

523900 Pool Mtce.	8,200.00
524100 Bldg. & Grounds Mtce.	500.00
524500 Vehicle Mtce.	500.00
524600 Office Equipment Mtce.	1.00
527300 Playground Lease	1.00
527900 Alarm System Rental	400.00
Subtotal Purchase of Services	23,602.00

Consumable Supplies	
542100 Office & Stationery	2.00
542400 Printing	1.00
543000 Bldg. & Grounds Mtce.	2.00
545000 Custodial & Housekeeping	500.00
546000 Groundskeeping Supplies	1.00
548900 Sundry Vehicles	500.00
557100 Pool Chemicals	6,000.00
557200 Activities Equipment	1.00
557800 Sundry Recreational	1.00
Subtotal Consumable Supplies	7,008.00

Total Expenditures	30,610.00
TOTAL PARK	294,578.00

HISTORICAL COMISSION - DEPARTMENT 691

Personnel

511105 Reg. Pay Recording Secretary	1,337.00
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Total Personnel	1,337.00
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Purchase of Services

534300 Postage	200.00
Subtotal Purchase of Services	200.00

Consumable Supplies

542100 Office & Stationery	200.00
Subtotal Consumable Supplies	200.00

Total Expenditures	400.00
TOTAL HISTORICAL COMMISSION	1,737.00

DEBT SERVICE - DEPARTMENT 710

Debt Service Expenses

534500 Underwriting	10,000.00
591000 Maturing Principal	2,892,047.00
591001 Middle School Maturing Principal	1,195,818.00
591500 Interest on Debt	1,399,816.00
591501 Middle School Interest on Debt	658,487.00

592500 Interest on Temp. Notes	25,000.00	
Total Debt Service Expenses		6,181,168.00
SUBTOTAL DEBT SERVICE		6,181,168.00
LESS THE FOLLOWING OFFSETS		
WATER BONDING OFFSET		-1,309,700.00
WASTEWATER BONDING OFFSET		-348,567.00
Total Offsets		-1,658,267.00
TOTAL DEBT SERVICE		4,522,901.00

EMPLOYEE FRINGE BENEFITS - DEPARTMENT 919

Personnel		
517100 Workmen's Compensation	400,000.00	
517300 Unemployment	175,000.00	
517400 Health & Life Insurance	10,650,507.00	
517600 Fica	514,589.00	
517700 Retirement	3,501,494.00	
517800 Town Manager Disability Insurance	2,400.00	
517900 Town Manager Deferred Compensation	9,000.00	
Total Personnel		15,254,990.00

SUBTOTAL EMPLOYEE FRINGE BENEFITS

LESS THE FOLLOWING OFFSETS		
GAS & ELECTRIC RETIREMENT		-675,788.00
GAS & ELECTRIC HEALTH/LIFE		-1,049,353.00
GAS & ELECTRIC FICA		-57,000.00
WATER RETIREMENT		-110,997.00
WATER HEALTH/LIFE		-250,399.00
WATER FICA		-10,000.00
WATER WORKMEN'S COMP		-28,560.00
WASTEWATER RETIREMENT		-65,127.00
WASTEWATER HEALTH/LIFE		-113,758.00
WASTEWATER FICA		-7,000.00
WASTEWATER WORKMEN'S COMP		-16,080.00
Total Offsets		2,384,062.00
TOTAL EMPLOYEE FRINGE BENEFITS		12,854,432.00

UNCLASSIFIED - DEPARTMENT 950

Other Charges & Expenses		
005781 Reserve Fund	50,000.00	
Total Other Charges & Expenses		50,000.00

Other Charges & Expenses		
015201 County Assess/SRPEDD	3,225.00	
015780 Interest on Tax Abatement	4,000.00	

025301 Medical Exp. Fire/Police	10,000.00
035302 Audit	41,000.00
035309 Advertising	25,000.00
35784 Real Estate Tax	1,500.00
045321 Bristol/Plymouth Assess.	815,224.00
055350 Ambulance Contract	239,000.00
085770 D.O.T. Drug/Alcohol Testing	3,500.00
Total Other Charges & Expenses	1,142,449.00

Purchase of Services	
521200 Street Lighting	70,000.00
534100 Purchasing Dept. Telephone	52,500.00
541100 Purchasing Dept. Gasoline	125,000.00
541200 Purchasing Dept. Diesel	90,000.00
Total Purchase of Services	337,500.00

Other Charges & Expenses	
574000 Property & Liability	510,000.00
Total Other Charges & Expenses	510,000.00

SUBTOTAL UNCLASSIFIED **2,039,949.00**

LESS THE FOLLOWING OFFSETS

WATER PROPERTY/LIABILITY	-65,211.00
WATER AUDIT	-6,500.00
WASTEWATER PROPERTY/LIABILITY	-30,575.00
WASTEWATER AUDIT	-6,500.00

Total Offsets **-108,786.00**

TOTAL UNCLASSIFIED **1,931,163.00**

TRANSPORTATION MISCELLANEOUS - DEPARTMENT 899

Personnel	
511120 Crossing Guards	50,000.00
511165 Mini Bus Drivers	350,000.00
Total Personnel	400,000.00

Expenditures	
Consumable Supplies	
556900 Mini Bus Expense	126,649.00
573200 Mini Bus Other Expense	5,500.00
Subtotal Consumable Supplies	132,149.00
Total Expenditures	132,149.00
TOTAL TRANSPORTATION MISCELLANEOUS	532,149.00

TRANSPORTATION CONTRACTED - DEPARTMENT 900

Expenditures

Purchase of Services

530401 Special Needs Trans.	150,000.00
530402 OCC Ed. Trans.	80,000.00
530403 Kindergarden Cont. Serv.	139,558.00
530404 Elementary Contr. Serv.	767,567.00
530405 Junior High Contr. Serv.	494,931.00
530406 High School Contr. Serv.	108,162.00
530407 Homeless	35,000.00
Subtotal Purchase of Services	1,775,218.00

Total Expenditures **1,775,218.00**

TOTAL TRANSPORTATION CONTRACTED **1,775,218.00**

SCHOOL - DEPARTMENT 300

A motion to amend the Finance Committee's recommended figure of \$25,077,776.00 was made by Paul C. Hilton, School Committee member, as follows: "I move to see if the Town will vote to transfer a sum of \$385,000 from Free Cash, another specific available fund, the stabilization fund or debt stabilization fund, an existing appropriation or account, or other available source to the School Department (300) FY10 operating budget."

The voters were informed by the Selectmen and Town Manager that the only available funds were the Stabilization fund and the landfill debt stabilization fund.

The amendment passed on a two-thirds standing, counted vote of 173 in favor, 33 opposed. The additional \$385,000.00 will be taken from the **stabilization** fund.

Voted by a majority vote to fund the School Department budget at a total of \$25,462,776.00.

TOTAL SCHOOL DEPARTMENT **25,462,776.00**

WASTEWATER ENTERPRISE - DEPARTMENT 440

Personnel

511146 Reg. Pay Superintendent	88,158.20
511148 Reg. Pay Labor	142,700.42
511149 Police/Flagmen	720.00
511151 Reg. Pay Senior Operator	57,460.18
511152 Reg. Pay Lab Technician	50,113.44
513100 Overtime Pay	29,400.00
514500 Standby	11,550.00

514600 Longevity	1,450.00
518900 Foul Weather Gear	250.00
519100 Uniforms & Shoes	3,005.00
519400 Schools	500.00

Total Personnel

385,307.24

Expenditures

Purchase of Services

521100 Bldg. Electricity	140,000.00
521500 Bldg. Heat & Gas	30,000.00
523100 Water & Sewer	5,000.00
524100 Bldg. & Lift Station Rep.	15,000.00
524400 Beepers	2,000.00
524600 Office Equipment Mtce.	100.00
524800 Communication Equip. Mtce.	450.00
525400 Hot Top Material	100.00
526900 Other Mtce. Contracts	5,150.00
527900 Alarm System Rental	107.00
528000 Laboratory Analysis	22,832.00
528100 Industrial Waste Analysis	2,000.00
530100 Medical Exams	200.00
530300 Legal	500.00
530500 Enterprise Consultant	12,500.00
530900 Advertising	500.00
534100 Telephone	3,800.00
534200 Bank Charges	2,750.00
534300 Postage	1,140.00
534400 Telemetering	1,200.00
535500 Engineering Services	5,000.00
Subtotal Purchase of Services	250,329.00

Consumable Supplies

541100 Gasoline	2,800.00
541200 Diesel	2,000.00
542100 Office & Stationery	750.00
542400 Printing	3,500.00
543000 Bldg. & Grounds Mtce.	30,000.00
543400 Small Tools Replacement	500.00
545000 Custodial & Housekeeping	4,000.00
548100 Oil & Grease	250.00
548200 Tires	400.00
548900 Sundry Vehicles	2,500.00
553200 General Materials	400.00
553600 Laboratory Supplies	8,000.00

554300 Pipes & Fittings	1,000.00	
555000 Sewer Mtce. Supplies	3,000.00	
556900 Misc. Supplies	250.00	
557100 Chlorine Polymer Other	85,000.00	
557300 Industrial Pretreat Supplies	200.00	
Subtotal Consumable Supplies	144,550.00	
Other Charges & Expenses		
573300 Licenses	280.00	
577000 Tort Claims	500.00	
Subtotal Other Charges & Expenses	780.00	
Total Expenditures		395,659.00
Capital Outlay		
580100 Emergency Sewerline Repairs	10,000.00	
580300 New Equipment	20,000.00	
Total Capital Outlay		30,000.00
TOTAL WASTEWATER DIVISION	810,966.24	
Debt Service Expenses		
591000 Maturing Principal	214,911.08	
591500 Interest on Debt	133,655.98	
Total Debt Service Expenses	348,567.06	
Intergovernmental		
569000 Indirect Costs	171,848.00	
569200 Clerical Offset	58,430.07	
Total Intergovernmental	230,278.07	
Employee Fringe Benefits		
517100 Worker's Compensation	16,080.00	
517400 Health & Life Insurance	113,758.00	
517600 Fica	7,000.00	
517700 Retirement	65,127.00	
Total Employee Fringe Benefits	201,965.00	
Unclassified		
035302 Audit	6,500.00	
574000 Property & Liability Insurance.	30,575.00	
Total Unclassified	37,075.00	
Subtotal Wastewater Enterprise		817,885.13
TOTAL WASTEWATER ENTERPRISE		1,628,851.37

ESTIMATED REVENUES

Sewer Rates-Residential/commercial	820,000.00
Septage-Middleboro and Lakeville	150,000.00
Ocean Spray	150,000.00
Penalty Charges	50,000.00
Interest Charges	5,000.00
Earnings on Investments	20,000.00
Betterments	5,000.00
Other Charges	500.37
Permits	5,000.00
Leachate	400,000.00
Miscellaneous Revenues	23,351.00
TOTAL ESTIMATED REVENUES	1,628,851.37

Further voted by a majority vote to appropriate from the Wastewater departmental receipts, the operating budget of the Wastewater department, Department 440, the total sum of \$1,628,851.37 minus the indirect costs of \$759,455.00, appropriated in the General Fund.

WATER ENTERPRISE SYSTEM - DEPARTMENT 450

Personnel

511101 Reg. Pay Clerical F.T.	87,582.56	
511104 Reg. Pay Clerical P.T.	23,925.20	
Reg. Pay Temporary	32,260.80	
511146 Reg. Pay Superintendent	84,325.28	
511148 Reg. Pay Labor	428,997.62	
511149 Police/Flagmen	20,000.00	
511154 Reg. Pay Foreman	54,648.88	
513100 Overtime Pay	120,000.00	
514500 Standby	22,100.00	
518800 Safety Gear	1,500.00	
518900 Foul Weather Gear	1,000.00	
519100 Uniforms & Shoes	4,000.00	
519400 Schools	2,000.00	
Total Personnel		882,340.34

Expenditures

Purchase of Services

521100 Bldg. Electricity	220,000.00
521500 Bldg. Heat Gas	40,000.00
524100 Bldg. Grounds Mtce.	20,000.00
524300 Water Pump Station Mtce.	55,000.00
524600 Office Equipment Mtce.	3,000.00
524800 Communication Equip. Mtce.	2,000.00

525400 Hot Top Material	5,000.00
525600 Custodial	1,000.00
527900 Alarm System Rental	5,000.00
530100 Medical Expense	100.00
530300 Engineering Services	20,000.00
530500 Enterprise Consultant	6,000.00
530900 Advertising	3,000.00
534100 Telephone	4,000.00
534200 Bank Charges	2,500.00
534300 Postage	13,500.00
534400 Telemetering	8,000.00
538200 Fire Ext. Service	800.00
538600 Meter Testing	4,000.00
538700 Water Exploration	30,000.00
538800 Water Testing	35,000.00
Subtotal Purchase of Services	477,900.00

Consumable Supplies

541100 Gasoline	14,000.00
541200 Diesel	12,000.00
542100 Office & Stationery	1,500.00
542400 Printing	5,000.00
543000 Bldg. & Grounds Mtce.	10,000.00
543400 Small Tools Replacement	3,000.00
545000 Custodial & Housekeeping	1,500.00
546000 Groundskeeping Supplies	1,000.00
548100 Oil & Grease	700.00
548200 Tires	4,500.00
548900 Sundry Vehicles	13,000.00
553200 General Material	17,000.00
553600 Laboratory Supplies	4,000.00
554000 Gates & Valves	9,000.00
554100 Meters & Parts	30,000.00
554200 Hydrants & Parts	15,000.00
554300 Pipes & Fittings	14,000.00
554400 Other Water Mtce. Supplies	5,000.00
554500 Treatment of Wells	340,800.00
Subtotal Consumable Supplies	501,000.00

Other Charges & Expenses

571000 In State Travel	100.00
573300 Licenses	858.00
573500 Professional Fees	500.00
573900 Registration & Permit Fees	300.00

574100 Safe Drinking Water Act	6,000.00	
577000 Tort Claims	500.00	
577001 CCR Preparation	7,500.00	
Subtotal Other Charges & Expenses	15,758.00	
Total Expenditures		994,658.00
Capital Outlay		
585201 Ph & Chlorinating Parts	13,000.00	
585203 Cross Connection Program	2,000.00	
585700 New Equipment	10,000.00	
587501 Distribution System Improvement	30,000.00	
587505 Well Cleaning & Redevelopment	50,000.00	
587506 Mtce For Autometer Read System	5,000.00	
587507 Mtce & Programs For Computer System	5,000.00	
587509 Water Tower Maintenance	15,000.00	
Total Capital Outlay		130,000.00
TOTAL WATER DIVISION		2,006,998.34
Debt Service Expenses		
534500 Underwriting	5,000.00	
591000 Maturing Principal	855,915.00	
591500 Interest on Debt	453,785.00	
592500 Interest on Temp. Notes	25,000.00	
Total Debt Service Expenses	1,339,700.00	
Intergovernmental		
569000 Indirect Cost	215,300.00	
Total Intergovernmental	215,300.00	
Employee Fringe Benefits		
517100 Workmen's Comp.	28,560.00	
517400 Health & Life Ins.	250,399.00	
517600 Fica	10,000.00	
517700 Retirement	110,997.00	
Total Employee Fringe Benefits	399,956.00	
Unclassified		
035302 Audit	6,500.00	
574000 Property & Liability Ins.	65,211.00	
Total Unclassified	71,711.00	
Subtotal Water Enterprise		2,026,667.00
TOTAL WATER ENTERPRISE		4,033,665.34

ESTIMATED REVENUES

Water Rates	3,517,735.00
Repairs	25,000.00
Renewals	1,500.00
Application & Development Charges	30,000.00
Construction Charges	15,000.00
Cross Connection Charges	26,000.00
Penalty Charges	40,000.00
Water Tower Rentals	22,000.00
Miscellaneous Revenue	1,000.00
Liens	200,000.00
Private Fire Protection	70,000.00
Earnings on Investments	25,000.00
Wastewater Clerical Offset	58,430.34
Special Assessment (Betterment)	2,000.00
TOTAL ESTIMATED REVENUES	4,033,665.34

Further voted by a majority vote to appropriate from the Water departmental receipts, the operating budget of the Water department, Department 450, the total sum of \$4,033,665.34 minus the indirect costs of \$1,996,667.00, appropriated in the General Fund.

SUMMARY OF APPROPRIATIONS

GENERAL GOVERNMENT	12,571,144.09
SCHOOL DEPARTMENT	25,462,776.00
SCHOOL TRANSPORTATION	2,307,367.00
DEBT	6,181,168.00
FRINGE BENEFITS	15,254,990.00
UNCLASSIFIED	2,039,949.00
TOTAL APPROPRIATIONS	63,817,394.09
 WASTEWATER ENTERPRISE	 1,628,851.37
WATER ENTERPRISE	4,033,665.34
TOTAL ENTERPRISE DEPARTMENTS	5,662,516.71
TOTAL ALL APPROPRIATIONS	69,479,910.80

ARTICLE 3: Voted by a majority vote to **transfer** \$392,784 from the income **from the sales of gas and electricity** to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2010.

The Finance Committee recommended favorable action on this article.

ARTICLE 4: Voted unanimously to **transfer** \$66,972.60 **from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account** in order to meet the Town’s obligation for payment of the Water Pollution Trust Loan.

The Finance Committee recommended favorable action on this article.

ARTICLE 5: Voted unanimously to **borrow** the sum of \$300,000.00 from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C for the purpose of funding the Town’s program to repair, replace or upgrade septic waste disposal systems.

The Finance Committee recommended favorable action on this article.

ARTICLE 6: Voted by a majority vote pursuant to General Laws, Chapter 44, Section 53E ½ as amended to **authorize and/or reauthorize** establishment of revolving funds for the following programs to be funded by fees received by such programs during Fiscal Year 2010 with such funds to be expended by the following officers and commissions subject to the monetary limits set forth below –

Municipal Fire Alarm System.....	Fire Chief.....	Not to exceed \$15,000
Hazardous Materials Incident Training & Materials	Fire Chief.....	Not to exceed \$50,000
Recycling Program.....	Highway Superintendent.....	Not to exceed \$5,000
Composting Bin Program.....	Highway Superintendent.....	Not to exceed \$2,500
Herring Fishery Program.....	Herring Fishery Comm.	Not to exceed \$100,000
Recreation and Sports Program	Park Commission.....	Not to exceed \$100,000
Zoning Map, Bylaws and Subdivision Rules & Regulations	Town Clerk.....	Not to exceed \$2,500

The Finance Committee recommended favorable action on this article.

ARTICLE 7: Voted unanimously to **postpone** this article **indefinitely**.

ARTICLE 8: Voted by a two-thirds vote to **borrow** the sum of \$350,000.00 for the purposes of replacing older water mains and curb to main connections throughout the water system and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$350,000.00 under General Laws, Chapter 44, Section 8 and to provide that the debt shall be paid from the revenues of the Water Enterprise System.

The standing, counted vote was 92 in favor, 6 opposed.

The Finance Committee took no action on this article.

ARTICLE 9: Voted by a majority vote to **postpone** this article **indefinitely**.

ARTICLE 10: Voted by a majority vote to **transfer** \$42,000 **from free cash** to pay for all relevant and necessary expenses associated with the clean-up of an oil leak at the Green School site, 251 East Main Street.

The Finance Committee recommended favorable action on this article.

ARTICLE 11: Voted by a majority vote to **postpone** this article **indefinitely**.

During discussion on Article 12, a point of order was called by Edward Beaulieu at 11:10 P.M. to count the quorum. It was determined that one hundred and eight voters were present.

ARTICLE 12: Local Adoption of Chapter 43D Expedited Permitting – Middleborough Park at 495

Voted by a majority vote to **accept and approve** the provisions of chapter 43D of the MA General Laws as amended pursuant to Section 11 of chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at Middleborough Park @495 (113.342 acres, Assessors Map 039, generally bounded by Bedford, Clay, Ash and Old Center Streets and Route 44) as a Priority Development Site. Assessors Map 039 and lot numbers: 1938, 2987, 2868, 2895, 2886, 4436, 2754, 2769, 3539, 4316, 3438, 4223, 3457, 3492, 4381, 5157, 5151, and 4392.

Michael LaBonte reported that the Planning Board voted at its May 19, 2009 meeting to recommend favorable action on this article.

ARTICLE 13: Voted unanimously to **amend** Section IV of the Zoning By-laws by revoking Section E in its entirety and adopt the following in its place:

E. INDUSTRIAL DISTRICT

1. PERMITTED USES:

- a. Religious, education, municipal or government uses.
- b. Commercial agriculture, aquaculture, silviculture, horticulture, floriculture or viticulture.
- c. Child care facilities.
- d. Any use permitted in a Residence District, except those prohibited in Section 3. below.

2. SPECIAL PERMIT USES:

- a. Manufacturing or industrial use.
- b. The Zoning Board of Appeals shall be the Special Permit Granting Authority (SPGA) under Section VII, provided that no special permit shall be granted unless the Board makes the findings set forth in Section VII.C.2.a.

3. PROHIBITED USES:

- a. Dwellings, multiple dwellings, house trailers, and mobile homes. Michael LaBonte reported that the Planning Board voted unanimously at its April 23, 2009 meeting to recommend favorable action on this article.

ARTICLE 14: Voted unanimously to **authorize** the Board of Selectmen to petition the General Court for special legislation to provide that all withdrawal penalty taxes paid to the Town pursuant to General Laws, Chapter 61, Section 7, all conveyance taxes and roll-back taxes paid to the Town pursuant to General Laws, Chapter 61A, Sections 12 and 13 respectively, and all conveyance taxes and roll-back taxes paid to the Town pursuant to General Laws, Chapter 61B, Sections 7 and 8 respectively, shall be deposited in a special account to be known as the Land Acquisition Fund with any money in the Fund to be expended by the Board of Selectmen duly authorized by vote of the Town Meeting to purchase the fee or other rights in land for purposes of recreation, conservation, agricultural, open space or other municipal uses with the income derived from the land Acquisition Fund to be credited to the Fund.

ARTICLE 15: This article failed by a majority vote.

ARTICLE 16: Voted unanimously to **authorize** the Board of Selectmen to convey the rear portion of the South Middleborough Fire Station property containing 1.7 acres to White McGill Realty, LLC or some other party in exchange for a 1.3 acre parcel to be conveyed to the Town and located on the southerly side of Wareham Street (Route 28) abutting the easterly side of the Fire Station property, such exchange to be on such terms and conditions as the Board determines, and to transfer the management and control of said 1.7 acre parcel to the Board of Selectmen for the purpose of making conveyance of said parcel as part of such exchange.

ARTICLE 17: Voted by a majority vote to adopt the following by-law:

PUBLIC USE OF MARIHUANA (MARIJUANA)

1. No person shall smoke, ingest, or otherwise use or consume marihuana (marijuana) or tetrahydrocannabinol as defined in Massachusetts General Laws, Chapter 94C, Section 1, as amended, while in or upon any street, sidewalk, public way, footpath, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town of Middleborough or any of its boards or officers, or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.
2. The term “place accessible to the public” as used herein shall mean and be construed to include any way or place to which members of the public have access as invitees or licensees.
3. Whoever violates Section 1 of this by-law shall be punished by a fine of Three Hundred (\$300.00) Dollars for each violation.

Voted unanimously to adjourn Annual Town Meeting at 11:41 P.M.

Respectfully submitted,

NANCY J. THOMAS
Temporary Assistant Town Clerk



WARRANT FOR SPECIAL TOWN MEETING

Middleborough, Massachusetts

To Bruce D. Gates, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, September 21, 2009 at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To see if the Town will vote to rescind that part of the vote taken under Article 2 of the May 26, 2009 Annual Town Meeting, which was to transfer from Free Cash to Debt Service the amount of \$549,940.00, or act anything thereon.

ARTICLE 2. To see if the Town will vote to rescind the vote taken under Article 10 of the May 26, 2009 Annual Town Meeting, which vote was to transfer the amount of \$42,000.00 from Free Cash to pay all relevant and necessary expenses associated with the clean-up of an oil leak at the Green School site, 251 East Main Street, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to supplement and/or adjust departmental budgets for Fiscal Year 2010, or act anything thereon.

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to pay for all relevant and necessary expenses associated with the clean-up of an oil leak or other improvements at the Green School site, 251 East Main Street, or act anything thereon.

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer a sum of money of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, the Wastewater Enterprise Unreserved/Retained Earnings Account, or other available source to fund sick leave buy-backs or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation of account or other available source or by borrowing for the purpose of remodeling, reconstruction or making extraordinary repairs to the Middleborough High School plaza deck/front entranceway and walk, or act anything thereon.

ARTICLE 8 To see if the town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing to purchase cruisers for the Police Department, or act anything thereon.

ARTICLE 9 To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all relevant and necessary expenses associated with the repair of the South Middleborough Fire Station roof, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a recycling truck, or act anything thereon.

ARTICLE 11. To see if the Town will vote to amend its local room occupancy excise tax under General Laws Chapter 64G, Section 3A to increase the rate to six percent (6%), said excise to take effect on the first day of the calendar quarter which quarter begins at least thirty days after the vote to amend under this article, or act anything thereon.

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available

source, or by borrowing, a sum of money to refurbish two (2) 1-18, 1-15kv uninterruptible power supplies (UPS's) for the Bank building and Town Hall submitted by the Information Technology department, or act anything thereon.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing, a sum of money to purchase electronic equipment to replace electronic equipment which was damaged by water, or act anything thereon.

ARTICLE 14. To see if the Town will vote to appropriate a sum of money to purchase a conservation restriction or other interest in land including the fee for protection of public water supplies with respect to land on and off Miller Street, Middleborough, MA believed to be owned by Seven Hills Corporation, Ernesto Caparotta, Trustee shown as Lots 1837, 2835 and 3729 on Assessors' map 106, containing 89 acres more or less; to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen to borrow the sum appropriated under Chapter 44 of the General Laws or any enabling authority; to authorize the Board of Selectmen to purchase on behalf of the Town, a conservation restriction or other interest in land with respect to such land on such terms and conditions as the Board determines and to authorize the Board of Selectmen to expend \$40,000.00 of unexpended proceeds from borrowing authorized under Article 19 of the May 21, 2007 Special Town Meeting as part of the purchase price; provided, however, that the borrowing authorized hereunder shall be contingent upon approval by the Commonwealth of Massachusetts of a grant application by the Town for a grant by the State to the Town in the amount of \$400,000.00 in connection with the conservation restriction or other interest and the receipt of \$300,000.00 in private grant funds; and provided further, that the Commonwealth of Massachusetts and/or an agency of the Commonwealth of Massachusetts and The Nature Conservancy may be grantees and parties with enforcement authority under any conservation restriction in addition to the Town; or act anything thereon.

ARTICLE 15. To see if the Town will vote to increase the membership of the Police Station Building Study Committee established under Article 11 of the warrant for the June 7, 2004 Special Town Meeting from the present nine members to eleven members and to authorize the Town Moderator to appoint the new members, or act anything thereon.

ARTICLE 16. To see if the Town will set the charge for each written demand issued by the Treasurer/Collector a fee in the amount of fifteen dollars (\$15.00) to be added and collected as part of the tax as authorized by Massachusetts

General Laws Chapter 60, Section 15, effective as of January 1, 2010, or act anything thereon.

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of \$300,000.00 by borrowing under General Laws, Chapter 44, by borrowing from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C or by raising and appropriating said sum from some other source for the purpose of funding the Town’s program to repair, replace or upgrade septic waste disposal systems.

Given under our hands at Middleborough, this 24th day of August 2009.

PATRICK E. ROGERS
MURIEL C. DUPHILY
MARSHA L. BRUNELLE
STEPHEN J. MCKINNON
ALFRED P. RULLO, JR.
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all Inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested Copy of the same to be published in the Middleboro Gazette on the **3rd day of September, 2009**, that date being more than fourteen days before the time specified for said meeting.

BRUCE D. GATES, **Police Chief**

SPECIAL TOWN MEETING, SEPTEMBER 21, 2009

At 7:40PM, the Moderator announced that a quorum was not present, and by a vote of the Board of Selectmen, the Special Town Meeting will be adjourned to October 5, 2009, at 7:00PM in the Middleborough High School Auditorium.

SPECIAL TOWN MEETING, OCTOBER 5, 2009

The adjourned session of the September 21, 2009, Special Town Meeting was called to order at 7:05PM by the Moderator who declared a quorum present in the Middleborough High School Auditorium, stating that the warrant had been properly posted and served by the Police Chief.

Before any action could be taken, a point of order was called by James Thomas, as to the legality of this meeting, stating that on September 21, 2009, the meeting was not properly adjourned.

The Moderator then explained that Middleborough's town meetings are dictated by Federal and State laws as well as the local by laws, local tradition and a publication called Town Meeting Time. He went on to explain that in this case local tradition will prevail, as there have been a number of times in the past when the Moderator adjourned the meeting for lack of a quorum, and that Town Meeting Time also authorizes the Moderator to adjourn meetings, and that Town Counsel will speak to the meeting on this.

The town's Counsel, Attorney Daniel F. Murray, then addressed the meeting and stated that the meeting on September 21, 2009, was, in fact, properly adjourned by the Moderator without a vote of the meeting. He then stated that research of town meetings from 1989 - 2005, revealed that the Moderator had adjourned meetings on 7 out of 8 occasions.

The Moderator then overruled the point of order and stated that the meeting will continue, and invited the Veterans Council to the stage to lead the meeting in the Pledge of Allegiance.

The reigning Miss Southcoast, Alyson Levy, then sang the National Anthem.

Voted to allow the following non-residents to address the meeting if necessary: Steven Dooney, Town Accountant; Anna Nalevanko, OECD Director; Lance Benjamino, Fire Chief; Paul Anderson, Water Superintendent; Andy Bagas, DPW Director; and Thomas Tatro, Director of Finance for the Schools.

Voted unanimously to allow for a voice vote, if no opposition, for those articles requiring a majority vote.

The following action was taken:

ARTICLE 1: Voted unanimously to rescind that part of the vote taken under Article 2 of the May 26, 2009 Annual Town Meeting, which was to transfer from Free Cash to Debt Service the amount of \$549,940.00.

ARTICLE 2: Voted unanimously to rescind the vote taken under Article 10 of the May 26, 2009 Annual Town Meeting, which vote was to transfer the amount of \$42,000.00 from Free Cash to pay all relevant and necessary expenses associated with the clean-up of an oil leak at the Green School site, 251 East Main Street.

ARTICLE 3: By a counted voted of yes 162, and no 17, the following was voted:

That \$500,000 be transferred from the Debt Stabilization Account to department 710, the Debt Services budget.

That \$50,000 be transferred from the Council on Aging Trust fund to offset department 541, Council on Aging budget.

To **reduce** the following FY 2010 accounts by a total of \$689,586 in order to offset the local aid cut:

<u>DEPARTMENT</u>	<u>ACCOUNT #(S)</u>	<u>REDUCTION</u>
Finance Committee	542400	\$74
Selectmen	542000	\$883
Town Manager	511103	\$1,718
Town Manager	534300	\$140
Town Manager	542200	\$1,000
Town Accountant	511101	\$1,857
Assessors	511104	\$4,031
Treasurer/Collector	531100	\$6,746
Law Department	530400	\$2,092
Information Technology	524600	\$1,548
Information Technology	542500	\$1,548
Information Technology	542700	\$1,549
Town Clerk	542400	\$616
Elections & Registration	530400	\$2,250
Conservation Commission	511155	\$1,505
Planning Board	511104	\$2,030
Planning Board	524600	\$773
Zoning Board	511104	\$477
Administrative Office Building	511121	\$2,351

<u>DEPARTMENT</u>	<u>ACCOUNT #(S)</u>	<u>REDUCTION</u>
Building Department	511138	\$5,157
Sealer Weights & Measures	542900	\$94
Animal Control	519100	\$300
Animal Control	542900	\$300
Animal Control	543000	\$400
Animal Control	545000	\$300
Animal Control	571000	\$200
Health Department	511158	\$4,635
Veterans' Services	524500	\$744
Library	511104	\$5,683
Library	524100	\$1,538
Library	542500	\$1,323
Park Department	511168	\$1,521
Park Department	523900	\$1,200
Park Department	524100	\$499
Park Department	524500	\$499
Park Department	545000	\$100
Park Department	548900	\$100
Park Department	557100	\$500
Historical Commission	511105	\$26
Police Department	511123	\$54,530
Fire Department	511134	\$39,811
DPW Highway	511148	\$17,223
DPW Rubbish Removal	511148	\$26,007
School Department		\$343,708
Health and Life Insurance	517400	\$100,000
Workers' Compensation	517100	\$50,000

To **increase** the Debt Services budget by \$49,940 **from taxation** (for a total budget of \$6,181,168)

To **increase** the following FY 2010 accounts in department 162 Elections & Registration by a total of \$20,425 **from taxation** to pay for two special elections:

<u>DEPARTMENT</u>	<u>ACCOUNT #(S)</u>	<u>INCREASE</u>
Election Officers	511108	\$12,225
Police Officers	511109	\$4,500
Custodial	511163	\$1,400
Computer Service	530400	\$2,300

Further voted **transfer** the unexpended balance of \$21,000 from Article 7 of the May 13, 2008 Annual Town Meeting and \$15,500.00 from Overlay Surplus to department 919 Employee Fringe Benefits for the purpose of reimbursing employees of the School Department and Gas and Electric Department and their

spouses/dependents for increases in health insurance HMO and PPO deductibles and co-payments paid by said employees and their spouses/dependents during Fiscal Year 2010 in excess of the amounts of such deductibles and co-payments applicable during Fiscal Year 2007.

Finance Committee Recommended Favorable Action
Board of Selectmen Recommended Favorable Action

ARTICLE 4: Voted by a majority vote to **transfer** the sum of \$36,853 **from free cash** and \$18,218 **from overlay surplus** to pay for all relevant and necessary expenses associated with the clean-up of an oil leak or other improvements at the Green School site, 251 East Main Street.

ARTICLE 5: By a counted vote of yes, 174 and no 1, it was voted to **transfer** the sum of \$31,146.25 **from free cash** and \$438.21 **from the Water Enterprise Unreserved/Retained Earnings Account** for unpaid bills from prior years as follows:

Department	Account #	Payee	Amount
School Department		Protestant Guild for Human Services	\$30,000.00
Law	530400	Jonathan Witten	433.00
Unclassified	025301	RHCI	248.14
Unclassified	025301	Cape Cod Hospital	42.15
Unclassified	025301	Robert Silva	297.68
Information Tech.	542500	Calhoun Technologies	64.00
Information Tech.	531401	UPS	61.28
Water	554400	Nexgen	438.21

Board of Selectmen Recommended Favorable Action

ARTICLE 6: Voted by a majority vote to **transfer** the sum of \$15,634 **from overlay surplus** and \$14,445.80 **from the Wastewater Enterprise Unreserved/Retained Earnings Account** to fund sick leave buy-backs for personnel retiring from the Library and the Wastewater Department

Library	\$15,634
Wastewater	14,445.80

Board of Selectmen Recommended Favorable Action

ARTICLE 6: Voted by a majority vote to **transfer** the sum of \$15,634 **from overlay surplus** and \$14,445.80 **from the Wastewater Enterprise Unreserved/Retained Earnings Account** to fund sick leave buy-backs for personnel retiring from the Library and the Wastewater Department

Library	\$15,634.00
Wastewater	14,445.80

Finance Committee Recommended Favorable Action

ARTICLE 7: Voted unanimously to **transfer** the sum of \$30,000 appropriated under Article 5 of the October 20, 2008 Special Town Meeting for the purpose of contracting for engineering and architectural design services for remodeling, reconstruction or making extraordinary repairs to the Middleborough High School plaza deck/front entranceway and walk. This article funds the engineering and design for needed improvements to the Middleborough High School plaza deck/front entranceway and walk.

ARTICLE 8: Voted unanimously to indefinitely postpone this article.

ARTICLE 9: Voted unanimously to indefinitely postpone this article.

ARTICLE 10: Voted by a majority vote to **transfer** the sum of \$29,712.60 of the unexpended balance of the borrowing proceeds under Article 24 of the October 27, 2005 Special Town Meeting and \$132,273 from overlay surplus to purchase a recycling truck.

Finance Committee Recommended Favorable Action

ARTICLE 11: Voted by a majority vote for the town to amend its local room occupancy excise tax under General Laws Chapter 64G, Section 3A to increase the rate to six percent (6%), said excise to take effect on the first day of the calendar quarter which quarter begins at least thirty days after the vote to amend under this article.

Finance Committee Recommended Favorable Action

ARTICLE 12: Voted by a majority vote to **transfer** a sum of \$9,522 **from overlay surplus** to refurbish two (2) 1-18, 1-15kv uninterruptible power supplies (UPS's) for the Bank building and Town Hall submitted by the Information Technology department.

Finance Committee Recommended Favorable Action

ARTICLE 13: Voted unanimously to indefinitely postpone this article.

ARTICLE 14: By a counted vote of yes, 179 and no 1, it was voted to appropriate the sum of \$ 450,000.00 to purchase for protection of public water supplies land on and off Miller Street in Middleborough, Massachusetts believed to be owned by Seven Hills Corporation, Ernesto Caparrotta, Trustee shown as Lots 1837, 2835 and 3729 on Middleborough Assessors Map 106 containing 89 acres more or less; to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen to **borrow** the sum of **\$450,000.00** under Chapter 44 of the General Laws, to authorize the Board of Selectmen to purchase on behalf of the Town the above described land on such terms and conditions as the Board determines, to authorize the Board of Selectmen to expend \$40,000.00 **from the unexpended borrowing proceeds authorized under Article 19 of the May 21, 2007 Special Town Meeting** as part of the purchase price for said land and to authorize the Board of Selectmen to impose a conservation restriction on said land on such terms and conditions as the Board determines; provided, however, that the borrowing authorized hereunder shall be contingent upon approval by the Commonwealth of Massachusetts of a grant application by the Town for a grant to the Town in the amount of \$390,000.00 in connection with the land acquisition and contribution by The Nature Conservancy or other private party of the balance of the purchase price for the land so that the Town's total contribution towards the purchase price does not exceed \$100,000.00; and provided further that the Commonwealth of Massachusetts and/or an agency of the Commonwealth of Massachusetts and The Nature Conservancy may be parties and/or grantees with respect to the conservation restriction with enforcement authority thereunder.

Planning Board Recommended Favorable Action

Conservation Commission Recommended Favorable Action

Board of Selectmen Recommended Favorable Action

ARTICLE 15: Voted unanimously to increase the membership of the Police Station Building Study Committee established under Article 11 of the warrant for the June 7, 2004 Special Town Meeting from the present nine members to eleven members and to authorize the Town Moderator to appoint the new members.

Board of Selectmen Recommended Favorable Action

ARTICLE 16: Voted unanimously to set the charge for each written demand issued by the Treasurer/Collector a fee in the amount of fifteen dollars (\$15.00) to be added and collected as part of the tax as authorized by Massachusetts General Laws Chapter 60, Section 15, effective as of January 1, 2010.

ARTICLE 17: Voted unanimously to raise and appropriate the sum of \$300,000.00 by **borrowing** from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C for the purpose of funding the Town's program to repair, replace or upgrade septic waste disposal systems.

Voted unanimously to dissolve the meeting at 8:30PM

Signed,

Eileen S. Gates
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Plymouth SS,

To either of the Constables of the Town of Middleborough

Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the polling places listed below:

Precinct 1:	Oak Point Club House 202 Oak Point Drive
Precinct 2, 4 & 6:	Middleborough High School Gymnasium 71 East Grove Street (Route 28)
Precinct 3:	South Middleborough Fire Station 566 Wareham St. (Route 28)
Precinct 5:	Leonard E. Simmons Senior Multi Service Center 558 Plymouth Street

on TUESDAY, THE **8th DAY OF DECEMBER, 2009**, from 7:00 A.M. to 8:00P.M for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS..... FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **26th day of November 2009**.

Patrick E. Rogers

Muriel C. Duphily

Stephen James McKinnon

Marsha L. Brunelle

Alfred P. Rullo, Jr.
Selectmen of Middleborough

Pursuant to the instructions contained in the above warrant, I have notified and warned all the inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified, by causing an attested copy of the same to be published in the Middleborough Gazette on the **26th day of November, 2009**, that date being more than seven days before the time specified for said meeting.

Bruce E. Gates, Police Chief

**THE COMMONWEALTH OF MASSACHUSETTS
SPECIAL STATE PRIMARY
DECEMBER 8, 2009**

The Special State Primary was called to order at 7:00AM in Precinct 1 by Warden Arthur Turcotte, in Precinct 2 by Warden Elizabeth Wainwright, in Precinct 3 by Warden Deborah Ginn, in Precinct 4 by Warden Donna Moquin, in Precinct 5 by Warden Karen Nice, and in Precinct 6 by Warden Joan Ayube

The following Election Officers were sworn in

Precinct 1: Arthur Turcotte, Linda Eatherton, Laurette Turcotte, Barbara Landolfi, Mary Jigergian, Gaynel Bradford, Meredythe Salvucci, and Antonio Botta and Corey Mills as the Police Officers

Precinct 2: Elizabeth Wainwright, Donna Steward, Janet Walker, Florence Cadillic, Arlene Dickens, Lillian Craig, and Clyde Swift and Steven Schofield as the Police Officers

Precinct 3: Deborah Ginn, Judith Clark, Louise Wright, Mary Ieronimo, Anna Blanchard, Susan Bell, and Terry Meleski and Brett Collins as the Police Officers

Precinct 4: Donna Moquin, Peter Sgro, Janice Westgate, Sharon Connolly, Audrey Sgro, Marie Clory, Theresa Washburn Alfred Mackiewicz and Clyde Swift and Steven Schofield as the Police Office

Precinct 5: Karen Nice, Kathleen Foye, Linda Gordon, Cheryl Reimels, Susan Beaulieu, Wendy McCormick, Margan Washburn, and Mark Meaney and Timothy Needham as the Police Officers

Precinct 6: Joan Ayube, Lois Hawks, Marjorie Bragg, Isabelle Minkle, Judy Thompson, David Thompson, Shelly Murphy and Clyde Swift and Steven Schofield as the Police Officers

The result of the election was as follows

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
DEMOCRAT							
SENATOR IN CONGRESS							
Michael E. Capuano	120	53	46	41	81	44	385
Martha Coakley	388	112	131	81	131	97	940
Alan A. Khazei	75	16	17	9	33	23	173
Stephen G. Pagliuca	96	24	45	27	37	49	278
All Others	1	1	1	2	0	0	5
Blanks	1	1	0		0	0	2
Total	681	207	240	160	282	213	1,783
REPUBLICAN							
SENATOR IN CONGRESS							
Scott P. Brown	257	80	136	67	129	95	764
Jack E. Robinson	25	10	15	10	17	9	86
All Others	1	0	0	1	2	0	4
Blanks	5	0	0	0	0	0	5
Total	288	90	151	78	148	104	859
LIBERTARIAN							
SENATOR IN CONGRESS							
Scott Brown	1						1
Blanks	0						0
Total	1	0	0	0	0	0	1

The result of the election was announced at 9:35PM, and represented 17% of the registered voters.

Signed,

EILEEN S. GATES
Town Clerk

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectman
Middleborough, Massachusetts

The fiscal year 2008-2009 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully Submitted,

Steve Dooney, CGA
Town Accountant

Town of Middleborough
Combined Balance Sheet - All Fund Types and Account Group
June 30, 2009

Governmental Fund Types

Assets and other Debits	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	General Long-term obligations	Total (memo Only)
Cash and cash equivalents	3,061,084.00	4,695,355.00	3,817,029.00	18,516,454.00	5,485,211.00		35,575,133.00
Investments							0.00
Receivables	636,466.00			180,928.00			817,394.00
Property taxes	1,393,775.00						1,393,775.00
Tax Liens	375,242.00						375,242.00
Motor Vehicle and other excise taxes							11,537.00
User charges and liens	746,934.00			11,537.00			768,471.00
Betterment assessments	50,262.00	152,352.00	216,000.00	22,690.00		48,876,038.00	769,624.00
Intergovernmental	171,701.00	152,352.00					49,294,652.00
Departmental and other	3,374,380.00						171,701.00
Total receivables		152,352.00	216,000.00	215,155.00	0.00	48,876,038.00	52,833,925.00
Due from other funds		653,947.00					0.00
Due from State				105,340.00			0.00
Other assets-tax possessions	688,108.00		0.00				0.00
Amounts to be provided for the retirement of general long-term obligations							0.00
Total assets	7,123,572.00	5,501,654.00	4,033,029.00	18,836,949.00	5,485,211.00	48,876,038.00	89,856,453.00
Liabilities, Equity and other credits							0.00
Warrants and accounts payable	142,890.00						0.00
Guaranty deposits							142,890.00
Accrued liabilities							0.00
Compensated absences payable							0.00
Other					883,568.00		883,568.00
Due to other funds				320,495.00			0.00
Deferred revenue	3,599,349.00	653,947.00					4,573,791.00
Provision for abatements & exemptions	412,876.00		0.00			48,876,038.00	412,876.00
General obligation bonds and notes payable			0.00				48,876,038.00
Total liabilities	4,155,115.00	653,947.00	0.00	320,495.00	883,568.00	48,876,038.00	54,889,163.00
Retained earnings				17,195,935.00			17,195,935.00
Fund balances:							0.00
Reserved for				590,198.00			0.00
Encumbrances and continuing appropriations	2,263,146.00						2,853,344.00
Unreserved:							0.00
Nonexpendable trust endowment	0.00				526,590.00		526,590.00
Designated for specific purposes		4,847,682.00	4,033,029.00	727,321.00	4,075,053.00		13,683,085.00
Designated for petty cash	420.00			3,000.00			3,440.00
Undesignated - Snow & Ice deficit	0.00	25.00					0.00
Undesignated - Deficit Appropriations	0.00						0.00
Undesignated - Overlay deficits		-2,704.00					(2,704.00)
Undesignated	707,595.00						707,595.00
Total equity and other credits	2,968,457.00	4,847,707.00	4,033,029.00	18,516,454.00	4,601,643.00	48,876,038.00	83,843,328.00
Contingencies							
Total liabilities, equity and other credits	7,123,572.00	5,501,654.00	4,033,029.00	18,836,949.00	5,485,211.00	48,876,038.00	89,856,453.00

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES
AS OF JUNE 30, 2009

	GOVERNMENTAL FUND TYPES				FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	FUND TYPES EXPENDABLE TRUSTS	(MEMORANDUM ONLY)
REVENUES:						
PROPERTY TAXES	27,570,606					27,570,606
EXCISE-MOTOR VEHICLE	2,396,490					2,396,490
TAX LIENS REDEEMED	323,199					323,199
SALE OF TAX FORECLOSURE TITLE V						0
OTHER EXCISE	12,594					12,594
OTHER TAXES	179,872					179,872
IN LIEU OF TAXES	36,270					36,270
PENALTIES AND INTEREST	254,727					254,727
WATER CHARGES-SERVICES				3,355,839		3,355,839
SEWER CHARGES-SERVICES				1,953,801		1,953,801
OTHER CHARGES-SERVICES				59,105,737		60,489,685
DEPARTMENTAL	1,383,948	4,881,038	12,135,006			17,585,390
SPECIAL ASSESSMENTS	33,575					33,575
LICENSE/PERMITS	665,551					665,551
INTERGOVERNMENTAL-FED						0
INTERGOVERNMENTAL-STATE	20,325,805	515,584	966,500			21,807,889
FINES & FORFEITS	96,004					96,004
EARNINGS ON INVESTMENT	370,929				65,729	436,658
CONTRIB/REFUNDS/DONATIONS						0
MISCELLANEOUS	66,906				348,409	415,315
NON-RECURRING MISC RECEIPTS	986,915					
TOTAL REVENUES	55,272,737	5,396,622	13,101,506	64,415,377	414,138	138,600,380
EXPENDITURES						
GENERAL GOVERNMENT	2,165,897		783,794			2,949,691
PUBLIC SAFETY	6,528,731		2,095,605			8,624,336
EDUCATION	24,479,212	4,269,150	3,709,206	-		32,457,568
PUBLIC WORKS	1,579,139	479,314			63,650	2,122,103
WATER			3,937,488	2,020,752		5,958,240
SEWER				937,530		937,530
OTHER				58,359,000		58,359,000
HUMAN SERVICES	1,205,239	366,464				1,571,703
CULTURE & RECREATION	868,644				529	869,173
DEBT SERVICES	5,852,580					5,852,580
INTERGOVERNMENTAL CHARGES	522,552					522,552
TRANSPORTATION MISCELLANEOUS	450,905					
TRANSPORTATION CONTRACTED	1,330,288					
EMPLOYEE BENEFITS	13,468,640				11,938	13,480,578
COURT JUDGMENTS	0					0
UNCLASSIFIED	2,059,743	202,469				2,262,212
ARTICLES	685,961					
TOTAL EXPENDITURES	61,197,531	5,317,397	10,526,093	61,317,282	76,117	138,434,420
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(5,924,794)	79,225	2,575,413	3,098,095	338,021	165,960
OTHER FINANCING USES:						
TRANSFER IN	6,014,711	0	-	53,064	2,700,000	8,767,775
TRANSFER OUT	(2,700,000)	(1,145,809)	(320,000)	(4,351,966)	(250,000)	(8,767,775)
TOTAL OTHER FINANCING USES	3,314,711	(1,145,809)	(320,000)	(4,298,902)	2,450,000	0
EXCESS (DEFICIENCY) OF REVENUES & OTHER FINANCING SOURCES OVER EXPENDITURES & OTHER USES	(2,610,083)	(1,066,584)	2,255,413	(1,200,807)	2,788,021	165,960
FUND BALANCE JULY 1, 2008	5,578,540	5,914,291	1,777,616	19,717,261	1,771,622	34,759,330
FUND BALANCE JUNE 30, 2009	2,968,457	4,847,707	4,033,029	18,516,454	4,559,643	34,925,290

	FY 09 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT															
	ATM	STM	STM	STM	ENCUMBRANCES	CHANGES TO BUDGET	REC'AP	INTER OFFICE	TOTAL BUDGET							
#	FY09 BUDGET	10/20/2008	5/26/2009	06-09	06-09	RESERVE FUND		MAY 09 Thru								
								JUNE 09								
	DEPARTMENT															
111	FINANCE COMMITTEE	\$ 5,095.00												\$ 5,095.00		
112	PERSONNEL BOARD		\$ 4,166.24	\$ 1,388.88										\$ 5,555.12		
	CABLE COMMISSION	\$ -	\$ -	\$ -										\$ -		
	MODERATOR	\$ -	\$ -	\$ -										\$ -		
	B&I COMMISSION	\$ -	\$ -	\$ -										\$ -		
122	SELECTMEN	\$ 60,532.00												\$ 60,532.00		
123	TOWN MANAGER	\$ 190,037.00												\$ 190,037.00		
136	ACCOUNTANT	\$ 121,901.00	\$ 733.25		\$ 5,000.00									\$ 127,634.25		
141	ASSESSORS	\$ 250,957.00	\$ 7,486.00	\$ 97.32										\$ 258,540.32		
146	TREASURER & COLLECTOR	\$ 446,099.00		\$ 65.94										\$ 446,164.94		
151	LAW	\$ 144,560.25												\$ 144,560.25		
156	INFORMATION TECHNOLOGY	\$ 311,276.52			\$ 2,183.00									\$ 313,594.07		
161	TOWN CLERK	\$ 153,836.00	\$ 1,184.25											\$ 155,022.25		
162	ELECTIONS & REGISTRATION	\$ 51,331.00	\$ 839.88											\$ 52,170.88		
171	CONSERVATION COMMISSION	\$ 91,774.28	\$ 571.00	\$ 694.12										\$ 93,039.40		
176	PLANNING BOARD	\$ 186,918.47			\$ 718.56									\$ 187,637.03		
176	ZONING BOARD	\$ 31,296.00	\$ 522.00											\$ 31,818.00		
193	ADMINISTRATIVE OFFICE BUILDING	\$ 161,531.28			\$ 9,000.00									\$ 170,531.28		
210	POLICE DEPARTMENT	\$ 3,637,233.55	\$ 44,169.59	\$ 34,891.78	\$ 2,850.00									\$ 3,719,144.92		
220	FIRE DEPARTMENT	\$ 2,513,449.00		\$ 2,488.00										\$ 2,515,947.00		
241	BUILDING DEPARTMENT	\$ 342,939.32	\$ 1,301.00											\$ 344,240.32		
244	SEALER WEIGHTS & MEASURES	\$ 6,520.00												\$ 6,520.00		
282	DOG DEPARTMENT	\$ 76,808.00		\$ 94.48										\$ 76,902.48		
421	DPW ADMINISTRATION	\$ 21,678.00	\$ 2,000.00											\$ 23,678.00		
422	DPW HIGHWAY	\$ 1,163,383.88	\$ 733.25	\$ 338,045.58										\$ 1,503,172.71		
423	DPW TREE WARDEN	\$ 12,300.00												\$ 12,300.00		
429	DPW INSECT & PEST	\$ 1,000.00												\$ 1,000.00		
433	DPW RUBBISH REMOVAL	\$ 388,164.84												\$ 388,164.84		
521	HEALTH	\$ 324,324.00												\$ 324,324.00		
541	COUNCIL ON AGING	\$ 536,669.82	\$ 5,472.42	\$ 279.40	\$ 4,555.92									\$ 546,686.16		
543	VETERAN'S SERVICES	\$ 276,668.53	\$ 25,000.00	\$ 10,000.00		\$ 47,500.00								\$ 299,168.53		
590	LIBRARY	\$ 561,000.00	\$ 5,876.00											\$ 566,876.00		
650	PARK DEPARTMENT	\$ 300,545.00		\$ 151.53										\$ 300,696.53		
691	HISTORICAL COMMISSION	\$ 1,800.00												\$ 1,800.00		
	GENERAL GOVERNMENT	\$ 12,383,640.74	\$ 100,054.88	\$ 389,341.58	\$ 24,307.48	\$ 47,500.00	\$ 22,000.00	\$ -						\$ 12,966,844.68		
710	DEBT SERVICES	\$ 5,864,664.00	\$ 20,247.06											\$ 5,884,911.06		
919	EMPLOYEE FRINGE BENEFITS	\$ 14,947,296.00	\$ (47,765.00)	\$ (321,913.00)										\$ 14,577,618.00		
941	COURT JUDGEMENTS	\$ -		\$ -										\$ -		
960	UNCLASSIFIED	\$ 2,062,567.91	\$ 15,115.57	\$ 3,802.00	\$ 13,000.00	\$ (47,500.00)								\$ 2,066,985.48		
311	SCHOOL DEPARTMENT	\$ 24,868,207.00		\$ -	\$ 1,296,295.87									\$ 26,164,502.87		
899- 900	TRANSPORTATION	\$ 2,292,730.00												\$ 2,292,730.00		
961	ARTICLES	\$ 363,232.60	\$ 3,150,320.00	\$ (206,653.58)	\$ 377,800.27									\$ 3,684,699.29		
	TOTAL	\$ 62,802,338.25	\$ 3,237,972.51	\$ (135,423.00)	\$ 1,711,403.62	\$ -	\$ 22,000.00	\$ -						\$ 67,638,291.38		
	SUMMARY OF APPROPRIATIONS															
ATM	\$ 62,802,338.25															
STM OCT 08	\$ 3,237,972.51															
STM MAY 09	\$ (135,423.00)															
ENCUMBRANCES	\$ 1,711,403.62															
REC'AP	\$ 22,000.00															
TOTAL	\$ 67,638,291.38															

TOWN OF MIDDLEBOROUGH
STATEMENT OF LOCAL RECEIPTS
FY 09

	ESTIMATED FISCAL 2009	ACTUAL FISCAL 2009
MOTOR VEHICLE EXCISE	2,778,943	2,396,490
OTHER TAXES	202,739	192,467
PENALTY & INTEREST ON TAXES & EXCISES	260,118	254,728
IN LIEU OF TAXES	33,869	36,270
OTHER TAXES (ROLL BACK)	0	
CHARGES		
TRASH DISPOSAL	1,133,879	1,085,069
OTHER CHARGES -- SERVICES	1,037	930
FEES	149,606	88,651
RENTALS	181,080	209,302
DEPT OF REVENUE -- SCHOOLS	124,786	199,963
OTHER DEPARTMENTAL REVENUE	385,096	369,383
LICENSES & PERMITS	750,431	665,551
SPECIAL ASSESSMENTS	31,442	33,575
FINES & FORFEITURES	102,135	96,009
INVESTMENTS	520,279	370,929
MISCELLANEOUS RECURRING	44,560	66,906
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>986,915</u>
	Budget	Actual
Bank Misc Charges	0	0
Prem Sale of Bond	0	0
Fire Truck	0	25,500
Occ Ed Reimb Trans	0	50,262
Insurance Reimb	0	0
Misc Rev Adjust	0	0
Health Insurance Reimb	0	0
One time muni aid	0	0
Court Judgement	<u>0</u>	<u>911,153</u>
TOTALS	6,700,000	7,053,138

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY 2009

EXPENDABLE TRUST FUNDS:

MLH PEIRCE DRINKING FOUNTAIN	8,516.87
HOWARD MAXIM TRUST	1,979.19
RICHARD FUND FOR PARK DEPT	50,668.19
ENOCH PRATT LIBRARY FUND	65.50
ETHEL M DELANO SCHOLARSHIP	1,731.45
CALVIN MURDOCK TRUST FUND	30,256.22
MILDRED STEARNS TRUST	109.91
HULLAHAN TRUST LIBRARY FUND	7.86
K BARTLETT HARRISON SCHOLAR	477.69
CONSERVATION TRUST FUND	65,244.09
FRED LOBL SCHOLARSHIP TRUST	166.84
MYRA A SHAW SCHOLARSHIP	927.01
TOWN SCHOLARSHIP FUND	1,925.45
MARIA L H PEIRCE FUND	9,204.15
MARIA L H PEIRCE LUXURY FUND	22,766.49
JOHN S REED FUND	888.24
F S WESTON MEMORIAL FUND	20,238.89
REUBEN HOWES FUND	142.93
THOMASTOWN CEM GENERAL CARE	124.16
CENTRAL CEMETERY	645.75
DRAKE CEMETERY	9.12
FALL BROOK CEMETERY	3,785.34
CEMETERY AT THE GREEN	373.38
HALIFAX CEMETERY	1,629.04
HIGHLAND ST CEMETERY	9.18
HOPE REST CEMETERY	157.03
NEMASKET HILL CEMETERY	109.01
PIERCE CEMETERY	1,365.99
PURCHADE CEMETERY	802.22
REED CEMETERY/MARION ROAD	1,952.49
ROCK CEMETERY	189.84
SACHEM STREET CEMETERY	4,419.28
ST MARY'S CEMETERY	144.90
SOUTH MIDDLEBORO CEMETERY	14,997.66
SUMMER STREET CEMETERY	1,547.17
TAUNTON AVE CEMETERY	1,685.53
THOMASTOWN CEMETERY	4,805.29
TITICUT PARISH CEMETERY	902.43
WAPPANUCKET CEMETERY	1,580.89
STABILIZATION FUND	477,305.26
C.O.A. TRUST FUND	484,743.08
WORKMENS COMP TRUST FUND	93,028.50
STABILIZATION DEBT	2,721,423.93

TOTAL	4,033,053.44
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STUDENT CHECKING FUND 89 B/S PURPOSES	42,000.00
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TOTALS	4,075,053.44
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**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF AGENCY FUNDS FY 2009**

DUE TO FISH & WILDLIFE	\$ 0.10
DUE TO OF MA SALES TAX	\$ -
DUE TO COMM OF MA-FIREARMS	\$ 5,387.50
ABAND PROP/UNCLAIM PAYROLL	\$ 1,836.84
ABAND PROP/UNCLAIM VENDOR	\$ 21,381.62
G&E ABANDON/UNCLAIMED PROP	\$ 3,578.45
DEPOSITS TO GUARANTEE PAYMNT	\$ 9,034.08
DOG POUND DEPOSITS	\$ 5,749.00
REGISTRY FEES	\$ 3,702.47
DEPUTY FEES	\$ 4,619.70
PLANNING BOARD INVST ACCT	\$ 1,161.07
SARKES/SURETY EARTH REMOVAL	\$ 118.82
O'CONNOR EARTH REMOVAL BOND	\$ -
MIDD DEVEL CORP PERFORMANCE	\$ 16,440.73
RIVER EDGE ESTATE PHASE II	\$ -
PINE MEADOW PHASE I ESCROW	\$ 1,075.36
CRANBERRY COUNTRY ESTATES	\$ 45,591.08
RACHAEL'S COURT ESCROW	\$ 1,270.84
CRANBERRY PINES ESCROW	\$ -
MIDDLEBORO CROSSING ESCROW	\$ 37,043.68
MATHER WOODS POND CRANBERRY	\$ 48.60
PINE BROOK ESCROW	\$ -
PEBBLE BROOK ESTATES ESCROW	\$ 143,276.40
PRELUDE ESTATES II ESCROW	\$ 0.03
ABBEY LANE ESCROW	\$ 1,874.42
MARILYN BROOKE ESTATE ESCROW	\$ -
OTIS PRATT ESCROW	\$ 3,102.70
PLEASANT VIEW ESTATE ESCROW	\$ 216.42
REDLON COURT ESCROW ACCOUNT	\$ 1,257.50
TINKHAM ESTATES ESCROW	\$ 6,583.68
WINDSOR VILLAGE ESCROW	\$ 8,941.74
TALL PINE ESTATES ESCROW	\$ -
SALEM HEIGHTS ESCROW	\$ 6,654.40
WEST SIDE II ESCROW	\$ 16,066.72
ELISHA PLACE ESCROW (SMITH)	\$ 10,184.12
MILLERS BROOK ESTATE	\$ 820.81
ACORN RIDGE ESCROW	\$ 9,407.34
PINE RIDGE ESCROW	\$ 638.59
HIGHLAND III (3) ESCROW	\$ 4,844.57
MCCRILLIS FARM ROAD ESCROW	\$ 159.45
LOUIS HAMMOND ESCROW	\$ 602.14
WOODLAWN STREET ESCROW	\$ 8,507.03
VILLAGE SQUIRE ESCROW	\$ 45.84
LEWIS GORDON ESCROW	\$ 2,646.11
REBECCA ESTATES ESCROW	\$ -
MIDDLEBORO PARK @495 ESCROW	\$ 2,088.03
OAK POINT PHASE 4 ESCROW	\$ 561.51
HERITAGE CROSSING ESCROW	\$ -
HEIDI LANE II ESCROW	\$ 10.42
REBECCA ESTATES II ESCROW	\$ -
TARRAGON ESTATES ESCROW	\$ 1,990.71
BROOKSIDE ESTATES ESCROW	\$ 33,655.11
COTTONWOOD ESTATES ESCROW	\$ 33,547.64
COLARUSSO WOODS ESCROW	\$ -
THE UPLANDS ESCROW	\$ -
EDGEWAY MOBILE PARK ESCROW	\$ 140,420.42
CINNAMON RIDGE ESCROW	\$ 3,915.38
THE MEADOWS ESCROW	\$ 10,429.36
PLANNING LEONARD ESTATES ESC	\$ 7.62
MIDDLEBORO SOUTH WOODS, LLC	\$ 26,333.38
GREYSTONE REALTY INC.	\$ 12,022.62
GATEWAY TO CRANBERRY KNOLL	\$ 5,700.61
WILLOW TREE ESTATES ESCROW	\$ -
PINE MEADOW II ESCROW	\$ 10,618.75
PADCORP/DAVID GABRIEL ESTATE	\$ 11,510.66
ZBA-CONROY DEVELOPMENT	\$ 510.83
PLANNING-GATEWAY	\$ 25,196.11
ZBA-TISPAQUIN FARMS-BAPTISTE	\$ 12,556.87
FLEXIBLE SPENDING ACCT FUND	\$ 2,515.00
FULLER ST DEV. - EARTH REMOVAL	\$ 50,000.00
HBB SCHOOL STUDENT ACTIVITY	\$ 8,311.45
LDL/SSS STUDENT ACTIVITY	\$ 30,730.27
HIGH SCHOOL STUDENT ACTIVITY	\$ 37,996.49
JT NICHOLS STUDENT ACTIVITY	\$ 15,299.74
GOODE SCH STUDENT ACTIVITY	\$ 23,769.21

TOTAL \$ 883,568.14

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY 2009

RETAINED EARNINGS ENTERPRISE FUNDS:

WASTE WATER	760,024.63
WATER	262,460.74
GAS & ELECTRIC	16,173,449.02

TOTALS	17,195,934.39
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TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2009

SCHOOL PIERCE TRUSTEES	1,096.83
SCHOOL SPECIAL REVENUE	1,936,018.72

SCHOOL TOTALS	1,937,115.55
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HIGHWAY FUND (13)	(5,769.47)
HOUSING DEVELOPMENT (14)	0.00
CDF GRANTS (16)	113,140.72
TOWN PIERCE TRUSTEES (19)	81,701.06
DFC SUPPORT PROGRAM GRANT (27)	(1,391.46)
RESORT (70)	594,019.26
PLANNING ABBEY LANE	699.50
PLANNING BROOKSIDE	7,011.21
PLANNING CAMPANELLI 11	986.04
PLANNING COLARUSSO WOODS	0.00
PLANNING COTTONWOOD LANE	1,249.92
PLANNING DON'S WAY	0.00
PLANNING EDGEWAY	3,748.24
PLANNING ELK RUN	8,798.31
PLANNING HBO	594.95
PLANNING LEONARD	0.00
PLANNING LEWIS GORDON	572.73
PLANNING MEADOWBROOKE	8,498.07
PLANNING MIDDLEBORO PARK II	2,629.29
PLANNING OAK POINT	17,871.40
PLANNING PEBBLE BROOK	5,388.32
PLANNING PINE MEADOW II	3.96
PLANNING PRELUDE ESTATES	0.00
PLANNING RIVER'S EDGE	819.79
PLANNING TANGLEWOOD	0.00
PLANNING TARRAGON	0.00
PLANNING TINKHAM DRAINAGE MO	1,037.84
PLANNING UPLANDS	0.00
PLANNING WEST SIDE PARK II	139.00
PLANNING WILLOW TREE	0.00
PLANNING FERNWAY	7,745.52
PLANNING STONEYFIELD	0.00
PLANNING XMAS TREE 3	0.00
PLANNING GATEWAY	0.00
PLANNING RETREAT LOTS	949.00
PLANNING DONA ESTATES	11,736.15
PLANNING WILDFLOWER ESTATES	11,583.24
PLANNING CHRISTINA ESTATES	2,017.24
PLANNING SHEFFIELD ESTATES	8,431.14
PLANNING GATEWAY COMMERCE PK	0.00
PLANNING HARVESTWOOD ESTATES	526.95
PLANNING ROSE RIDGE CROSSING	0.00
PLANNING SAGER ELECTRONIC	0.00
PLANNING COLDWATER CROSSING	0.00
PLANNING PATRIOT'S VILLAGE	1,649.28
PLANNING ADELGILL ESTATES	0.00
PLANNING SIPPICAN COM. PARK	0.00
PLANNING HUNTER WOODS	750.00
PLANNING CAVOSSA PARK	942.29
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING KEITH ST EXTENSION	1,255.00
PLANNING WHITETAIL ESTATES	0.00
PLANNING ALLIE'S WAY	149.43

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2009

PLANNING GOODY LANE	0.00
PLANNING GATEWAY	11,858.80
PLANNING RIVERS EDGE PART1&2	25,969.56
PLANNING-XMAS TREE MODIFICAT	780.00
PLANNING-THRUSH HOLLOW	1,332.50
PLANNING-SAPPHIRE ENG	15.00
PLANNING-VERNON ST	900.00
PLANNING-LOT 15 LEONA DR	250.00
REC RES FOR WPAT LOAN REPAYM	437,381.33
BUSINESS & INDUST COMM GI	1,222.02
COA DON- ALZHEIMER SUPPOR	1,542.47
COA ACTIVITIES SUPPLIES D	600.00
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	8,532.77
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,344.69
CONSERVATION COMM	11,074.75
M.F.P.L. DO	64.31
WETLAND FILING	41,185.38
ZBA HOLLY RIDGE	283.00
POLICE DONATIONS	3,000.00
ZBA MIDDLEBORO COMMO	5,823.00
POLICE-D.A.R.E. DONAT	1,148.79
POLICE DEPT BICYCLE S	88.08
ZBA PINE RIDGE	1,875.87
ZBA GREYSTONE ESTATES	2,919.85
FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62
ZBA VILLAGE AT WOOD S	68.51
ZBA THE GROVES	3,637.72
DON-JR FIRESETTERS'IN	178.58
COA DONATION BEAUTIFI	971.00
ZBA ENGINEER.WINDSOR	158.12
ZBA CRANBERRY VILLAGE	0.00
COA GENERAL DONATION	4,568.20
OECD MISC DONATIONS	10.22
ZBA SOUTH PURCHASE ESTATE	5,103.60
VETERAN'S DONATIONS	0.00
DOG POUND DONATIONS	12,509.86
DONATION-FISHERIES TO CLERK	2,300.00
COA VISUALLY IMPAIRED DON.	170.90
HERRING LADDER REPAIR DON.	270.00
ZBA SHOE SHOP PLACE	5,322.93
C.O.A. OUTREACH DONATION	3,930.63
MIDD FIRE VICTIMS DON FUND	154.00
ZBA CHERRY STREET ESTATES	186.16
KEITH STREET DEV-WARREN LANE	5,317.13
WATERVILLE DEV-SO PURCHASE	112.75
PARK DEPT. GENERAL DONATION	50,289.77
POLICE DEFIBRILLATOR DON.	298.20
C.O.A. DAY CARE DONATION	1,995.75
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	14,944.21
UNDERAGE DRINKING PROGRAM	318.73
MBTA NOISE MITIGATION DON	0.00
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	2,129.84
HANDICAP PARKING VIOLATIONS.	464.19
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	5,796.80
POLICE K-9 UNIT DONATIONS	19,119.58
FIRE DEPT GENERAL DONATION	2,922.90

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2009

VETERANS FIELDTRIP DONATIO	0.00
M'BORO YOUTH ADVOCATES GIFT	3,299.77
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
LANDFILL CLOSURE COSTS	573,776.22
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
HIGHWAY EQUIPMENT	0.00
CLEAN MACHINE DONATIONS	624.76
EDUC./MUNICIPAL CABLE ACCESS	263,773.21
40B LEGAL EXPENSES DONATION	2,000.00
LIBRARY TWEENS & TEENS GRANT	934.44
ELECTION & REG POLLING	7,355.80
COA FORMULA GRANT	1.92
ARTS LOTTERY GRANT	11,222.03
OECD CHAPA GRANT	226.22
GOV'S HIGHWAY SAFE BUREAU	(2,934.41)
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	4,560.23
FIRE -ALL HAZARDS EOP GRANT	1,440.48
PLY CTY COALITION EMER PREP.	18,108.83
C.O.A. INCENTIVE GRANT	0.00
FIRE CERT STATE GRANT	16.11
GOV HWY SAFETY BUREAU GRANTS	5,812.02
S.A.F.E FIRE DEPT	0.00
CON COM TAUNTON RIVER GRANT	0.00
05 LIBRARY INCENTIVE GRANT	21,142.31
LIB NON-RESIDENT CIRCULATION	2,183.76
WATER POLLUTION CONTROLGRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	34,976.22
PRESERVATION GRANT FINAN.BLD	22,152.50
2009 COMMUNITY POLICING GRT	9,443.38
DARE GRAI	451.24
COA SHINE GRANT	(3,119.55)
FIRE HAZMAT STATE GRANT	0.60
2004 COMMUNITY POLICING GRT	726.83
DPH TOBACCO CONTROL PROG GRT	253.00
2006 COMMUNITY POLICING GRT	0.00
2007 COMMUNITY POLICING GRT	0.00
MEDICAL RESERVE CORPS	24,761.19
PUBLIC LIBRARY FUND	10.33
2008 COMMUNITY POLICING GRT	747.00
S.A.F.E.FIRE DEPT FY09	1,408.51
DPW INSURANCE RECOVERY	7,978.48
POLICE INSURANCE RECOVERY	3,035.13
POLICE EXTRA DUTY REVOLVING	(11,521.59)
FIRE INSURANCE RECOVERY	2,867.12
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	34,728.27
HIGHWAY RESTITUION RECOVERY	500.00
POLICE RESTITUION RECOVERY	1,102.05
FIRE EXTRA DUTY REVOLVING	9,904.67
TOWN HALL EXTRA DUTY	393.39
COA EXTRA DUTY	163.48
LIBRARY EXTRA DUTY	40.00
TWN RECYCLING PROG 53 1/2	73,235.28
WASTEWATER INSURANCE RECOVER	33,043.24
MUNICIPAL FIRE SYSTEM 53 1/2	9,328.45
WATER DEPT INSURANCE RECOVER	2,641.85
CONSERVATION CONSULT REVOLV	398.17
MFD HAZARD MAYERIALS 53 1/2	634.73
NEMAS RIV HERRIN/FISH 53 1/2	32,959.15
COMPOST BIN PROG 53 1/2	5,114.42
ZONING REVOLVING 531/2	11,260.39
LIBRARY INSURANCE RECOVERY	4,539.80
PARK REVOLVING 53E 1/2	33,027.07

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2009

VETERNS INSURANCE RECOVERY	500.00
F/B DES SALE OF R.E.	8,000.00
POLICE FED GRANT LOCAL LAW	1,097.25
POLICE FED HOMELAND SECURITY	1,414.82
POLICE NIMS TRAINING GRANT	0.00
ASSIST.TO FIREFIGHTERS GRANT	0.00
TOWN TOTALS	2,910,591.41
TOTALS	4,847,706.96

TOWN TREASURER AND COLLECTOR

Statement of Cash and Investments
For the Year Ending June 30, 2009

Bank Accounts Classified by Depository:

Bank of America	109,883.37
Century Bank	24,686,817.33
Citizens Bank	172,662.94
Eastern Bank	1,835,074.41
Massachusetts Municipal Depository	2,468.80
Mechanics Bank	171,216.91
Mellon Bank	5,956,697.37
Rockland Trust Company	146,192.79
Rockland Trust Company (Student Activities)	164,550.44
Sovereign Bank	50.94
Unibank for Savings	51,953.95
Webster Bank	139,018.47
Trust Funds	4,564,911.52
Cash on Hand	3037.60
Citizens Bank (escrow accounts)	524,759.56
Eastern Bank (escrow accounts)	160,075.29
Wainwright Bank (escrow accounts)	2,091.65
Less: outstanding checks	(3,158,497.77)
Total Cash and Investments	\$35,532,965.57

Statement of Indebtedness
FY 2009

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2008	+ New Debt	-Retirements	= Outstanding June 30, 2009	Interest Paid in FY 09
Buildings	5,814,540.		543,710.	5,270,830.	241,490.89
Departmental Equip.	995,873.	1,119,952.	320,873.	1,794,952.	41,556.35
School Buildings	5,664,127.	900,000.	346,127	6,218,000.	228,409.91
School – All Other	280,558.		25,379.	255,179.	8,890.62
Sewer	541,855.		52,518.	489,337.	18,590.24
Solid Waste	0.00				
Other Inside	236,428.	469,000.	45,098.	660,330.	9100.16
SUB-TOTAL Inside	13,533,381.	2,488,952.	1,333,705.	14,688,628.	548,038.17
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2008	+ New Debt Issued	- Retirements	= Outstanding June 30, 2008	Interest Paid in FY 09
Land Acquisition- Park	370,000.		20,000.	350,000.	14,969.50
Gas/Electric Utility					
Hospital					
School Buildings	14,628,191.		1,420,817.	13,207,374.	738,422.25
Sewer	3,142,000.		176,000.	2,966,000.	135,250.
Solid Waste	4,533,856.		278,081.	4,255,775.	253,394.85
Water	7,198,427.	5,500,000.	583,915.	12,114,512.	292,052.77
Other Outside	1,060,721.		66,972.	993,749.	0.00
SUB-TOTAL Outside	30,933,195.	5,500,000.	2,545,785.	33,887,410.	1,434,089.37
GRAND TOTAL	44,466,576.	7,988,952.	3,879,490.	48,576,038.	1,982,127.54

Statement of indebtedness.

Page 2

Short Term Debt	Outstanding July 1, 2008	+ New Debt Issued	- Retirements	= Outstanding June 30, 2009	Interest Paid in FY 09
RANs – Revenue Anticipation Notes					
BANs – Bond Anticipation Notes					
Buildings					
School Buildings	950,000.	900,000.	1,850,000.	0.00	24,265.
Sewer					
Water	1,925,000.	731,000.	2,656,000.	0.00	54,609.69
Other BANs	394,952.	1,194,000.	1,588,952.	0.00	31,613.96
SANs – State Grant Anticipation Notes					
FANs – Federal Grant Anticipation Notes					
WPAT Notes	300,000.			300,000.	0.00
Total Short Term Debt	3,569,952.	2,825,000.	6,094,952.	300,000.	110,488.65

Authorized & Unissued Debt As of June 30, 2009

Purpose	Date of Vote	Article Number	Amount Authorized	Less New Issues Retirements and/or Rescissions	= Balance Unissued 6/30/09
Capping Existing Landfill Area	10/10/90	12	925,000.	840,000.	85,000.
Oliver Mill Restoration	04/24/00	19	275,000.	100,000. Pay down 50,000. Grant Pay down	125,000.
Jr. High School Remodeling	5/14/01	40	9,546,219.	2,775,000. Bonded 1,325,000 payoff available funds	5,446,219.
Jr. High School Remodeling	10/27/05	49	3,017,781.		3,017,781.
Water Bonds	9/23/02	12	10,000,000.	4,500,000. Bonded 5,500,000. bonded 5/09	0.00
Sub Total					8,674,000.
				ST/ short term Borrowed	Continued on next page

Statement of indebtedness

Page 3

Authorized & Unissued Debt as of June 30, 2009

Purpose	Date of Vote	Article Number	Amount Authorized	/Less New Issues /Retirements and/or Rescissions	= Balance Unissued 6/30/09
Title V/ Septic	STM 5/21/07	10	300,000.	300,000. ST	0.00
Jr. High School Remodeling	S.T.M. 11/13/06	21	1,000,000.		1,000,000.
Storm water Reduction	S.T.M. 11/13/06	6	131,523.		131,523.
School Bus	A.T.M. 6/11/07	11	80,000.	80,000 Bonded 5/09.	0.00
Police Cruisers	A.T. M. 6/11/07	14	89,952.	89,952. Bonded 5/8/09	0.00
Land Acquisition – Freitas Property\Vaughan Street	A.T.M. 5/13/08	31	225,000.	225,000. Bonded 5/8/09	0.00
Land Acquisition- Gibbs property Thompson Street	A. T.M. 5/13/08	30	244,000.	244,000. Bonded 5/8/09	0.00
Aerial platform truck- Fire department	A.T.M. 5/13/08	32	950,000.	950,000. Bonded 5/8/09	0.00
Middleborough High school roof repairs	A.T.M. 5/13/08	36	650,000.	650,000. Bonded 5/8/09	0.00
M.H.S. Science Laboratories remodel	A.T.M. 5/13/08	37	250,000.	250,000. Bonded 5/8/09	0.00
Water Bonds	S.T. M. 5/29/09	8	350,000.		350,000.
Title V/ Septic	S.T.M. 5/29/09	5	300,000.		300,000.
Total Authorized and Unissued Debt					10,455,523.

Respectfully Submitted,
 Judy M. MacDonald
 Treasurer/Collector

REPORT OF THE TRUSTEES OF THE THOMAS S. PEIRCE TRUST FUND

The trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2009.

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF MIDDLEBOROUGH

PRINCIPAL ACCOUNT

Stocks and bonds at Market Value 12/31/08	\$ 3,829,795.48
Increase in Value	228,426.29
Equipment	1,775.00
Cash	<u>17,712.30</u>
Total Principal 12/31/09	\$ 4,077,709.07

INCOME ACCOUNT

Receipts:

Dividends	\$ 155,456.96
Interest	44,734.19
Other Income	<u>1.00</u>
Total Income	\$ 200,192.15

Expenses:

Trustee Fees	\$ 7,500.00
Clerical Expense	3,350.00
Real Estate Taxes	3,108.16
Probate and Legal Expenses	843.75
Other Expenses	<u>230.00</u>
Total Expenses	\$ 15,031.91
Net Income	\$ 185,160.24

USE OF FUNDS

Balance on hand 12/31/08	\$ 104,264.50
Net Income	<u>185,160.24</u>
Total Available Funds	289,424.74
Payments to Town of Middleborough	<u>214,369.00</u>
Balance on hand 12/31/09	\$ 75,055.74

Payments and Commitments to the Town of Middleborough

Police Dept	3 Cruisers	66,000.00
Fire Dept	Chief's Vehicle	36,415.00
Fire Dept	Copier	10,701.00
Fire Dept	South Station Roof	15,000.00
Park Dept	Pool Repairs	35,100.00
School Dept	Music Program	5,000.00
Town Clerk	Copier	11,153.00
Soule Homestead	Renovations	20,000.00
Library	Unrestricted	15,000.00

Total Payments	\$ 214,369.00
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Commitments	75,000.00
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FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/08	\$ 365,431.78
Increase in Value	76,616.68
Cash	<u>5,756.26</u>
Total Principal 12/31/09	\$ 447,804.72

INCOME ACCOUNT

Receipts:

Dividends	\$ 18,124.13
Interest	<u>6,552.90</u>
Total Income	\$ 24,677.03

Expenses:

Probate and legal expenses	\$ 569.70
Fees	520.00
Paid to Middleborough Public Library	<u>23,587.33</u>
Total Expenses	\$ 24,677.03

Respectfully submitted,


Robert L. Cushing, Trustee


Donald K. Atkins, Trustee


Bruce G. Atwood, Trustee

REPORT OF THE BOARD OF ASSESSORS

Each year the Middleborough Assessors Office submits a report recapping our successes from the past year and our objectives for the year to come. In the past year, one of our greatest challenges was completing the state-mandated fiscal 2010 triennial revaluation of the entire town. We are happy to report that the revaluation was completed and we were successful in obtaining the certification of our new valuations from the Department of Revenue.

At the Annual Town Election in April, Paula Burdick was re-elected to her second-three year term as Assessor. At their first meeting following the election, Ms. Burdick and the Board's Clerk, Diane Maddigan, selected Anthony Freitas to continue to be the Board's Chairman this year as well.

At this year's Tax Classification hearing, the Board of Assessors voted to recommend that the Fiscal 2010 split tax rate remain at 5% citing the continuing nationwide economic downturn. The Board of Selectmen agreed and left the shift at 5% to try and ease the tax burden of the residential taxpayers.

The Assessors' Office has been successfully participating in the new "Senior Work-Off" Program which has been a great help to both our volunteer and to our office as a whole. Our volunteer this year was Anna Little and we were happy to get to know Anna while we participated in a worthwhile and beneficial program. We also had a worker from Coastline Elderly Services who assisted us for a short time. We were pleased to participate in this program which finds jobs for Seniors who are retired but still want to work.

The Board of Assessors would like to thank Assessor/Appraiser Barbara Erickson and her hard working staff whose commitment to providing excellent public service is deeply appreciated. The Board would also like to thank all Town Departments and the residents of Middleboro for their continued support and cooperation.

Respectfully,

Anthony Freitas, Chairman
Paula Burdick
Diane Maddigan, Clerk

Middleborough Board of Assessors

ABATEMENTS AND EXEMPTIONS

TAXES ABATED AND EXEMPTED IN CALENDAR YEAR
2008

LEVY OF:	2004	2005	2006	2007	2008	2009
REAL ESTATE						
<u>ABATEMENTS</u>						
				\$54,230.34	\$149,625.88	\$95,987.69
REAL ESTATE						
<u>EXEMPTIONS</u>					\$114,607.39	\$183,712.50
PERSONAL						
<u>PROPERTY</u>	\$2,684.00			\$32.44	\$4,504.04	\$273.29
EXCISE						
<u>ABATEMENTS</u>		\$54.57	\$2,952.49	\$10,978.73	\$85,798.91	

TOTAL \$705,442.27



Town of Middleborough

Finance Committee

Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

Middleborough Finance Committee Annual Report 2009

The 2009 Finance Committee is made up of the following elected residents; Mr. Richard Pavadore, chairman, Mr. Joseph Thomas, vice chairman, Mr. Glenn MacPherson, secretary, Mr. Donald Baldwin, Mr. Greg Stevens, Mr. Jason Ruth, and Mr. Tarsi Velantzas. At the annual town election, Mr. Steven Studley was replaced by Mr. Donald Baldwin. Mr. Greg Stevens replaced Mr. Stephen McKinnon, who was elected to the Board of Selectmen.

The Mission of the Finance Committee is as follows:

The Finance Committee shall be concerned with all matters involving the finances and financial procedures of the Town of Middleborough, as required by Massachusetts General Laws and the Town Charter. The Committee makes recommendations to the Board of Selectmen and the residents of Middleboro on all financial matters.

The main function of the Finance Committee is to provide a recommended balanced budget to the Annual Town Meeting for the residents to approve. We also have control over the town reserve fund which is a budgetary line item used for extraordinary or emergency situations that may occur during the year. The reserve fund this year was recommended and voted to be \$50,000.00 which has been the customary amount for the last 10 years.

The Finance Committee met more than 20 times during this year. Most of the meetings held between January and May were focused on the fiscal year 2010 budget. The annual budget was developed by the Town Manager along with department heads and then brought to the Board of Selectmen for their approval. Following this procedure, the budget was submitted to the Finance Committee at the end of February for our recommendations, printing and delivery to the residents at the Annual Town Meeting for final approval.

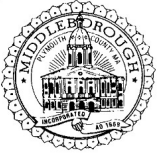
The Finance Committee maintains a web page for the citizens of Middleboro which is controlled and operated by the Information Technology Department. We provide updated agendas, minutes, the towns' annual budget and other financial information on the sight for the public to monitor. You can locate our webpage at the Town of Middleboro website at <http://www.middleborough.com/Finance%20Committee.htm>

The fiscal year 2009 budget was \$67.7 million dollars, and the 2010 budget increased by 1.7% to approximately \$68.9M. The general government budget was basically level funded while the school budget increased by 1%. The country-wide recessionary economy caused a reduction in state aid that had to be absorbed by local communities.

Although the above paragraph indicates a very modest budgetary increase, the personnel budgets continue to dominate the increases. Over the years FY'05 through FY'10, the average salary increase was approximately 3% per year in general government and 2% per year in the schools (down from 5% and 3.5% one year ago). These figures do not include health insurance and retirement benefits, which are budgeted in a separate department. From FY'03 to FY'10, the employee fringe benefit budgets increased on average by 11.2% per year, down from 12.9% per year one year ago.

As noted above, one of the major budgetary factors in our town is the increase in employee fringe benefits (of which health insurance premiums is a significant part). The current state law (chapters 32A and 32B) dictates that towns can only alter insurance programs through the collective bargaining process. This same restriction is NOT placed on State contracts, which allow dramatic money saving measures that cities and towns are not allowed to use.

This political loophole must change if towns expect to provide health care coverage at the current levels without devastating annual budgets. A modification to state law could result in health insurance savings estimated at \$1M.



Town of Middleborough

Finance Committee

Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

The reduction in local aid by the State of Massachusetts is another of the major causes of our local government's budget deficit. The residents of Middleboro pay higher than state average per capita taxes to local and state entities and cannot be expected to subsidize the lack of state funded responsibilities. Employed town administrators and leaders must lobby our representatives to ensure we get the maximum local aid that is required by the ever increasing state spending mandates.

Assuming level funding (or less) from the state in the foreseeable future, minimal expected new growth, and a local aid increase cap of 2 ½ %, the Finance Committee recommends total departmental budget increases to be capped at 1 - 2% during good financial times. This cap would help to keep the combined employee benefits and personnel line items in line with our local aid growth of 2.5% and might allow us to produce a balanced budget each year based upon recurring revenues. This would also allow any increases in state local aid or new growth to cover one time expenses or to provide additional monies that could be put into our stabilization account. Our stabilization account is currently less than 0.5% of our annual budget and is roughly 10 times less than the state, or the Finance Committee, recommends for Middleboro.

The Town's financial team (Town Manager, Treasurer/Collector and Town Accountant) along with elected boards (Board of Selectmen, Finance Committee and School Committee), MUST work together to come up with a budget based upon a realistic revenue figure. The employee negotiations must be dictated by our recurring revenue stream, which is largely driven by proposition 2 ½. Any deviation from this figure results in budgets that will exceed revenues causing the popular term, "structural deficit" to rise again.

The Finance Committee does not believe that reduced state funding or overly expensive benefit packages for town employees should be offset by transferring the financial burden to the businesses and citizens of Middleboro. Over the past year, the unemployment rate has risen to over 10%, income levels have been stagnant or reduced, state sales taxes were increased to 6.25%, home foreclosures are at an all time high and additional fees, usage rates, and local taxes have been imposed on the same public. Town officials must anticipate the recurring revenues, lobby the state to reduce unfunded mandates, modify health insurance plan design, control contractual increases and adjust local budgets to meet the recurring revenues while providing the best services possible to the town.

The Finance Committee is committed to working with the Middleborough Board of Selectmen, the Town Manager and its financial officers, the School Committee, the Capital Planning Committee, all town departments and the residents of Middleboro to create a sound fiscal plan that meets our needs and services. We encourage employees, town officials and citizens to attend our meetings and be part of our budget preparations and financial recommendations.

Respectfully submitted by;

Richard J. Pavadore, Chairman
January 2010

Current Finance Committee Members

Mr. Joseph Thomas, vice chairman
Mr. Glenn MacPherson, secretary
Mr. Donald Baldwin
Mr. Jason Ruth
Mr. Greg Stevens
Mr. Tarsi Velantzas

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

In 2009 the Town of Middleborough went thru several changes in the Department of Public Works. Highway Superintendent Donald Boucher and Water Superintendent Richard Tinkham both retired after having served Middleborough for many years. I wish them both health and happiness in their retirement.

In August, 2009, there was a re-organization within the Department of Public Works. I was appointed as the Director, and I am responsible for the overall operations of the Highway, Sanitation, Administration, and Tree Departments. I also oversee the operation of the Water Department as well as the Waste Water Treatment Plant.

In July, 2009, Paul Anderson was hired by the Town as the Superintendent of the Water Department. Unfortunately, Mr. Anderson had to resign for personal reasons. We are seeking a replacement for him.

Joseph Ciaglo continues as the Superintendent of our Waste Water Treatment Plant. A separate Annual Report will be filed by Mr. Ciaglo.

The focus of the Highway Department in the past year of management transition was on maintenance and repairs to our roadway system rather than capital improvements. There were no major construction or paving projects in 2009. For 2010, several improvement projects are planned using Chapter 90 funding.

The Water Department distribution crew had a busy season renewing many curb-to-main connections to the new water main on Route 28. At other locations throughout the Town several water service and main line leaks were repaired. The unidirectional flushing program was carried out in the spring. This is necessary to remove sediment build-up in the water mains and to provide clean water to residents.

The Water Department treatment crew installed a generator for backup power at the ½ million gallon storage tank. The 5 million gallon tank was inspected and cleaned inside. Several improvements were made to the East Grove Street pumping station.

During my first five months as your Director of Public Works, I have implemented several changes in our operations that I believe will improve our ability to deliver services to the residents of Middleborough. Most notably, we have begun to phase out the use of sand for snow and ice control. Although sand is inexpensive to purchase, it is very expensive to clean up and dispose of. It has

been proven that salt, when used with a supplement of liquid magnesium chloride, is a cost effective alternative that produces better than equal results when compared to the use of salt and sand.

Finally, I would like to thank all the elected officials, department heads, and employees that have welcomed and assisted me during my transition period. I look forward to the future in Middleborough.

Respectfully submitted,

Andrew Bagas
DPW Director

REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2009 marked the thirty second year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Out permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2009 the facility discharged an average CBOD of 1.7 mg/L at 98.7% removal efficiency and an average TSS of 3.8 mg/L at 98.2% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

The facility is again dewatering bio-solids on site. Disposal is at the recently reopened Brook Street Landfill, now operated by Waste Management. By agreement, Waste Management handles the bio-solids disposal, the wastewater facility treats the leachate generated at the landfill.

A total of 1,815 sewer connections are served with an estimated population equivalent of 7,200 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 2,984,000 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Joseph M. Ciaglo
Superintendent / Chief Operator

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT **2009**

MONTH	Flow in				Cubic ft of grit remvd	Gallons of sepiage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of sludge processed	B F P Hrs of operation	Cu. Yd of D W S *	Gallons of Polymer	Lbs. of chlorine	C B O D			T S S		
	Gallons	Max flow	Min flow	Average daily flow										Influent mg/L	Effluent mg / L	% Removal	Influent mg / L	Effluent mg / L	% Removal
JANUARY	46.78	3.80	0.60	1.51	215	70,900	428.4	520.8	369.2	100.8	254	935	0	111.0	2.4	97.8	161.0	4.0	97.5
FEBRUARY	39.47	2.70	0.60	1.41	249	122,200	394.8	495.6	462.8	105.2	312	1265	0	132.0	2.7	97.9	214.0	4.3	97.0
MARCH	46.11	1.83	0.40	1.49	243	196,500	453.6	529.2	446.5	118.7	275	1100	263	102.0	2.8	97.3	190.0	3.9	97.9
APRIL	47.51	2.15	0.30	1.58	413	263,500	436.8	327.6	474.4	129.6	319	1210	1314	101.0	1.9	98.1	177.0	6.3	96.4
MAY	39.94	1.76	0.20	1.29	286	231,250	424.2	613.2	383.9	100.2	318	880	904	153.0	1.2	99.2	243.0	5.2	97.8
JUNE	32.63	1.49	0.20	1.09	386	349,900	428.4	571.2	430.1	118.5	318	880	806	194.0	1.0	99.5	256.0	3.8	98.5
JULY	40.12	3.75	0.25	1.29	418	364,250	567.0	638.4	453.1	106.9	312	880	1466	148.0	0.9	99.4	241.0	3.2	98.6
AUGUST	35.31	4.00	0.20	1.14	382	235,000	491.4	487.2	440.1	114.2	324	935	1181	194.0	1.0	99.4	262.0	3.3	98.7
SEPTEMBER	34.06	2.80	0.40	1.14	322	285,200	428.4	495.6	456.5	122.5	378	1045	1596	137.0	1.2	99.1	270.0	3.1	98.8
OCTOBER	36.01	3.25	0.35	1.16	352	316,550	436.8	529.2	415.0	115.1	336	825	1824	133.0	1.2	99.1	188.0	2.2	98.8
NOVEMBER	34.66	2.55	0.55	1.16	319	297,850	428.4	331.8	405.7	107.4	270	715	0	124.0	2.0	98.3	193.0	3.0	98.4
DECEMBER	42.88	3.20	0.30	1.38	397	251,100	436.8	575.4	315.0	80.4	222	715	0	141.0	1.9	98.6	240.0	3.8	98.4
TOTALS	475.48	*****	*****	1.30	3,982	2,984,200	5355.0	6115.2	5052.3	1319.5	3,638	11,385	9,354	139.0	1.7	98.7	219.0	3.8	98.2

Number of House Connections: 1,815
 Number of New Connections: 7
 Total Length of Sewer (miles) : 28
 Total Estimated Population Served : 7,200

REPORT OF THE HEALTH DEPARTMENT

The year of H1N1! The Health Department spent a great deal of time planning and preparing for the H1N1 pandemic. Please contact the Health Department if you have not received the H1N1 vaccine yet but want to receive it. The state is warning of the potential for a spring increase in illness.

Emergency Dispensing site plans were updated, Medical Reserve Corps(MRC) recruitment and training was increased, partnerships were formed with area Citizen Emergency Response Teams (CERT) and amateur radio operators have been assisting with our communication plans, training ,and equipment. Many of these volunteers have assisted at the H1N1 Clinics. These are your neighbors and friends so if you see them, make sure to-

“THANK A LOCAL HERO!”

-and call the Health Department if you want to become one of our trained emergency volunteers!

The integration of the Animal Control Dept. has worked well with cross training of the Animal Control Officer and the Animal Inspector. This reorganization has enhanced services through coordination with the part-time Animal Inspector in many of animal related issues including animal emergency planning. Residents are always encouraged to contact the Health Department for any information on Emergency Preparedness for both you and your pets.

The annual Rabies Clinic, co-sponsored with the Pocksha Canine Club was well attended this year. One hundred and ten (110) cats and one hundred eighty five (185) dogs were vaccinated against the threat of rabies. We thank all of those responsible pet owners in our community and remind everyone to please have your dogs and cats vaccinated against rabies. IT IS THE LAW – and it reduces the risk of human exposure. We are concerned about an increase in this area as we were not able to get the rabies bait distribution program to service Middleborough the last couple of years with the state reductions. There were one hundred seventy nine (179) quarantine orders issued this past year. Forty one (41) of those were for unvaccinated animals. Vaccination can make the difference between a ten day quarantine to a 6 month quarantine for your animal, so please vaccinate. Eleven (11) samples were submitted for rabies testing of which two (2) were positive for rabies.

Even though construction has slowed down due to the economy, percolation tests are generally scheduled two months in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they will have adequate time to address any unforeseen problems

with their septic system. For those that need financial assistance to replace their failed septic, the Health Dept. can assist you through the low cost loan program.

Public Health issues addressed this year by the Health Department included H1N1 pandemic response, compliance with the state mandate of weekly water testing of beaches through the summer months and monitoring the community risk and impact by West Nile Virus and EEE. We urge everyone to use appropriate personal protection and again ask everyone to please look at your property this spring and eliminate any buckets, tarps, tires or unmaintained swimming pools where these mosquitoes breed. Special thanks to Plymouth County Mosquito Control for their early season efforts and timely reports throughout the mosquito season. These mosquitoes can breed in organic rich, stagnant water found in puddles or containers around your property. Please help us minimize the threat by using repellent when outdoors, eliminating breeding areas on your property and reducing your exposure during mosquito active periods at dawn and dusk.

Terrorism, both chemical and biological, as a potential threat has prompted the Health Department and Fire Department to revisit the Comprehensive Emergency Management Plan for updating and to assess the training needs of the Health Department staff, especially the Public Health Nurses. The Health Department continues to work with the Fire Department in meeting the state mandates for training and certifications relative to emergency preparedness. This year the Health Department continues to organize our Medical Reserve Corps Unit comprised of volunteers that will be trained to respond in an emergency and to aid in the general well being of the community. A \$5,000. CDC Capacity Building Grant and an \$11,000. grant from the Dept. of Public Health were received this year for our MRC operations and training. Watch for announcements of future trainings to protect yourself and your family. Please call or come into the Health Department if you would like to be a part of this unit. We have been joined by the Wareham, Mattapoisett, Marion, and Rochester Units this year and hope this will enhance preparedness for our communities here in the Southeast.

We urge you all to get involved and volunteer, BE A LOCAL HERO!

Middleborough is part of the Plymouth Regional Emergency Management Coalition for Health Departments. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities. The Health Department has received new phones, computer equipment, emergency response equipment and training for the nurses and the inspectional staff. Most all of the training programs attended this year by the Health Department staff were paid for through coalition funding. It is anticipated that a regional approach to emergency response and the new equipment and training will better prepare us in the event of an emergency.

We are pleased to report that there was no serious water quality issues noted during the seasonal inspection of public/semi-public swimming pools, ponds, campgrounds or recreational camps. Public/semi-public pools and spas had to come into compliance with the new Virginia Graeme Baker Pool and Spa Safety Act which entailed installing new anti entrapment drain covers due to the unfortunate death of the child the act was named for.

Our department has responded to complaints associated with housing, rubbish, construction waste, animals, food service, air quality, water quality, septic systems and numerous other issues. Housing complaints are on the rise presumably in part due to the downturn in the economy and the Health Department has identified this issue as the next priority public health issue to be addressed both in conditions of existing units and in availability of affordable housing.

A number of residents have received assistance to upgrade their septic systems through the DEP funded betterment program, which provides low cost loans to residents for septic repairs. Contact the Health Department for more information.

The Health Department receipts are down this year. This slowdown reflects most areas of permits relative to the building slowdown. The fees with the largest impact were noted in new development areas such as wells and septic.

The Health Department continued the program for vaccination reimbursements this year through the Public Health vaccination clinics. Application was made for Medicare and supplemental insurance reimbursement. Thanks to a great deal of extra effort expended by the nurses, over \$4000.00 has been reimbursed to the town for vaccinations given out this year by the Public Health Nurses. The requests for all of the services by the Public Health Nurses have increased this year.

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services. Pick up our Public Health Nurse's brochure and a copy of the booklet on the "Flu-What you can do".

We again thank all the various town departments for their assistance in dealing with the many issues that come through the Health Department.

Respectfully submitted,

Jeanne C. Spalding
Health Officer

REPORT OF THE PUBLIC HEALTH NURSES

The demand for services provided by the public health nurses have increased this year. In addition, programs from the Department of Public Health for disease surveillance and emergency preparedness have been added to the department's responsibilities.

We invite the residents to come in to visit the Health Dept. and find out about the many services we provide.

2009 Monthly and weekly home visits for medication refills, wound checks, minor dressing changes, health supervision, dietary education, grief counseling, crisis intervention and personal assistance totaled 1,599 visits.

There were 30 communicable diseases and 17 food borne illness investigations. Frequent hand washing is always the best defense against passing an illness or contracting a disease. 34 Lyme disease cases were reported in Middleborough. This is twice as many as last year. We continue to urge the public to wear tick repellent and protective clothing in wooded areas particularly in spring and summer.

H1N1(swine flu) was our major challenge this year. We held clinics for our school aged children and also daily clinics for adults as more vaccine became available.

In September, October, November, and December many flu clinics were held. These included clinics at the Town Hall, Nemasket Senior Center, Fairhaven Rest Home, Riverview Senior Center, Council on Aging, Middleborough Health Department Office, Burkland School for our teachers, Town Employees, and for some seniors during their home visits. Over 1200 flu injections were administered by the Public Health nurses, school nurses, and nurse volunteers. Many Thanks to our willing volunteers and Medical Reserve Corps Volunteers who donated their time to help make the flu clinic a success.

We continue to encourage volunteers to join our Medical Reserve Corps (MRC). Medical Reserve Corps Volunteers are from all walks of life and assist communities in time of disaster and in public health activities. We provide free training so you can help yourself, your family and your community during an emergency. You do not need a medical background to become a volunteer. Be A Local Hero! Volunteer at your local Health Dept.

We continue to update our emergency training and emergency preparedness planning. The nurses participated and passed the NIMS and ICS training. We

also held flu education seminars at Golden Living Middleborough Neuro Rehab Center, Nemasket Rehab, and Shaw Home.

The Public Health nurses inspected 3 Body Art Establishments and assisted the health inspector with annual, and biannual food facilities. 144 inspections were conducted.

OFFICE CLINICS are held as follows:

<u>Blood Pressures and Counseling</u>	Monday through Wednesday 9:00-10:00 A.M. and 4:00-5:00 P.M.
<u>Immunizations:</u>	Monday through Wednesday 9:00-10:00 A.M. and 4:00-5:00 P.M.
<u>Fees:</u>	\$10.00 per injection \$15.00 Multiple injections

Flu and Pneumonia clinics are held each year. Times and places are advertised in The Brockton Enterprise, Middleboro Gazette, local cable television and also The Mass Pro Website.

Be sure to pick up your copy of the booklet “Flu Care in the Home”. It is a good guideline of how you can help your self and your family if you get the flu and it is also good preparation in case of a pandemic influenza outbreak.

COMMUNITY CLINICS are held as follows:

<u>Blood Pressures:</u>	
Council on Aging:	2 nd and 4 th Wednesdays of each month from 10:30-11:00 A.M.
Nemasket Tenants Association:	2 nd Monday of the month from 12:30-1:00 P.M.
Riverview Tenants Association:	3 rd Wednesday of the month 10:30-11:00 A.M.

Respectfully submitted,

Joan Stone, R.N. , P.H.N.
Ana Braddock, C.N.A.

REPORT OF THE ANIMAL CONTROL DEPARTMENT

The Animal Control Department had another busy year in 2009. The Department received 2443 calls into the office. The calls break down as followed: Loose Dogs 628, Dog Surrender 28, Dog Bite 28, Barking Dog Complaints 50, Cat Issues 313, Wildlife/Livestock Issues 346, Animal Well Being Check 67, Adoption Inquiries 284, Donation Offers 85, Misc Calls 614. Out of the total number of calls, the Department responded to 97 off duty emergency calls. The shelter handled/housed 153 dogs with most being successfully returned to their owners and 22 being transferred to breed rescues or adopted out directly. The Department collected \$470 this past year in impound, by-law violations and adoption fees. The shelter was presented \$8,708 in monetary donations.

The Animal Control Department extends its greatest appreciation to our Animal Inspector/ Part Time Animal Control Officer Jessica Gardner. Ms. Gardner's first full year has been exemplary and she continues to be an integral asset to the functions of the shelter.

The Animal Control Department wishes to offer its many thanks for the support of Officer Chris Charbonneau of the Animal Rescue League of Boston Law Enforcement for all the continued support he and his agency provides on a regular basis in legal and spay and neuter assistance. The Animal Control Department would also like to extend its thanks to all the supportive town departments for their assistance in accomplishing the departments' responsibilities.

The Animal Control Department would sincerely like to thank the following individuals and entities for their kind support in 2009. The veterinary care for the animals continues to be, in large part, administered by Dr. Johnson and the amazing staff at The Middleboro Animal Clinic. After hours emergencies were handled by the West Bridgewater Veterinary Hospital. Issues involving cats were assisted by New England Animal Rescue (NEAR) and Nemasket Orphaned Animal Human (NOAH). Sick and injured wildlife picked up by the Animal Control Department were treated by the Cape Wildlife Center.

The Animal Control Officer would like to personally extend his thanks and appreciation to Mr. Stewart for his most generous personal donation, and to the Oak Paws Pet Club for their continued generosity, Hannaford Bros. Supermarket for their donation drive, The Friends of Middleboro and their volunteers for the donation dinner, Pet Recess Doggie Daycare, and to the students and families of The Memorial Early Childhood Center for their food drive to the shelter. The Department also needs to extend its thanks to the Greenberg-Ziemer family of Charlston, Maine for donating a horse trailer to Animal Control. Donations of

food, cleaners, blankets and monetary support have been overwhelming in these difficult times and the generosity of those individuals, known and unknown, are what make the department stronger and more capable of serving its mission of helping the animals in our community.

Respectfully submitted,

Jayson Tracy, Animal Control Officer

REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my twenty-fourth report as Sealer of Weights & Measures.

During this calendar year, 531 weighing and measuring devices were inspected. Of this number, nine were adjusted, 530 were sealed, zero were not sealed, and one was condemned.

Sealing fees in the amount of \$7,798 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gasoline and diesel pumps, as well as oil truck meters, 2,340 gallons of gasoline, 250 gallons of diesel fuel, and 2,800 gallons of heating oil were pumped for volume. Thirty-three scanners were inspected and tested by examining four hundred fifty cans and packages of food and other miscellaneous items for pricing.

This year all the complaints were about the sale of gasoline. To assist local sealers in their duties and provide better equity to consumers, the Division of Standards addressed many of these problematic areas by updating the motor fuel regulations. Below are some of these changes:

- a. The use of the term “Economy” to define a grade of motor fuel being dispensed is no longer permitted. The retail dispensers must be labeled with the grade of fuel(s) for the lowest and highest octane as stated on the wholesale invoice.
- b. Dual price signs are required if a condition of sale is required to receive a discounted price. Types of sales for which dual price signs would be required include, but are not limited to, Cash/Credit or Debit, Car Wash, Oil Change, or any other type of purchase requirement.
- c. All price signs must appear atop the dispenser. Signs attached to the side of the dispenser are no longer allowed.
- d. Alcohol and biofuel labeling are required to be conspicuously posted on the dispenser’s main display panel.
- e. Consumer Law requires that the terms and conditions of sale must be made known prior to the sale. If a certain price is advertised on a street sign and a condition of sale is required to receive that price,

that condition of sale must appear on the sign clearly stated in close proximity to the retail price of the fuel, in type no smaller than 1/4 the height of the retail price.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2009.

2009 TABLE OF MEASURING DEVICES	A	S	N	C
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SCALES & BALANCES

1. More than 10,000 lbs.	0	8	0	0
2. From 5,000 to 10,000 lbs.	0	4	0	0
3. From 1,000 to 5,000 lbs.	0	7	0	0
4. From 100 to 1,000 lbs.	0	25	0	0
5. More than 10 but less than 100 lbs.	0	81	0	0
6. 10 lbs. or less	0	24	0	0
Totals	0	149	0	0

WEIGHTS

1. Avoirdupois	0	3	0	0
2. Metric	0	48	0	0
3. Apothecary Troy	0	37	0	0
Totals	0	88	0	0

LIQUID MEASURING DEVICES

1. Gasoline Pump Meters – Single Octane	1	16	0	0
2. Gasoline Blending Pump Meters	8	196	0	1
3. Diesel Pump Meters	0	24	0	0
4. Oil Truck Meters	0	14	0	0
Totals	9	250	0	1

MISCELLANEOUS

1. Rope, Wire, & Cordage	0	1	0	0
2. Scanners	0	33	0	0
3. Yardsticks	0	2	0	0
4. Coin Counting Machines	0	2	0	0
5. Can & Bottle Recycling Machines	0	3	0	0

6. Water Bottle Dispensers	0	2	0	0
Totals	0	43	0	0
GRAND TOTALS	9	530	0	1

I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., and Police Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,
 Sealer of Weights & Measures

REPORT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

In 2009, the Middleborough Public Library operated at a consistent schedule of 50 hours per week during the school year and 45 during the summer. With the 3.5 % cut in our appropriation at the Annual Town Meeting and an additional 1.5% in September, the Library's Certification was in question. A one time appropriation for sick leave buy back approved at the Special Town Meeting was allowed to be counted as part of the Municipal Appropriation Requirement (MAR). This enabled the Library to file for Certification without requesting a waiver. Official notice from the Massachusetts Board of Library Commissioners was received in December.

While Certification was received, the FY10 appropriation did impact the already short staffing level that the Library has been enduring for the past few years. As of December 31, 2009, five part-time Library Technicians lost a total of 27 hours per week. Within the body of this report are the details of how these losses have impacted services of the various Library Departments.

Board of Trustees

Trustee President James Okolita accepted, with regret, the resignation of Board member Janet Parker. Ms Parker had been appointed to fill the seat vacated by David Fisher in 2008. She was unable to serve out her term as she and her family relocated to Mississippi in November. As of the end of December, her seat has yet to be filled.

The Trustees were involved in the preparation of the Five Year Plan of Service which was submitted to the Board of Library Commissioners in August. The plan encompasses Fiscal Years 2010 through 2014. The Board of Trustees is committed to the Mission Statement which states in part that "the Middleborough Public Library is a center of intellectual and cultural growth for the community."

The Board also manages the Library's Trust and Endowment Funds for the benefit of the Library's mission. These funds have been donated or bequeathed over the years and the available income is used to supplement the Town's appropriation for materials. A report of earnings and expenditures appears at the end of this document.

Reference and Adult Services

The economic down-turn has brought people back to the their Public Libraries across the country. Countless media reports confirmed what we were seeing here in Middleborough. With less disposable income, patrons are borrowing books, DVDs and CDs rather than buying them.

As the unemployment rate in our area exceeded ten percent, the Library rejuvenated its efforts to assist those who have been effected by this circumstance. The Library joined with Middleborough on the Move and the Plymouth Career Center to establish a weekly Job Seekers Support Group which meets Wednesdays at Noon. A professional job counselor led a series of evening programs covering resume preparation, interviewing and online searching techniques.

Local history and genealogy continue to be the most requested topic areas in the Reference Department. 2009 was the first full year of our subscription to the Ancestry.com database. This service proved to be very popular with many researchers. We continue to make progress with the Index to the Middleboro Gazette and have recently uploaded to our website the years 1930-1935. Requests for articles and obituaries were received from across the country and filled by efforts of staff and volunteers.

The Library is the only local repository for tax information and forms. While the IRS and DOR no longer mailing forms to residents, they do supply the public libraries with instruction booklets and a selection of the most frequently used forms. All forms and publications are now downloadable. A direct link to the websites of both agencies was included on the Library's webpage for the convenience of our users. Those who do not have access to the capability of printing these forms at home were able to obtain the necessary pages at the Library.

As always, we continue to supply books, music and DVD's to meet the needs of our patrons. Audiobooks are gaining in popularity as they are now available in a number of formats from downloadable to the older cassette tapes, to Playaways, the standard CD format and the new MP3 discs.

Children's Services

2009 has been an active year in the Children's Library, with well attended programs and good patron usage. Family Storyhour is offered twice weekly for all ages, on Tuesday mornings and Wednesday evenings, combining stories, crafts and parachute play. Interest continues to be strong as evidenced by the attendance. Staffing continues to be a hardship, which does affect programming. There were several times when the Children's Librarian was doing the stories and trying to watch the Children's Room at the same time. This is far from an ideal situation.

Summer Reading participation was down slightly from the previous year. In 2009, 395 youth read 5073 hours. This year's theme, "Starship Adventures" did not seem to have the appeal of last year's animal theme, "WildReads." In

addition, participants were reading for a purpose, to raise funds for Middleboro's Animal Shelter in 2008, which seemed to have a good appeal. Both Library in the Park and Brown Bag Books were the most popular programs during this past summer.

The Children's Library continues to work with the Middleborough Public Schools. With Middleborough Early Education Center so close by, more kindergarten classes than ever are coming to visit for stories, crafts and some borrowing. For many of the students, these are their first visits to the Children's Library. They often return with their parents to get their first library card. Deposits of books and non-print materials to supplement curriculum are provided for any teachers who request them. The Library also works with the schools to provide materials to support Summer Reading requirements.

Danielle Bowker visited the entire sixth grade at Nichols Middle School to introduce library services, while Marilyn Thayer visited both the Burkland and the Mary K. Goode Elementary schools to promote the library's Summer Reading program. Marilyn Thayer, and Danielle Bowker, continue to be members of the Middleborough Early Education Center's School Council.

More and more patrons are discovering the Library's electronic resources. The use of "Tumblebooks," which has e-books, games, puzzles and stories, has grown in popularity. "World Book Online" is updated daily and offers students current information, maps, graphs, pictures, and photographs which they can include in reports. "Live Homework Help" is offered to all grades, K-12, 7 days a week from 4:00 p.m. to 10:00 p.m. Students can chat on line with a teacher about a homework problem on this supervised site, using their Middleborough library card. There are also many expanded opportunities for researching reports from home, using Middleborough Public Library's website.

Young Adult Services

Young adult services continued to make great strides through most of 2009 as a result of the "Serving 'Tweens & Teens" LSTA Grant, which was completed in October 2009. The Library's after-school room, Teen Scene, was open to teens aged 11-18 four days a week, Monday through Thursday, from 3 to 5 PM throughout the school year. The room re-opened in the end of September with its operating hours reduced to two days a week—

Tuesdays and Thursdays—due to budget constraints.

Despite cuts in teen services in the latter half of the year, Teen Scene attendance thrived. A total of 2,728 teens used the room during the 10-month period it was opened, with an average of 25 teens visiting Teen Scene daily. The Library Director visited the entire sixth-grade class at the Nichols Middle School in October to promote library services, which helped to draw in new faces to Teen

Scene. Socialization, gaming, and laptop use were the top three activities teens engaged in while in the room.

The circulation of the young adult collection has steadily grown, increasing 31% from last years' figures. Non-print items such as DVDs, CDs, audio books, and video games were in high demand, comprising roughly 41% of circulated teen materials. New shelving was purchased for the teen print collections in order to accommodate their expansion.

Teen programming remained a strong component of the Library's teen services. With the recommendations of and assistance of the Middleborough Teen Advisory Group (MTAG), the Library offered 16 diverse teen programs. Events ranged from a movie matinee and game show event to a henna body art workshop and the all-time favorite ice cream social. A total of 432 teens attended 15 teen events. This year marked the first-ever Teen Summer Reading Program: "Find What's Out There @ Your Library." Fifty-seven teens registered, reading for a total of 1,432 hours. Eighty-percent of teen participants reached the target goal of reading for 12 hours or more. Overall, the programs were well attended, and survey results indicated a high level of satisfaction from teens with the selection and organization of the Library teen events.

The Library's Teen Advisory Group convened nine times over the year to brainstorm program ideas and to offer collection recommendations and general feedback. Their role was instrumental to the successful implementation of the LSTA Grant. In a follow-up Grant survey, all of the Group members stated that the Library accomplished its objective of creating a more welcoming and dynamic Library environment for teens through the establishment of Teen Scene and MTAG. They also declared that being a part of MTAG and Teen Scene has not only made them more likely to visit the Library and use its resources, but that their involvement has brought them personal fulfillment and a greater sense of self-worth.

Information Systems

During 2009 the Library has experienced a substantial increase in the use of Library computers and internet access for a variety of public and staff purposes including employment and related word processing, general reference, tax information and more. This heavy usage has also resulted in increased staff involvement in assisting less computer-knowledgeable patrons in using computers; a situation exacerbated by the lack of formal computer classes.

During 2009 the primary goal of IT relative to computers and hardware has been the maintenance of existing equipment in an attempt to offset the Library's limited ability to replace or upgrade its rapidly aging equipment. Older public

computers have been cleaned and fully reinstalled in order to extend their useful life, and, where possible, RAM and other parts from out-of-service machines have been used for repair or upgrade. Main Library public laptops have also been reinstalled in order to extend their useful life. However, at more than five years old they are increasingly limited in their ability to effectively run newer software and internet applications. A new genealogy room computer was added thanks to the Wilfred M. Silvia Trust.

The Library's public and staff networks have recently been improved and upgraded. The public network cable modem has been replaced (device provided by Comcast), and a new router and wifi router have been installed. As a result public internet access speeds and reliability have improved markedly.

During the past year the Library's Envisionware public access control and print management software has been updated, with related improvements in reliability and speed. IT has also installed an automatic startup system on most public computers in order to eliminate the staff-time needed to manually perform this operation. Regular updates have been performed on these PCs, in particular in the area of Adobe Flash and Shockwave updates needed to properly display internet content.

Grants and Gifts

The Peirce Trustees once again made a generous donation to the Library. Their gift funds our subscription to the Ancestry.com database and the downloadable audiobooks mentioned in the Reference and Adult Services section. The new shelving unit from the Young Adult area and a large number of print and non-print titles were also purchased with this contribution.

The Wilfred M. Silvia Trust continues to support the ongoing project to index the Middleboro Gazette through its endowment. This trust also funds the online Learning Express Library.

The Friends of the Library continue to support the Library's various programs through their fundraising efforts. Letters for their fourth Annual Appeal were sent out in late November. As of the end of December, donations totaled \$4300. The number and generosity of the donors to this appeal continues to increase. They also held the traditional Fall and Cabin Fever Book Sales and the Spring Plant Sale to raise additional funds. A large portion of the funds raised goes to support the Tutor.com (formerly Live Homework Help) service. Along with sponsoring the South of the Border Festival, the Summer Reading, and vacation week activities for the children, the Friends also purchased the license that permits the Library to show feature films in a public setting.

We thank the following for their continued sponsorship of passes to area museums and attractions: Middleborough Gas & Electric Department for the Science Museum Pass and The Women’s Club at Oak Point for the pass to the Buttonwood Zoo. An anonymous donation was received to fund the Children’s Museum and Plimoth Plantation passes.

Mayflower Bank continued their sponsorship of the Summer Reading Program. In 2009 the Bank chose to directly sponsor the final event, a concert by the very popular Toe Jam Puppet Band. In October, the Bank conducted a Money Matters Seminar at the Library for interested adults.

The Middleborough and Lakeville Cultural Councils and the Herring Run ArtsFest partnered with the Friends of the Middleborough Public Library to sponsor the South of the Border Cultural Festival. As the first annual cultural event, the four programs drew a large number of area residents for two evening concerts and two afternoon family shows featuring area residents who have emigrated to our community from Mexico.

In such a tough economy, the fact that the Town continues to support its Public Library as much as possible is a testament to the character and caring of the towns people, employees and administration.

<u>Board of Trustees</u>	<u>Term Expiration</u>
James Okolita, President	2011
Susan Callan, Vice President	2011
Maryanna Abren, Secretary	2012
Edward Pratt, Treasurer	2010
Betty Jane Renfrew	2012
Keith MacDonald	2010
Eleanor Osborne	2010
Janet Parker (resigned 11/09)	2011
Nancy Ockers	2012

Staff

- Full Time**
Danielle Bowker Director
Christine Dargelis, Assistant Director/Head, Technical Services
Marilyn Thayer, Youth Services Librarian
Betty Brown, Reference/Adult Services Librarian
Dale Irving, Information Systems Librarian

Part Time

Joanne Tannone, Library Technician

Sharon Davis, Library Technician

Melissa Guimont, Library Technician

Lori Salotto, Library Technician

Bryan Ruel, Teen Scene Library Technician

Peggy Scott, Secretary

Roger Choquette, Custodian

Submitted by:

Danielle Bowker, Library Director

James Okolita, President, Library Board of Trustees

Financial Report of the Library Board of Trustees

Account Name	Income	Expenditures
Peirce Trust	24,239.39	25,451.96
Pratt Fund	708.44	708.44
Hullahan Fund	86.13	0.00
Copeland Fund	0.00	0.00
Silvia Trust	23,550.61	16,483.50
Paun Fund	4,800.00	7842.19
General Fund		
Donations	2,500.00	
Dividends	9,708.56	6150.96
Transfers		2,590.00

Circulation Statistics 2009

Books	49,710
Magazines	2,212
Non-Print	37,527
Young Adult Books	13,508
Young Adult Magazines	339
Young Adult Non-Print	6,150
Children's Books	46,600
Children's Magazines	434
Children's Non-Print	21,145
Interlib. Loans to other Libraries	21,917
Misc. (passes, online materials, Laptops, etc.)	<u>6,007</u>
Total	205,549

Inventory as of December 31, 2009

Total	110,691
Cardholders	
Adult	9,652
Youth	4,893
Staff & Trustees	24
Teachers & Institutions	<u>91</u>
Total	14,660
Fines and Fees Received	\$20,689.30
Collected for Lost Materials	<u>\$2,471.70</u>
Total	\$23,161.00

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission has spent another year enforcing the Wetlands Protection Act, M.G.L. CH. 131, s.40 by holding public hearings, conducting on-site inspections and issuing the appropriate permits or findings. This State Law charges local Conservation Commission's with the responsibility of protecting wetland resource areas and insuring that they perform their eight stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, protection of wildlife, protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

One hundred and seventy hearings resulted in permits and/or findings issued for construction, review of wetland lines and determinations on activities within the Buffer Zone of Bordering Vegetated Wetlands and Riverfront Areas. Thirty-three Certificates of Compliance as well as three amendments for existing permits were issued. In addition eleven violations were dealt with, either resolved or are in the process of being resolved. All these numbers are an increase from 2008.

In addition to the Commission's responsibilities of enforcing the "Wetlands Protection Act", noted above, they had a very productive year in other areas.

The Commission worked on several land protection efforts this year, which include the purchase of the Ernesto Caparrotta property on Miller Street totaling approximately ninety-one acres with a Conservation Restriction to be held by the Nature Conservancy and accepting a donation of land on Plymouth Street from the Corwin family that totals approximately nine point three acres and abuts town land.

Other Preservation efforts include working with the Thompson Street Neighborhood Group and the Planning Department to protect areas along Thompson Street and working with the Planning Department, Town Manager, Board of Selectmen, and the Office of Economic Community Development in the Preservation of the Oliver Estate off of Plymouth Street and along the Nemasket River.

The Conservation Commission has also been working on several Conservation Restrictions that keep property in private ownership but permanently protect the land, a few of which are for the Ja Mar Turkey Farm property off Plymouth Street, a property on Fuller Street and a property on Purchase Street.

The Commission conducted an Outreach and Education to the Mary K. Goode Elementary School in the spring with a Vernal Pool Program for Earth Day and in the fall with a program on wetlands and cranberry bogs.

The Open Space Committee continues to work on the Open Space and Recreation Plan. They received a total of 547 surveys asking the public several questions on how they feel about land protection, the environment, the casino, and what types of recreational facilities they would like in town as well as other questions. This information will be incorporated into the Open Space & Recreation Plan. The Committee has also been working with the Disability Commission to evaluate the properties owned by the town or protected under a Conservation Restriction to see how compliant they are under the Americans for Disabilities Act (ADA).

A Technical Assistance Grant (TAG) was received from the Department of Environmental Protection to the Citizens Environmental Health Impact Committee for the review of documents pertaining to the Rockland Industries site at 255 Plymouth Street. The Commission would like to thank Edward Thomas and Ron Burgess for representing the Commission.

A Community Preservation Act (CPA) Poll was done by the Trust for Public Land Conservation Campaign. The results of the poll were that Middleborough residents would be agreeable to a 1% surcharge on taxes to put money into a CPA account that would allow the town to preserve historical areas, protect open space, and create recreational areas and affordable housing.

In addition to the Commission's responsibilities of enforcing the "Wetlands Protection Act" they also have the responsibility for land under care, custody and control of the Conservation Commission. The most noted areas are the Pratt Farm Conservation Area and the Stuart Morgan Conservation Area.

The Pratt Farm, located on East Main Street continues to be the most used parcel. Trails for walking, running, snowmobiling, as well as sledding, cross country skiing, fishing, bird watching and many other activities can be enjoyed at the Farm. Boy Scouting activities, family reunions, the Samuel Fuller School Road Race, and numerous other activities were held at the Farm this year. The Land Use Sub-Committee held the Pratt Farm Fall Festival and it was again a success. Fortunately, they had a rain date which was needed this year.

The Stuart Morgan Conservation Area, which is located on Long Point Road, continues to be a work in progress. This year Boy Scouts enjoyed the Morgan Conservation Area for the first time. The Environmental Advocates for MA Southeastern (TEAMS) continue to hold walks and continue to remove invasive plants. It is the intention of the Commission to continue site work and clearing of

paths for hiking trails. The Commission received a Grant from A.D. Makepeace which will be used to purchase two new signs at the Morgan Property. The Commission is holding a logo contest for the Morgan Property.

Vandalism has been an issue at both the Pratt Farm and the Stuart Morgan properties. Signs at the Pratt Farm were repaired by Venture Crew 20.

Brendan Gaulin completed his Eagle Scout project at the Pratt Farm Conservation Area. With the help of his Boy Scout Troop 96 and other friends and family members he cleared and cleaned trails. He created a trail map for visitors which are placed on a board at the entrance of the Pratt Farm and also on the Conservation Commission website. He also placed a bench at the Farm. David Day of Boy Scout Troop 20 has started the process for his Eagle Scout project which will be clearing trails at the Pratt Farm.

The Commission is grateful for the amount of time donated by loyal volunteers. The Conservation Commission's Land Use Sub-Committee, The Pratt Farm Fall Festival Committee, The Open Space Committee, Boy Scout Troop 20, Boy Scout Troop 96 and the abutting neighbors to the Morgan Property and the Pratt Farm. We especially note Richard Chamberlin and Leonard Ruprecht who oversee the Morgan Property and Ron Burgess who has been a constant presence on the Pratt Farm since its acquisition.

Michael O'Shaughnessy, Esq. held the position of Chairman for 2009. He became a Commissioner in June of 2006 and resigned from the Commission in December. The Commission is very appreciative of the amount of time and effort that was contributed by him in the past years.

As Middleborough continues to grow, it is vitally important that we protect our wetlands.

Respectfully submitted,

Patricia Delaney, Co-Vice Chairwoman

Ronald Burgess, Co-Vice Chairman

D. Jeffrey Erickson

Deborah Kirsch

Edward Thomas

Steven Ventresca

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

Leonard E. Simmons Multi-Service Center

Calendar Year 2009

Calendar year 2009 began with some changes as a result of the budget reductions of the fiscal year starting in July. Several line items were reduced including the vacation coverage for transportation, the kitchen assistant position and hours to keep our grounds maintained. The biggest impact has been the continued reduction of our perishable food line item for our food program.

We have continued to expand our services by seeking financial support from the community. We were able to replace our Meals on Wheels vehicle with help from the Maxim Foundation who also make generous annual contributions to our general donation and outreach fund. They also pay for the monthly mailing of our newsletter. In addition, Rotary, Kiwanis, Lion, Middleboro Friends Group, Oak Point Women's Group, Hannaford Supermarkets, and the Middleborough Services to the Elderly have all given time and money to support our efforts.

We continue to benefit from our collaboration with South Shore Community Action Council who offers the "Healthy Harvest" program which subsidizes area farms who then contribute bountiful, healthy produce for our food program. They also provide donations to our food pantry along with all the contributions from the community.

Our food program serves over 1,000 meals per month in our daily lunch program and over 1,200 meals per month for our Meal on Wheels program which delivers a hot lunch to the homebound thanks to our dedicated volunteers who also provide a well being check in.

Volunteers are essential for our day to day operations and our 100 volunteers provide over 12,000 hours each year. We also participate in the "National Day of Caring" when large groups, sponsored by their employers, spend the day completing large projects that have been left undone, including painting and grounds maintenance. This year we honored 15 volunteers who have served over 15 years each with a luncheon ceremony and rose planting in their name. We continue our affiliation with the Senior Community Service Employment Program which provides stipends to our volunteers and also to our Senior Tax Work Off Program which provides 10-12 volunteers for several departments throughout Middleboro.

Our transportation service continues to be a service that many depend on. The fixed route shuttle provides over 1,000 rides a month allowing those living in housing to have access to the medical center as well as shopping and downtown services. Our dial a ride provides over 800 rides per month for curb to curb

service for medical and social needs. Out of town medical appointments are served by volunteers to provide rides to the dialysis and cancer treatment centers.

The Supportive Day Program, more popularly referred to as the “Good Times Club”, continued to increase its average attendance throughout 2009. This nurturing, supervised care allows elders to remain home longer and provides a safe haven during the day. It also provides respite for full time caregivers and gives them a chance for a break and to get their tasks completed. Many times we hear how our participants improve as they attend the program. The chance to socialize and be involved helps with issues of depression and isolation. We all benefit from a structured day and a place to call “home away from home”. We were able to replace the dark rug with a tiled floor this year allowing us to keep the room clean and safe and well as cheery.

The COA continued as the regional office for the SHINE Program- Serving Health Information Needs of Elders, serving 31 Towns and Cities. This Medicare grant, administered by the Executive Office of Elder Affairs, provided over \$100,000 in grant funding for personnel and program expenses. This allows us to better serve Middleboro residents with all their insurance needs.

The Outreach Department continues to provide a much needed service on its limited 20 hours of funding per week. Outreach coordinates the fuel assistance program, home visits, emergency food pantry, housing issues as well as education and referral to seniors, their caregivers and families. Many are served who are isolated and need an array of services including health care and home care services. Outreach offered educational workshops on the following topics: Diabetes 101, Elder Law Program, Parkinson Update, Hospice, Hoarding, and What If Program? Southeastern Ma Health Van, Better Business Bureau, and Balancing Acts To Prevent Falls. This was our second year sponsoring the Eat to Heat Program with the High School Key Club- a community supper fundraiser to provide help for fuel costs.

Other important services include the AARP tax preparation appointments for assistance with tax returns, the circuit breaker and the tax stimulus package program for those who are eligible. We also provided legal assistance which addresses long term planning, Medicaid, wills, power of attorneys and health care proxies. The COA provides medical support in the form of durable medical equipment loans including wheelchairs, shower seats and many other pieces of equipment. Medical support was also given through auditory screenings, and blood pressure provided by the Town Nurses.

Support groups are well attended and provide a vital service. They included our Caregiver Support Group, HUG- Hearts Understanding Grief, Vision Impaired

and Diabetic Support Group. Other on-site support services are provided by the Town's Health Department Nurses and Veteran's agent.

Other programs and services at the COA continue to be popular and busy throughout the year. They include dance groups, card games, a new acting class and shooting pool. Our knitting and crochet class continue to create warm goods to donate to local agencies including the police and fire, nursing homes and schools. The Golden Living Center donated a Wii Program which has been enjoyed for its programs in bowling, tennis, golf and baseball. Ongoing participants have improved their skills and physical abilities. We are able to offer seasonal celebrations which are important social events for many, proven by the attendance of over 100 participants each month. We plan at least 4 affordable trips a year with a great effort to provide for a wide variety of interests.

Transportation with our GATRA vans continues to provide a valuable service. The in town fixed route shuttle is in its second year providing 1,000 rides per month to residents of all ages. This allows many, including housing residents, to do their shopping and errands on their own schedule. Many others depend on the ride to get to work all for very affordable fees of 50 cents or a \$1.00. The GATRA vans continue to provide scheduled curb-to-curb service providing rides for doctor appointments, errands and visits. The vans are wheelchair accessible.

One last comment is to thank the taxpayers for supporting the budget to do the work of the COA. We are fortunate to have a great building which allows us to offer all of the wonderful programs. People always comment how comfortable and welcome they feel. We depend on our dedicated staff and we could not make it through the day without our hard working volunteers. We enjoy and take pride in the work we do here and in the many ways we help senior citizens and their families. It is clear that the population is aging and the demand for our services will only increase over time. It is our honor to serve Middleboro residents who have given their lives to taking care of others. We invite all of you down to the COA to be part of the great things we do.

Respectfully submitted,

Andrea M. Priest
Executive Director

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department (ITD) continued what has now become a tradition of technological advancement. Today this department maintains two AS400 Mid-range computers, over 144 network P.C.'s, eight servers, 74 printers, 14 Laptops and various other pieces of equipment. Along with the aforementioned hardware, Information Technology also maintains, supports and troubleshoots six operating systems, thirty-eight databases, and fifty five application programs that we support and service with updates and day to day issues.

The ITD also orders, purchases, maintains and distributes all supplies and equipment dealing with the computer system for general government. This includes but is not limited to the specification, development, bidding, and purchasing of laser paper, print cartridges, other computer related supplies, as well as PC's, printers, scanners, etc. Whenever possible this department services and repairs the Town's equipment in-house, if not then we schedule and follow through with outside servicing.

The ITD is responsible for the challenging task of both internal and external e-mail for all departments and employees. Anyone who is responsible for external e-mail service understands what this entails – a plethora of daily maintenance of virus updates from the software sites for the necessary external protection.

This department is also responsible for maintaining the operation of an eleven mile Fiber Optic Loop (I-Loop) to twenty Town locations, as well as the transmission and receiving equipment. The Information Technology Department successfully completed a major upgrade of the complete Police department and Fire department operating systems and software. We also are near completion of the central fueling electrical and software conversion from the Police department to the Fire department.

In 2009 we continued to work on the Town web-site (www.middleborough.com) to refine and develop a much more user-friendly site.

More emphasis will be placed on cost reduction programs through technology, a major move in that direction is the started implantation of a standardize master copier/ printer contract involving all departments and bringing future cost savings. The ITD also is majorly involved in the implementation and operation of Voice over Internet Protocol which should bring a major future cost savings to the Town. This department is also involved in the conversion of Public Education Governmental access (PEG access) including the expanded coverage of Town Board/Committee meetings.

We would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year to help accomplish these tasks. We thank the Board of Selectmen, the Town Manager and Town Meeting for their understanding and support for system upgrades, equipment replacement, software upgrades, as well as future technological development. We especially wish to thank the Peirce Trust for their support in advancing technology for the Town of Middleborough.

Respectfully Submitted,

Roger Brunelle
Information Technology Director
Town of Middleborough

REPORT OF THE DEPARTMENT OF VETERANS SERVICES

The Middleborough Department of Veterans' Services continued to strive to provide outstanding service to the veterans within the community and their dependents during 2009. Once again this was accomplished with only the volunteer administrative help of Ruth Watt, and Bob Gray to assist Paul Provencher, the full-time Director of Veterans' Services. No monies were available to bring on a part time administrative assistant. Other veterans, their family members, and resident of the town volunteered at veterans' events within the community throughout the year. All the volunteers did an outstanding job. The Director of Veterans' Services, reached out to the Veterans, their dependents, and the community as a whole in the following ways:

In 2009 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Department of Veterans' Services (DVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include:

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws(MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their dependents that meet the eligibility criteria. The town receives 75% reimbursement from the State for all monetary benefits disbursed under Chapter 115. During this year the number of veterans and eligible dependents receiving these benefits increased significantly once again from 55 to 80. This represents \$347,960 paid out by the town during this year under the medical and cash aid account of the Middleborough Veterans' Services Department. The town will be reimbursed approximately \$260,970 of these monies expended in 2009. In comparison the year 2008 saw an expenditure of \$277,425.87 from this account with a return from the state of approximately \$208,069.40. The increase from 2008 to 2009 was in part due to the outreach within the community that this office has been able to do over the past year and the exposure within the community in general. Additionally the number of veterans returning from the current war in need of benefits has been increasing from year to year. The monies being allowed for eligible veterans and their dependents from the MA. Department of Veterans' Services has also been increasing from year to year. Furthermore referrals of veterans and eligible dependents also came by word of mouth from members of the community and other veterans. Several of these referrals qualified for MGL Chapter 115 benefits from the Middleborough Department of Veterans' Services. The 2004 change in the definition of an eligible veteran in the state of Massachusetts continues to impact the caseload for this department. This brought peacetime veterans and their dependents into my office with questions related to the DVS Chapter 115 benefits for the first time.

Assisted Middleborough veterans and their dependents with the VA in order to obtain, increase, and maintain all their VA benefits. This included but were not limited to: compensation for service connected disabilities, non-service connected pensions, dependency and indemnity compensation for the widows of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program . These benefits brought well over four and a half million dollars into the town of Middleborough from the VA during 2009. A significant amount of this money is the direct result of the interviews, paperwork, and phone calls that are done right in the Middleborough Veterans' Services Office.

Mr. Provencher provided timely information, advice, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department, accompanied by other veterans from the community from time to time, provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits programs dealing with veterans' benefits and social security were explained. Also other veterans' related information such as programs that they were eligible for and points of contact for services were provided to them. Many times during the year the Veterans' Services office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements . He attended a number of the wakes and funerals of the Middleborough veterans and their family members. He often times served as a member of the Middleborough Veterans' Council Honor Guard ritual teams as they honored their veterans at wakes and funerals. The honor guard is made up of members from the local American Legion, VFW, DAV, and the Oak Point Veterans' Association These were the final honors to the departed veterans.

The Middleborough Department of Veterans' Services continued to staff a part-time satellite office monthly at the Middleborough Council on Aging. This provided veterans' assistance to that segment of the veterans' community and their dependents that either were unable to make it to the central office or did not want to venture into the busy downtown area.

Mr. Provencher worked closely with the Board of Selectmen and other town departments, boards, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on a number of issues related to veterans.

He continued to write newspaper articles and articles for newsletters on a regular basis on veterans' issues as another way to keep local veterans and the community up to date. His articles appeared in the following publications:

The Middleborough Gazette, The Brockton Enterprise, The Taunton Gazette, The New Bedford Standard Times, The Boston Globe, The Free Bird Times, the Newsletter for the Middleborough Council on Aging, and a number of other small monthly newspapers around Southeastern Massachusetts. He is also the editor for the monthly Simeon L. Nickerson Post 64 American Legion newsletter and the John F. Glass post 2188 VFW newsletter.

He continued to work closely with businesses, organizations, and individuals within the community throughout the year to supply items and money needed to send packages to service members from the Middleborough/Lakeville area that are currently deployed in Iraq, Afghanistan, and Kosovo. In December of 2009 he teamed up the owners of the Oak Point community, the Oak Point Veterans' Association, and the Middleborough Emblem Club to put on the first annual Support your Troops for the Holidays event. The event was a big success and raised several thousand dollars.

He assisted in the collecting of money, toys, and food donations for the Emblem Clubs' "Project Proud" headed by Nanette Vickery of the Middleborough Emblem Club. There were at least three local families that had loved ones deployed and young children at home that benefitted from this fund.

Paul Provencher remains active with the Middleborough Veterans' Memorial Park Committee (MVMPC) as the selectmen's representative to the committee. The MVMPC continued to raise money for the care, maintenance, and expansion of the park. Monies raised for the Middleborough Veterans' Memorial Park this year came in from the following sources:

General unsolicited donations usually as contributions in lieu of flowers upon the death of a veteran

The sale of memorial bricks (to date over 2,000 of these bricks have been sold and placed in the park)

The sale of park tee shirts, hats, and lapel pins

The proceeds from the more 400 tickets sold for the sixth annual Taste of Middleborough event

Over 180 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2009. This group consisted of veterans, their spouses, Boy Scout, members of the local Little League, parents of the ball players, and

interested residents of the town. The local VFW put on a great breakfast for those assisting in this annual event.

Mr. Provencher continued to be active with the local veterans' organizations. This involved attending their meetings and presenting local, state, and national veterans' information that was current and relevant to the membership of the organizations. In this capacity he was able to find out what the concerns and issues were for the local veterans and their dependents and what further assistance they needed from his office. He also served in the following positions within the local veterans' organizations:

He was the Service Officer for Simeon L. Nickerson Post 64 of the American Legion

He was the Service Officer for John F. Glass Post 2188 Veterans' of Foreign Wars

He also chaired the membership committee for this VFW post

He was actively involved with the Oak Point Veterans' Association

He was the Adjutant for Middleborough Veterans' Council

He is currently was a member of the following sub-committees under the Veterans' Council:

The Middleborough War Veterans' Memorial Plaque committee

The Bridge Naming committee

The Memorial Day and Veterans' Day parade and ceremony committee

The Middleborough Veterans' Council voted to lower the American Flag in the Middleborough Veterans' Memorial Park on the burial day of each and every Middleborough Veteran, early in January of 2006. In 2009 we had 38 Middleborough veterans pass away. Of these 22 of them were World War Two veteran, 4 were from the Korean War, 4 served in the Vietnam War, 2 served during the Vietnam Era, 1 served in both the Korean War and the Vietnam War, and 5 served during peace time.

The members of the Middleborough Veterans' Council Honor Guard were requested to perform fully military honors for 13 of our veterans that passed away in 2009.

The names of those that answered the call to their final muster in 2009 are:

January 2009: Mary Sarkes, WWII veteran, honors rendered **February 2009:** Dennis De Arruda Jr. Vietnam era veteran., honors rendered, Thomas Freeman, Ernest Lamoureux WWII veteran, William Washburn Jr. Vietnam veteran, David Vickery, Korean War veteran, **March 2009:** Saul Dash, WWII veteran, James Cheney Jr., Charles Clarke Jr. Korean War veteran, Kenneth Blandin Jr. Korean War veteran, Louis Quattucci WWII veteran, Myron Lewoczko WWII veteran,

April: Francis Dennellen WWII veteran, **May:** Gerald Mc Carthy, Thomas Smith Vietnam veteran, honors rendered, Norman Maciver WWII veteran, Norman Porter WWII veteran, honors rendered, **June:** James Larsh WWII veteran, honors rendered, Allen O'Brien Vietnam era veteran, Jack Brigham, **August:** Henry D. Provencher WWII veteran, honors rendered, Charles Murphy WWII veteran, **September:** Joseph Darcy Vietnam era veteran, Nicholas Memmo WWII veteran, Jud Nourse WWII veteran, honors rendered, **October:** Edward O'Brien WWII veteran, Lou Kessler WWII veteran, James Corbett Sr. WWII veteran, honors rendered, Stanley Churchill WWII veteran, honors rendered, Dave Jenkins, Ken Jenkins WWII veteran, honors rendered, and Edward O'Brien WWII veteran, **November:** Joseph Gareri, Robert Casey, Daniel Cobb Korean War & Vietnam War veteran, honors rendered, **December:** John Budd WWII veteran, honors rendered, James Ellison Korean War veteran, Reginald Kinsman WWII veteran, Harold (Harry) Reed WWII veteran, Warren (Max) Abair WWII veteran, Robert Cardin, Vietnam veteran, and Paul Sweeney, Vietnam veteran, honors rendered

In summary this has been another outstanding year for the Veterans' Services Office for the town of Middleborough. Mr. Provencher has assisted the veterans' community as it continues to work together on projects to honor those men and women that gave and continue to give so much for our freedom and independence. The town as a whole continues to realize and appreciate what the veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another rewarding year in 2010.

Respectfully submitted,

Paul J. Provencher

Director of the Middleborough Department of Veterans' Services

REPORT OF THE PLANNING BOARD

Residential construction has continued to decline due to the economy's deterioration. However, proposals and submittals for commercial developments have been very active and the Town as aggressively sought new economic development opportunities and projects.

With respect to residential development the Planning Board received 20 Form A petitions in 2009 creating 40 new residential house lots on existing streets. The Board issued two Retreat Lot Special Permits, allowing the construction of one house on a lot with only 40 feet of frontage provided that the lot has 5 times the area required by the underlying zoning district. The intent of this by-law is to maintain some large parcels of land with future agricultural potential as the Town grows and evolves into a more suburban community. The Planning Board approved one residential 5-lot subdivision creating one new road, Amie Lane off of Tispaquin Street. Public hearings were also held for two new subdivisions one of which was withdrawn while one, Harvestwood Estates off of Old Center Street, with 8 lots is still in the permitting process. Planning Board Approval was granted for a Preliminary Subdivision entitled Airport Landing creating 8 lots off of Chestnut Street. The Planning Department continued to supervise the construction of 11 subdivisions containing 15 roads. An additional six residential subdivisions have been approved by the Planning Board but have not been started to date because of current economic conditions.

On the commercial side, the Planning Board approved a Special Permit for Grupo Bimbo Bakeries, Inc., a 20,000 s.f. distribution facility, at the Campanelli Business Park. The Christmas Tree Shops also received approval for a minor modification of its Special Permit. 2009 saw the opening of Christmas Tree Shops' 48,000 s.f. corporate headquarters as well as the construction of the new 80,000 s.f. IDEX Corporation high tech manufacturing facility at the Campanelli Business Park.

It was a disappointment when the Commonwealth of Massachusetts decided to drop the Middleborough Line alternative from consideration for extension of the "South Coast Rail" to the cities of New Bedford and Fall River. Middleborough officials felt that the Middleborough Line offered the least expensive and least environmentally damaging alternative for providing rail service to the cities. It was also felt that the Middleborough Line was the most expeditious alternative for getting rail service up and running and would have allowed workforce commuting between Middleborough and New Bedford, Fall River and Taunton.

The Planning Department continued to coordinate the Town's infrastructure planning and other planning work related to the proposed Mashpee Wampanoag Resort/Casino. The Tribal council elections in February brought a new Chairman

and Vice Chairman to the Tribe changing the relationship between them and their investors. As a result infrastructure planning work ground to a halt early in the year. New investors reportedly were being brought in as the year closed. In spite of this slowdown the Planning Department oversaw a number of casino related planning projects including but not limited to completion of the EMS Study by Matrix Inc.; initiation of a hotel and hospitality feasibility study by Pinnacle Advisory Group; preparation work for the future sale of commercial land owned by the Town on Route 28 just south of the Rotary; initiation of a study to preserve Thompson Street as an agricultural heritage corridor by a non-profit organization called Land for Good; and, coordination of a review of alternatives for preservation of the Oliver Estate with assistance from various historic preservation agencies and organizations.

Town officials, assisted by Planning Department staff, have been aggressively advocating that the State restart planning and design efforts for replacement of the Middleborough Rotary as the first step to reconstructing the Middleborough section of Route 44. This effort has involved a number of meetings with MADOT staff, SRPEDD and the Town's legislators. In an attempt to bring Federal Stimulus money to the Rotary project, the Planning Board has been working with Campanelli Development to provide full funding for the first piece of this project: the Town's design of a signal at Campanelli Drive/Route 18/28 and the widening of Rte 18/28 to 4 lanes between Campanelli Drive and the Rotary including modifications to the Rotary. Once the design is complete the construction would be eligible for Stimulus or other State Transportation funds.

A second area of focus for the Planning Department has been working to bring State economic development funding to assist in the construction of Commerce Blvd. in Middleborough Park @ 495 beyond where it currently ends at Cirelli Foods. Commerce Blvd will extend as a through road and will connect to Campanelli Drive finally ending at Rte 18/28 where the signal referenced above will be installed. Commerce Blvd. creates part of the "ring road" which is envisioned to ultimately replace the rotary; and as part of the ring road it has been designed to be built to a size to accommodate Rte 44 interchange traffic. Once Commerce Blvd is extended, another 800,000 s.f. of developable space in Middleborough Park will be available.

Town Meeting approved \$100,000 toward the purchase of the Caparrotta Land on Miller Street within the Black Brook Corridor to protect public water supply, endangered species habitat and to fill in the corridor of protected open space along Black Brook. The Commonwealth of Massachusetts awarded the Town a \$382,000 Water Supply Grant and The Nature Conservancy/MA Division of Fisheries and Wildlife contributed \$420,000 toward the Purchase. The property is owned by the Town of Middleborough with The Nature Conservancy having a conservation restriction over it.

The Planning Board proposed and/or held hearings for a Zoning By-law change and recommended favorable action to adopt Mass. General Law, Chapter 34D Expedited Permitting for Middleborough Park @495 and to approve the filing of an application with Interagency Permitting Board for designation of the land as a Priority Development Site. The Industrial District Zoning By-Law Change to amend Section IV of the Zoning By-Laws was recommended favorably by the Planning Board to be sent to Town Meeting where it was approved by majority vote.

REPORT OF THE MIDDLEBOROUGH PARK DEPARTMENT

The summer of 2009 marked the final year for Park Superintendent Harry Pickering, who served in that capacity for the past 10 years. Mr. Pickering's accomplishments were recognized by the Park Commission with a presentation during the annual Joseph

A. Masi Weenie Roast, which once again attracted nearly 200 people.

The summer sessions began with over 100 people attending the 4th of July activities held on Battis Field. The recreation department continued to provide outstanding programs at reasonable cost to the community. Despite a delayed opening, the public continued to show support for our programs as swim lessons and open swim attracted upwards of 500 community members of all ages each week. The summer sessions included over 100 participants in the day long program, 160 spectators attended Harry Pickering's Hillside Shows, 160 families attended the summer reading in the park program offered by the Middleboro Public Library, and 120 children and parents participated in local trips to the Pawtucket Red Sox, Canobie Lake Park, and the New England Patriots training camp. The summer concluded with over 60 children competing in the 58th annual Olympics. The Park summer program ran for seven weeks, with 3 two-week sessions beginning June 29th and ending with one week of Olympics which concluded on August 14th.

Job opportunities were provided for over forty of our area youths, four disadvantaged teens were supported through a grant from Middleboro Youth Links to help paint the outlying buildings and a senior volunteer took advantage of the towns' tax reduction program by assisting with the daily operation of swimming pool.

Field usage and rental provided 6 Mitchell Memorial youth football teams with practice and game facilities, the Cobra's (our local semi-pro team) called Battis Field home, about twenty area churches played softball at our facility as part of the Men's and Women's Christian Leagues, the Middleboro Babe Ruth organization expanded to include Fall baseball in addition to their usual spring and summer activities, Middleboro Youth Softball continues to grow at an impressive clip, while the Blues Festival and the Carnival also attracted thousands of people from surrounding towns who took advantage of our facilities. The increased usage of all of our facilities has put an incredible demand on the staff and resources to keep our playing areas in good shape.

Many individuals and organizations helped provide assistance throughout the summer with over \$3,000 in donations for shows and assistance

for low income families. The Gazebo (bandstand) underwent extensive repairs and the early spring opening of the pool found the pool liner in need of major repair. Thanks to a \$37,000 donation from the Peirce Trustees, the pool was able to open only one week late.

We would like to recognize The Middleboro School Department, Town Accountant, Town Clerk, Water Department, Town Library, Town Manager and staff, as well as the many volunteers that work tirelessly to provide our youth with memorable experiences throughout their childhood.

The Park Commission meets in the Masi Fieldhouse Peirce Playground once a month at 7:00 p.m. Meetings are posted at the town offices and are open to the public.

Thanks as always to the members of the commission for their countless hours of work on behalf of the town's youth. Chairman, William Ferdinand, as well as Cheryl Leonard, Glenn Lydon, Garrett Perry and David K. Thomas are constantly striving to improve programs and facilities while keeping alive the childhood memories that have been the fabric of our community for so many years.

Respectfully submitted,

Middleborough Park Commission

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Bruce G. Atwood served as chairman and Dr. Edward Braun as vice chairman during this past year.

The caseload for the Zoning Board of Appeals during 2009 was higher than that of the prior year. The disposition of the 24 petitions received in 2009 is as follows: 21 approved, 1 withdrawn and 2 denied.

The majority of the petitions during the year have been only of interest to the petitioner and abutters. However, recently Comprehensive Permits under Massachusetts General Laws Chapter 40B have involved wider community interest with the Town.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

The board members would like to publicly thank Norman Diegoli for serving 41 years on the board and donating his time and expertise.

Respectfully Submitted,

Bruce G. Atwood, Chairman
Dr. Edward Braun, Vice Chairman
Dorothy Pulsifer
Norman Diegoli
Joseph Freitas
Liz Elgosin, Alternate
Eric Priestly, Alternate
Darrin DeGrazia, Alternate
Zoning Board of Appeals

REPORT OF THE BUILDING COMMISSIONER

The Building Department is responsible for compliance with the Massachusetts State Building Code, The National Electrical Code, the Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for Fiscal year 2009 consisted of 686 Building Permits, 70 Occupancy Permits, 16 Demolition Permits, 42 Sign Permits, 98 State Certificates and 94 Wood Stove, Fireplace and Chimney Permits with totals amounting to \$ 289,551.00.

There were 25 new single family dwelling permits and 12 condominium units issued totaling 37 new (stick built) housing units. There were a total of 4 permits issued for single family manufactured (mobile) homes.

Fees taken by the entire Building Department including Wiring, Plumbing, Gas and Sewer amounted to \$ 411,484.95.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

REPORT OF THE PLUMBING AND GAS INSPECTOR

Due to economic conditions, single family homes and condominiums has slowed down sharply, remodeling and new commercial construction projects such as Idex at Campanelli Park and Malden International have picked up the slack.

The total revenues for Fiscal year 2009 Plumbing Permits were \$ 39,071.00, the total revenues for Gas Permits were \$ 22,827.00 and the total revenues for Sewers Permits were \$ 7,208.20 for a Grand Total of \$ 69,106.20. The total numbers of permits were 800.

I look forward to serving the Town of Middleborough in the coming year.

Respectfully submitted

Jon (Jay) Catalano
Plumbing and Gas Inspector

REPORT OF THE INSPECTOR OF WIRES

A brief summary of the Electrical Inspection Department for the fiscal year 2009 is as follows: Due to the difficult economic times inspections have shifted from new home construction to remodels and commercial installations.

Some of the large commercial installations consisted of IDEX and Bimbos Bakery at Campanelli Park to Malden International of 19 Cowan Drive.

There was a total of 518 permits with revenues of \$ 52,827.75.

It has been a pleasure serving the town for yet another year.

I look forward to the unique challenges presented to me in the day-to-day operation of the Electrical Department.

Respectfully submitted,

BILL GAZZA
Inspector of Wires

REPORT OF THE TOWN COUNSEL

The Law Department was involved in a broad range of legal matters during 2009. Many cases involved land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission or Building Commissioner.

The Department was involved in litigation on behalf of various Town officers including the Board of Appeals and the Board of Assessors. Cases included zoning enforcement action, health code and regulation enforcement, State Building Code enforcement, cases related to administrative action and tax abatement proceedings.

Town officers and employees frequently requested opinions on public meeting, public records and conflict of interest questions. The Department rendered opinions on a wide range of topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts were frequently drafted and reviewed.

Respectfully submitted,

Daniel F. Murray
Town Counsel

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

Mission Statement

The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.

The Middleborough Fire Department dedicates itself to the following values:

- To continually evaluate and improve our department.
- To conduct Public Education and Fire Prevention to maintain a safe community.
- To maximize employee skills through constant training.
- To work as one unified team to reach our goals.
- To deliver the highest quality customer service by qualified personnel.

I would like to take this opportunity to thank the Fire Chief Search Committee, Town Manager, and Board of Selectmen for their work and commitment on their selection process and especially for taking a chance on an “outsider”. Also, on behalf of the fire department I would like to thank Police Chief Gary Russell for his service as interim fire chief while the town continued their search. And I especially would like to thank the firefighters, town employees and citizens for the warm welcome to the department and the town.

In the midst of trying to get to know everyone and the operations of the town, Middleborough wasted no time in testing me. In my first few months we had several challenging fires and complex incidents: two weeks into my position, in March, we had a three-alarm fire in an area of town that does not have fire hydrants, where a family lost their home and all of their belongings, thankfully no one was injured and the family has rebuilt their home, we wish them well. On Memorial Day, we had a four-alarm fire in the historic Central Congregational Church that taxed our department and eleven others, thankfully and amazingly the building was saved and only three minor injuries were reported. While dealing with those large-scale incidents and our daily responses to smaller fires, medical emergencies, motor vehicle accidents, rescues, hazardous conditions and the overall increase in responses, we were faced with a major flood in Central Fire Station that destroyed thousands of dollars worth of supplies and equipment. We are still trying to get our department back in working order. And then came the budget reductions (-\$240,566.00) that resulted in the loss of the Deputy Chief’s, a Captain’s and two firefighter’s positions. The reductions have forced us to keep our North Station closed, South Station closed nearly 60% of the time, increased response times and has forced us to operate at dangerously low staffing

levels, far below the standard (NFPA 1710) and far below comparable departments, decreasing the safety of our firefighters, citizens and visitors we serve. While the fire department responsibilities and emergency responses increase, our budget and personnel continue to decrease. Thanks to the true professional staff of the fire department and their personal and professional commitment and sacrifices we continue to move forward and strive to accomplish our mission.

On a positive note, we have received grants from the Executive Office of Public Safety and Security through the American Recovery and Reinvestment Act funds to retain two firefighters that were scheduled for layoff, FM Global Insurance Company to purchase two laptops for our Fire Prevention and Code Enforcement Officer and the Massachusetts Emergency Management Agency (MEMA) Region II, through the Federal Emergency Management Agency (FEMA) to enhance our Comprehensive Emergency Management Plan (CEMP). I thank those agencies for their assistance and I vow to keep seeking grant funding to provide the town with the best possible service with the least amount of cost to the taxpayer possible. Also, I would like to thank all that donated to our department; the businesses, citizens and associations that donated to our Firefighter I program, David S. Orcutt Jr. Foundation for their donations and I would especially like to point out that the Middleborough Professional Firefighter's Union Local 3653 has donated over \$15,000 of their money to the department for equipment, training and vehicle refurbishment. Thank you.

Personnel: as I stated above, budget reductions has forced us to operate at dangerously low staffing levels, far below the standard (NFPA 1710) and far below comparable departments, decreasing the safety of our firefighters, citizens and visitors we serve. During a June ceremony several firefighters were duly recognized for their years of service at Central Station: Captain William Burke-35 yrs, Captain Mario Mota-30 yrs, Captain Debra Burke-25 yrs, Lt. Thomas Gaudette-30 yrs, FF. Timothy Reed-20 yrs, FF. Scott Rebell-20 yrs, FF. John Souza-30 yrs, Call Deputy Joel Pickering-30 yrs, Call Captain Paul Wiksten-35 yrs, Call Captain Wilfred Duphily-30 yrs and a special recognition was presented to Call Captain Lincoln Maxim for his 50 yrs of service. Unfortunately Captain Maxim passed in January after a long-term illness, our thoughts and prayers are with his family.

On November 20, 2009 Firefighter Alan Deane graduated from the Massachusetts Firefighting Academy after sixty days of intense training, we welcome him aboard. Let's hope we can keep him.

Apparatus: the apparatus are showing their age, all of the vehicles have passed a vehicle inspection and all pumps and aerial devices have been certified this year, however, the age and condition of these vehicles remain to be a maintenance and

cost efficiency issue, not to mention a safety concern. Many of our vehicles have surpassed their life expectancy and should be replaced as soon as possible. Currently still in service that need replacement are 1986 Maxim, Engine #1 (Pumper), 1989 Maxim, Engine #2 (Pumper), 1967 Jeep, Forestry Fire #2, 1998 Chevy Pick up, Support S1, 1984 International Forest Fire #1, 1989 Maxim, Tanker #1, 1972 Chevy Step Van, Dive Unit#1 and 2000 Chevy Blazer, Car 93. The new aerial Tower #3 proved to be invaluable at the church fire. Thanks to the Pierce Trustees, the Chief's vehicle has been replaced with a more economical and efficient Hybrid vehicle. Thank you for your generosity.

Stations: Central Station as nice as it is, it has many ongoing issues. Recently we sustained significant damage to equipment, supplies, furnishings, documents and the structure due to a flood from an 8" water main break that flooded the basement with 8" of water and mud. I am currently working with a restoration company to get our equipment and department back in working order. We also continue to have HVAC issues that make it difficult to maintain an equal and comfortable temperature, making it very inefficient to operate and continues to cause water damage to the ceilings and walls. I am working with an HVAC contractor to rectify these issues. Also, all of the keypad locks on all the interior doors are inoperable, leaving the secure areas of the department vulnerable and the floor covering on the apparatus floor is lifting in areas. North Station, due to the lack of personnel remains un-staffed and is beginning to show the effects of lack of use. However it is in very good condition and still garages some of our apparatus, the Department of Fire Services Rehab Unit and an AMR ambulance. South Station's apparatus floor is in poor shape with large cracks, poor drainage and can only accommodate our older Engines - in the event we purchase newer equipment or need to rotate equipment to South Station we need to keep in mind that it may not fit. The roof was in desperate need of a replacement and thanks to a donation from the Peirce Trustees and the work of Ferreira Remodeling & Restoration it has been replaced. Thank you again.

Equipment: as stated, our maintenance budget is inadequate to maintain our aging apparatus and equipment. We are in desperate need of replacing our radio pagers, many of our hose, hand tools and personal protective equipment.

Programs: the Middleborough firefighters saluted those lost on September 11th with a poignant ceremony at the Central Station, we will never forget. The Student Awareness of Fire Education (SAFE) program, funded by a grant from the Department of Fire Services (DFS) in collaboration with the school department was another huge success this year. Thank you to Captain Debra Burke Captain George Andrade, FF Rick Emord and FF Larry Fahey for their work. Our annual Papa Gino's sponsored Open House was also a huge success. The Firefighter I intern program in collaboration with the high school was in jeopardy this year due to the budget reductions, thanks to the many

donations from citizens, businesses and organizations, eight high school students graduated from the program. Thank you to all that donated and supported this valuable program and thank you to all the firefighters that committed their time to teach this program under the direction of Firefighter Laurence Fahey, Program Coordinator. The Juvenile Firesetters program has been extremely active this year and we continue to strive to educate and keep our youngest citizens safe from the dangers of fire.

Thank you to all the citizens, employees, visitors and firefighters of Middleborough for the support. Most importantly, I could not have made it without the continued support and understanding of my family, I love you, thank you. Lets hope for a better year !

Respectfully submitted,

Lance Benjamino
Chief of Department

REPORT OF THE FIRE DEPARTMENT TRAINING OFFICER

The Middleborough Fire Department (MFD) continued with their ongoing training program and having monthly drills for their call Firefighters. The subjects covered ranged from State mandated courses such as Cardiopulmonary Resuscitation to Firefighter Safety classes offered by the Massachusetts Firefighting Academy.

This year Chief Lance Benjamino was named as the new Fire Chief, the training department has, and will continue to work with him to develop new subject matter and curriculums for the training drills. The Chief has expressed interest in ensuring that all Firefighters be trained to a level consistent with national standards. We continue to strive to maintain a high level of proficiency for all of the permanent and call firefighters.

Specialized training was made available by the Middleborough Gas and Electric Department, the State Fire Academy, and the Office of Emergency Medical Services, Region 5.

Firefighters are faced with an array of various dangers which necessitates the need for a comprehensive training program. We wish to thank the many businesses and agencies that helped us throughout the year. We will continue to conduct as many programs as time and budgets allow.

The Middleborough Call Firefighters are:

Captain Lincoln Maxim
Captain Robert Hogan
Captain Paul Wiksten
Captain Wilfred Duphily
Captain Shawn Hogan
Firefighter William Howes
Firefighter Chris Reed
Firefighter John Killgoar Jr.
Firefighter Jeff Adams
Firefighter Brett Watman
Firefighter Shawn Martin
Firefighter Carl Reed III
Firefighter Patrick Murphy

The Middleborough Fire Department would like to make special notice to the memory of Call Captain Lincoln Maxim who passed away on Jan 3, 2010. Capt. Maxim had been awarded his 50year service pin in June 2009.

Respectfully submitted,

Captain William Burke

MONTHLY PRACTICE / SPECIAL EVENTS 2009

January: Roadway Safety and Bloodborne Pathogens

Instructor: Capt. William Burke

Date: 1/21/2009 Attended: 8 Call Firefighters.

February: CPR Recertification

Instructors: Capt. William Burke, Lt. Richard Cummings, FF. Dave Taylor, and FF Dana Fontaine.

Date: 4 Sessions Attended: All Permanent and Call Firefighters

March: Meeting with Chief L. Benjamino, and brief walk around new Tower3

Instructor: Capt. Wm. Burke

Date: 3/31/2009 Attended: 13 Call Firefighters

April: Safety for the Firefighters

Instructor: Don Jasmin , Massachusetts Fire Academy

Date: 4 Sessions All Permanent and 5 Call Firefighters

May: Ladder Operations

Instructor: Capt. Wm Burke and Shift 4

Date: 5/28/2009 Attended: 10 Call Firefighters

June: Meeting with Chief with new Standard Operating Guidelines (SOG) # 1 to 4

Instructor: Chief L. Benjamino

Date: 6/30/2009 Attended: 13 Call Firefighters

July: Guidelines for Fighting Forest Fire and fitting for new forest fire gear.

Instructor: Capt. Wm Burke

Date: 7/28/2009 Attended: 7 Call Firefighters

August: Question and Answers for Chief, Photo for new FF. ID's and new forest fire gear given out.

Instructor: Chief L. Benjamino and Capt. Wm Burke

Date: 8/25/2009 Attended: 11 Call Firefighters

September: Safety walk-through at Gas Plant on Vine Street

Instructor: Plant Manager Bernie Gosson

Date: 9/29/2009 Attended: 10 Call Firefighters

October: Water Supplies with Tanker and Eng. 6

Instructors: Capt. Wm Burke , FF Dave Taylor and Shift 4

Date: 10/27/2009 Attended: 12 Call Firefighters

November: Meeting with chief new SOG # 5 to 10, and Mandatory State Ethics Commission Test.

Instructors: Chief L. Benjamino and Capt. Wm Burke

Date: 11/24/2009 Attended 11 Call Firefighters

December: National Incident Management System (NIMS) 700 and 100

Instructor: FF Dave Taylor

Date: 12/29/2009 Attended: 9 Call Firefighters

REPORT OF THE COMMUNICATIONS OFFICER

2009 was a relatively quiet year for communications within the Middleborough Fire Department. No new equipment has been added to the system and no major repairs were needed. As noted in the 2006 report there are issues that still need to be addressed. The Motorola Minitor pagers that are issued to all fire personnel still need replacement. The existing units are failing and there are no spare units available, because these units have become obsolete, the manufacturer does not stock parts; these Minitors will need replacing in the near future. Several “dead” areas still exist in the town that restricts radio traffic. Most of this problem was corrected in 2004 with the acquisition of the new radio system, however as of this date there still remain areas that we cannot transmit and receive radio traffic.

Looking forward to 2010, it is imperative the town completes the 2004 project to insure safe and effective radio communication throughout the area.

The town frequencies are:

Fire	470.700
Police	470.825
School	461.537
D.P.W	470.600
Town Hall Inspectors	470.375

Respectfully submitted,

Captain William Burke
Communications Officer

Report for Student Awareness of Fire Education & Juvenile Firesetters Intervention Program

2009

FIRE S.A.F.E. MISSION STATEMENT

The mission of the fire S.A.F.E. (Student Awareness of Fire Education) program is to better educate our children in the awareness of fire. To recognize it's potential, both good and bad. To make good conscious decisions. To know the difference, for it could result in the safety or destruction of ones life or property, and to share and educate their families.

For the 2009/2010 school year we are unable to deliver the S.A.F.E. program to the Middleborough school system. Funding for the program comes from a state grant. Due to the financial crisis for Federal, State and local aid to date monies have been withheld from the state. We are hoping the grant money will continue to provide safe education with in the local schools and community, as we have in the past. The Middleborough Fire Department has been involved with the school curriculum for the past 16 plus years.

We have had many groups visit the fire station upon request for tours and educational sessions, such as girlscout & boyscout troops, private schools, local elementary schools.

Our annual open house, during fire prevention week in October was once again a great success. This is largely due to the dedication of fire personnel, family members and volunteers. Across the Commonwealth, the corporate office of Papa Gino's was able to provide sponsorship for Fire Prevention Week as in past years. This provided us with giving the visitors a snack for our open house. Other providers we would like to thank are Dairy Queen and Hannaford's Supermarket. Also we would like to thank the Middleborough Police Department, United States Coast Guard Auxiliary, State Police, AMR and local organizations for setting up educational displays and providing educational lectures.

All educators attended the annual SAFE Educational Conference sponsored by The Department of fire Services. This provides our educators the opportunity to enhance their teaching skills and explore new methods of delivering the S.A.F.E. message to the children of our community.

The Juvenile firesetters Program (JFS) is comprised of educators from within our department that deal with children, one on one to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. As in the past years we have extended our services to our neighboring communities in coordination with the juvenile court system. In 2009, seven juveniles were referred to our JFS program through the court system; the cost of this program is absorbed through the fire department budget.

Respectfully submitted,

JFS/SAFE Staff

Captain George A. Andrade Jr.	JFS/SAFE Educator
Captain Debra L. Burke	JFS/SAFE Educator
FF. Larry Fahey	JFS/SAFE Educator
FF. Rick Emord	JFS/SAFE Educator

The Fire Alarm Division of the Middleborough Fire Department
2009 Annual report

The Signal Communications Master Radio Box system the fire department uses, has now been on line for 15 years (first boxes went on line in 1994). The computer system used to monitor the Master Radio Boxes and tell us the location of the boxes and all pertinent information at the location of box, was updated with the latest program to bring it up to new technology associated with the system. This new technology will allow the programmer to enter and transfer information faster, and the system to process the information faster. We also had to have the printers changed out on both units.

The department monitors all town owned buildings for fire alarms, intrusion alarms, sprinkler water flows, sprinkler systems control valve tamper switches and also trouble conditions in the building fire alarm systems . The fire department also monitors all town well sites for the same conditions plus for medical alarms, equipment failure, natural gas leaks and low temperature readings with in each building.

With large warehouse and distribution centers in town along with multiple apartment complexes , this system helps by providing us with information as to what area in the building that the alarm originated from, what floor or section of building has the problem and also what device was activated (smoke detector, pull station, sprinkler water flow, etc.). Which this helps the Officer in Charge as to placement of apparatus and where to best enter the building. It also monitors the Fire Alarm Control Panel for troubles (low battery, ground fault and zone troubles) which enables us to contact the building owner to see that the troubles are corrected, and also the sprinkler valves to lets us know if someone is tampering with the sprinkler system.

The town now has 141 radio boxes on line, ranging in areas from the Titicut Green in North Middleborough to Oak Point Adult Community in East Middleborough also in the South Middleborough area. There is a retransmitter on Barden Hill to boost the signal from radio boxes in the South Middleborough and East Middleborough areas, which increases the areas of town we can monitor, this equipment needs updating as well.

As the town continues to grow and the demand for this equipment is needed we need to keep the system running as functional as possible, there has to be funds available to service and maintain these vital pieces of equipment.

Respectfully,
Lt. Thomas E. Gaudette
Fire Alarm Superintendent

Capt. Debra L. Burke
Assist. Fire Alarm Superintendent



LANCE M. BENJAMINO
Fire Chief

MIDDLEBOROUGH FIRE DEPARTMENT

125 North Main Street
Middleborough, Massachusetts 02346



Tel: 508-946-2461
Fax: 508-946-2464

12-12-09

Re: 2009 Dive Team Report

The Dive team of the Middleboro Fire Dept is responsible for all water related emergencies. The team is made up of permanent and call firefighters who are all certified in scuba diving. These firefighters receive specialized training in all types of water rescues on an ongoing basis. The members of this team are responsible for the up-keep of the department's water rescue gear and the 3 department's boats.

This past year all the dive team members participated and were certified in a boater safety course offered by the USCG. The team received a remote controlled underwater camera. The camera was donated to the dive team by the David S. Orcutt Jr. foundation. This foundation has helped with donations to the dive team for many years and we cannot thank them enough. This camera enables the team to survey a body of water before committing divers which helps reduce the time the divers are in the water.

The team also had 5 new firefighters certified in scuba diving. The cost of the classes to certify these new divers was donated by the Middleboro firefighters Union L-3653. Again, without the help of the union, this would not have been possible.

The dive team was activated several times this past year. It is the hope, that this team never be called into action, but reality suggests that not be the case. We will continue to train and attain necessary equipment however possible to best suit the needs of the residents of the town of Middleboro.

The following is a list of the members of the Dive Team;

Captain Glenn MacNayr - Divemaster

FF Tim Reed- Asst Dive Master FF David Taylor-Asst Dive Master

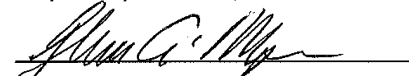
Lt. Carl Reed Jr. Diver FF Dana Fontaine Diver FF David Brier Diver

FF Eric Gunnison Diver FF Tim McGrath Diver FF David Kenney Diver

FF Tim Andrews Diver FF Lionel Healey Diver FF Mike Dimond Diver

Call FF Willy Duphily Diver Call FF Shawn Hogan Diver Call FF Shawn Martin Diver

Respectfully submitted,


Glenn MacNayr- Captain

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

First of all let me thank the citizens of Middleborough for letting me serve as their Police Chief. In May, 2009 I was selected to be the Chief of Police. Having been a lifelong Middleborough resident and spending my entire career with this department energizes and challenges me to provide the best services possible to this community. Starting out as a member of the Middleborough Auxiliary Police in 1979 and then 30 years later becoming Chief has been a fulfilling career.

My basic philosophy of policing is that to be effective, police officers must be part of the community, not just patrol the community. To this end we are trying to be more interactive with the residents and businesses.

Middleborough is fortunate to have a department full of dependable and conscientious police officers. Our officers routinely resolve difficult problems and perform countless kindhearted, goodwill deeds that rarely get acknowledged. They deserve praise and recognition for protecting our community. This praise is often unrecognized and this is my opportunity to thank them for protecting our community.

Chief Gary Russell retired in May after being Chief for the last 9 years and spending 32 years in law enforcement. Gary will best be remembered for the down to earth, good person he is. Lieutenant Charles Armanetti retired in April after spending 33 years in law enforcement. Charlie was a wealth of knowledge and always a gentleman. Congratulations and thank you both for your dedicated service and best wishes for a long and healthy retirement.

Also I would like to thank the Peirce Trustees, Donald Atkins, Bruce Atwood and Robert Cushing for their continued commitment to this Police Department by paying for cruisers and building maintenance.

Our budget for Fiscal Year 2010 was reduced by 3.5% on July 1 and another 1.5% in August for a total 5% reduction. Due to these budget constraints we had to restructure the Department to make maximum use of allocated funds. Two Lieutenant slots, along with the two vacancies due to the retirements went unfilled.

The rate of full-time law enforcement employees (civilian and sworn) per 1,000 inhabitants in the nation was 3.5, the rate of sworn officers was 2.4 per 1,000 inhabitants. Given Middleborough has 22,000 inhabitants the Police Department should have 77 total employees including 53 sworn officers. We have 43 full-time employees including our 39 sworn officers.

To report on our staff; we enter the year 2010 with 39 sworn officers and 4 full-time civilian employees. 20 years ago in 1989 we had 39 sworn officers and 10 full-time civilian employees. Since 1989 the Town has had a 23% population and comparable vehicular traffic increase. This alone has caused our calls for service to increase substantially. Our call volume was 15,611 for 2009. The officer that is assigned to desk duty for a shift is alone since 2005 when our dispatchers were laid off. The desk officer is without question at times, the most demanding job in this town. The desk officer is responsible for answering all 911 calls, business calls, walk-in complaints, watching prisoners and dispatching cruisers and monitoring radio traffic, among other duties, ALONE! The employees of the Police Department continue to do more with less.

To fill the contractual needs for supervisors Detective Joseph M. Perkins was promoted to Sergeant in July. Police Officer David A. Beals Jr. was promoted to Sergeant in December. To replace Sgt. Perkins, Police Officer Simonne M. Ryder was assigned to the Detective Division, making her the first female detective in the history of the Department. All three of these officers have displayed a high degree of honesty, loyalty and integrity. In August Steve Valerio was hired to fill the vacancy from a 2008 retirement. Steve was laid off in March from the Fall River Police Department and has proven to be very capable and well-liked within our Department.

In September the Board of Selectmen authorized a sum of \$10,000.00 be taken from the Resort Fund. This money would be used for a conceptual design study to renovate the old St. Luke's Hospital as the Police Headquarters building. This is an ongoing project to replace the current station that was built in 1819 when Abraham Lincoln was a little boy.

Our building no longer meets our needs and it negatively affects the morale, efficiency, safety, security, technology and overall policing efforts. Anyone who questions this is welcome to ask me for a guided tour and it will be granted.

This needs to be a priority for the Town as the image of the Police Station should reflect the image of Middleborough and the residents it represents.

DETECTIVE DIVISION

The Detective Unit is the investigative unit of the Police Department. In 2009, this Unit was staffed with 3 Detectives. In November Officer Simonne Ryder was assigned to the Unit. Detective Ryder is a determined investigator with strong communications skills. Her experience as the Elderly Affairs Officer and Sexual Assault Investigator will be an asset to the Unit.

The Detective Unit's main function within the Police Department is to investigate all types of crime that require lengthy personal attention. Crimes that require a follow-up investigation, witness interviews, data analysis, and multi-jurisdictional assistance are handled within the Unit.

Cyber Crime incidents continued to increase. Cyber Crimes are types of crimes such as frauds, larcenies, child pornography and harassment that are committed over the Internet or other media devices. These crimes are labor intensive with large volumes of data that have to be evaluated prior to presenting a case to the District Attorney. We would like to remind all the citizens of Middleborough that the Internet, although useful, is at times an unreliable tool when conducting business. If anyone has questions regarding financial transactions over the Internet, please call the Detective Unit at 508-923-4636.

The Unit is actively investigating narcotics distribution within the Town. In 2009 over a dozen search warrants were executed by Detectives and several other uniformed Officers. The Police Department, as a whole, will aggressively investigate those who sell narcotics. However, it is only with the help of witnesses that we are able to discover the individuals responsible for this activity. The Unit urges anyone who believes that they have witnessed this activity to call us. If anyone does need to report this type of activity, we ask that you speak with someone on the phone. Unfortunately in Massachusetts, the Police are unable to take action on information obtained from an anonymous tip. Any information passed to us is guarded with the utmost security.

Over the past ten years, criminals have changed their method of operation. Today, criminals are mobile. To combat this, the Detective Unit has a vast variety of resources and contacts at our disposal. These resources and contacts are gained through creating partnerships with other police and law enforcement agencies. These resources and contacts greatly aid us in the investigations of crimes committed in Middleborough. Crimes such as residential B&E's, narcotics distribution, ATV theft rings, armed robberies, and even horse rustling have been solved in 2009 using these resources.

In October an indictment and arrest for murder was finally made in the investigation into the death of Middleborough resident Matthew Cote. Detective Timothy Needham and the State Police had investigated the case for 6 years.

ELDERLY AFFAIRS

Detective Simonne Ryder participated in the October 2009 Senior Services Community Fair at the Council on Aging. She has also attended several open houses at Oak Point, Nemasket Apartments and for the Hillcrest Tenants Association. The Department is still active in issuing Senior ID's and in the File

of Life and Yellow Alert Programs. She continues to work hand-in-hand with Old Colony elderly Services as well as the Plymouth County Sheriffs Department. Any questions or concerns should be directed to Detective Simonne Ryder.

TECHNOLOGY

In 2009 the Police Department applied for a grant to replace the Department's aging mobile computer equipment. Sgt. Batista obtained the grant funding in the amount of \$35,000 that paid for seven laptops and the purchase of twenty-five docking stations for all the cruisers. The purchase of the docking stations provides power to the laptops and an external connection to the antennas giving better reception throughout the Town. These are expensive but valuable tools for our officers.

Sgt. Batista also attended a domestic violence training conference in St. Louis that was paid for through grant money. Another \$5,000 was obtained to provide additional E911 training for officers. A grant of \$29,000 was secured from the Bureau of Justice Assistance. These funds are designated for use over the next 4 years to investigate serious crimes that may not receive the attention they should because of limited overtime funds. The Community Policing Grant of \$13,000 was used mainly to increase downtown bicycle patrols and assisted our Elder Affairs Officer in the File of Life and elderly identification card programs.

PROSECUTOR

The past year saw two major changes in the laws regarding the prosecution of drug cases. The first was a state ballot question regarding the possession of marijuana under one ounce. The people of Massachusetts voted, by a wide margin, to decriminalize possession of under one ounce of marijuana and to instead institute a civil fine system of one hundred dollars per violation. Additionally a new Town by-law was passed in April prohibiting the use of marijuana in public that carries a fine of \$300.00.

The second change occurred in the U.S. Supreme Court, the Melendes-Dias decision. Originating as a criminal drug case in Boston, the defendant appealed on the basis that the State's drug certifications alone were not enough in Court to prove that the drugs were properly tested, and that the actual person who tested the drugs should appear to testify in court. The Supreme Court agreed. The problem this causes for us is that the State does not employ enough drug technicians to cover appearances for all drug cases and complete testing in a timely manner. The defendant may waive the appearance of the technician and accept the certification alone, but most defense attorneys are requiring the State to provide the technician.

Although there were fewer arrests this year there was an increase in court hours due to the increasing seriousness of the crimes prosecuted. These are the types of cases that lead to Grand Jury appearances, motions, and trials, rather than being pled out before a trial. If you look at our crime statistics you will see an increase in most felonies. These cases usually require many hours of investigation by more than one officer and result in more time spent in court.

ENHANCED 911

E911 Calls - The total number of inbound calls answered for 2009 were 5,775. Middleborough Fire Department received 129 of the 219 calls transferred to other departments.

New Street Approval - No new streets were submitted for approval by this office in 2009. Oak Point added 6 new homes to Phase VII.

Street Numbering Changes - Street numbering changes were made to sections of Brookside Drive, East Grove Street, Ida's Way, Pine Street, Plympton Street, Vine Street and Wareham Street in order to comply with Massachusetts State Law regarding the Standards for Enhanced 911 Systems.

Property numbering issues presented by other departments were researched and resolved.

Of Note - Work continues merging the Master Names File which had been downloaded from HTE. The merging process is extremely time consuming and will remain ongoing.

A detailed report on B&E's was provided to the Chief's office and the Detectives. The information was broken down by date and sectors and plotted on the IMC mapping.

Complaint by a heart attack victim regarding response time by the ambulance resulted in maps of Hillcrest Trailer Park, Oak Point and Woods Pond areas being placed in all cruisers; copies given to the Fire Department for their trucks and ambulances.

Assisted MFD in compiling street, land and topographical maps of Middleborough for a resource booklet being compiled for Town use.

Reviewed the Erwin property off East Street. A site was created for this location because the services are handled by Carver but a small section of the property is located in Middleborough.

SCHOOL RESOURCE OFFICER

Sergeant Robert Ferreira is assigned as the School Resource Officer to the Middleborough Public School system. He serves as a liaison between the Police Department and the School Administration. He also works closely with the Administrators of the READS Academy, an alternative school located in Middleborough.

As School Resource Officer, he monitors juvenile issues in the community that may affect the climate or safety of students in school. He is in constant contact with school administrators, sharing necessary information in an effort that both departments will have a better understanding and awareness of student conflicts and community issues. Most issues are resolved with parental involvement along with mediation.

Realizing the trend of school violence in recent years across the country, Middleborough Police Officers are being sent to specialized training in emergency response to school disturbances. In addition, the School Department has enrolled in a service titled "Be Safe" which allows Emergency Responders access to floor plans, photographs and other vital information needed during an emergency. This information is available to officers on their patrol laptop computers. Each school also has emergency response plans that instruct staff how to react during an emergency.

Providing a Police Officer to the School System allows for continuity and consistency while providing a positive police presence. This approach can only improve the safety of our students, staff and schools.

K9 UNIT

Officer Jerry Donahue and his partner K9 Caro had another busy and successful year in 2009. Officer Donahue and Caro are assigned to patrol on the midnight to 8 a.m. shift and are available for emergency call-out response around the clock. The K9 Unit assists both the Patrol and Detective divisions of the department as well as providing mutual aid assistance to surrounding communities.

Officer Donahue and K9 Caro are a dual purpose K9 Team, trained in both patrol work and narcotic detection. The K9 Unit assisted the patrol officers in locating and apprehending several suspects who had been involved in such crimes as housebreaks, domestic violence incidents and robberies. The K9 Unit was also utilized frequently by the Detective Division and assisted in several searches for narcotics, evidence recovery and offender locating. Assistance was provided to

several other towns and agencies throughout the past year for search warrant executions, lost person searches and several narcotic searches.

The Unit will be starting it's eighth year of operation in 2010; Officer Donahue and K9 Caro would like to thank all those who have made this program an ongoing success.

CHIEF OF POLICE

Bruce D. Gates

LIEUTENANTS

Peter J. Andrade

David Mackiewicz

SERGEANTS

Benjamin J. Mackiewicz, Jr.

Deborah A. Batista

Mark A. Pontes

Corey P. Mills

Stephen J. Verhaegen

Robert D. Ferreira, Jr.

Joseph M Perkins

David A. Beals

PROSECUTOR

Stephen M. Schofield

DETECTIVES

Timothy G. Needham

Robert W. Lake

Simonne M. Ryder

JUVENILE RESOURCE AND SAFETY OFFICER

Robert D. Ferreira, Jr.

PATROL OFFICERS

Dennis F. Amaral

Nathan J. Ferbert

Stephen R. Nelson

Todd K. Bazarewsky

John H. Graham

Charles W. Robichau

Antonio L. Botta, Jr.

John R. Guenard

Robert B. Rullo, Jr.

Brett D. Collins

Richard Harvey, Jr.

Bradley A. Savage

Ronald J. Costa

Angelo Lapanna, Jr.

Robert F. Silvia, Jr.

Alan J. Cunningham

Adam C. Levesque

Gregory E. Trask

Kristopher S. Dees

Mark E. Meaney

Peter J. Vanasse

Jerry J. Donahue

Terry M. Meleski

Steve Valerio

SPECIAL QUALIFIED POLICE OFFICERS

RETIREES

Charles Armanetti

Paul Rose

Gerald Thayer

John Bettencourt

Gary Russell

Thomas Turnbull

Wilfred Forcier

David Shanks

Bruce Whitman

George Murphy

Clyde Swift

Lorin Motta, Sr.

NON-RETIREES

George Andrade	William Ferdinand	John Lynde
Richard Benoit	Mark Foster	Raymond Meleski
Douglas Blanchette	Matthew Foye	Joseph Mills
Christopher Bowlen	Wayne Hittle	Michael Mills
David Brier	Michael Johnson	Patrick Mills
Roger Bryant	Anthony Keaney	Daniel Newton
John Carbone	Wayne Lee	Roger Poineau
Lorne Estabrooke	Charles Lemieux	Barry Poudrier
	Scott Rebell	

NON-QUALIFIED SPECIALS

George Chace	Alfred Mackiewicz	Louis Mattie
Douglas Cunningham	Peter Sgro	

ASSISTANT TO THE CHIEF

Irene C. Hudson

CLERKS

Marion Gunning, Senior Clerk	Lori Sousa, Clerk
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E911 COORDINATOR

Barbara Damon

KEEPER OF LOCKUP

Bruce D. Gates

PROTECTION OF PROPERTY

STATISTICAL REPORT OF THE POLICE DEPARTMENT

Classification	2008	2009	Incr/Decr
Traffic Accidents	816	629	-187
Traffic Citations Issued:			
Arrest	213	115	-98
Warnings	364	433	+69
Criminal	407	244	-163
Civil	728	810	+82
Arrests for Year:			
Male	811	743	-68
Female	259	241	-18
Juvenile	126	117	-9

Classification	2008	2009	Incr/Decr
Protective Custody	80	89	+9
209A Violations	52	33	-19
Cases Prosecuted in Court	1,147	1,101	-46
Man Hours in Court	1,349	1,463	+114
Parking Violations	195	172	-23
Bicycle Plates	0	2	+2
Firearms Licenses	318	192	-126
Alarms	1,046	1,242	+196
Incidents Investigated	2,557	2,636	+79
Vandalism	230	258	+28
Criminal Homicide	0	0	0
Rape	8	14	+6
Robbery	6	13	+7
Assault & Battery	226	268	+42
Breaking & Entering	158	216	+58
Larceny	412	322	-90
Motor Vehicle Theft	42	51	+9
Arson	1	5	+4
Kidnapping	3	6	+3

AUXILIARY POLICE

The Middleborough Auxiliary Police currently maintains an active roster of 22 individuals who have offered their time and energy in assisting the Middleborough Police Department. Their activities consist of traffic control during parades, cruiser training and downtown walking beats during the summer months. A collective summation of the Auxiliary hours is as follows:

Administrative/Planning	72
Beat Patrols	175
Cruiser Training	295
Special Details	195
Parades	180
Meetings/Training	336
TOTAL HOURS	1,253

In closing, the Middleborough Auxiliary Police wishes to extend it's gratitude to the Middleborough Board of Selectmen and Chief Bruce Gates of the Middleborough Police Department for their continued support. It is also our hope to continue these services to the community of Middleborough throughout the year of 2010.

Respectfully Submitted,

Sgt. Corey Mills

MEMBERS OF THE MIDDLEBOROUGH AUXILIARY POLICE

Richard Benoit	Matthew Foye	Joseph Mills
Douglas Blanchette	Wayne Hittle	Michael Mills
Christopher Bowlen	Michael Johnson	Patrick Mills
David Brier	Anthony Keaney	Daniel Newton
John Carbone	Wayne Lee	Roger Poineau
William Ferdinand	Charles Lemieux	Barry Poudrier
Mark Foster	Raymond Meleski	Scott Rebell
	Kurt Vanderzeyde	

I respectfully submit to the Board of Selectmen and the residents of the Town of Middleborough, the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2009 through December 31, 2009.

Respectfully submitted,

Bruce D. Gates
Chief of Police

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: ANTONELLI JR, GEORGE **Date of Birth:** 01/22/1962

Home Address(es):
0 HOMELESS, MIDDLEBORO, MA 02346

Sex: MALE

Race: WHITE

Height: 5'07"

Weight: 190 lbs

Eye Color: BROWN

Hair Color: BROWN



Date of Photo: 01/07/2009

Conviction Date(s)/Offenses Committed:

09/14/1993, OPEN AND GROSS LEWDNESS AND LASCIVIOUS BEHAVIOR
11/16/1988, OPEN AND GROSS LEWDNESS AND LASCIVIOUS BEHAVIOR
11/18/1988, OPEN AND GROSS LEWDNESS AND LASCIVIOUS BEHAVIOR

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: CONNORS, JOHN

Date of Birth: 08/23/1983

Home Address(es):

18 LOIS ST, MIDDLEBORO, MA 02346

Sex: MALE

Race: WHITE

Height: 5'07"

Weight: 200 lbs

Eye Color: BROWN

Hair Color: BROWN



Date of Photo: 04/08/2009

Conviction Date(s)/Offenses Committed:

10/19/2007, INDECENT ASSAULT AND BATTERY ON A PERSON AGED 14 OR OLDER
10/19/2007, INDECENT ASSAULT AND BATTERY ON A PERSON AGED 14 OR OLDER
10/19/2007, INDECENT ASSAULT AND BATTERY ON A PERSON AGED 14 OR OLDER
10/19/2007, INDECENT ASSAULT AND BATTERY ON A PERSON AGED 14 OR OLDER
10/19/2007, INDECENT ASSAULT AND BATTERY ON A PERSON AGED 14 OR OLDER
10/19/2007, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
10/19/2007, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
10/19/2007, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
10/19/2007, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
10/19/2007, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
10/19/2007, RAPE AND ABUSE OF CHILD
10/19/2007, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
10/19/2007, RAPE AND ABUSE OF CHILD
10/19/2007, RAPE AND ABUSE OF CHILD
10/19/2007, RAPE AND ABUSE OF CHILD
10/19/2007, RAPE OF CHILD WITH FORCE

*******WARNING*******

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SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: JASINSKI, STANLEY M **Date of Birth:** 12/20/1948

Home Address(es):
154 COLLETTE STREET, NEW BEDFORD, MA 02746

Work Address(es):
695 WAREHAM ST, MIDDLEBORO, MA 02346

Sex: MALE **Race:** WHITE

Height: 5'09" **Weight:** 185 lbs

Eye Color: BROWN **Hair Color:** GRAY OR PARTIALLY GRAY



Date of Photo: 11/25/2008

Conviction Date(s)/Offenses Committed:

06/29/1995, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
06/29/1995, RAPE OF CHILD WITH FORCE

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

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THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: MORIN, WILLIAM PAUL **Date of Birth:** 12/10/1959

Home Address(es):
553 WAREHAM STREET, MIDDLEBORO, MA 02346

Sex: MALE **Race:** WHITE

Height: 5'09" **Weight:** 190 lbs

Eye Color: BROWN **Hair Color:** BROWN



Date of Photo: 12/08/2008

Conviction Date(s)/Offenses Committed:

08/05/1994, DISSEMINATION OF MATTER HARMFUL TO MINORS
08/04/1994, DISSEMINATION OF MATTER HARMFUL TO MINORS
08/04/1994, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
08/04/1994, RAPE AND ABUSE OF CHILD
08/04/1994, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
08/04/1994, RAPE AND ABUSE OF CHILD
08/04/1994, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
08/04/1994, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

*******WARNING*******

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SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

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THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: REYNOLDS, STEPHEN T **Date of Birth:** 09/29/1955

Home Address(es):

56 HIGHLAND STREET, MIDDLEBORO, MA 02346

Work Address(es):

500 WEST GROVE ST, MIDDLEBORO, MA 02346

Sex: MALE

Race: WHITE

Height: 5'08"

Weight: 190 lbs

Eye Color: GREEN

Hair Color: RED OR AUBURN



Date of Photo: 09/04/2008

Conviction Date(s)/Offenses Committed:

02/26/1992, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

04/13/1990, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: ROSE, MANUEL J

Date of Birth: 08/27/1964

Home Address(es):

667 WAREHAM STREET, MIDDLEBORO, MA 02346

Work Address(es):

108 BREEDS HIL ROAD, HYANNIS, MA 02601

167 GREAT WESTERN ROAD, DENNIS, MA 02660

Sex: MALE

Race: BLACK

Height: 5'11"

Weight: 170 lbs

Eye Color: BROWN

Hair Color: BLACK



Date of Photo: 08/29/2008

Conviction Date(s)/Offenses Committed:

10/15/2001, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

10/15/2001, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

11/18/1983, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: SEARS, RICHARD

Date of Birth: 04/04/1960

Home Address(es):

173 CENTER AVE, MIDDLEBORO, MA 02346

Work Address(es):

50 O'CONNELL WAY, TAUNTON, MA 02718

Sex: MALE

Race: WHITE

Height: 5'02"

Weight: 150 lbs

Eye Color: BLUE

Hair Color: BROWN



Date of Photo: 05/06/2009

Conviction Date(s)/Offenses Committed:

06/05/1991, RAPE OF CHILD WITH FORCE

07/16/1980, RAPE OF CHILD WITH FORCE

07/16/1980, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

REPORT OF THE MIDDLEBOROUGH CULTURAL COUNCIL

The Middleborough Cultural Council is a group of resident volunteers who support local artists, cultural activities and interpretive sciences. The local council distributes grant money for the Massachusetts Cultural Council. The council is open to all town residents. There are vacancies and interested residents are invited to join. Please contact the local council through the Town Clerk's Office. More information about the Massachusetts Cultural Council and grant application forms are available at the website www.massculturalcouncil.org.

The current local council members:

Tanya April-Trzeciak –Co Chair
Thomas Sypek –Co Chair
Theresa Enos-Secretary
Deborah Hurley-Treasurer
Barbara Chadwick
Margaret Holzemer

Thank you to all the artists and organizations that serve the Middleborough community, and to the Council members for their time and commitment.

Respectfully Submitted,

Deborah Hurley
Middleborough Cultural Council

REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the fiscal year ending June 30, 2009.

The Housing Authority continues its endeavors to provide decent, safe and sanitary housing to low income residents. Presently, the Housing Authority oversees 356 housing units which includes the family housing complex at Archer Court; the elderly/handicapped housing complexes at Riverview Apartments and Nemasket Apartments; a special needs housing complex on Woodland Avenue; as well as State and Federal subsidized rental assistance programs with private landlords.

During the past fiscal year the Housing Authority secured funding from the Commonwealth of Massachusetts State-Aided Public Capital Improvement Program for improvements to the family and elderly housing developments. In the fall of 2008 replaced the roofs on the nine buildings in the Riverview development. At the Nemasket development, funding was secured for improvements to the residential heating system as well as architectural services for ADA improvements to the Community Building. MHA has also implemented an energy conservation program for all developments and has begun installing more energy efficient lighting, appliances and water saving fixtures. We were recently informed that we have received a grant to install water saving devices in 60 family and elderly apartments - this project will go out to bid during summer 2009. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

In this time of economic turmoil, the Housing Authority is working closely with Town Offices and Departments to implement grants and programs that will generate more awareness and interest in the many affordable rental and ownership housing options that are available. Our goal is that by working together we will be able to locate and provide safe and affordable housing for all Middleborough residents.

In closing, the Board of Commissioners and I would like to thank our staff, Donna Fontes, Julie Mather, Marge LaPorte, Bill Enos, Barry Standish, Ken Holmes and Roger Fillion for their dedication and commitment in assisting the community-at-large, as well as the residents of our developments. Due to continued budget cuts, we are all working harder, but with fewer funds to maintain existing properties. The goal of the Middleborough Housing Authority is to strive to provide and maintain affordable rental units to persons of low income; to assist in promoting home-ownership housing opportunities; and to endeavor to meet local housing needs through community partnerships.

Respectfully submitted,

Josephine A. Ruthwicz, Executive Director
Middleborough Housing Authority

**Middleborough Housing Authority
Board of Commissioners 2009**

Chairperson:	Arlene Dickens	Term Expires: April 2013
Vice-Chairperson:	Margaret Abramson	Term Expires: April 2010
Treasurer:	Edward Mederios	Term Expires: April 2011
Board Member:	Buddy Chilcot	Term Expires: April 2012
State Appointee:	Neil Kilpeck	Term Expires: June 23, 2011

REPORT OF THE COMMISSION ON DISABILITY

During 2009, the Commission on Disability was again instrumental in fielding complaints, as well as answering a few inquiries from some of its residents. The Commission promoted opportunities for residents, town employees, and business owners to become more knowledgeable regarding the requirements for handicapped accessible parking, through providing copies of the guidelines for distribution at the September 2009 Special Town Meeting. Commission members were also helpful to town department towards addressing and resolving some of the issues that were identified as part of the complaint process.

The Commission members, working with the Town's Office of Economic and Community Development was able to resolve many of the issues regarding the railing on the sidewalk(s) in front of the bank building at 20 Centre Street.

The Commission is in the process of developing guidelines for the proper procedure to be followed in the event of a grievance.

At the request of the Commission, Mr. Thomas Hopkins, Director of the Architectural Access Board, (AAB) conducted a training session at the Council on Aging, to which, the public was also invited.

As always, the Commission on Disability is here to work collaboratively with the Town's ADA (Americans with Disability Act) Coordinator to advise and assist the residents on all issues pertaining to accessibility/disabilities.

The Commission on Disability would like the citizens to know that under the ADA regulations, which have been in effect for 20 years, all open meetings are to be held in buildings that are handicapped accessible.

Respectfully submitted,

Carolyn Gravelin, Chairman
Eileen Gates, Secretary
Judith Bigelow-Costa
Alan Edwards
Laura O'Connor
Melissa Oddi-Morrison



Bank Building, 20 Centre Street, Middleborough, Massachusetts 02346

MIDDLEBOROUGH - LAKEVILLE HERRING FISHERIES COMMISSION

The Taunton River/Nemasket River herring run is the largest in New England. Herring have been part of local history since primitive times and played an important role in economics, agriculture, sport fishing and commercial fishing. This heritage is protected, in large part, by a small group of dedicated local volunteers.

The seven Fish Wardens and several Volunteer Observers, appointed by the selectmen of Middleborough and Lakeville, protect and improve the herring habitat of Middleborough and Lakeville through sound management and public education. We monitor and count herring during the annual migration, administer the herring catching program and coordinate herring protection issues with other boards, the state and interested public groups. We are not tax funded in any way. Our operating money comes solely from the sale of herring permits, which have not been sold for the past four years, due to the statewide ban on herring catching.

The first herring were seen at Oliver Mill Park on March 15th and were thickest during the first two weeks of April. Approximately 800,000 herring passed through the Wareham Street fish ladder on the way to the Assawompsett Pond complex in 2009. This is an increase over last year, giving us hope that the serious decline in the herring population is turning around; but it is still a small increase. Water levels were very high this year. It will be interesting to see what this year's high water bodes for the herring hatched in 2009, and expected to return to the Nemasket in three years' time. The water department lowered the Bascule dam at Wareham Street during the fall and winter, allowing an opportunity to clean out the fish ladder. The dam will have to be raised shortly to allow passage of fish next year.

2009 saw the second three-year statewide ban on herring fishing. The Commission again voted to support the ban. We are in a unique position. Middleborough and Lakeville together are one of two communities in the state controlling their own herring runs. Even though we could technically allow herring fishing here, it would be illegal to possess a river herring as soon as a fisherman set foot on the public street.

The Commission provided about 2000 herring to Rhode Island and 2000 to the Mass. Marine Fisheries, as part of a multi-year cooperative stocking program, to populate herring into rivers where they were lost due to neglect in past years. The Commission assisted the Mass. Marine Fisheries with a six river herring monitoring program and assisted the University of Massachusetts with a herring research program again this year. We are in contact with the New Bedford Water department about the water level at the dam and general concerns in the Assawompsett spawning grounds. We continue to urge the Mass. Marine Fisheries to replace the Assawompsett dam fish ladder in the near future. We still hope to reconstruct the retaining wall along the river at the Thomas Memorial Park. Middleborough is in the running for grant money which will include this project. The wall is important to herring habitat because it holds back silt runoff that will damage spawning areas in the pool. Of course, the continuing public safety problem of a crumbling riverfront wall at a heavily used park is obvious.

Two Middleborough High School juniors, Greg Dudek and Mark Jackson, took the lead in performing a service project at the Thomas Memorial Park. They cleared brush, painted the Commission's information kiosk and planted flowers. We thank them for their efforts. We also thank the Middleborough police, the DPW and the Water Department for their help during the past year. We wish Richard Tinkham (retired head of the water department) a long and happy retirement. We ask that anyone seeing acts of vandalism or illegal fishing report it to the police.

Even though catching is suspended, the Wardens and Observers were busy regulating the flow of water through the ladders and meeting visitors at Oliver Mill Park, the Wareham Street ladder and along the river. Wardens and volunteer observers are always willing to meet visitors and talk about the herring migration. We are willing to give tours and presentations to school groups, youth groups and any group interested in herring. Anyone wishing to view the annual herring run, from late March to mid May, is welcome at Oliver Mill Park and at the fish ladder at Thomas Memorial Park on Wareham Street. But please, no nets or herring fishing! Mass. General Laws, Chapter 130, Section 95 provides penalties for catching or disturbing herring.

We welcome Tom Barron of Lakeville and Bryant Marshall of Middleborough as our two newest fish wardens. We thank Tom DeBrum and Joe Runci for their years of service. In conclusion, on a personal note, I thank the Commission for their help and support and I thank all external groups and boards for their support and help over the years.

Respectfully submitted,

David J. Cavanaugh, Chairman

REPORT OF THE OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

The Middleborough Office of Economic and Community Development (OECD) has the primary responsibility to apply for, implement, and administer activities through the Community Development Block Grant (CDBG) Program. The OECD also supports economic development through business advocacy, commercial district revitalization, retail development, business attraction and retention, downtown infrastructure/beautification improvements, and tourism development. The office is staffed with a full-time Director and a part-time Accounting/Program Manager.

CDBG grants are intended to develop viable communities by providing decent housing and a suitable living environment and by expanding economic opportunities, principally which benefit low and moderate income persons. The OECD has received more than 7 million dollars in economic and community development grant funds from the Massachusetts Department of Housing and Community Development. These funds have been used to improve local infrastructure, support housing rehabilitation, and provide matching funds for economic development projects within the Middleborough downtown district.

The OECD, working collaboratively with the Town Manager and Planning Department Director, continues to actively focus on retaining existing industry and attracting new business, thus strengthening and expanding the tax base of the community.

We have completed our 11th year of service to the Town. A summary of 2009 activities follows.

Housing and Community Development Projects

The ***Housing Rehabilitation Assistance Program***, continues to provide home repair funds to eligible homeowners. Workshops were held throughout 2009 to inform residents of this opportunity and parameters of the Program. Assistance in 2009 supported roofs, plumbing and electrical upgrades, installation of windows, and structural repairs.

The goal of the Program is to improve living conditions in local housing units by correcting health, safety, and/or code deficiencies. Low interest loans and limited grants in cases of emergency or financial distress are available to qualified Middleborough single family and multi-family (up to 3 units) homeowners. Typical repairs include: plumbing/electrical, heating/hot water, insulation/weatherization, lead paint removal, septic systems, and handicap accessibility construction. Applications are available to qualified residents on a first come first serve basis. The OECD is applying for the next round of state CDBG grants with an anticipation of additional funds being awarded for this Program in July 2010.

OECD monitors 25 affordable apartments created through CDBG grant funds to ensure these remain affordable. This includes verifying eligibility of current and perspective tenants. This Office also monitors the loans and loan payments that were made through the Housing Rehabilitation Assistance Program.

A Town housing advocacy committee, Middleborough at Home, was formed with the objective of promoting affordable housing and supporting OECD with CDBG applications and identification of program activities and monitoring progress. The OECD staff also serve in an advocacy capacity, directing residents for other services to include fuel assistance (South Shore Community Action Council), home repair funds through a regional housing consortium (Greater Attleboro/Taunton HOME Consortium), and affordable housing.

Economic Development

The OECD plays a strong role in business advocacy, commercial district revitalization, retail development, business attraction and retention, infrastructure improvements, and promotion of Middleborough through marketing efforts. Some 2009 accomplishments are highlighted in this section.

The IDEX Corporation, employing 170, began operation at the Campanelli Business Park in November after negotiating a successful tax incentive agreement with the Town. Marketing materials to include a video were completed (refer to Town's website). The Office worked with the non-profit developer, the Neighborhood Corporation, to attract development interest in a vacant blighted property for residential development. The historic Star Mill property has been actively promoted for redevelopment. A Public Works Economic Development (PWED) grant was submitted for infrastructure improvements in the Everett Square area to include intersection, sidewalk, and Town parking lot improvements. Middleborough Park at 495 received state designation for streamlined permitting and state marketing of the site and will give Middleborough an advantage for other state grants. A job fair was held in October 2009 with 8 Middleborough companies represented and close to 100 participants.

OECD staff regularly meets with and distributes relevant information to local business owners. The OECD works collaboratively with business and economic development groups such as Middleborough on the Move, the Middleborough Business & Industrial Commission, the Neighborhood Corporation, and the Southeastern Regional Planning & Economic Development District (SRPEDD) Regional Economic Strategy Committee.

Downtown Development

A sign and façade program is in place providing partial funding to downtown businesses for signage and façade improvements. With Board of Selectmen support, beautification efforts have expanded in the downtown to include plantings and installation of hanging planters at the 4 corners and along Thatcher's Row. Plans are underway for additional planters, trees, and

downtown infrastructure improvements (to include sidewalk repairs) in spring of 2010. In addition, the OECD oversees maintenance of Kramer Park and the operation of the litter vacuum machine with generous contributions from local businesses.

For more information on activities or to provide comments or suggestions please visit our office at 20 Centre Street, third floor or contact 508-946-2402 or analevanko1@verizon.net.

Respectfully Submitted,

Anna M. Nalevanko
Director, Office of Economic and Community Development

REPORT OF THE GAS AND ELECTRIC DEPARTMENT

Elected Officials:

Roger Parent	Term Expires 2010
Terrence Murphy	Term Expires 2012
Thomas Murphy	Term Expires 2010
Joseph Ranahan	Term Expires 2011
Don Triner	Term Expires 2012

Report of the Gas and Electric Department

There is new electricity being generated at our Wareham Street substation this year – all done without any moving parts and absolutely no carbon footprint. Our 16.8 kilowatt solar array is nearly invisible from the pavement but supplies our electric station with clean and green electricity produced whenever nature permits. Since we installed the array in October, MG&E won the right to participate in Clean Renewable Energy Bonds funding for the project. But, more importantly, at a time when wise use and responsible creation of energy is imperative, we have begun the learning process of installing solar power that helps our customers understand what is possible and at what cost.

The statistics for 2009 tell quite a story. Overall electric use by our customers is down 2.6 percent compared to the previous year and down 6 percent since the economic meltdown in 2007 – this after steady growth of 2 to 3 percent for many years. On the natural gas side, usage was down only one percent. With a slower economy comes more time to focus on maintenance and improvements to our distribution systems that will keep them ready for growth to begin anew. The upgraded transformers at our substation have been completed early this year and have raised our capacity to 90 megawatts – nearly double our electric peak reached this year. We continued the hardening (strengthening by adding insulation) of our North Lakeville circuit and began the arduous task of improving the wiring in the Middleborough downtown underground system. Gas crews are continuing to replace old cast iron gas main and have also upgraded 3,000 additional feet of low pressure gas main to high pressure main. We also completed the complex task of recoating the department’s LNG storage tank, ensuring the useful life of this important peak-shaving facility for our natural gas customers.

We are working to help our customers weather this slower economy by helping them save energy in new ways. The libraries in Middleborough and Lakeville lend out our Home Energy Watch Kits giving customers a chance to use the latest monitoring technology on their appliances to become more energy-savvy. Working with the Green Energy committee, we are reviewing energy audit and monitoring programs to offer on our website this year for customers to learn their

own patterns of use and opportunities to save. For those lower-income customers with no ability to button-up their homes or repair faulty furnaces, we have granted \$30,000 in support funding to public agencies serving our customers specifically for this important weatherization work – because it will absolutely save energy.

2008 also saw a significant victory. Reliability (RMR) charges levied by our regional power supplier, ISO New England, dropped significantly thanks to our efforts with other southeastern public power utilities to stop charges for the Canal Plant operation. These costs have all but disappeared instead of escalating as they had threatened to do. This type of arbitrary action by the ISO is endemic of the problems we face with a highly unregulated market today and our customers joined us in great numbers to write in protest of Washington’s damaging silence on these issues. We delivered over 500 of these postcards and letters directly to our congressmen in February and we have seen signs of the hopeful progress we continue to push for.

Finally, thanks to a downward trend in energy market pricing and the ending of an unfavorable power supply contract, we reduced both electric and natural gas fuel adjustment charges for the first time since the economic crisis began. We can only hope that this is the beginning of a true recovery, one that is sustained by a renewed sense of responsibility and wisdom.

Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our website – **MgandEonline.com**.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 2008:

BALANCE SHEET	
	December 31, 2008
Utility Plant @ Original Cost	\$46,473,000
Less Accumulated Depreciation	<u>(29,743,000)</u>
Net Plant in Service	16,730,000
Cash & Equivalents	22,965,000
Other Assets	<u>6,125,000</u>

TOTAL ASSETS	<u>\$45,820,000</u>
Retained Earnings	30,168,000
Current Liabilities	3,781,000
Other Liabilities	<u>11,871,000</u>
RETAINED EARNINGS & LIABILITIES	<u>\$45,820,000</u>

Operating Statement Year Ended December 31, 2008

OPERATING REVENUES	\$ 51,929,000
LESS OPERATING EXPENSES	(<u>50,070,000</u>)
OPERATING INCOME . . .	1,859,000
OTHER INCOME . . .	453,000
Payments to the Town . . .	<u>(395,000)</u>
NET INCOME	<u>\$ 1,917,000</u>

OPERATING HIGHLIGHTS . . .

	2008	2007
Electricity Sold (Kilowatt-hours)	249,424,630	259,576,216
Gas Sold (Hundreds of Cubic Feet)	7,789,525	6,867,883
Customers Served:		
Electric	15,573	15,153
Gas	4,905	4,836
Number of Employees	53	53

Finally, we want to remind our citizen-owners that Middleborough's Gas & Electric Department provides more than great service and a healthy share of revenues to the town. The Department keeps rates competitive and low to help attract new large employers & tax payers. Bills the town at discounted rates for electric and gas use at their facilities and for streetlights. Avoids bonding for large projects by paying out of saved funds.

Helps the town avoid short term borrowing by keeping MG&E revenues in town accounts for their short-term use. The town also earns interest on these revenues. These are just a few of the many reasons it's important to maintain this healthy asset.

Respectfully submitted,

Middleborough Gas and Electric Department Commission

Terrence Murphy

Thomas Murphy

Roger Parent

Joseph Ranahan

Don Triner

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2009.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2009 season began with a high water table and above average rain fall into the fall season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 26, 2009 and ended on September 25, 2009. The Project responded to a record 20,713 spray requests for service from residents.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Eastern Equine Encephalitis (EEE) was first isolated in the district from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health in Lakeville on August 24, 2009. Twelve EEE mosquito isolates were trapped in Plymouth County as follows: Rochester-9/3, 9/9 *Culiseta melanura*, 9/15 *Ochlerotatus canadensis* a human biter, 9/23 (4) *Culiseta melanura*, Mattapoisett-8/27, 9/9 (2) *Culiseta melanura* 8/27 *Ochlerotatus canadensis*, Plympton-9/9 *Culiseta melanura*.

Based on guidelines defined by the "Vector Control Plan to Prevent EEE" in Massachusetts, two Plymouth County towns Lakeville and Middleboro were elevated from "Low Level" to "Moderate Level" for EEE Risk" and Mattapoisett, Marion and Rochester were elevated to "High Level" EEE risk category. All other towns in Plymouth County Mosquito Control Project remained in the "Low Level Risk" category. We are pleased to report that in 2009 there were no human or horse EEE cases in Plymouth County.

West Nile Virus (WNV) was also found within the district. A total of two isolations of WNV mosquitoes were found. *Culex pipiens* bird biters were trapped in Lakeville on 8/30 and in Wareham on 9/3. We are also pleased to report that in 2009 that there were no human or horse West Nile Virus cases in

Plymouth County. As part of our West Nile Virus control strategy a total of 63,940 catch basins were treated with larvicide in all of our towns to prevent WNV. The Massachusetts Department of Public Health discontinued bird testing for West Nile Virus.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Application. 5,191 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September. During the summer 3,043 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission. Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management. During 2009 crews removed blockages, brush and other obstructions from 1,200 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 100 linear feet of upland ditch was reconstructed in Middleboro using the Project's track driven excavator.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Middleboro this year we aerially larvicided 2,070 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Middleboro was less than two days with more than 1,331 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Middleboro indicates that *Cs. melanura* was the most abundant species. Other important species collected include *Ae. vexans* and *Cx. species*. We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Leighton F. Peck, Vice-Chairman/Secretary
Kimberly King
Michael F. Valenti
John Kenney

REPORT OF THE CAPITAL PLANNING COMMITTEE

Due to the town's continued fiscal deficiencies, the Capital Planning Committee (CPC) outlined minimal capital improvements for this fiscal year that were recommended and approved by residents at the fall Special Town Meeting.

About nine (9) years ago, the CPC had adopted a annual bond cap of 2.1 million dollars to be spent for town capital projects. Recent projects include rehabilitation of the Memorial Junior High School for the use as a full time kindergarten, land purchases for conservation purposes and other capital improvements have caused the bond cap to be exceeded. Accordingly, the CPC has minimized recommendations for new capital projects improvements until the annual bond cap has been reduced to the threshold amount.

In the future, the town may consider raising this self imposed cap to a higher value, which would reflect inflationary increases that have occurred. Future capital needs include improvements to the High School and most importantly, regular annual spending on computer equipment for the towns school system. Costs for these purchases should be included on the 5 to 7 year equipment purchase plan that are typically bonded over a five (5) year time period. The need for students to have access to up to date equipment and modern software is critical to meet education needs.

Future capital needs should include evaluations of energy efficiencies throughout the community town owned buildings and monies should be appropriated to make recommended improvements. Continued population growth will require that the town high school be expanded in order to meet increased student enrollment. As the towns fiscal situation improves, and as annual bond payments decrease, a new Department of Public Works building needs to be constructed, along with replacement of the town police station.

The CPC wishes to thank the townspeople for their continued support on recommendations brought forth to town meeting and to town employees who provide realistic assessments of the towns capital needs.

The Capital Planning Committee

Patrick E. Rogers
Charles Costello, Town Manager
Anders Martensen Jr.
Steven McKinnon
Lincoln Andrews
Neil Rosenthal
Steve Morris

REPORT OF SELF HELP, INC.

During the program year ending September 30, 2009 Self Help, Inc., received a total funding of approximately \$27.5M and provided direct services to 34,481 limited income households in the area.

In the TOWN OF MIDDLEBOROUGH Self Help, Inc. provided services totaling \$271,611 to 516 households during program year 2009.

Self Help's total funding of \$27,410,394 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,134,300 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$29,544,694.

In addition, Self Help currently employs 285 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2008 through September 30, 2009 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Middleborough and all the volunteers for helping us to make fiscal year 2009 a successful one.

Respectfully submitted,

**Norma Wang
Human Resource Director
Self Help, Inc.**

REPORT OF THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2009, the Town of Middleborough paid \$3,221.07 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- < SRPEDD Commission: Stephen McKinnon and Ruth McCawley Geoffroy
- < Joint Transportation Planning Group: Chris Cristello and Ruth McCawley Geoffroy
- < Southeastern Massachusetts Commuter Rail Task Force: Ruth McCawley Geoffroy

Some of SRPEDD's more significant accomplishments during 2009 were:

- SRPEDD launched new programs to assist cities and towns to address the ongoing fiscal crisis. A regional cooperative purchasing program was begun this year with two rounds of bidding for public works related items. Regional groups were also established to explore the potential of regional 911 dispatch services and the possibility of combining other municipal services. This effort was funded under the state's DLTA program.
- Completion and approval of the **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, and the **Regional Transportation Plan (RTP)**. The TIP established priorities for federal and state regional targets for highway projects, and transit funds for GATRA and SRTA over the next 3 years.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic River** in 2009. This designation was the culmination of over a decade of work by SRPEDD and a group of hard working citizens.

SRPEDD is also a partner with 9 other organizations in the Taunton River Campaign.

- South Coast Rail remained a major priority in 2009. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations. SRPEDD's work on priority development and priority protection area designations culminated in the release of the Corridor Plan in August. Plans for development around the train stations commenced in 2009 and will continue into 2010.
- SRPEDD continued as the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded \$23.12 million in federal homeland security funds since 2004.
- SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification, and 47 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 125 traffic counts at various locations this past year.
- An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized "data layers" are added to the system. In 2009, SRPEDD completed a web-based mapping tool for all cities and towns in the region that will enable them to evaluate sites in the community.
- SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- In cooperation with UMass Dartmouth, SRPEDD organized the Southeastern Massachusetts Council on Sustainability in 2009, with assistance from the Island Foundation. The broad-based Council is addressing how the region prepares for the future.
- SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.
- SRPEDD maintains a comprehensive database of all 355 signalized

intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.

- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

In addition, municipal assistance was provided to the Town of Middleborough in the following areas:

- Completed Review of Open Space Plan
- Provided Expert Testimony for Housing and Traffic Issues around the Middleborough Rotary for Chapter 40B appeal
- Provided Road Safety Audit on Spruce St., Wareham St. and Marion Road
- Assisted with Enhancements Projects
- Provided Technical Assistance to the Citizens Environmental Health Impact Committee (CEHIC) and the Conservation Commission on the Rockland Preparation of a DEP TAG Grant and Securing an Intern to Work Directly with the CEHIC

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

REPORT OF THE WESTON MEMORIAL FOREST COMMITTEE

It was an active 2009 for the Frederick S. Weston Memorial Committee. Logging, required by the heavy loss of oak trees and the harvest of mature pines on the Purchase Street side, was completed during March. The removal of the oak trees was due to extensive mortality resulting from repeated insect defoliations over the preceding three years.

New roadways were installed over the skid paths. An excavator and bulldozer were hired. Using that equipment, stumps and debris were removed to improve the skid paths for use by emergency vehicles. The new roadways are ideal for hiking and horseback riding. It is important to note that NO UNAUTHORIZED motor vehicles are allowed on any section of the Weston Memorial Forest.

The Bay State Trail Riders, co-ordinated by Al Amaral, cleared brush to maintain the horse trails in June. The Middleboro Gazette in its July 23, 2009 edition printed an article about the Weston Memorial Forest written by special writer John Tessier.

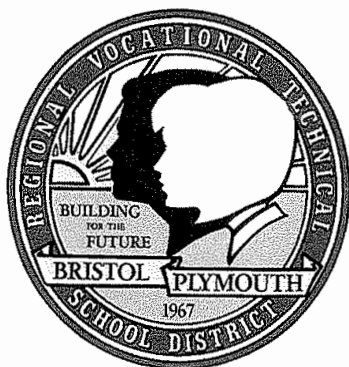
In October, the committee met with Phil Benjamin of Benjamin Forestry Services, Inc., of Easton to discuss a Massachusetts 10 year forestry stewardship plan for the property. The committee voted to sign a contract for Mr. Benjamin to review the entire property. Under this agreement, the state program will help finance a portion of the stewardship plan. The reimbursement program is financed through the Department of Conservation and Recreation.

The Weston Memorial Forest committee participated in Middleboro's Heritage Festival, which was celebrating 140 years of the town's history. Large overlay maps of the nearly 300 acre property were on display providing festival visitors with information. Several brochure handouts were also made available.

Many citizens have taken advantage of the property for hiking, bird watching and horseback riding. There is adequate parking on both the Tispaquin and Purchase Street sides.

It is important to note, that the committee has accomplished the many improvements to the forest without any revenues from the town coffers.

BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL



2009 ANNUAL REPORT

I am pleased to submit to the Town of Middleborough the annual review of significant developments and accomplishments at your public technical school during the past year.

The School Committee Members for 2009 were:

Louis Borges, Jr., Vice Chairman	Taunton
Carol L. Mills, Vice Chairman	Berkley
Peter H. Corr	Taunton
Mark A. Dangoia	Bridgewater
Ronald H. Schmidt	Middleborough
Catherine M. Williams	Raynham

Due to the economic crisis across the Commonwealth and the Nation the past year has presented a variety of challenges. As a result of the fiscal climate, Bristol-Plymouth has had to make do with fewer resources. In order to continue to improve programs and instruction for our students, the theme for the year quickly became doing more with less. We reaffirmed our mission of preparing students to be lifelong learners with ties to their school and community and used this mission to guide us in these difficult times. To fulfill our mission, we developed a plan to reorganize in a fashion that would maintain all services to our students while in a time of dwindling resources. Just as craftsmen efficiently utilize the resources at their disposal to produce useful and artistic creations, your Bristol-Plymouth Technical School "Craftsmen" utilized the resources at its disposal to engage in one of the most successful years we have ever had. Our students enjoyed numerous successes in all areas of student life.

During FY 2009, the District's Chapter 70 funding and transportation aid from the State, decreased from FY 2008. Over the past four years, the transportation reimbursement rate has decreased from 91% in FY 2007 to a projected 29% in FY 2010 and perhaps even less down the road. The District applied for and received a variety of grants including a grant through the American Recovery and Reinvestment Act – State Fiscal Stabilization to recover lost revenue during the fourth quarter of FY 2009. The District will continue to apply for state and federal grants as they become available to help mitigate the impact of decreasing revenues.

The District also employed a frugal spending plan during the year and adjusted as necessary to prepare for an expected revenue shortfall in FY 2010 and beyond. The adjustment included a reduction in force that impacted 6% of our staff. Reserve funds were used to responsibly supplement the FY 2010 budget, keeping assessments to the communities, once again, at levels that were the minimum required by the Commonwealth.

BP students have participated in many projects within our sending communities. Our students recognize the importance of being contributing members of their communities and participate enthusiastically in these projects. Our programs are aligned with the Massachusetts Technical Curriculum Frameworks and hold national certifications so our communities benefit when our talented students complete these projects.

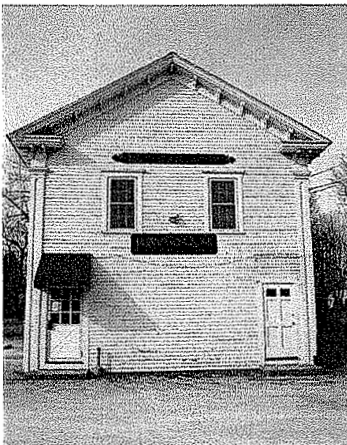
Essentially all of our seventeen programs interact with our sending communities. Our Carpentry program completed work on the Bridgewater Concession Stand, various projects at Camp Yomechas in Middleborough, window replacement for the Raynham Gilmore Hall, sign construction for the Taunton Walker School and is completing a large renovation on a home in Taunton. The Electrical program students have completed a number of wiring projects in area churches and have also done extensive work on the Taunton renovation project. The Collision Technology program repainted a Middleborough police cruiser which is now being used by the school department and has performed repairs for the Taunton Emergency Management Agency as well as the Taunton School Department.



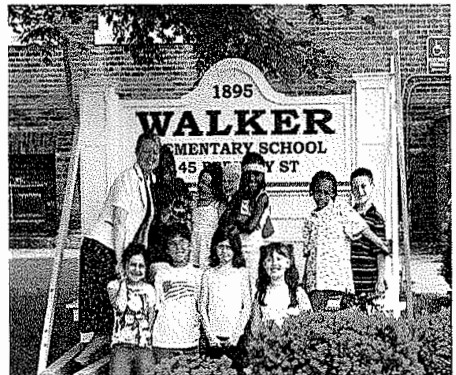
Bridgewater Concession Stand



Middleboro Public Schools



Raynham's Gilmore Hall



Walker School

Metal Fabrication has completed many welding projects for the town of Berkley, the Middleborough Fire Department and the Taunton Police and Fire Departments. The local Kiwanis trailer was repaired by our Automotive Technology students. Our Culinary Arts students have been very active in various tasting competitions including the Taste of

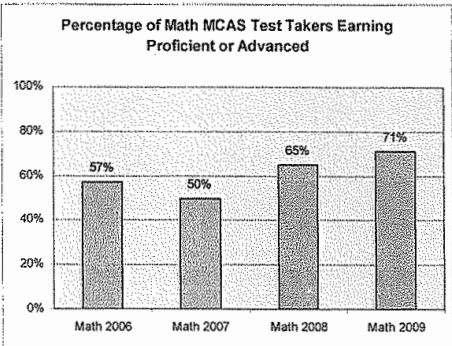
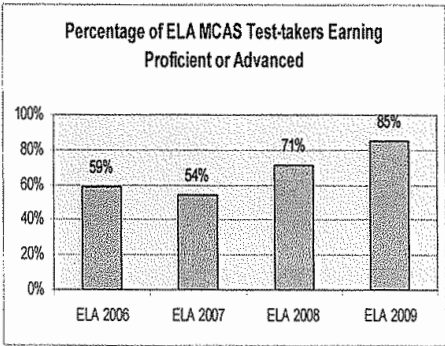
Rhode Island and the Taste of Middleborough. They also instructed young students at Middleborough Early Childhood Center and the East Taunton Elementary School in gingerbread decorating. Our Community Health and Practical Nurse students provide care in health care facilities in Taunton and Raynham.



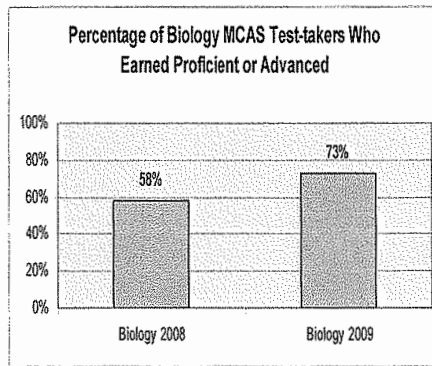
Taste of Rhode Island

Our students enjoyed numerous successes in all areas of student life. Our students have continued to achieve in their academic studies. Utilizing our resources wisely allowed us to continue to provide a strong academic program. Our grade 10 students performed very well on the MCAS exams. In English language arts 303 out of 305 students met the minimum standard for this graduation determination. While in math 299 students out of 305 crossed the minimum threshold. 85% of the 305 students who took the ELA exam demonstrated either proficient or advanced. This was 14% improvement over the previous year and, as the chart below shows, there has been steady improvement over the past four years. The state requires for graduation that students score as a minimum 220. By graduation 100% of Bristol Plymouth students meet the minimum standard. But our ultimate goal is that all students will demonstrate proficiency, a score of 240 or more.

In mathematics the progress is also easy to demonstrate. In 2009 71% of 306 students crossed the proficient threshold as compared to 65% in 2008.



The school also received science MCAS scores for the class of 2011. For the past two years meeting the MCAS science requirement has been a graduation determinate. From 2008 to 2009 the percentage of students who crossed the proficient threshold improved by 15%.



We are extremely proud of our 2009 graduating class of 290 students, sixty four percent who continued to post secondary education at schools such as Bentley, Connecticut Culinary Institute, Salve Regina, New England Institute of Technology, Rhode Island School of Design and throughout the Massachusetts state school system. Thirty nine percent of the class continued in employment within their trade area and we are particularly proud of the 4% who joined the armed services. Our first group of Scholars graduated in June of 2009. Prior to graduation these students completed Advanced Placement Calculus and Language/Composition exams. These exams afforded the students both valuable experience for college and in some cases they earned college credits.

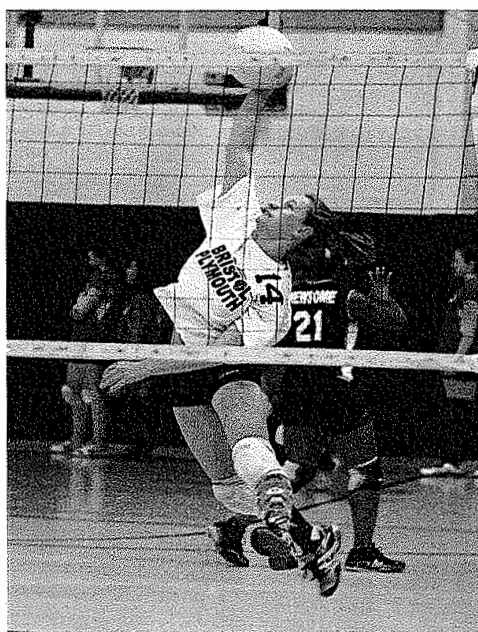
Thirty-six students graduated from the Licensed Practical Nurse Program in June, thirty four of which passed the National Council State Board of Nursing Licensure Examination on the first attempt, giving us a 94.4% pass rate. BP plans to open a secondary Dental Assisting Program in the Fall of 2010 which may also provide adult education opportunities in that field of study. The initial feedback from the Department of Elementary and Secondary Education regarding the proposed Dental Assisting Program is encouraging and many of the requirements have been met for approval.

Our hard work and determination to have a successful year was rewarded with many successes. The number of students who participate in extracurricular activities is larger than ever before. Our students compete each year with other technical school students during the SKILLS competition. This was a very successful year for Bristol-Plymouth with 35 medals earned at the district competition and three gold medals earned at the state competition. It is our distinct honor this year that one of our students, Tyler Daniel of Taunton, has been elected Vice President of the Massachusetts SKILLS organization. Sixty six of our grade 12 students earned a John and Abigail Adams Scholarship which provides them with a renewable, full tuition scholarship to Massachusetts state colleges based on their MCAS performance.

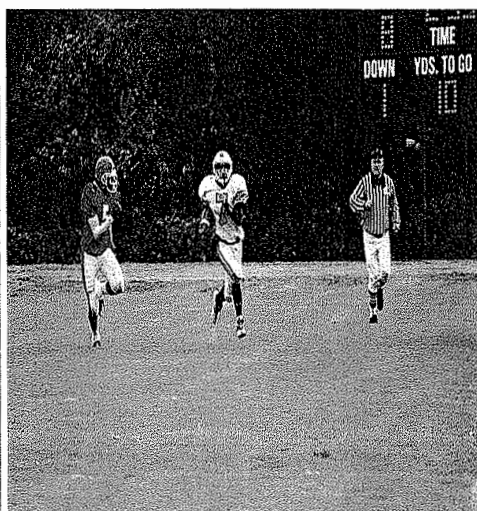
Our Business Professionals of America participated at the national level and earned eight medals with three of them being the gold. We formed a new dance group this year who won a silver award in their very first dance competition. Our athletic teams had a very successful year with our football team earning a spot in the Superbowl playoffs and winning the Mayflower League Championship. The Golf Team won both the Mayflower League Championship and the State Vocational School Championship. Volleyball and Basketball progressed to the post-season and the cheerleaders were Mayflower League champions.



Golf Team



Volleyball



Football

We were honored this year to receive a competitive grant, the Biotech Grant. This grant will provide funding for three years from the Massachusetts Biotechnology Education Foundation which will provide both training and lab equipment to enhance our biology program.

Our Cooperative Education Program continues to thrive despite the difficult economy and 65 students were employed in a variety of fields where they earned credit while gaining valuable experience. Our Continuing Education Program has reacted to the economic downturn by offering more courses that offer retraining to try to help members of the community change careers and become more marketable.

We utilize every available space in our building to its fullest capacity. This year we remodeled a building which now houses our Community Health program and is the future home of our Dental Assisting program which will open in September of 2010. The Childcare Center at Bristol-Plymouth has expanded and is now filled to capacity with children aged 2.9 to 5 years from the local area. We continue to utilize our talented students to help with our renovations and in this way these expansions and renovations are economically feasible.

Moving forward, the District is preparing for continued economic instability as well as an end to some revenue sources. The District continues to experience an increase in student enrollment and very supportive member communities. To prevent overcrowding the District is investigating the feasibility of modifications to the facility to accommodate an ever-increasing population. It is imperative that the District and its member communities continue their harmonious and diligent efforts to provide a quality education for all of your students at Bristol-Plymouth.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Richard W. Gross". The signature is fluid and cursive, with a long horizontal stroke at the end.

Richard W. Gross, Ed.D.
Superintendent

REPORT OF THE MIDDLEBOROUGH SCHOOL COMMITTEE

At the meeting of the School Committee held on January 21,2010, it was voted: “To accept the Annual Report of the Superintendent of Schools for 2009 and so adopt it as the Report of the School Committee to be incorporated in the Annual Town Report.”

CHRISTINE C. WESTON, Recording Secretary
Middleborough School Committee

MIDDLEBOROUGH SCHOOL COMMITTEE

	<u>TERM EXPIRES</u>
Mrs. Sara Cederholm, 44 Chadderton Way	2010
Mr. Michael A. Pilla, Jr., 47 Walnut St.	2010
Mr. Paul C. Hilton, 31 Pearl Street	2011
Mr. Joseph A. Masi, Jr., 24 Rock Street	2011
Mrs. Jeannie M. Martin, 38 Sachem Street.....	2012
Mr. Gregory D. Thomas, 16 Rock Street.....	2012
Mr. Zachary M. Dyer, Middleborough High School, Student Representative	

Superintendent of Schools
Robert M. Sullivan, Ed.D.
Assistant Superintendent
Theresa A. Craig, M.Ed., CAGS

Director of Business, Finance and Operations
Thomas P. Tatro, M.B.A.

Central Office
Paula J. Rainha, Secretary to the Superintendent
Donna M. MacDonald, Administrative Secretary
Pamela A. Butler, Accounts Payable & Expenditures Specialist
Deborah Melloul, Coordinator of Payroll & Financial Reporting
Robin L. Pilla, Student Information Management Assistant

School Physician
Middleboro Pediatrics

School Nurses
Elisabeth A. Hocking, R.N. Head Nurse
Jean D. Pollock, R.N.
Jamie H. Pratt, R.N.
Linda Landry, R.N.
Laurie Perkins, R.N.
Lori Johnson, R.N.
Kimberley Govoni, R.N.

SCHOOL CALENDAR 2008 - 2009

School Opened September 3, 2008

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 13, 2008	Columbus Day
Jan. 19, 2009	Martin Luther King Day
Nov. 11, 2008	Veterans' Holiday
Feb. 16-20, 2009	Winter Recess
Nov. 27-28, 2008	Thanksgiving Recess
April 10, 2009	Good Friday
Dec. 23, 2008 to	Christmas Recess
April 20-24, 2009	Spring Recess
Jan. 2, 2009	
May 26, 2009	Memorial Day

**SCHOOL CALENDAR
2009 - 2010**

School Opened September 8, 2009

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 12, 2009	Columbus Day
Jan. 18, 2010	Martin Luther King Day
Nov. 11, 2009	Veterans' Holiday
Feb. 15-19,2010	Winter Recess
Nov. 26-27, 2009	Thanksgiving Recess
April 2, 2010	Good Friday
Dec. 23, 2009 to	Christmas Recess
April 19-23, 2010	Spring Recess
Jan. 4, 2010	
May 31, 2010	Memorial Day

GENERAL INFORMATION

Entrance Age:

A child must be five years of age on or before September 1 to enter Kindergarten.

Birth Certificate:

A birth certificate issued by the Town or City Clerk's Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

Immunizations:

No child shall be allowed to enter Kindergarten without a physician's certificate showing that the child has been successfully immunized against measles, mumps, rubella, polio, diphtheria, (D.P.T.), varicella, pertussis, tetanus, and hepatitis B, as well as lead screening, unless exempted for medical or religious reasons.

No-School Information:

Schools will be closed only when transportation by bus is judged unsafe by school officials and school bus contractor, but it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on Comcast Cable Channel 95, Verizon Channel 35, on our district Web site www.middleboro.k12.ma.us or by telephoning 946-2000. Starting at 6:00 a.m., a pre-taped and pre recorded message can be viewed and heard over Comcast Cable Channel 95, Verizon Channel 35, on our Website www.middleboro.k12.ma.us or by telephoning the Superintendent of Schools Office (946-2000) as previously stated. The cables and telephone announcements will continue to be supported by messages over the following TV stations: Channels 4, 5, 7, 10 and 56 and radio stations WBZ-1030 AM, WRKO-680 AM, WPEP 1570 AM. **Please do not call the Police or Fire Departments for "no school" information.**

The twelve months of 2009 passed very quickly but much was achieved by our students and staff. As you read the annual reports of our principals and directors, we as a community should be proud of the accomplishments of our students and of the hard work and dedication of the entire School Department staff.

Our schools continue, despite the financial setbacks of the past four years, to provide our children with the educational foundation necessary for them to be

prepared for an uncertain future. Sadly, due to the financial uncertainty that confronts many of our school districts nationally, the state of the Middleborough schools at the end of 2009 is unsteady and heading toward a potentially distressing future.

Students

Every decision that our School Committee and the entire school district staff makes each day is based on what is in the best interest of our students. The consequences of every decision must be weighed against how it impacts our students’ education. As a community, I believe we all share, whether you have a child currently attending school or not, a responsibility for the education of all of our students. Unfortunately, due to the current tenor and mood of our times, we may have started to relinquish the idea that educational opportunities benefit a community as a whole.

Our students, Kindergarten through grade 12, are hardworking and compassionate. They demonstrate their hard work through their many academic accomplishments and through their success in the many programs and activities offered to them beyond the classroom. Their caring and compassion is demonstrated through the numerous fundraising activities they conduct to assist those most in need in our community. As you read the principals’ and directors’ reports of our students’ varied and many accomplishments and achievements, please remember that this level of achievement cannot exist or be sustained without the support of all members of the community.

Personnel

As a community, I hope that you share my pride in the hard work and dedication of all staff members of the Middleborough School Department. Their focus, each and every day, is the needs of our students. Despite the continual reduction in funding to support our students and educational programs, the entire staff perseveres with a strong determination and resolves to prepare all students to excel in life.

Several of our staff members made a decision this past year to retire.

Middleborough High School:

Harold ‘Harry’ Griswold	Head Custodian
Mary LaBelle	Cafeteria
JoAnne Norton	Librarian
Ruth Iampietro	Music Teacher
Charles Connell	Director, Community Evening School

John T. Nichols, Jr. Middle School

Carol Hanna	Mathematics Teacher
Maureen Higgins	Guidance Counselor
Carole Keyes	Severe Special Needs Teacher
Catherine Melville	Mathematics Teacher
Deborah Gibson	Librarian
Nancy Willis	English Language Arts Teacher
Barbara Norvish	Physical Education Teacher
Cynthia Murphy	English Language Arts Teacher
Judith Butler	Head Cook

Henry B. Burkland School and Mary K. Goode School

Brenda Hartford	Music Teacher
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Memorial Early Childhood Center

Kathryn King	Kindergarten Teacher
Marcia Roy	Kindergarten Teacher

Central Office

Phyllis Cabana	Financing and Purchasing Specialist
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To each of these members of our staff, good luck in all your future endeavors, and a sincere thank-you for everything you did for our students.

There were several school administrative changes in 2009. The two assistant principals of Middleborough High School, Mark Crehan and Elizabeth York, both moved to new positions in other districts. We thank them for their service and dedication to our students and wish them good luck in their new positions. In September 2009, Mrs. Lisa Machnik was hired as one of the high school assistant principals. Prior to this position, Mrs. Machnik was the Middleborough High School Foreign Language Department Head. The search for a second high school assistant principal extended into 2010. Meanwhile, Harvey Brooks, retired high school principal, worked to assist the high school administration during this transition period.

The position of High School Alternative Program Administrator was also filled this year. Mrs. Danielle Terio, a Middleborough High School Special Education teacher, took over this position at the beginning of the 2009-2010 school year.

With the retirement of Charles Connell as the Director of Middleborough High School Community Evening School, Heather Albritton was hired to fill this position. Mr. Connell served our students for nearly 25 years as the Director of the Community Evening School. Through his tireless service, hundreds of our

students found success and were able to continue their educational journey. Thanks to Mr. Connell for everything he did to make the Community Evening School a success.

As always, despite the multitude of changes facing the school district, our staff never lost sight of the district's mission to prepare all students to excel in life.

Unfortunately, 2009 found the district forced to once again reduce staff due to inadequate funding. The reduction of nine members of our staff from our school district was based on the cold and unforgiving reality of budgetary constraints. Their departure is a continuation of a series of staff cuts that started in FY08. We thank them for their service to our students and to the community. Without the efforts of our staff to accept 0% as a wage increase for the first half of this fiscal year, one furlough day, no step increases, and an increase in health insurance costs, there would have been many more staff cuts. Their willingness to work in collaboration with the Town to find solutions during this economic crisis deserves our community's thanks and appreciation.

Facilities

Through the support of Town Meeting, capital improvements were completed at Middleborough High School. The high school gymnasium roof was replaced in 2009. This ends a four year project of replacing the entire high school roof. In addition, Town Meeting approval funded a \$250,000 upgrade of the high school science labs. The upgrade of the science labs is only a short term solution to a problem that will face the community in the next ten years. The high school is nearing forty years of serving our community as the 'new' high school. The educational needs of students and the academic requirements to succeed in high school have changed drastically since the 'new' high school was designed in 1970. We have submitted to the Massachusetts School Building Authority (MSBA) a Statement of Interest (SOI) to receive financial assistance in order make the upgrades and renovations necessary to meet the needs of a 21st century education. However, if our community waits until state financial aid is received before planning for the renovations and upgrades necessary to meet the demands for our students' future educational needs, it will be too late.

In the spring the Massachusetts School Building Authority (MSBA) conducted a Senior Study for Statements of Interest submitted for both the Mary K. Goode School and the Middleborough High School. The Statements of Interest are focused on renovation work to buildings with a possible addition to the high school. Despite the fact that no action has yet been taken on these potential projects, our Statements of Interest were updated in November, 2009.

Beyond recent capital improvement projects that Town Meeting has supported

over the past six years, there is a continual need to support a preventative maintenance program that will ensure a safe and healthy environment for our students and staff. A suitable and appropriate maintenance program requires not only a fully staffed maintenance and custodial workforce but also prompt access to the necessary supplies and materials. Due to the severe financial setbacks since FY08, the district can no longer address the normal preventative maintenance needs in a timely manner. Further reductions in funding will erode, to perilous levels, the ability to ensure a safe and healthy environment for our students and staff.

A significant positive accomplishment in facility management is the effort to conserve and reduce our consumption of energy. Two years ago, we joined with Energy Education, Inc. in an Energy Management Conservation Program. Through the leadership of our Energy Education Specialist, Mr. Jeffrey Stevens, and through the efforts of all school department employees and our students, the school department continues to use significantly less energy in all our schools. As energy costs continue to spiral upward, this program assists in cost avoidance, but unfortunately the impact of escalating energy prices remains a problem.

On another matter, the maintenance needs of the historic Green School resulted in financial support from the community so that necessary repairs could be made to keep the building from further disrepair. The Green School has not been used as an educational facility since 1991. There were many community members that embraced this venture to repair this building, however, special thanks go to Lincoln Andrews, Neil Rosenthal, Bruce Atwood and Richard Young.

Activities

A review of the School Committee minutes of 2009 found the year to be a particular busy time.

Through the dedication and commitment of Head Nurse Elisabeth Hocking, the district received a Massachusetts Department of Public Health School Health Grant in the amount of \$89,000. This grant is focused on activities that supplemented our school health program.

Through the efforts of our School Nurses and the funding of the Department of Public Health School Health Grant, two Health Fairs were held, one at the elementary level and one at the high school.

A Reconfiguration Task Force began to meet in January 2009 to review the present grade configuration of the Mary K. Goode School and the Henry B. Burkland School. The work of the Task Force continued in the fall focusing on a plan to change both schools to a grade 1-5 configuration. This plan has

generated an immense amount of discussion and reflection on the part of many of our staff members. A goal of the Task Force is to bring a recommendation to the School Committee in the winter of 2009 - 2010. Much work remains before any changes could be implemented, but the spirit and attitude to research and to share ideas regarding the configuration of grades has been thought-provoking and energizing.

The district received from the Massachusetts Department of Elementary and Secondary Education (DESE) confirmation that the district was in compliance in all criteria monitored in the Mid-Cycle Coordinated Program Review. The emphasis of this review was our Special Education program.

We were notified by the Department of Secondary and Elementary Education (DESE) that our special education students, grades 3-5, are not meeting federal accountability requirements of Adequate Yearly Progress (AYP) to reach 100% proficiency by 2014. This means that DESE will review the district's recent performance across other indicators of the State Performance Plan for Special Education (SPP) and identify target interventions related to areas of need. DESE is requesting that the district seriously consider taking advantage of the following if we have not already done so:

- Use the student data available through the Department of Elementary and Secondary Education (DESE) to intensify our analysis of the performance and needs of our students with disabilities.
- Use the online technical assistance made available at the federal level through the Office of Special Education Programs (OSEP). A list of OSEP sponsored technical assistance centers is available. Some districts have found other resources particularly helpful.
- Identify and encourage staff to participate in the 2009 Summer Professional Development Institute Program. Once the summer institute offerings are finalized, DESE will work with the district to identify the institutes most closely aligned to the district's needs. DESE may be able to reserve space in these institutes for participants from the district, depending on demand.
- Identify and encourage staff to participate in academic year 2009-10 online courses offerings provided through Massachusetts FOCUS Academy (MFA) next year. MFA provides online professional development opportunities and leadership institutes to educators, families, and other stakeholders on a variety of topics related to teaching students with disabilities. Course offerings include Universal Design for Learning, Positive Behavioral Supports, Family Engagement, and Post-Secondary Transition. DESE staff will work with the district to identify courses that match the district's needs.

The Middleborough All Sports Booster Association (MASBA) has continued to work tirelessly to assist in providing funds necessary to run our athletic program.

MASBA also participates in supporting our students by advocating to our public officials for funds needed for all school operations. Many parents and community members work throughout the year to ensure that MASBA activities are successful. I would like to extend a thank you to everyone that works with this organization to support our students. Also, thanks to the officers of MASBA, Acting President, John Siciliano, Acting Vice President, Tim Harnett, Acting Treasurer, Dave Maddigan and Acting Secretary, Kathy Larrivey.

Through a grant program provided with funds from the American Recovery and Reinvestment Act (ARRA) the district participated in the South Coastal Workforce Summer Youth Employment Program. Through the leadership of Danielle Terio, High School Alternative Program Administrator, 20 students were employed and paid by the ARRA funds.

The Peirce Trustees once again demonstrated their support for our students by providing \$5,000 to our high school music department to defray costs to attend a music festival in New York City. The Middleborough High School Concert Choir, Band, and Orchestra under the direction of Mrs. Ruth Iampietro, Mr. Justin Pittsley, and Mrs. Judith Stoltenberg attended this festival for the first time. Our thanks go to the Peirce Trustees for keeping the needs of our students in the forefront.

Financial

The Strategic Plan of the Middleborough School Department continues to remain focused on steady and constant efforts to improve Communication, Curriculum, Instruction and Assessment, and Human Resources and Facilities through the stated goals and objectives (www.Middleboro.k12.ma.us).

John Bryson, the author of Strategic Planning for Public and Nonprofit Organizations, described a vision statement as answering the question, "What will success look like?"

The Vision Statement of the Middleborough Public Schools adopted for the Strategic Plan 2006 – 2010 states: The Middleborough Public Schools is recognized as an outstanding educational system. We involve staff, family, and the community in creating a student-centered learning environment. Our students are performing at a high level, are achieving their educational goals, and are continually challenged to reach their full potential.

In order for this vision to be achieved, it not only requires the dedication and commitment of staff members, parent and community involvement and the hard work of students, it also requires the financial resources to sustain successful programs, to maintain our educational facilities and equipment, to provide

professional development and to pursue, secure and integrate resources to benefit our students.

As the year 2009 came to an end, there was little positive news regarding adequate and meaningful Town financial support for our Town's educational needs.

The following budget update was provided to the Middleborough School Committee at the October 22, 2009 School Committee meeting.

School Department Budget Update Presented by the Superintendent of Schools to the Middleborough School Committee at the October 22, 2009 Middleborough School Committee meeting:

As I begin my sixth year as your school superintendent, there have been numerous opportunities for me to bring to you (the school committee) and to our community, wonderful examples of the extraordinary work being performed by our students and our staff. Those occasions have been the best of times. The worst of times have been and continue to be the persistent and relentless struggles associated with the diminishing and decreasing school department operating budget appropriation.

My effort to explain to the community the consequences of not providing adequate funding for our students' education has been ongoing since 2004. My message to the community in the 2004 Annual Town Report stated:

"There exists an uncertainty each year regarding the amount of funding that will be available to improve the educational opportunities of our students rather than just attempting to maintain level services. As 2004 ends, our insistence to look toward Beacon Hill to solve our budget predicament each year continues. The budget challenge for the future will be to refocus our energy as a Town from hoping for increased State funding to exploring local budget options and alternatives."

A famous quote from Charles Dickens' A Tale of Two Cities included the line "it was the spring of hope, it was the winter of despair". For many of our students, their education is a primary source of HOPE. A definition of hope is: to expect with confidence. A Grade 1 Room at the Goode School has a display board titled: Hopes and Dreams. Here are examples of some of our grade 1 students' "HOPES":

- *Maggie hopes to do science experiments with liquids.*
- *Cameron hopes to do lots of subtraction.*
- *Joseph and Dalton hope to make maps.*
- *Madison hopes to read new books.*
- *Jayden hopes to do lots of science.*
- *Joshua hopes to sing lots of songs.*
- *Cameren hopes to learn about space.*

Our students expect, HOPE, that we, the adults, will provide them with an educational opportunity that will enable them to overcome obstacles and go on to succeed in education and in life.

Our ongoing budget struggle to attain even the minimal funding necessary to remain at our present level of operations has been a failure. Major cuts to staff and programs over the past three years have found our district on the path to a “long winter of despair”.

We are in the early stages of this winter of despair. We already have class size increases, cuts to staff in all personnel areas, inability to provide adequate and sufficient professional development opportunities, insufficient supply and materials and maintenance budgets, cuts to sport programs and user fees, all of which contribute to an educational program that finds hope diminishing and despair on the horizon.

The process to develop a budget for the 2010 – 2011 school year (FY11) has already started. Our budget development is based on the budget forecast information that has been developed by our Town Manager and our own budget projections. The School Department budget projections are unfortunately based on an operational budget that is already seriously underfunded. With the continuing negative news coming from State officials, the budget forecast gap of the Town Manager is probably a best-case scenario. Using the Town Manager’s forecasts and comparing them with our school department projections of the amount of funding necessary just to keep our operations at the present level, finds a budget deficit for the 2010-2011 school year of over one million dollars (\$1,000,000). When these projections are considered over the next three years, the budget deficit for the school department grows to nearly \$3,000,000.

Our initial review of potential cuts to staffing and programs of over one million dollars creates a story that is disturbing, demoralizing, and harmful to the learning process:

It’s a story that creates Kindergarten classes with up to 26 students in a class. As budget appropriations continue to deteriorate there will need to be a strong consideration of eliminating full-day Kindergarten and reverting back to a half-day Kindergarten program.

The story worsens as we move to our lower primary students in Grades 1 & 2. Class size in Grade 1 and Grade 2 grows to 27 – 30 students. As the budget estimates continue to decrease class size will continue to increase. Grade 1 and Grade 2 class size will approach 30 -35 students in a classroom.

Fundamental materials for our elementary reading and mathematics programs will not be purchased. Professional development will cease to exist. Reductions to elementary art, music and physical education programs will become necessary.

An already seriously reduced program at our Middle School becomes untenable as the story continues. Changes in the delivery of instruction, especially in the core academic subjects, will be necessary as class size grows to 27 -32 while

class size in other subject areas will grow in many cases to over 35-40. These changes in instruction will severely compromise student achievement.

The underpinnings that make our high school a credible and healthy academic institution will begin to disintegrate and collapse as our operating budget continues to be underfunded. Our initial review of the impact to our high school completes our story with a forecast that predicts an increase in class size in our English, Mathematics, History & Social Studies, Foreign Language and Science Departments. Student achievement will decline, with lower MCAS scores, lower SAT scores and a decrease in the availability of Advanced Placement courses. Elective courses will be decreased which will necessitate a lowering of the graduation requirements. Support services at the high school will decrease. The high school accreditation with the New England Association of Secondary Schools will be severely compromised. As budget appropriations continue to decrease further, decisions will need to be made that include such choices as the elimination of foreign language as a graduation requirement, changes to the block scheduling model, cutting all junior varsity sports, and the elimination of band, music and chorus.

It is extremely disturbing for me to present this disheartening prediction for our schools. I sincerely believe that without a drastic change in the funding provided to our students, these predicted events will occur. The past six years of tight and inadequate budgets have placed a strain on all aspects of our operations. The forecasts for each of our schools that I have just described could possibly be a best-case scenario. The situation could become so disastrous that we will face loss of high school accreditation; Department of Elementary and Secondary Education (State) intervention could occur and there could be mandated joint District/State decision-making and governance of our schools.

It is difficult to avoid my own personal feelings about the direction in which our schools are headed. This is my thirtieth year working in the Middleborough Public Schools, as a teacher, coach and administrator. My three daughters had very successful K - 12 experiences. With my wife working as a coach and adjustment counselor in the system, the Middleborough Schools have been the major focus of our family for these thirty years. It is disheartening to experience the downward spiral our schools are now in due to the lack of funding.

From my experience, the only time that compares with the present financial crisis occurred in the early 1990s. Recovery from that crisis only began after the State drastically increased aid to the schools through the Education Reform Act of 1993. We as a community chose not to step forward in the early 90s to financially assist in this recovery.

As I stated in the 2004 Town Report, "The budget challenge for the future will be to refocus our energy as a Town from hoping for increased State funding to exploring local budget options and alternatives."

I am confident when I say that the State will not be providing increased funding this year nor anytime in the near future. I am open to any local budget options

and alternatives that our citizens may have that will help prevent the dire predictions I have shared with you.

The local budget option that I feel needs to be utilized is a Proposition 2 ½ Override.

In recent discussions that I have had with members of our community who have divergent points of view, I have heard that they do understand that our schools are suffering financially and that additional funding is needed. However, they have counseled me that this is not a favorable time to be asking for financial support in light of anxiety over the national economy.

Unfortunately, I truly believe that our initial dire predictions for our schools for next school year and beyond are accurate and possibly understated. If we don't ask for additional funding through the override process, then next school year, as we are faced with coping with the disastrous results that will occur, I will regret that we did not attempt to ask the citizens of the Town: What type of schools do you truly want for our students?

At the School Committee meeting held on October 22, 2009, I asked the School Committee to formally request the Board of Selectmen to place an override question on the ballot in the spring 2010 for the school department operational budget. The School Committee voted to accept this recommendation and that request will now be sent to the Middleborough Board of Selectmen.

Sincerely,

Bob Sullivan

Superintendent of Schools

Middleborough Public Schools

On November 17, 2009, the Middleborough Board of Selectmen voted to place an override question for the school department operational budget on the ballot of the 2010 Annual Town Election scheduled for April 3, 2010. As we end the year, hope for our students' educational prospects lies in the hands of the voters of Middleborough. At the December 17, 2009 School Committee meeting, our administrative team explained the consequences to our school system if an override fails. Without the additional funding that a spring 2010 override will provide for our students, the course and direction our schools will be a complete disaster which will impact the entire community.

At some point, most of us ask the question, what is it that makes our community a good place to live? Perhaps, some believe that our community is not a good place to live. If that is your answer, then what is it about our community that you don't like? To answer these questions, we must have standards and decisive factors to help us determine whether our community of Middleborough is a good place to live. Invariably, a community uses their school system as one of those measures to help answer the question, what makes our community a good place

to live? It is my firm belief, that a consequence of further funding reductions to our school department in 2010 will result in the school system becoming a damaging and harmful factor when answering the question, what makes our community a good place to live?

Despite these financial obstacles, the staff members of the Middleborough Public Schools recognize that they are here for the students. Their willingness and readiness to constantly focus on the district's mission "...to prepare all students to excel in life" is admirable and always deeply appreciated.

Conclusion

The mission of the Middleborough Public Schools is "to prepare all students to excel in life".

The efforts by our staff to work toward this mission is sustained through the support and encouragement that is received from our parents, Town Officials, and other members of our community. A list of all individuals who demonstrate their support for our students would be too long for this report. My thanks to everyone in our community who contributes to our efforts to maintain a school environment that is healthy, safe, and supportive to the needs of our students.

Respectfully Submitted,

Robert M. Sullivan, Ed.D.
Superintendent of Schools

Postscript

Principals and administrative directors will continue this Annual Report as they describe 2009 in terms of areas of responsibility. Each of the following descriptions was written by the administrator charged with that unit's operations.

MIDDLEBOROUGH HIGH SCHOOL

Middleborough High School students can be found in many places. Over the last four school years they have traveled to Greece, Italy and Florida. Closer to home this year we could find them interning at the Middleborough Police and Fire Departments, Morton Hospital, the Middleborough Gazette, Middleborough Historical Association, Analytical Balance or ASAP Engineering, or the Middleborough Early Childhood Center. For the first time in school history, Middleborough High School students could be found at our Presidential Inauguration. This year nine of our students, accompanied by Dr. Susan Miller, Social Studies, History and Special Education teacher at Middleborough High School, traveled to Washington D. C. through the Close -Up Washington

Program to participate in tours and events to celebrate the Inauguration of the first African American to be elected President of the United States. This trip marked the beginning of what would be a very exciting 2009 for Middleborough High School. The year would bring with it accomplishments for students and staff and continuous school improvement as outlined in our School Improvement Plan for 2009-2010.

Curriculum and Professional Development

Instructional practices changed significantly during 2009 at Middleborough High School. With the renovation of the science laboratories, the Middleborough High School faculty and student body were introduced to the SMART Board, an interactive whiteboard. This new technology provided opportunities for interactive lessons that make the curriculum more accessible for our students. It brings to life simulations of experiences that are not easily performed in a school setting as well as providing options for alternative assessment of a live experiment. For example, if a student wishes to opt out of taking part in a live dissection in their biology class, they may perform a virtual dissection. SMART Boards are facilitating the differentiation of instruction to appeal to the various learning styles.

Professional development experiences included instruction on the use of SMART Boards. Members of the faculty participated in programs developed by our instructors Mr. Peter Wilbur, physics teacher at Middleborough High School conducted a professional development program for staff entitled Competitive Collaboration. This workshop modeled best practices in advancing cooperative learning and inter-team competition in science classes on the high school level. Mrs. Lisa Machnik, the new Assistant Principal of Middleborough High School, has used her curriculum expertise to lead professional development programs and study groups on best practices in instruction and the work of researcher and author Todd Whitaker, who has written a series of educational books including What Great Teachers Do Differently. Our Assistant Superintendent of Schools, Mrs. Theresa Craig, has led workshops on 21st Century Learning Skills. Along with our efforts to use technology as a tool for enhancing teaching and learning, our staff continues to find ways to incorporate established best practices into good habits for our students. A summer faculty group focused on study skills for high schools students. After developing a guide and sharing it with students and staff the guide was placed on our home page to share this information with the families of our students. During the summer months teachers worked on curriculum units and wrote curriculum for new courses. This year, Advanced Placement Spanish was taught for the first time. This brought our Advanced Placement offering to eight courses.

The Mathematics Department participated in a study of mathematics textbooks

published by Saxon, and an Algebra II exit assessment created by the Department of Elementary and Secondary Education. This testing was done online through the cooperative efforts of our District Technology Department and our mathematics instructors. The Mathematics Department introduced new courses into the Program of Studies that included Consumer Economics and Personal Finance, The History of Mathematics, and Intermediate Algebra. This department has continued to look for courses to broaden opportunities for mathematics excellence at Middleborough High School by writing curriculum to introduce the following three courses in September of 2010: Advanced Geometry Honors, Trigonometry Honors and Discrete Mathematics. The enthusiasm and commitment of our students and mathematics teachers have prompted us to pursue application to the National High School and Two Year College Mathematics Honor Society, Mu Alpha Theta.

Staff Activities/Student Achievement

Middleborough High School teachers also continued to grow professionally by taking graduate courses and attending professional development opportunities sponsored by such organizations as National Council of Teachers of Mathematics, The Massachusetts Association of Secondary School Administrators, The New England Association of Secondary Schools and Colleges as well as workshops arranged by our collaboration with other school districts and Bridgewater State College. Three members of our faculty are working on doctoral degrees. Mr. Paul Branagan, Department Chairperson for the History and Social Studies presented a workshop on Curriculum Mapping and Assessment at The Northeast Regional Conference for the Social Studies.

The History and Social Studies Department is committed to not only bringing history alive in the classrooms, but also, to expand learning opportunities beyond the classroom walls. The department coordinated the annual celebration of the United States Constitution, which shows the great connection of this living document to each student. As part of the celebration students received their own copy of the U.S. Constitution. The students celebrated Black History Month and learned of the horrors of the Holocaust, first hand from a survivor of the Holocaust. Also, students were given the opportunity to learn about their civic duty through our participation in Student Government Day in Boston, the YMCA Youth and Government and the annual Boy's and Girl's State Conference, all of which bring a different perspective to the learning of history. Finally, students have explored the early history of the United States through their travels down the Freedom Trail to the investigation through the JFK Library and Museum and the Hall of the State House.

The Guidance Curriculum has expanded to include educating all students on the academic requirements of the National Collegiate Athletic Association (NCAA).

Our guidance staff has developed a contact at Stonehill College that has enabled us to host student-athletes from Stonehill and the Athletic Director of Stonehill College. In the spring and fall of 2009, we have been able to provide students with current information to guide them in course selection to help ready them for collegiate level athletics. We enhanced communication with our students and their families by adding an evening "College Search Presentation" for underclassman and their parents. This session is hosted by the Massachusetts Educational Financing Authority (MEFA), the same organization that provides a speaker for our January "Financial Aid Program." Besides the hundreds of colleges that attend our College Fairs each October, an admissions counselor from Stonehill College spoke to our Junior Class about the college search process.

Our Career of the Month Program has introduced our students to accurate information on careers that require state license. Representatives from Massachusetts Division of Professional Licensure, spoke to students about the 31 occupations licensed by the state. Students left the presentation with "Career Cards" listing occupations, education requirements, job conditions and average salaries. Field trips to corporations such as General Dynamics C4 Systems and Lockheed Martin Sippican Inc., have provided our students with a glimpse of how what they are learning in Computer Aided Design, physics and technology courses may be applied to the world of work.

Always looking for new ways to promote good health, Middleborough High School hosted its first Health Fair. The Health Fair was organized through the efforts of Mrs. Linda Landry, our school nurse. All students had the opportunity to visit the twenty-five exhibit tables set up by health providers in the area.

To support our efforts to promote global awareness among our students we have developed a positive working relation with Bridgewater State College. Last spring Dr. Vernon Domingo, a professor from Bridgewater State College, visited MHS to present his "Earthview." This inflatable globe filled the Joseph A. Masi Gymnasium. The presentation enabled students from various science and foreign language classes to tour the globe and enter the "earth." Several other guests came from Bridgewater State to make presentations on geography and the study of music and cultures from Middle Eastern and African countries.

The administrative team at Middleborough High School along with the faculty and staff are proud of the many interesting opportunities we offer our students in classrooms, on field trips and through clubs, sports and student government activities.

The Middleborough High School After School Academic Support Clinic which is funded by a Department of Elementary and Secondary Education Grant opened

successfully again this year. English, science, mathematics and guidance staff supports students in this twice a week program. It is open to all students in grades 9 and 10 to help prepare them for their MCAS Tests.

Students in Mrs. Rufo's class acted out The Boston Tea Party play and performed it for audiences in the district. This project coincided with her students' study of U.S. History.

Our Mathematics Team continues to grow and promote mathematics excellence. This program was started by Mr. John Cerow and Mrs. Suzanne Kubik, the team is in its third season of competition. As a member of the Division Six South Eastern Massachusetts Mathematics League, our mathletes compete with students from Plymouth North High School, Plymouth South High School, Carver High School, Pembroke High School and Silver Lake Regional High School. We are also a member of The New England Mathematics League. This year our Mathematics Team challenged our student body to a rubix cube competition during our annual Thanksgiving Rally.

Our RSVP Program, which is in its second year continues to give opportunities for all of our students in grades ten, eleven, and twelve to identify what is good about our school, community and world and what needs to be improved. These student led groups then create action plans to implement change. RSVP groups and freshman mentoring groups were used as the vehicles to engage students in The Diversity Committee's first school wide activity. The activity was based on the children's book, If the World Were a Village, by David J. Smith. These activities help us to fulfill our civic expectations for learning and support our school improvement goal to promote global awareness.

The Middleborough High School History Honor Society led our celebration of the 200th birthday of President Abraham Lincoln. The celebration included research projects, birthday cake, posters and daily announcements.

Our Student Council, known throughout the state as a Council of Excellence promoted many initiatives that created a climate of acceptance and giving throughout the year. Our young leaders hosted "Battle of the Bands" and "Make A Wish Minutes" to help battle hunger in Massachusetts. They adopted "Homes For Our Troops" to help a disabled veteran in need in our community. Students participated in the home-raising. The council's theme "Go Explore, Go Lead, Go Green" has been supported throughout the year. The Middleborough High School Children's Book Drive collected 825 children's books for donation to the elementary school libraries in Middleborough in time to celebrate Read Across America Day last March. Our Key Club and Peer Leaders have once again placed the needs of others as their mission. Middleborough High School students

raised money to heat homes and buy gifts for the needy, hosted Family Movie Nights, and did classroom presentations to combat bullying, and performed community service projects throughout the year. During the holiday season our Chess Club traveled for a chess competition with members of our Council On Aging. As part of our Commitment To Graduate Program sixteen members of the Class of 2009 returned to Middleborough High School to talk about preparation for college and “life after high school”.

All of these accomplishments support our belief that there is no place on earth our students and staff would rather be than at Middleborough High School. It is a wonderful place to teach, study and learn.

Middleborough High School Improvement Plan 2009-2010

- 1) Promote a culture of academic rigor
- 2) Provide global awareness program to all students 9-12 in order for students to have opportunities for cross-cultural experiences
- 3) Continue to Promote Success Among Reluctant Learners and Students at-risk for non-promotion
- 4) Complete New England Association of Secondary Schools and Colleges (NEASC) recommendations
- 5) Improve the efficiency of technology and the use of technology school-wide
- 6) Increase extra curricular opportunities for students

Respectfully Submitted,

Katherine C. Flaherty
Principal of Middleborough High School

JOHN T. NICHOLS JR. MIDDLE SCHOOL

The staff at John T. Nichols, Jr. Middle School continued to develop and implement programs and services to meet the diverse needs of our student population while maintaining a focus on improving academic achievement. These efforts have been made in conjunction with the goals set forth in the Middleborough Public Schools’ Strategic Plan, the performance targets for Massachusetts Adequate Yearly Progress, and the performance goals set forth in the No Child Left Behind Act.

Curriculum and Professional Development

The focus on teaching and learning continued to emphasize the use of data and research in making decisions about appropriate instructional strategies/activities to improve student achievement. Results from the Massachusetts Comprehensive

Assessment System (MCAS) continued to be analyzed to identify areas of strength as well as areas that need improvement in our curriculum. District wide professional development initiatives continued to be focused on instructional and assessment strategies.

The Social Studies Department continued to refine its curriculum and develop various common assessments. We are intently focusing our efforts on finalizing the standard-based report cards for the 2010-2011 school year. Grade level teachers are developing a wide array of assessments for each of the “super-standards.” Even though the seventh grade Geography and Ancient World History MCAS has been put on hold, the department carries on with revisiting and revising its previous efforts for a comprehensive student review. In order to better prepare the eighth graders for the rigors of the High School, students will continue to take mid-year and final exams. Various staff members keep on pursuing their goals of life long learners through various professional development workshops, seminars, and higher education degrees.

The English Language Arts (ELA) Department continued to develop reading and writing strategies to improve our students’ literacy skills. ELA teachers have completed common assessments and rubrics in preparation of the standards-based report cards. The common assessments that teachers developed and are implementing are used to grade student writing pieces. These rubrics were designed to ensure all students receive direct instruction for various purposes of writing. These writing pieces and their accompanied rubrics will follow each student throughout their time at John T. Nichols, Jr. Middle School. Those students that are graduating and moving to the High School will also have their portfolio of ELA work track them. The focus has been reading and writing across the curriculum, as teachers use the Keys to Literacy professional development sessions provided for the last two years. Members of the ELA Department also sit on the K to 8 Literacy Team to study and analyze MCAS data. This team uses the data to improve upon the literacy scores of our students at John T. Nichols, Jr. Middle School. A very successful result of the data study was a small group of students received specialized instruction during directed study class to improve their understanding of the MCAS test. This small class continues this year with a new group of students. Finally, the ELA Department continues to increase reading and writing strategies in all curriculum areas at John T. Nichols, Jr. Middle School.

The Mathematics Department has been focusing on common assessments to align with the school districts goal of a standard-based report card at the middle school level. The assessments along with data analysis help to identify areas of need in the curriculum. Sixth graders continue to receive 92 minutes of instruction in mathematics. In 10 of the 12 math sections offered in the sixth grade, students

will have the same teacher for the 92 minutes of instruction. Seventh and eighth grade students continue with a single 46-minute period of instruction. The math lab is available to seventh and eighth grade students during their directed study period. The math department is still active in the school wide PIM committee as well as making contributions as its own sub-committee. Staff members have participated in many workshops, seminars and classes that make them an integral part of the Nichols Middle School teaching and learning community.

This has been a busy year for the Science Department. All seventh grade students participated in the 2009 Math Science and Technology Fair. The Grand Prize winner was Alexis Stiner, the Alan R. Lindsay Award was presented to Darren Morris. The recipients of the Harold H. Williams Award were Corey Przygoda and Richard Stewart, Jr . Twenty-nine other students received Medals of Distinction and thirty-four students were awarded honorable mentions. A member from the Museum of Science also attended the fair and awarded four free Museum passes to the Grand Prize Winner, Alexis Stiner.

Brenda Neagle, Scott Redpath and Cynthia Kuhn have been members of the Gateway Program where districts gather at the Museum of Science to join forces to bring the Technology and Engineering Standards into all Massachusetts classrooms. These members have been regional leaders in this endeavor and the Nichols Middle School has hosted two professional days in collaboration with the Museum of Science and the National Council for Technological Literacy (NCTL). Other districts have attended these professional days to learn ways to bring the technology/engineering standards into the classroom/school.

An after-school program called the Invention Convention won an award for the “Most Marketable Product” when they competed against other area middle school students at Bridgewater State College. Students try to create and market new inventions in this program. This is the second year that John T. Nichols, Jr. Middle School has been involved in this. Scott Redpath facilitates the after-school program with the assistance of Cynthia Kuhn.

The eighth grade attended the Sixth Annual Rocket Day Festival. This provides students with an opportunity to build and fly model rockets while learning about forces of motion computer aided designs and the engineering design process.

The eighth grade math and science teachers are piloting a new program called “Building Math”. There are a number of scenarios where students have to solve a particular problem. It incorporates and reinforces the math and science/technology standards learned in the classroom by applying what they have learned to a particular problem.

Our Guidance and Adjustment Counselors, and our School Psychologist continue to focus their efforts on meeting with students regarding their academic success and achievement, contacting parents, and providing motivational/social groups for students who are in need of assistance to succeed in both school and the community.

The Health and Physical Education programs continue to teach students how to make healthy choices, including healthful nutrition and increasing physical activity.

The Report Card Committee, under the direction of Theresa Craig, is in the process of developing a grading policy and a standards-based report card, which is scheduled to be implemented during the 2010-2011 school year.

Student Activities/Achievements

To supplement curricula areas, middle school students participated and attended a variety of informational, cultural, and theatrical performances, and self esteem programs brought to John T. Nichols, Jr. Middle School.

The Tiger Pride Award recognizes students from all three grades (six, seven, and eight) for good citizenship and outstanding effort during an entire term. A breakfast and certificate is awarded to each student receiving the Tiger Pride Award.

Triumphant Tigers is an incentive program for grade eight students designed to promote consistent academic effort, positive behavior and good citizenship.

The Physical Education after-school Intramural Program provided opportunities for students to play organized sports in a non-league setting. Forty students participated in floor hockey and forty-five students were involved in the basketball intramurals.

Students Margaret Lynch and Joshua Dyer were honored at the New England League of Middle Schools Scholar Leader Awards Banquet in Worcester. Margaret and Joshua received this award based on their demonstration of academic achievement, service provided to classmates and school, being a positive role model for peers and demonstration of integrity, honesty, self-discipline, and courage.

Many students exhibited artwork during the Arts Festival at the Town Hall with art teacher Jeriann Tucker coordinating the exhibit. Our students' work is displayed throughout the year in public buildings through the "Art in Town" program. This year, several students had work submitted to the Scholastic Art

Program in Boston; and receiving an Honorable Mention was Tyler Kaplinger and the Silver Key Awards were achieved by Troy Moffatt and Rachel Spadaro.

The Tiger Trail mini-enrichment courses were taught by teachers and community members during January and February 2009. The course offerings included Anime Cartooning, Cooking, Robotics, Tiger TV, Math Ball, and Adobe Photoshop.

The Builders Club is a community service club sponsored by the local Kiwanis Club for John T. Nichols, Jr. Middle School students with the guidance of Mr. Scott Redpath and Mrs. Suzanne Pike. They have raised money to award two scholarships for Middleborough High School students and donated gift cards for the John T. Nichols, Jr. Middle School Thanksgiving and Christmas food baskets for local needy families. They also held a food drive for the Middleborough Animal Shelter and have assisted with programs and flower selling fundraisers for the school drama club. The club also handles the paper-recycling program at Nichols and has held clean up days for the school grounds.

The Youth, Excellence and Spirit (YES) Committee is the student component of the John T. Nichols, Jr. Middle School parent/teacher organization, the PTSA. This committee focused on ways to improve the school environment and reach out to others in the community. They created posters and large paper murals promoting the Nichols core values of respect and responsibility and ways to promote Steps to Respect. Over the holiday season they collected non-perishable food items along with hats, scarfs, and mittens for families in need from a "Giving Tree" set up in the media center. The PTSA donated \$400.00 and Yankee Candles for our holiday baskets.

The Students Against Negative Environments (SANE) Committee under the direction of Mr. Michael Luppino raised \$1,225.00 this year by hosting a talent show and having two car washes. They donated to the Arthritis Foundation and to a Walk-a-Thon to help people with disabilities. In addition, we offered scholarships to some of our students to assist them with the cost of the PCC program at Bridgewater State College. In September 2009, the SANE Committee and the YES Committee, combined groups to form the SAY-YES Committee. The SAY-YES Committee made activity packets for the children at the Hasbro Children's Hospital and cinnamon ornaments for our local Hannah B. Shaw Nursing Home. They also adopted children ages 4-8 from four local families and organized gifts for the children.

The Student Council had its Annual Penny Drive to raise money toward local charities along with a donation of \$320.00 toward gifts and food for our holiday baskets for local families.

Box Tops for Education under the guidance of Mrs. Melinda Fuller has brought in over \$1,900.00 this year for the NMS student fund. Students are involved in every process of the money raiser by bringing in box tops and by volunteering to count and sort the different tops before sending them in to the company.

The John T. Nichols, Jr. Middle School staff put together over thirty holiday baskets with non-perishable food items and gift cards. Over eighty children received gifts including clothes, coats, boots, toys, games, and movies. A local family also received firewood split and delivered to their home.

Annual SEMAGNET Geography at the Bridgewater State College on Saturday, November 21, 2009. This year the theme was “Europe.” More than 100 projects were submitted from eleven school districts across southeastern Massachusetts. Forty-seven Geographer students from all grades at John T. Nichols, Jr. Middle School Mr. Minarovich again coordinated the Adventurers Geography Club as they participated in the 23rd worked long hours after school preparing for the event, conducting research, typing & editing essays, designing posters and models. In the sixth grade competition Bailey Glenn won “Best use of Theme,” for her project on Spain. Sixth grader Alexis Pereira earned the “Most Interactive” award for her project on Portugal. Seventh graders Sophia Maietta, Kaitlyn Chretien, Lilia Hall, and Gabrielle Donohoe won “Most Original Use of Topic” for their project on the Catacombs of Paris & Sicily. Seventh grader Maxwell Studley was a winner for a second year, this year earning “Most Informative Project” for his model & essay on St. Peter’s Basilica!

Staff Activities/Achievements

New hires included Kristine Botelho grade 6, .8 mathematics teacher, Brooke Clifford grade 8 mathematics teacher, and Alyssa Kirschner grade 8 English Language Arts teacher.

Staff joining John T. Nichols, Jr. Middle School from other schools in the district included: Jacqueline Delano, grade 7 English Language Arts teacher; Deborah Walgreen, Library Media Specialist; Stacey Young, physical education teacher; Amanda Faidell, Intensive Special Needs teacher, Thomas Brandon, Adjustment Counselor; Rosanne Marino, grade 6 math applications teacher.

The following teachers were appointed department heads for grades 6-8: Amy Anderson - Mathematics, Brenda Neagle - Science, Scott Jesman - Social Studies, Andrea Borges and Erin Sullivan - English Language Arts.

Staff who retired in 2009 were: Deborah Gibson, Carol Hanna, Maureen Higgins, Carole Snow Keyes, Catherine Melville, Cynthia Murphy, Barbara Norvish, and Nancy Willis.

In March 2009, the eighth grade students went to the Memorial Early Childhood Center to participate in the Annual Read Across America Celebration.

Teachers Andrea Borges, Beth Evans, Kathleen Dyer, Patricia Flaherty participated in a state sponsored program English Language Learners (ELL).

The K-8 Literacy Committee representing the English department are the following teachers: Erin Sullivan, Andrea Borges, Donna McMahon, and Catherine Kubek.

The building coordinator for the Mentor Teacher Program is Scott Redpath. Mentors at the Nichols program are Kathleen Dyer, Gina DiSpigna and Wendy Conant. These veteran staff have been mentoring the following protégés since September 2009 Jacqueline Delano, Amanda Faidell, Kristine Botelho, Alyssa Kirschner, and Brooke Clifford.

The Steps to Respect Program, introduced last year, is a research-based program that promotes anti-bullying and tolerance. Members of the Steps to Respect planning team includes: Jeriann Tucker, Elizabeth McNamara, and Kathleen Dyer. This program has been officially implemented into our curriculum this year as part of the district wide philosophy of promoting a safe school community. Every staff member has taken part in this school wide program by customizing lesson(s) specific to his or her grade level. Our school has dedicated professional development early release days on November 25, 2009, December 10, 2009, and March 11, 2010 to the Steps to Respect Program. This year, our students will be creating informational brochures about the Steps to Respect program to include friendship skills, identifying bullying versus tattling; and reporting bullying. These brochures will be distributed to the Burkland students as they kick off their own Steps to Respect Program.

Respectfully Submitted,

Scott Kellett

Headmaster of the John T. Nichols, Jr. Middle School

HENRY B. BURKLAND SCHOOL

The Henry B. Burkland School experienced a great deal of activity during this past year. Over the past twelve months, children and adults, as well as all of our “Burkland Families,” participated in a variety of exciting programs and activities.

We are proud to report that our school’s Mission Statement continues to read as follows: “The mission of the Henry B. Burkland School is to create a safe,

supportive, and stimulating environment in which every third, fourth, and fifth grade student is encouraged to reach his or her full potential. This mission is based on the belief that each child is special and able to learn, and that this educational environment is the responsibility of students, parents, teachers, and the community. We strive to help students develop positive self-esteem, responsibility, respect, citizenship, and a lifelong love of learning. We join the parents and the community to help our children acquire the knowledge and skills needed for their roles in a global community.” This Mission Statement, together with our Guiding Principles of Respect, Responsibility, Consistency, and Safety, is the driving force behind our daily operations and ongoing decision-making.

The members of our school community continue to view our mission statement and guiding principles as living documents. They remain ongoing, consistent examples of the philosophy exhibited at the school. While never making the assumption that we have accomplished all of our goals, the Burkland School continues to enjoy a strong, positive reputation in the town of Middleborough. Students and their families, as well as teachers and support staff, have maintained the positive attitude that encourages collaboration and school improvement. Actively involved parents and guardians enhance the essential connection between home and school. Members of the school community are appreciated for participating in small building-based groups, as well as organized memberships such as the Parent-Teacher Association, the Middleborough Parent Advisory Council, and the Title I Parent Group.

This report intends to present information that demonstrates the ongoing progress being made at the Henry B. Burkland School. The following areas will be reviewed for our Annual Report: Curriculum and Professional Development; Student Activities and Achievements; Staff Activities and Achievements; and School Goals.

Curriculum and Professional Development

As indicated in our system-wide Strategic Plan, our school’s Mission Statement, and our School Improvement Plan, student achievement remains our highest priority at the Burkland School. As in the past several years, results from the 2008 and 2009 Massachusetts Comprehensive Assessment System (MCAS) are reviewed with a great deal of emphasis. This data assists us not only in assessing student progress, but also allows us to thoroughly review the effectiveness of our curriculum and instruction. Under the Federal “No Child Left Behind (NCLB)” Act, the Adequate Yearly Progress (AYP) status at the Burkland School indicated that significant progress is still needed in the area of English Language Arts in three of our subgroups, as well as our aggregate (all students) population. These most recent results place the school in a status of “Restructuring-Year #2+.” Subsequently, several strategies will be implemented, beginning in the 2008-2009 school year to ensure that appropriate progress is made. Several of these

strategies are defined both in our system's "Corrective Action Plan," as well as within our current School Improvement Plan. However, both of these documents are evolving as additional strategies and approaches are consistently reviewed.

As part of our required response to our AYP status, as well as the ongoing practices of reviewing curriculum and instructional practices, there has been a great deal of focus on the content areas of Mathematics and English Language Arts. Our system-wide Performance Improvement Mapping (PIM) Committee continues to meet, addressing the areas in need of improvement in Mathematics throughout all grade levels. "Math Mondays," a practice that ensures that all students at each grade level will be given consistent MCAS Mathematics problems to solve, remains an integral part of our school's expectations. This year, the focus has included more open response practice questions since the results of the most recent test show that we need more exposure to these types of questions. This consistent routine has enabled teachers to measure student understanding for each grade, within classes, and among individual children. Similarly, the entire elementary population of students is now in its fourth year of implementation with the Everyday Mathematics Program. This constructivist approach to mathematics focuses on standards-based, student-centered instruction. We are addressing issues with students' lack of automaticity with math facts by changing the report card to reflect our commitment to learning them. Each grade level has developed standards from which to assess all students. The content area of Reading/English Language Arts has been addressed in a variety of ways, as well. As the implementation of a "Restructuring-Year #2" plan is required by the Massachusetts Department of Education, continued emphasis exists on the analysis of MCAS data and the ongoing review of curriculum and instructional practices. To that end, a new reading program, Good Habits Great Readers was purchased with Federal ARRA funds. A Kindergarten through Grade Eight Literacy Team remains active in the school system, focusing much emphasis in providing technical assistance to staff regarding specific standards needing improvement, as well as recommended strategies towards successful implementation. Our federally funded Title I grant allowed the school to continue an after-school reading program for students with specific Reading/English Language Arts needs. Four Burkland teachers participated as teachers in this vital program. There were Burkland teachers who also participated in a literacy course over the summer supplemented from the Title I grant funds for the second straight year. Thanks to the efforts of the literacy team under the direction of Theresa Craig, Assistant Superintendent, we were able to begin a partnership with The Center for Applied Child Development from Tufts University. Understanding that the field of reading is a constantly evolving process oriented entity, we have begun to analyze our current practices and refine our teaching methods to meet the needs of our students. This professional development has reduced teachers' feeling of being isolated and

brought a new urgency to collaboration. There have been several whole group workshops and then a series of small groups of teachers working together to hone their teaching of reading. This has yielded more talk within the classroom and more focused lessons on thinking about one's reading. We know that with more focused effort on talking about literature we will have stronger writers as well. These teacher partnerships have started to write units of study for students in each of the grade levels. Our goal by the end of the 2009-2010 school year is to have completed these units and have a map in place for next year. This work is ensuring that each child gets individual and small group instruction and that the grade level teachers are providing the same content to all students.

Another way that teachers are finding the time to work collaboratively is through grade-level team meetings. These are scheduled lieu of the second faculty meeting each month. Each team gets a chance to discuss specific issues to their grade. Again, this is a way to ensure that children get access to what all children should know and be able to do at the end of each grade level.

Several members of the Burkland School have participated in building-based committees. As examples, the following building-based committees were productive during the year 2009: Burkland Leadership Team, Building-Based Support Team, Emergency Response Team, Volunteer Program Committee, After School Program Committee, Building & Grounds Upgrade Committee, Faculty Advisory Council, Child Study Team, and Student Intervention Team.

The Burkland School continues to pride itself in the variety of programs and services offered through our Special Education and Title I programs. Children with specific learning, social, emotional, and developmental needs are serviced through these programs. Most importantly, the strong connection between our regular education program and these services reflects an active, productive partnership.

Student Activities and Achievements

The Burkland School continues to strive towards finding ways in which students can be successful. Furthermore, the recognition and celebration of their accomplishments is a very high priority. Several activities have recently been initiated to allow children to feel proud of their achievements. "House" meetings, gathering children across all three grades, continue to focus on student contributions, from academics to social achievements. These meetings provide a forum for students and staff to meet regularly. "House" meetings provide a forum not only for school-wide reminders, but also celebration of rising above and beyond expectations. Student photographs are displayed throughout the hallways. Once again, through the efforts of several staff members, fifth grade students successfully created and published a Class Yearbook. Our fifth graders

also experienced an end-of-the-year event that included a video and musical presentation of their years at HBB. Fourth graders participated in the annual “Spelling Bee,” where local dignitaries served as judges. Our grades four and five band, orchestra, and chorus performed tremendously over the school year to student and family audiences. In addition, our “Grade Three Plays,” under the direction of our music teachers, continue to be an annual event to which families look forward!

School community projects, under the leadership of staff, parents, and students, occurred during this past calendar year. Students from several classes coordinated a school-wide effort towards the “Christmas Wishes” program. This project collected hats, mittens, and scarves and canned foods during November and December 2009. Another such school-wide community project is working with the foundation, Homes For the Troops. We set up our first spirit day in December where students were able to wear a hat and donate a dollar to the cause. In our first month we raised over \$570 dollars. Half of this money will go to the Kieilty-Downing family for the home and the other half will go to Homes for the Troops. Through the coordination of the physical education department we also participated in the Jump For Heart program and raised over \$3,900 dollars for the American Heart Association. Burkland School continues to participate in the town-wide recycling program. Once again, our school-wide fundraiser was very successful due to parent and teacher support, as well as a high percentage of student-family participation. In that regard, the Meadow Farms fundraiser event yielded a great deal of funds for student activities and programs. Our elementary PTA continues to show tremendous support with annual events such as Mardi Gras, Scholastic Book Fair, and Cultural Enrichment programs. In April and then again in November, third and fourth graders were treated to 6+1 Writing Fun. This program showed in a very energetic and fun way the importance of writing with all the traits that our program emphasizes. Teachers and students enjoyed the fun and were able to use the information in the classroom as well. The fifth graders were treated to Techsploration, a program that reviews physical science concepts with the students. This hands-on demonstration of these properties and ideas came in handy just before MCAS testing in the spring.

Once again, the Middleborough Elks provided a dictionary for each student in grade three and the Middleborough Rotary donated a thesaurus to each fifth grader. We thank them for their continued support of our students.

Staff Activities and Achievements

An after school program, through our Title I grant, was offered to third students who had demonstrated needs in reading and English Language Arts.

Several staff members deserve kudos for their continued efforts: Mrs. Mary Beth

Ehney and Mrs. Janice McPherson successfully organized the sixty-first Fourth Grade Spelling Bee; Mrs. Maryanna Abren, a retired teacher, came back to host the event.

Our music department, through the efforts of Mr. Paul Gross, Mrs. Brenda Hartford, Mrs. Kate Iveson, Mrs. Judith Stoltenberg, and Mrs. Corine Varjabedian continued to provide a variety of entertaining performances. Our grade three plays, directed by music teachers, Mrs. Brenda Hartford and Mrs. Kate Iveson, were very entertaining and successful. The Burkland School was well represented through the displays of our children, in the annual Festival of Arts. Mrs. Margaret Conley and Mrs. Lynn Newall, elementary art teachers, worked diligently with their classes to ensure another successful event.

Mr. David Cohen, School Adjustment Counselor, began his tenure with “Newcomers Group” with all youngsters who are new to the school. This allows him to meet students and explain how “things work” so that students feel comfortable and safe in their new environment. It has also been a great tool for Mr. Cohen to learn his way around the building as well.

Our mentoring program continues to meet the needs of new teachers and spawn partnerships with veteran staff as we constantly strive to better teaching and learning at the Burkland School.

School Goals

As described in our Student-Parent Handbook, the 2009-2010 School Improvement Plan contains the following goals:

- To increase teacher, parent, student communication
- To continue to promote and educate students, staff, and parents on the District Wellness Policy
- To integrate technology into the content areas to meet technology standards.
- To continue to build Professional Learning Community (PLC) through collaboration

The development of a School Improvement Plan by the School Council remains a highly inclusive process. School community input is solicited in a number of ways (i.e. Surveys, informal meetings, forums, etc.) to assess the needs of the school. As always, copies of the School Improvement Plan are available at the school office. This report indicates a number of areas that have been successfully addressed. In addition, however, the Burkland School has addressed a number of goals regarding the school community. Parents, guardians and families are consistently involved in the decision-making at the school. The Elementary

Parent-Teachers Association has brought several enrichment programs to the school. As mentioned previously, parents and members of the community-at-large are active participants in a variety of decision-making activities at the school. In addition to the committees and councils discussed, parents are members of interview teams, assist in the administration of fundraising activities, and serve as volunteers/chaperones.

Staffing Updates

Several former members of our school staff have moved on to other jobs in the district or have lost their jobs due to budget cuts for the 2009-2010 school year. Whether beginning their retirement, continuing in the field of education in another system, or taking on a new professional adventure, we wish the following friends the best of luck:

Thomas Brandon	Carolyn Fisher	Jillian Treannie
Rosanne Marino	Kristen Sidor	Brenda Hartford

The Burkland School was fortunate to have added many new faces to our staff. We are pleased to have added the following members to our Burkland Family:

Lisa Kaufman	Lisa Keady	Mary Ellen Solomini
Farrar Blanchard	Lynn Newall	

The Henry B. Burkland School is a truly unique and special place to work and learn.

Respectfully submitted,

Louise R. Snyder, Principal
Henry B. Burkland School

MARY K. GOODE SCHOOL

“Learning to read is the cornerstone of a child’s education. Reading is the golden door to opportunity and the success throughout life.” Senator Edward M. Kennedy

The year 2009 was one of continued growth for both student and adult learning at the Mary K. Goode School. As a primary grade school, our culture is one which supports and encourages young children to become all they can in their educational, social, and emotional endeavors while at the Mary K. Goode School. However, our aspiration is that students will generalize these experiences to their every day lives both in and out of our school setting. We have a strong

commitment to the fulfillment of the Middleborough Public Schools' Mission Statement: "...to prepare all students to excel in life." We pride ourselves in providing a safe and secure learning environment for all our students and staff. The faculty of the Mary K. Goode School continues to work toward achieving the goals of the School Improvement Plan as well as meeting the goals of the Middleborough Public Schools' Strategic Plan.

The past year saw a number of activities and accomplishments at the Mary K. Goode School. As a professional learning community, we continually strive to review and revise our programs, curriculum, and pedagogy on a yearly basis. In 2009, we took a more intensive look at assessment data to inform instruction. As practitioners, we continue to pride ourselves in gaining currency in best practices to enhance student achievement. As a school, our primary commitment is to provide our students with broad educational experiences that enable them to be successful in literacy and numeracy.

Our vision statement and our belief statements are embedded in all we do at the Mary K. Goode School.

Our school's mission statement is as follows: "The Mary K. Goode School community promotes a safe, diverse, and challenging learning environment that encourages our children to reach their full potential. We have established an atmosphere of mutual respect where our students are guided and supported to become life-long learners. Our children will develop awareness and acceptance of diversity as citizens in their global society. In order for each child to reach their maximum potential and create a better future for society, the Mary K. Goode School community will set high standards and expectations and provide support for all students to meet these standards in all learning environments."

As a school community, we value our partnership with the Parent-Teacher Association (PTA). During the past year, they provided enrichment activities and extended learning opportunities for our students. Programs such as the 6+1 Writing Traits performance, a visit by author Jeff Nathan, our annual PTA Book Fair and the summer SHARP program offered various learning experiences for our students. All of these planned events directly aligned with the Massachusetts Curriculum Frameworks.

In addition to our partnership with the PTA, we have continued to have a very active parent/guardian volunteer program at the Mary K. Goode School. We have over 70 parent/guardian volunteers who assisted our staff in providing optimal learning experiences for our students. Throughout this year, as in past years, parents supported our endeavors in the Media Center, the Outdoor Classroom and various other activities, including classroom support.

“Coffee with the Principal” opened up other opportunities for all parents of Mary K. Goode School students to learn how to help their children in various academic areas at home. During 2009, we continued with year two of our home-school reading log whereby students record their daily reading at home, including the minutes read each day. Parents/guardians are asked to sign this log and return it weekly. This home-school partnership in reading is reinforcing the importance of building fluency and stamina through repeated practice, as well as fostering a passion for life-long reading. Also during 2009, as a staff we worked on providing discussion questions for both fiction and non-fiction texts on the back of the log to better support comprehension and to further advance oral language. We have received much positive feedback regarding the implementation of this revised reading log and appreciate the feedback from the families of the Mary K. Goode School.

The following sections of this report delineate the many educational endeavors and achievements that occurred during the past year at our school. We are steadfast in maintaining positive communication between and among all stakeholders of our community to support school-wide success for all students. As a faculty, we support the developmental philosophy of primary grade education with its focus on literacy and numeracy. Our target is to increase the academic achievement of all students and meet the goals set forth in the Middleborough Public Schools’ Strategic Plan.

Curriculum and Professional Development

As a professional learning community, we at the Mary K. Goode School, understand and hold firm to the importance of reflection on our practice as educators. Along with reflection, professional development and current and purposeful curriculum is what moves our school forward in providing what is best for our students. During the past year, we have had a strong commitment in both professional development and teaching and learning in support of the Reader’s Workshop model for reading instruction. Through the funding of the federal Title 1 grant, as a district we were able to contract with the Center for Applied Childhood Development (CACD) at Tufts University for professional development in the area of Reader’s Workshop. This partnership with CACD provided our teachers with both full day and half day sessions to continue the advancement of their instructional practices in reading. Also, a coaching model of professional development was offered to the teachers and remains in place for the current school year. Through the coaching model, small teams of teachers are able to observe both the coach from CACD as well as the four Mary K. Goode School lab teachers who are receiving a greater depth of professional development. As a result of our renewed focus on balanced literacy through the lens of Reader’s Workshop, our existing balanced literacy model was redesigned and implemented during the fall of 2009. We continue to have 120 minutes of

uninterrupted bands of time for reading and writing, with a guaranteed 90 minutes for Reader's Workshop. Through our partnership with CACD, we continue to hone our instructional practices in reading and design units of study for both grade levels. These units of study are aligned to the Mary K. Goode School Core Literacy Maps designed by the members of the Goode Literacy Leadership Team.

Throughout 2009, the Mary K. Goode School Literacy Leadership Team focused on revising the Core Literacy Maps for both grade levels and aligned them to the Massachusetts Draft ELA Curriculum Frameworks. Additionally, they identified grade level end of year anchor papers in writing and presented this to the faculty for school-wide implementation. An initial step for this team during the year was to look at both the Group Reading and Diagnostic Evaluation (GRADE) and Development Reading Assessment (DRA) school-wide data and analyze the strengths and weaknesses as a school. This data was tabulated and distributed to staff and was the basis for our discussions for school improvement.

In the content area of math, staff continued to partake in staff meetings that focused on teaching and learning and thus supported our professional development. During the year, staff reviewed and analyzed our instruction of mathematics, including the areas in need of strengthening in the Everyday Mathematics Program as well as the strategies used in solving word problems. We worked on developing end of the year grade level summative assessments with recording forms and understood the need to develop a more systemic approach to the teaching and assessing of math facts. Thus, 2009 was the first year that students at the Mary K. Goode School were administered an end of the year summative math assessment.

Staff understood the importance of developing a common understanding of writing expectations and thus had numerous staff meetings on the instruction and assessment of writing using a Writer's Workshop format and incorporating the 6+1 Writing Traits. The review of how the DRA is administered and interpreted was a continuation of our work in honing our skills in assessment and how it informs instruction.

The Mary K. Goode School faculty prides itself on working together as a professional learning community. During the winter and spring of 2009, grade level curriculum projects took place among teams of teachers. They met bimonthly to research, design, and implement units of study specific to their grade levels in content areas such as math, writing, science, and history and social studies. In June, they presented their units of study to staff to support continuity in instruction across the grade levels. All projects were aligned to the Massachusetts Curriculum Frameworks.

During June 2009, through the availability of federal funds, all kindergarten and first grade teachers received formal training in the Foundations Phonics Program. This was just one more initiative at the district and building level to ensure commonality in teaching and learning. Staff also received training in the Dynamic Indicator of Basic Early Literacy Skills (DIBELS) so that it could be used as a common assessment during the 2009-2010 school year and beyond.

Throughout 2009, faculty participated in professional development both in and out of the district. Several staff members were offered training in the following areas: Reader's Workshop and Proficient Reader Comprehension Strategies, Response to Intervention (RtI), MCAS Alternative Assessment, Using Assessment Data in a Meaningful Approach, English Language Learner Strategies, Social Thinking, and continued professional development for instruction of students with autism. The Mary K. Goode School reading coaches continued to offer sessions to staff either before or after school or during professional development early-release time, with these sessions customized to the needs of the teachers seeking such opportunities.

For the third consecutive year, the students of the Mary K. Goode School were offered the opportunity for outdoor inquiry-based instruction through the Outdoor Classroom experience. The lessons provided in the Outdoor Classroom were provided by a team of parent/guardian volunteers overseen by Mrs. Tobey Eugenio, an educational consultant and parent at our school. Students had lessons in sorting and classifying objects from nature, playing and understanding games and traditions of Wampanoag children, recognizing animal tracks, enjoying plant and garden experiences, and during the fall of 2009, a new venture in studying cranberry growth and harvesting. All of these lessons are closely tied to the experiences of our students in their community and are aligned to the Massachusetts Curriculum Frameworks. Through the efforts of Mrs. Eugenio and her team of parent/guardian volunteers, the students of our school have been actively involved in truly meaningful and exciting lessons from which they have gained much insight and which they have been able to bring into their classrooms for follow up discussions. As we begin a new year, Mrs. Eugenio will be entering a new educational endeavor and will be passing on the charge of leading our Outdoor Classroom lessons. We wish her much success in her new professional role and are most thankful to her endless hours of planning, organization, and implementation for the years of service she has given to the students and staff of the Mary K. Goode School.

During 2009, the Mary K. Goode School Council ensured that the goals, objectives, and activities of the school improvement plan supported our vision, mission and belief statements. Our primary objective was to increase the level of academic proficiency for all students. One of the components of our plan was to

maintain or reduce class size. Unfortunately, due to the economic and financial constraints of the school department's budget during the past year, we were unable to maintain class size. To support student proficiency in mathematics and English Language Arts, we followed the recommendations of the Performance Improving Mapping (PIM) documents as designed for the district by teams of administrators and teachers. We continue to support differentiated instruction to ensure student achievement in all curriculum areas, and we continue to develop focus lessons in reading for the purpose of supporting proficient reader comprehension strategies. Also, we also understand the need to administer and analyze common assessments to inform instruction. We developed a Focus Committee to study and recommend supportive services at both the secondary and tertiary levels and thus implemented a Response to Intervention (RtI) prototype for reading support. We continued to ensure that all students would be provided the anti-violence curriculum Second Step. This program, which focuses on teaching empathy, anger management, and impulse control, is a major reason our discipline infractions have diminished over time.

Our instructional programs at the Goode School continue to display currency in curriculum design and best practices in teaching across all content areas. Beyond the professional development opportunities offered by the district, staff furthered their professional development through participation in graduate level courses and seminars as well as matriculated or continued in graduate programs in specialized areas such as reading, elementary education, or special education. We are very proud to once again report that staff members of the Mary K. Goode School are highly qualified.

Student Achievement and Activities

The students of the Mary K. Goode School were involved in numerous projects to support both the community and the school. In April 2009, we promoted "Hat Day" to raise money for the organization Children With Cancer. Over \$500 was raised for this worthy cause by students and staff donating one dollar each to wear a hat during School Spirit Week. For the second year under the direction of Mrs. Kristine Green, our Vice President of PTA, the students collected non-perishable foods for families in need during the Thanksgiving season. Nine families in our school were given two boxes of food as well as a gift certificate to a local grocer. These certificates were donated by local businesses in town. During the latter part of November, our students once again donated food items to the annual food drive organized by The Christmas Castle. As has been the case for several years, this too was a successful drive and numerous families in town were helped during these financial and economic hard times due to the efforts of our school families.

School community projects to raise funds for our student activities events were

also very successful. Our annual Cookie Dough fundraiser brought in approximately \$10, 000.00 and our newly instituted School Spirit Wear Campaign, whereby we sold school logo sweatshirts, raised another \$800.00. On October 23, 2009, we had our third annual Harvest Dance and raised \$2,800.00. We continued with the Hannaford's Dollars for Scholars Program and for the first time enrolled in the Stop & Shop A+ Bonus Bucks Program. We continued to raise funds through the recycling program of ink cartridges and cell phones through the Funding Factory on line program and most recently developed a fundraising partnership with Cosi Restaurants. As you can see, we have been quite busy in building partnerships with the community to help support student programs in these most trying economic times. We are most appreciative to these businesses and our families for their support in these ventures that assist us in providing our students with opportunities they would not otherwise have.

During the fall of 2009, all students were offered a lesson by the principal in cyber bullying in compliance with the requirements of the Department of Elementary and Secondary Education. Students were informed of ways to stay safe when using the Internet. Also during the fall, student assemblies were held to inform students of the various student incentive programs at the Mary K. Goode School. Programs such as the Social Learner Program whereby students who receive all 4's in the social behavior component of our standards-based report card earn a satin ribbon and a specially designed certificate. Select students also participate in an assembly as part of our Student of the Month Program, which supports strong skills in citizenship each month throughout the year. The building hums with excitement in anticipation of the announcement of these monthly winners. Throughout the community, be on the look-out for vehicles proudly displaying our Mary K. Goode School Student of the Month bumper stickers. Additionally, throughout the year students are awarded Smile-O-Grams for doing something nice and/or being very cooperative with others. We are proud to display these recipients' names in the main school foyer and a graph of our monthly achievements is displayed in our cafeteria for all to view as well.

During February 11 and 12, 2009, the students and their families attended our traditional school-wide curriculum event. It was entitled "Americana Celebration". During this event, families came to see wonderfully displayed student work and artifacts from the various states that each class had chosen to study. A slide show of students in action preparing for this event in their unit of study was presented during both evenings. This event truly brings the celebration of student work to a heightened awareness for all. Once again, the Mary K. Goode School Celebration Committee did an outstanding job to organize and manage this very special event. Staff and students alike truly enjoy preparing for this culminating event and how very special a night this is for each

family that participates.

On Saturday, May 2, 2009, our annual Spring Spruce-Up took place for families and staff of the Mary K. Goode School. Through the generous donations from local businesses and families, we were once again able to beautify the grounds of our school. As always, we would like to extend our sincere appreciation to the families and staff who so willingly gave of their time to support this outdoor project.

As is the tradition, the students, staff and administration of the Mary K. Goode School, in partnership with our parent/guardian volunteer, celebrated Earth Day in early May. Our students once again were offered the opportunity to learn about the planet through connections made between the Outdoor Classroom Earth Awareness lessons, as well as our Reduce, Recycle and Reuse activities. Under the leadership of Mrs. Tobey Eugenio this special day was offered for each student of the Mary K. Goode School.

Throughout May and June, the students of our school were offered various experiences that were extensions of classroom lessons. On May 20, 2009, the second grade students had a lesson in weather forecasting by WBZ meteorologist, Mr. Todd Gutner. This presentation compliments our newly installed weather station that our reading teacher, Mrs. Diane Phillips, oversees. Each morning Mrs. Phillips arranges the reading and reporting of the daily weather by second grade students. These young “amateur meteorologists” then deliver the weather report over the intercom to all the classrooms in the building. Also, our first grade students were offered a Deep Sea Adventure in our Media Center as a culminating event to their ocean studies. As is done each year to send off our students with the message of staying safe throughout the summer, special presentations on train safety and safety when playing outside were offered to all Mary K. Goode School students as the school year ended.

During the month of May, all students had a sampling of their artwork on display during the Arts Festival at the Town Hall. Students and staff took their annual walking field trip to this special event so that they could view the posted art of all students from across the district. This presentation would not be possible if not for the efforts of the Fine Arts Department.

Field trips during June took many paths as our staff aligned these excursions to the interests and needs of each group of learners. Many of our first graders visited the New England Aquarium while others had presentations from the Museum of Science on the topic of Animal Habitats. Our second grader students experienced the study of animal life at the Roger Williams Zoo or partnered up with the first graders for the habitat presentations. Throughout the year, several

of our classrooms also walked to the town library as well as to the Robbins Museum.

In June, we celebrated our first formal Flag Day around our newly installed flagpole and flag. Classes recited poems, sang songs, and displayed art depicting this special event. We were led in song by the music teachers. The Middleborough Veterans' Council let the proceedings of Escorting the Colors, Flag Folding, Call to the Colors, One Shot Volley and the Pledge of Allegiance.

Once again, thanks to the efforts of the school's Celebration Committee and the success of our fundraising events, the students of the Mary K. Goode School were offered the opportunity for a summer reading incentive. During the summer of 2009, the theme of our incentive was Free to Read. All students were given a thematic book bag, with a "just right" book and a journal. Once again our young learners had their books in hand and were eager to begin their summer reading. It was such a delight to see them huddled in special locations throughout the school taking book walks and beginning their journey of summer reading. Their excitement for reading is contagious and so critical to their future educational success.

During the summer, for the second year a summer reading session with the principal was offered for a limited number of first and second grade students. This program is entitled Six Weeks in Summer + Six Summer Reading Books = September Success. This summer program offers the opportunity for students to practice their reading skills gained during the school year and spend some quality time with their principal. During the summer of 2009, it was most observable that the professional development offered to staff by CACD throughout the previous school year had been beneficial to the students; these summer readers were making independent references to the proficient reader strategies that they had been taught to use by their teachers who were trained by CACD. It was very enlightening to see how school-wide reform impacts student achievement in such individual ways.

The students, families and staff of the Mary K. Goode School had many experiences throughout the year to honor student achievements and efforts. We truly believe celebration is pivotal to student motivation and an important culminating event.

Staff Achievements and Activities

The staff of the Mary K. Goode School is to be commended for their efforts and diligence in providing a balanced literacy model to all students. All staff have incorporated a 90 minute Reader's Workshop into their daily schedule. For many staff, this was a change in pedagogy but one that was embraced by all. First

grade teachers received training in the phonics program Foundations and have been very successful in its full implementation since September. All staff have also been trained and are instituting progress monitoring through the use of DIBELS. Again, efforts toward new curriculum initiatives are at an exemplar level for this staff. Their outstanding efforts and diligence to these initiatives is what makes them educational leaders in the district.

As in the past, we are proud of our highly qualified status as educators. Staff continue to seek graduate courses and matriculation into graduate programs. Throughout the year, the staff of the Mary K. Goode School have been very much involved in both district and building-based committees. The work of all these committees benefits our entire school community. Some of these district committees include the Literacy Summit, the K-8 Literacy Team, Reconfiguration Task Force and the Health and Wellness Committee. At the building level, we had numerous staff serve on the following committees: Building Based Support Committee under the direction of Mrs. Edye Thompson, the School Council, Celebrations Committee, Emergency Response Team, Literacy Leadership Team, Transition Committee, Home-School Compact Committee and the Focus Committee. We have also had a diligent team of special education teachers and reading teachers along with the building level administration work on Response to Intervention as a subcommittee of the Focus Committee. Those staff members along with the educational support personnel members from the Title 1 department are the tier two and tier three interventionists. This team of interventionists are to be commended for the intensity of planning and the duration of time that has gone into the RtI prototype we have instituted at our school this fall. This approach to implementing student support is a best practice that supports all learners in our school. After a year of studying and researching RtI, the Focus Committee decided to move our pilot program forward to support student achievement.

Under the direction of the School Council, the Transition Committee, comprised of parents, staff and administration from our school and administration and staff from the Memorial Early Childhood Center and Henry B. Burkland School, met monthly to determine steps to support smoother transitions between the elementary grades in our district. The work of this committee was very comprehensive and beneficial for our students. Positive feedback from staff and families was received. As we enter our second year with this committee, we will continue to reflect on the recommendations put into place and make revisions where needed. The work of this committee is to be commended and much appreciated.

Once again, the Celebrations Committee planned and implemented a very successful family literacy night to support November as “Massachusetts Family

Literacy Month.” This was a family-friendly evening whereby students, parents/guardians, and siblings came to school with blankets, stuffed bears, and books for a time to read together. We had 10 guest readers from the community, including state representative Mr. Steve Canessa. A basket of books and writing tools valued at \$100 was given as a door prize to one of our grade two students. Our PTA donated the books for this special basket. Families and staff truly enjoyed this event.

Thanks to the diligence of our teachers, monthly student work is displayed in our glass case as well as on our display panels for all to view. This is one more means of celebrating student achievement. We continue to display framed color photos in our hallways depicting students in the learning process.

Staffing Updates

Throughout the year, we had several staff members retire, relocate or request a leave of absence. The students, families, and staff of the Mary K. Goode School would like to publicly thank them for their years of service and dedication to the children of Middleborough. Whether continuing in the field of education in our district or another district, we wish them the best of luck. For those colleagues who are on leave, we look forward to their return during 2010.

Mrs. Christa Burke-Hill, Team Facilitator

Mrs. Sarah Enos, Second Grade Teacher (on leave)

Mr. Eric Grab, Art Teacher

Mrs. Brenda Hartford, Music Teacher

Ms. Amy Wilson, Second Grade Teacher (transferred to HBB)

Mrs. Stacey Young, Health and Physical Education Teacher

We are very pleased to announce the following appointments and welcome all new staff to the Mary K. Goode School.

Mr. Paul Tzovolos, Team Facilitator

Mr. David Almeida, Music Teacher

Mrs. Farrar Blanchard, Autism Spectrum Disorder (ASD) Teacher

Mrs. Laurie Boutin, ESP

Mrs. Susan Finlayson, ESP

Mrs. Carolyn Harrington, ESP

Mr. Matthew Roberts, Art Teacher

Mrs. Christine Thomas, ESP

Mr. Graham Whitelaw, Health and Physical Education Teacher

Future Goals

- Continue to implement the mission of the district, as well as the vision and belief statements of the Mary K. Goode School

- Continue to provide a safe and healthy learning environment for all students and staff
- Continue to increase the level of academic proficiency for all students
- Continue to celebrate student achievement through school events
- Continue to provide 120 consecutive minutes of balanced literacy through our Reader's and Writer's Workshop Model with 90 minutes specifically assigned for Reader's Workshop
- Continue to support the Everyday Mathematics Program for all first and second grade students
- Continue to improve the instruction and assessment of automaticity of addition and subtraction facts to support student achievement
- Continue to provide educational learning opportunities through the Outdoor Classroom model
- Continue to maintain the structure, to enhance the visual appeal of the school and grounds, and to add needed space to better support school programs
- Continue to amend and support the Mary K. Goode School statement of interest on file at the Massachusetts School Building Authority
- Continue to secure funding for further grounds beautification projects including, but not limited to, expansion of playground equipment
- Continue to study and forecast the staffing needs for the purpose of meeting the educational needs of the student population
- Continue to ensure that the Goode Literacy Leadership Team designs, assesses and revises ELA curriculum documents for the staff as well as serves as a data team
- Continue to ensure that appropriate opportunities and support are provided for staff to further develop currency in the curriculum, content knowledge, strategy implementation, technology, and an understanding of best practices
- Continue to build a professional learning community (PLC) through providing grade level staff meetings as well as vertical staff meetings with the other elementary schools in the district
- Continue to hire and retain highly-qualified staff
- Continue to enhance communication with all stakeholders of the community through developing partnerships to support excellence in education

To gain a more in-depth appreciation of the objectives and action plans of the Mary K. Goode School, we welcome you to view our school webpage and read our School Improvement Plan. Also, please take a moment to view a virtual tour of all that we are and do throughout the year. Reading our monthly newsletters posted on the website will also give you a snapshot of the happenings at our school.

Our hope is that we, at the Mary K. Goode School, have empowered our students

to become readers and writers at a level that influences positive change in our world. We ask that you join us in this challenge in order to provide our students the opportunity to excel in life.

Respectfully submitted,

Anita M. Rodriguez
Principal of the Mary K. Goode School

MIDDLEBOROUGH MEMORIAL EARLY CHILDHOOD CENTER

**“A teacher affects eternity; he can never tell where his influence stops”
Henry Brooks Adams**

“The Memorial Early Childhood Center Community will prepare all learners to excel in life, by providing a developmentally appropriate social, physical, emotional and academic curriculum based on Massachusetts Standards. Our school environment recognizes and respects all individuals and their diversity. We foster a strong working partnership among school, home and our local community. This partnership builds a solid foundation of skills through challenging educational programs as all learners embark on their educational journey.”

Curriculum and Professional Development

2009 brought closure to eighteen months of hard work and self-assessment for the staff at the Memorial Early Childhood Center, as we prepared for the accreditation site visit from the National Association of Education for Young Children (NAEYC). Our full day Kindergarten program has been made possible with help from the full day Kindergarten Grant that Middleborough has received for the past several years. A stipulation to receiving the grant money was to agree to participate in the NAEYC accreditation process. This process required ongoing support from administration, staff, parents and community to be successful.

Our site visit occurred on December 9th, 10th and 11th. Mrs. Jill Putnam, our NAEYC assessor, arrived on Wednesday morning with a list of the nine classrooms she would be observing. Once the observation was complete, Mrs. Putnam would leave with the teacher’s individual portfolio box to review the 100 areas of criteria that must be met. Mrs. Putnam would also review the program portfolio that contained over three hundred areas of criteria. Mrs. Putnam mailed her report the NAEYC national headquarters in Washington D.C. for their review. It will take approximately three months before we receive the results.

All Professional Development was devoted to the NAEYC accreditation process over the past year and a half. Support was provided to the staff during our in-service days as well as dedicated time spent with our consultant. Our two in-house NAEYC coordinators, Mrs. Patricia Ferretti and Mrs. Heather Comeau, were invaluable to their colleagues. They arranged to meet individually and in small groups with staff before and after school, to support them in this endeavor. Mrs. Ferretti and Mrs. Comeau are to be commended for their tireless effort, encouragement and support for their colleagues as we joined together to complete the accreditation. Upon receiving our accreditation, we will be locally and nationally recognized as a school that ensures we meet the highest quality of programming and standards for young children.

This year, our instructional focus is on Balanced Literacy with Reader's Workshop. The District's contract with Center for Applied Childhood Development (CACD) with Tuft's University has allowed the staff at the Memorial Early Childhood Center to begin the training that will support the same instructional practices used in Reading at both the Mary K. Goode and the Henry B. Burkland School.

Two of our Kindergarten teachers, Mrs. Pat Condry and Mrs. Brigett Clements, were selected to be the LAB teachers for this training. Mrs. Condry and Mrs. Clements meet with their colleagues and the trainer, Martha Winokur, to learn instructional strategies used with this model. All Kindergarten teaching staff has been provided with several professional development trainings as we explore this methodology of instruction.

Kindergarten teachers have also attended half day training on the new Foundations Phonics Program. Another afternoon training session was held on the Dynamic Indicator of Basis Early Literacy Skills (DIBELS) to use as a common assessment in conjunction with our first and second grade colleagues. These common assessments will help us to provide important information to the receiving teachers as well as drive instruction, which will assist our students on the road to success.

One of our goals over the past year was to increase collaboration with our fellow elementary schools. Members of the Kindergarten staff, Mrs. Pat Condry and Mrs. Colleen Crehan joined the transition committee with the principals, staff, and parents from all three schools, to enhance the transitions from school to school for both students and parents. Several suggestions were initiated as a result of this committee. All Kindergarten students visited the Mary K Goode School in June. They were met in the cafeteria by Mrs. Rodriguez and then given a mini tour of the hallways and classrooms of their future school. Feedback from staff, students, and parents, indicated this was a welcomed tradition.

All classroom Educational Support Personnel (ESPs) have been receiving training twice a month provided by Mrs. Tricia Ferretti and Ms. Patty Carifio as part of their Child Development Associate (CDA) certification process. This was also a requirement of the NAEYC accreditation process that 50% of the support staff have either an Associate's Degree in Early Childhood or is working towards their CDA credentials. Working closely with Mrs. Theresa Craig, Assistant Superintendent, a syllabus was designed to meet the needs of the staff as well as the CDA criteria.

Several of the teaching staff continue on as life long learners gaining knowledge and information, through additional courses offered by local colleges and the teachers' association. This summer, The Six Plus One Traits of Writing was offered for staff through Northeastern University. The instructor, Hillary Shea, provided all participants with hands on information and useful knowledge to be brought back to our classrooms. Several of these educational opportunities were supported through federal funds.

All classroom teachers, specialists, principal and classroom educational support personnel were provided Pediatric CPR/First Aid training by our Head Nurse, Mrs. Beth Hocking. This too was a requirement of the NAEYC accreditation process. Mrs. Hocking provided four training sessions that allowed staff to be certified. It is impressive to have over forty staff members trained in these life saving skills.

Staff Achievement and Activities

Under the guidance of our Special Education Director, Mrs. Melissa Deutschmann, a dream has become a reality. This year at the Memorial Early Childhood Center, an Autism Spectrum Disorder (ASD) classroom came to fruition. As a district, under Mrs. Deutschmann's guidance we realized the need for this type of classroom. It will provide us with opportunity to bring Middleborough children back to their home community. An administrative team and staff worked tirelessly with Mrs. Deutschmann to ensure that the appropriate staff, services, and facilities would be in place for these special learners. Hiring staff with the skills needed to offer the programming so vital to the success of this program was our first priority. In September we welcomed Ms. Loren Stott along with Mrs. Pam Kelliher who makes up the team of educators for our autistic children. Grant funds have also provided the classroom with a co-coordinator who provides weekly support and expertise to the teaching staff. Mrs. Deutschmann is to be commended for her vision to bring this type of programming to our schools, which in turn will benefit our children.

In January, we welcomed 18 Middleborough students who participate in the childcare program at Middleborough High School. These students have

indicated an interest in working with children that could possibly lead to a career in the field of Early Childhood Education. Mrs. Tammy Miller, their advisor, works closely with the school principal to ensure the students understand their commitment in this partnership. The Memorial Early Childhood Center has also provided several student teachers from local colleges with valuable initial student teaching experiences as they prepare for their career in education.

Our Building Based Support Team (BBST) continues to provide support and ideas for colleagues with students in their classrooms who would benefit from additional strategies. Each year we carefully review our process and make changes that will improve our Building Based Support Team. This year we are pleased to welcome Mr. Bob Brown, School Adjustment Counselor, as a member of the Memorial Early Childhood Center Building Based Support Team. Mr. Brown's knowledge and skills as a School Adjustment Counselor will prove invaluable as the team develops strategies for assisting teachers and students.

Student Achievement and Activities

Our PTA once again provided us with two presentations this school year. Our first presentation in January was called "Kids on the Block." This unique life-sized puppet program is focused on children with disabilities and taught our students how to view them as individuals with special abilities who might participate in activities using different supports such as wheelchair, walker, seeing eye dog or hearing aids.

The second presentation was our end of the year program, with "Johnny the K" who filled our gymnasium with his music and silly hats. Each song had a lesson for parents, staff, and students alike all enjoyed this final school year performance. Our thanks and appreciation to the PTA for all that they do to support our schools. During the first week of school, those extra helping hands from our PTA parents allow us to assist our little ones with their transition into full day Kindergarten. Their support during the Kindergarten Registration, Preschool Screenings, Teacher Appreciation Week, Book Fairs, Parent Orientation Night and Open House, all would not be possible without their dedication. For this and all that you do, we thank you.

Our annual traditions such as the Kindergarten dances held on March 6th and March 27th were a huge success. The family portraits, which are part of the admission fee, done by Mrs. Cindy Distefano provide each family with a life long memory. Congratulations to Mrs. Erin Vigers, substituting for Ms. Lisa Rizzo, who once again organized the dances. Erin also organized our annual field day activities.

She and the numerous parent volunteers helped to make this a special day for everyone. This year as part of our cultural enrichment program, the Tanglewood

Marionettes provided the children with an opportunity to view the classical fairy tale, Cinderella. The children were mesmerized as the life-sized puppets and hot air balloon floated through the aisles in the auditorium. The setting was magical as these gifted puppeteers brought the story to life for our children.

Our Earth Day celebration on April 15th was held in the gymnasium under the guidance of Mrs. Meg Derochea and Mrs. Tobey Eugenio. Students participated in several activity stations learning about recycling, reuse and renewing the natural resources of our planet. This tradition began five years ago at the Lincoln D. Lynch and School Street Schools. Each year we carry on the tradition while also making changes, adding new ideas yet remaining true to our initial Earth Day celebration.

May brought our annual concerts held on four consecutive afternoons. Mrs. Carol Kelly surprises us each year with the unknown talents and level of confidence our Kindergarten students possess.

New this year, under the direction of Mrs. Tara Williamson, the Memorial Early Childhood Center held its first Spring Book Fair in conjunction with the concert. The Book Fair was open before and after the concerts to provide parents the opportunity to bring their child to select a book of interest.

This year, during our Flag Day ceremony, organized by Mr. Pat Rooney, several students wrote a brief paragraph of what Flag Day meant to them. Three students were chosen to read their story to the school family and our community guests. As is our tradition, local veterans along with members of the Sheriff's department provided us with the Call to Colors and singing of the National Anthem. The children joined in with the singing of several patriotic songs. How impressive it is to step back and view 360 children, ages 3, 4 and 5 dressed in red, white, and blue with their hand held over their hearts as they recite the Pledge of Allegiance. This year several current parents were in attendance for this special occasion upon their recent return from Iraq and Afghanistan.

The School Street School Scholarship was awarded this year to Brianna Albert. This scholarship was made possible by the family of Robert Schofield and is awarded each year in to a former School Street School Student.

Our Memorial Early Childhood Center Open House was held on October 13th. This special evening provides families an opportunity to visit their child's school if they were unable to attend during the September orientation day.

Several parents from the community also came to tour the building as they expect to have children attending the Memorial Early Childhood Center in the future.

That along with other community members who had yet to see the facility made for a full house all evening.

Once again we welcomed the Middleborough Key Club members who held their annual SUNDAE fundraiser. Elections were also held during our October 13th Open House for school council. Mrs. Elizabeth Gwordz and Mrs. Sharon Ellis were elected to the School Council. This year we welcome Mrs. Carol Carver, from Community Partnership, as one of our community members. Last year, we asked parent to complete the School Improvement Survey during the March parent teacher conferences. We had a tremendous response and received a significant amount of surveys returned. We hope to continue this practice of passing out the surveys during parent teacher conferences again this Spring.

Keeping with our tradition, we began our Thanksgiving Food Basket Drive under the direction of Mrs. Kate Quattrucci and Mrs. Brigett Clements. Each year, during the month of November, every classroom is assigned specific items to bring to school to add to our Thanksgiving baskets.

Through generous donations, a gift certificate from a local super market was included with each basket. The generosity of our staff and families helped us to provide eight Memorial Early Childhood Center families with a basket during the Thanksgiving holiday.

December brings forth yet another opportunity for the children to give back to the community through our cat and dog food drive. Keeping with our theme, the tree in the lobby is decorated with dog bones. The children bring their donations each day for their animal friends. The local animal shelters are truly appreciative of our donations.

Our Polar Express activities brought some special guests this year. Mrs. Lorna Brunelle, Director of The Burt Wood School of Performing Arts along with Miss Taunton - Alyson Levy, and Miss Outstanding Teen - Brianna Bostick, led the children in singing of traditional Christmas carols before our good friend, Mr. Jeff Stevens, appeared on stage to read the Polar Express. As Mr. Stevens read, each picture from the book was projected on the large screen to enhance the experience of the story. The children, many in their pajamas, then went to the cafeteria for hot chocolate and marshmallows. A special thanks to John Healey for providing us with his technology skills that allowed us to show the illustrations during the readings.

Staffing Updates

We were fortunate to maintain all fourteen Kindergarten classroom teacher positions during the 2009 school year. This allowed us to provide class sizes ranging from 20 to 23 in all of our classrooms. We appreciate the support from

Dr. Sullivan and the Middleborough School Committee in recognizing the importance of maintaining small class sizes in these, the formative early years of a child's education.

Several staff changes have occurred at the Memorial Early Childhood Center during 2009.

Two of our veteran staff, Mrs. Marcia Roy and Ms. Kathy King, made the decision to retire in June.

These two dedicated teachers of young children have over 50 years in the field of educating young children. They have truly touched the lives of all students who walked into their classroom. We wish them well in their retirement. We also welcomed back Ms. Lisa Rizzo who returned in September after undergoing a successful double lung transplant.

We wish the best of luck to all staff members who have made changes in educational career paths

Mrs. Laurie Boutin	Mrs. Susan Finlayson
Mrs. Collen Crehan	Mrs. Carolyn Harrington
Mrs. Jacqui Delano	Mrs. Christa Burke-Hill
Mrs. Amanda Faidell	

We welcome new staff members who have joined our Memorial Early Childhood Center family.

Ms. Kim Andrews – Substantially Separate Classroom Teacher
Ms. Loren Stott- Autism Spectrum Disorder Teacher
Mrs. Sandi Hiller- Kindergarten Teacher
Mrs. Karen Sullivan – Speech and Language Pathologist
Mrs. Pam Kelliher- Educational Support Personnel
Mrs. Wendy Youngclaus - Health Support Personnel
Mr. Paul Tzovolos - Team Facilitator

As we complete our third year in the Memorial Early Childhood Center, the importance of this community building cannot be overstated. Basketball teams from both the high School and travel teams enjoy the use of our Lindsey Gymnasium. The reunion tours that Mr. Stevens so generously provides for the former students at the Memorial High School or the Memorial Junior High School continue at the Memorial Early Childhood Center.

This past December forty former teachers of the Middleborough Memorial Junior High came together for their first reunion in their former school. Repeatedly, it was stated, "My time teaching here was the best years of my career." "This building holds so many memories for us." "We were a family at this school, not

every school has that feeling.” Laughter could be heard throughout the building as they reminisced and shared the stories that this building holds.

We also, have that sense of family at the Memorial Early Childhood Center. We are making memories now that will someday bring laughter as we reminisce over students and events that occurred during our careers. Middleborough can be proud of the decision it made to restore this building that makes memories for all who pass inside its doors.

Respectfully submitted,

Virginia L. Levesque

Principal of the Memorial Early Childhood Center

OFFICE OF THE ASSISTANT SUPERINTENDENT

Curriculum

The curriculum for the Middleborough Public Schools drives the instruction and assessment for all students. Middleborough Public Schools is in a continual process of review and revision for each of the content areas that make up the core of the Massachusetts Curriculum Frameworks. Teachers continue to work in teams to develop and expand the curriculum in the content areas of History and Social Science; Science and Technology/Engineering; Comprehensive Health; the Arts; Foreign Language; Mathematics; and English Language Arts.

The Massachusetts Comprehensive Assessment System (MCAS) is in the fourth year of assessing all students annually in grades three through eight, as well as grade ten, in the areas of Mathematics and English Language Arts. Science and Technology/Engineering standards are assessed in grades five, eight and ten. History and Social Science assessments were eliminated temporarily in 2009 due to state funding issues. Students are required to reach a score of 240 (Proficient) on the MCAS for Mathematics and English Language Arts to demonstrate competency and qualify for a diploma. A score of 220 and completion of an Educational Proficiency Plan will meet the competency requirement as well. Students are required to demonstrate competency in Science and Technology/Engineering as well with a score of 220. The results of the 2009 MCAS indicated continued high rates of success for students at the high school. English Language Arts and Science and Technology/Engineering performance for Middleborough High School students is above the state average. Mathematics performance at the high school improved from 2008 to 2009.

The Massachusetts Department of Elementary and Secondary Education has identified the Middleborough Public School District for assistance at level 3 due

to the performance of subgroups on the MCAS at the Nichols Middle School, the Burkland School and the Goode School. This identification translates into the opportunity to access resources from the Department's newly formed District and School Assistance Center for the Southeast Region of the state.

MCAS performance in mathematics is below the state average at the Nichols Middle School and the Burkland School for select grades. The Everyday Mathematics for all students in grades Preschool through five is a significant commitment to improving the mathematical reasoning, problem solving and critical thinking skills of our elementary students. The program has been in place since the fall of 2006. The Everyday Mathematics program introduces students to mathematical skills and concepts and revisits them throughout the elementary school years through a spiraling curriculum. The use of hands-on activities, a strong parental link and reinforcing games builds a firm foundation in number sense and the strands of Mathematics. The mathematics courses and materials at the middle school have been realigned to better prepare students for mastery of grade level standards.

The performance of students on the English Language Arts MCAS at the elementary level continues to be an area of weakness. Middleborough Public Schools has partnered with the Center for Applied Child Development at Tufts University to build teacher knowledge and skill in the area of reading comprehension instruction. The Good Habits, Great Readers reading comprehension materials were introduced to staff and students in grades K-5 to support the balanced approach to literacy. Both the partnership with Tufts and the purchase of reading materials are supported by grant funds.

Teachers in grades K-8 participated in a 3-day Literacy Summit during the spring of 2009. The participants of the summit identified two priority goals: 1. Develop core teaching approaches across K-5 and within each grade with Tufts, administrators, and teachers; and 2. Develop a system of student supports across the district that provides earlier identification and intervention. These goals became the impetus for utilizing grant funds for training in phonics, assessment and reading comprehension and the purchase of supporting materials for the elementary classroom teachers. Literacy skills have been maintained as a focus of all professional development at the elementary and middle school level throughout 2009.

The John T. Nichols, Jr. Middle School Reading Leadership Team continues to support literacy instruction for all of the staff at the middle school with a focus on reading in the content areas. The work of the Reading Leadership Team is no longer supported by grant funds provided by the Department of Elementary and Secondary Education but continues to impact instruction and learning.

The John T. Nichols, Jr. Middle School Gateway Team is recognized by the Museum of Science as a regional center for the advancement of technology and engineering in middle school curriculum. The Gateway Team hosted a professional development workshop on May 7, 2009. Teachers from area schools and staff members from the Museum of Science attended the workshop.

The standards-based report card for elementary is being issued for the fifth year. The reporting tool had minor revisions in the fall of 2009 to improve reporting in the area of mathematics. The Nichols Middle School Standards-Based Reporting Team has developed term benchmarks for standards-based grading. The Team is working toward an implementation timeline of September 2010 for a standards-based report card for students in the middle school. Teachers have been utilizing professional development release days and departmental meetings to design effective methods of reporting progress for each content area.

Teachers and administrators at Middleborough High School continue to review and revise curriculum, instruction and assessment. Each content area has developed common assessments in alignment with the academic expectations for graduation.

Teachers worked throughout the summer of 2009 to develop curriculum content or materials for the following:

- Middleborough High School - Environmental Science Curriculum: Development of 9th and 10th grade study skills; Book Study – “What Great Teachers Do Differently”; Grade 9 Document Based Analysis Guides for History; US History I – Teaching and Learning with Document-Based Questions; and Middleborough High School Summer Reading Protocol.
- Nichols Middle School - Making the Science Fair More Scientific; ELA Balanced Literacy Framework; and the Building Math Series.
- Mary K. Goode School - Goode Literacy Map Alignment

Professional Development

Teachers throughout the district participated in high quality professional development opportunities provided by Middleborough Public Schools staff as well as outside providers. Professional development within the district continues to focus on reading and writing at the elementary level and specific content areas at the secondary level. The District provided for a variety of professional development offerings on full days and release days in 2009 that included, but is not limited to: NEASC accreditation preparation; NAEYC accreditation preparation; Standards-Based Grading and Reporting; MCAS – Alternative Portfolios; Reading Across the Content Areas; Essential School Health Services; Key Three Routine Comprehension Strategies; Response to Intervention; Digital

Portfolios; Assistive Technology; Autism Spectrum Disorders; Child Abuse Reporting Procedures; Restraint Training; Sharing of Best Practices; IEP reviews; varied content-specific sessions for ESPs, teachers, counselors, therapists and nurses; and continued development of curriculum guides and common assessments. Grant funds provided for additional professional development opportunities for: the “Literacy Development and Instruction” course which was offered on-site at the Nichols Middle School for teachers in grades 1-5 for 4 credits through Northeastern University; the “Reading Comprehension and Vocabulary” refresher which was offered on-site at the Nichols School through Northeastern University; the members of the Reading Leadership Team to attend state-wide sessions on reading instruction; the Title 1 teachers and ESPs to attend the Literacy for All Conference; the special education teachers to attend numerous workshops and conferences on a variety of topics; the teachers at Nichols Middle School to meet and plan for the Steps to Respect implementation for the current school year; and a National Association for the Education of Young Children consultant to assist Preschool and Kindergarten teachers with the development of portfolios required for NAEYC accreditation. In addition, grant funds provided for training and materials to support the introduction of common approaches to Reader’s Workshop for all teachers in grades K through 5, common reading assessments for students in Kindergarten and grade 1, and common approaches to phonics instruction for teachers of students in Kindergarten and grade 1 through a partnership with Tufts University’s Center for Applied Child Development.

November 3, 2009 marked the third year that Middleborough Public Schools has scheduled the professional development day to coincide with Election Day. Election Day is a shared professional development day with schools from the southeastern region of Massachusetts. This common day affords the district an opportunity to share professional development offerings with other towns and to provide high quality sessions for low incidence groups.

The Mentor Program for new teachers continues to be a strong component of professional development as it supports new teachers. The program pairs veteran mentor teachers with new teacher protégés. The components of the program include monthly meetings of all mentors and protégés, classroom observations and continuous support around the daily challenges of teaching. The Mentor Program is coordinated by members of the Middleborough Public Schools teaching staff and has been successful for several years.

Administrators and Department Heads received training in the use of the Department of Elementary and Secondary Education’s newly released Data Warehouse. The Data Warehouse provides timely disaggregation of MCAS performance data by district and school.

The number of Student Teachers seeking to begin their professional experience here in Middleborough continues to be strong. During 2009 Middleborough Public Schools hosted forty-seven students from Bridgewater State College, Stonehill College, University of Massachusetts/Dartmouth, Massasoit Community College and Lesley University as observers and student teachers in our schools. This contact with new teachers benefits veteran teachers and the students in the classroom as they are engaged in fresh approaches to learning.

Grants

Middleborough Public Schools received several competitive grants as well as the federal entitlement grants during 2009. Middleborough Public Schools applied for and received the following competitive grants:

Department of Elementary and Secondary Education Grants:

- ❑ The *Title I School Improvement Regional Grant Program*, through a partnership with Wareham Public Schools, and Fairhaven Public School District provided for the four-week ‘Let’s Read’ summer program on reading comprehension and vocabulary for students from low income families and supported professional development and the purchase of materials for teachers in the program.
- ❑ The *Safe Schools Program for Gay and Lesbian Students* provided for an advisor for a student group at the high school.
- ❑ The *K-12 Literacy Professional Development Grant* provides for professional development opportunities for teachers of English Language Arts at the Nichols Middle School and for the training and development of a Data Team at the Burkland School.
- ❑ The *Community Service Learning Grant* provides funds for the development of a Community Service Learning Committee under the direction of a coordinator. This committee will seek community input on service opportunities and oversee the application of teachers to utilize funds to connect community service with the learning standards in the classroom. This is the first year of a 3-year grant award.

Town of Middleborough Community Block Development Grant – Program Income Funds:

- ❑ The Engineering is Elementary After School Program provided for an after school program in the spring of 2009 for students from low-income families. The program engaged students in small group hands-on lessons in engineering design.

2009 ExxonMobil Educational Alliance Grants (2):

- ❑ The ExxonMobil Educational Alliance Grant funds supported the purchase of software and technology materials to support mathematics instruction for students Middleborough High School.
- ❑ The ExxonMobil Educational Alliance Grant funds also supported a robotics presentation for students at the Nichols Middle School.

Southcoastal Workforce Investment Board ARRA Grant:

- ❑ This grant provided for employment training and paid employment for 19 current and former students in the Middleborough Community. The grant was coordinated by Danielle Terio, Administrator of the Alternative Program and was extended into the fall to provide additional opportunities for students.

The Essential School Health Services Grant

- ❑ This grant provides for a school nurse to support the district as well as upgrades to reporting software and supplemental materials for improved student health.

Middleborough Public Schools applied for and received the following entitlement grants:

- ❑ The *Academic Support Services – School Year Grant* provided for an after school clinic that offers small group tutoring sessions for students in preparation for MCAS in Mathematics, Science and Technology/Engineering and English Language Arts.
- ❑ The *Academic Support Services – Summer Grant* provided small group instruction in math, science and ELA for Middleborough High School students who were at risk for not scoring proficient on the MCAS or who had scored less than proficient on the 10th grade MCAS in one subject or more.
- ❑ The *Federal Special Education Entitlement Program Grant* provides supporting funds for staff, professional development and materials for the special education program. The funds also support the 6-week Summer Inclusion Program held at the Memorial Early Childhood Center for students from PreK to 12.
- ❑ The *No Child Left Behind Entitlement/Allocation Grants* which include:
 - *Title I Part A Grant* provides federal dollars for supplemental educational opportunities for disadvantaged children who are most at risk of failing to meet the State's challenging content and performance standards through a targeted assistance program at Mary K. Goode and Henry B. Burkland Schools. The grant supports Title 1 staff, supplemental educational services, professional development for Title 1 schools' staff and supplies for the program.
 - *Title II, Part A - Teacher Quality Grant* provides funds to reduce class size and supports teachers who are not yet highly qualified.
 - *Title II, Part D – Enhancing Education Through Technology Grant* assists with reducing class size and funds the planning of digital portfolio projects at Middleborough High School.
 - *Title IV - Safe and Drug-Free Schools and Communities Grant* assists with reducing class size and funds the implementation of the Steps to Respect curriculum at Nichols Middle School.

- ❑ The *Special Education Program Improvement Grant* provided for supports for students with Autism Spectrum Disorders.
- ❑ The *Early Childhood Curriculum, Instruction, and Assessment Alignment Project Grant* will support the creation of a Study Team to review the special education program from PreK –3 to assess strengths and weaknesses in areas of curriculum, assessment, coordination, instruction and alignment.
- ❑ Middleborough Public Schools also received grant funds from American Recovery and Reinvestment Act (ARRA):
 - *ARRA – State Fiscal Stabilization Fund*
 - Spring 2009 funds were used to offset tuition costs for FY09 as designated by the Department of Elementary and Secondary Education.
 - FY10 funds are being used to purchase materials and provide training to support reading instruction at the elementary schools; purchase Smart Board technology for the middle and high schools; support professional development in reading at the middle school; develop a Freshman Academy for Middleborough High School; develop an In-School Suspension Program for Middleborough High School and provide access to the SAILS library network for students at the secondary level.
 - *ARRA - Title I Funds*
 - ARRA-Title 1 funds support the partnership of Middleborough Public Schools with the Center for Applied Child Development at Tufts University. This yearlong partnership is developing small professional learning communities among all teachers in grades K to 5. At each grade level select teachers are receiving more in-depth training to become lab classroom teachers for their colleagues when the professional development partnership is no longer funded.
 - *ARRA – IDEA Fund*
 - The IDEA funds supported the development of a new program for students diagnosed with Autism Spectrum Disorders at both the early childhood and elementary levels. The funds supported the hiring of teachers and Educational Support Personnel as well as consultants to help to build the capacity of the program to serve students who may otherwise receive services outside of the district.
 - *ARRA – IDEA Early Childhood Special Education Grant*
 - The Early Childhood Special Education Grant funds will support the purchase of formative assessment tools for use in the early childhood programs and provide for the training of teachers in the use of those tools.

Middleborough Public Schools applied for and received the following continuation grants:

- The *Quality Full Day Kindergarten Grant* was reduced significantly but continues to support the full day Kindergarten program at the Memorial

Early Childhood Center.

Technology

Students entering Middleborough High School develop a digital portfolio of evidence of how they are meeting the academic expectations for graduation. This evidence is uploaded to a digital portfolio that will be issued to students upon graduation to be used for college applications, job interviews, and military enlistment. The portfolio project has been expanded to include evidence of students' progress in knowledge and skills from all four years in History, Mathematics, Science and English. Expansion of the digital portfolio projects includes student work from Foreign Language, Fine Arts, Technology and Physical Education. The Class of 2010 will be the first to complete a portfolio of their high school progress in the form of a digital portfolio.

Middleborough High School continues to support individual student participation in Virtual High School. This initiative is providing a small group of students with an opportunity to engage in unique, online coursework with other students from across the country. The flexibility of Virtual High School has provided opportunities for students to take select Advanced Placement courses and other electives that are not ordinarily offered at Middleborough High School.

The Middleborough Public Schools Technology Committee met through June 2009 and completed a Technology Plan for 2009-2012. The committee is committed to the full utilization of available funds and resources to optimize the use of technology throughout the district. The "Middleborough Public Schools Capital Planning Proposal for 5 Year Technology Plan and Middleborough High School Foreign Language Lab 2009-2013" is incorporated into the Technology Plan and is essential to moving forward with the instructional use of technology.

English Language Education Program

The Middleborough Public School District provides support to students who have limited English proficiency through small group and individual instruction in English as a Second Language. The certified teacher who provides this service travels to all 5 schools to provide supplemental instruction to students daily. Middleborough Public School District has continued the process of training teachers in each of the four categories of sheltered content instruction to benefit students who are English Language Learners. During 2009, each teacher who had a student that qualified as limited English proficient in his or her class attended at least Category I training.

Homeless Services

During the fall of 2009, the number of homeless students increased significantly. There were 58 students identified as homeless and in need of services between

September and December of 2009. There were only 31 students in need of services for the entire 2008-2009 school year. Students who are homeless are entitled to transportation to their school of origin, free lunch and services under Title 1. The Middleborough Public School District works with families to assure that each student is registered in a timely manner in order to minimize the disruption to the student's education.

It is a pleasure and privilege to work with the teachers, administrators, specialists, support personnel and parents of the Middleborough school community. The District initiatives mentioned here have had a positive impact student learning thanks to the dedication and determination of the teachers in the classroom and the support of the community. The future holds great promise for improved performance and outstanding achievement of the students of Middleborough Public Schools as we "prepare all students to excel in life".

Respectfully submitted,

Theresa A. Craig
Assistant Superintendent

SPECIAL EDUCATION DEPARTMENT

The Middleborough Public Schools is committed to promoting high-quality, inclusive educational opportunities for all students. As a result, most students with disabilities participate in the general education setting for the majority of their school day. General educators, special educators, therapists, specialists, and educational support personnel work together to implement a continuum of services that is responsive to the needs of diverse student learners. The Department of Elementary and Secondary Education specifically recognized this collaborative spirit and dedication to inclusion during the district's last full Coordinated Program Review in February 2006. Overall, the findings from that Coordinated Program Review, as well as the follow-up Mid-Cycle Review conducted in January 2009, affirmed that Middleborough's special education programs are well designed to meet the needs of our students with disabilities and to provide appropriate educational opportunities that prepare all students to excel in life.

Curriculum

Response to Intervention (RtI) is a three-tiered model of instructional supports that can be used as a school-wide, general education approach to preventing academic and behavioral difficulties. It includes universal screening, progress monitoring, data based decision-making, and varied levels of intervention for students who are experiencing challenges in school. RtI principles assume that a

scientific, research-based core curriculum program, or “Tier One”, will provide the foundation of instruction for all students. However, for students who are struggling to achieve grade level standards in reading, math, or social/behavioral development, increasingly rigorous and intensive interventions can be provided in Tiers Two and Three respectively, as supplements to the core program. Movement between the Tiers is determined by a problem-solving protocol of curriculum-based measurements (CBM) used to monitor student responsiveness to the interventions that have been provided. Students who do not make the expected academic progress may be suspected of having a specific learning disability and can be referred for a special education evaluation at any point in the process. Recent federal legislation has incorporated references to RtI into the latest revision of the Individuals with Disabilities Education Act (IDEA 2004) and, in February 2008, the Massachusetts Department of Elementary and Secondary Education issued guidance to school districts on the use of an RtI approach in determining special education eligibility for students with Specific Learning Disabilities (SLD).

The introduction of Response to Intervention to our school district is a very exciting proposal that has garnered a lot of interest from members of the faculty. During 2009, several general education, Title I, and special education staff members at the Mary K. Goode School were able to channel their enthusiasm into reality through the dedicated work of the RtI Forecasting Task Force. Under the guidance of the principal, Mrs. Anita Rodriguez, this committed group of educators recognized an area of need; created an action plan to address that need; developed systems of assessment, monitoring, and intervention; and, by early Fall 2009, began utilizing those systems for identified students in grades 1 and 2 who were struggling with mastering phonics skills. By focusing initially on a single academic area, the acquisition of phonics skills, and utilizing staff already assigned to the building, the group was able to pilot the program within the first several weeks of the new school year. After only a few short months of implementation, noticeable gains have already been demonstrated by many of the participants. This is a very promising sign for the future of RtI at the primary grade level in Middleborough and is a harbinger of great things to come.

Meanwhile, with the support of the special education and building administration, Middleborough High School has instituted a new RtI Committee to explore how this model can be effectively used at the secondary level. In contrast to the elementary RtI group, which has chosen to focus initially on academic interventions, the high school RtI Committee is first focusing its energy on examining a system of social, emotional, and behavioral strategies known as a Positive Behavioral Interventions and Supports, or PBIS. PBIS follows the tiered RtI structure of providing a core program (“Tier One”) for all students, with increasingly intensive interventions for those students who need further

reinforcement and assistance in finding success. Though the discussions of the MHS RtI group are still in their preliminary stages, this represents an encouraging shift toward creating additional, proactive support systems for all our students. For 2010, we look forward to continued growth and expansion of the RtI philosophy throughout the different grade levels of the Middleborough Public Schools.

In addition to these RtI projects, a number of Middleborough special education staff also took a central role in introducing a new social skills curriculum program to their school communities during 2009. Based on the work of Michelle Garcia Winner, the “Social Thinking” approach to social skills development teaches students with disabilities to consider the points of view, emotions, thoughts, beliefs, prior knowledge and intentions of others. While perspective taking is generally intuitive for most individuals, deficits in this area are often at the core of the social challenges facing students with high-functioning autism or other language, emotional, or cognitive disabilities. Direct instruction in social thinking helps these students understand why they react the way they do; the behaviors that make others feel good or bad; and how those behaviors are affecting their own emotions, responses, and relationships across different social contexts. The school psychologists, school adjustment counselors, and speech/language therapists at the Memorial Early Childhood Center, the Mary K. Goode School, the Henry B. Burkland School, and the John T. Nichols Middle School have actively embraced the “Social Thinking” philosophy and are now implementing it with students at each grade level at their respective buildings. Through attendance at conferences and workshops supported by the district, as well as through their own research pursued on personal time, these professionals should be credited with leading the charge to bring this systemic approach to social skills training to the Middleborough Public Schools.

Professional Development

Promoting diverse professional development options for all educators is a key priority in the district’s planning and programming for students with disabilities. By providing staff with ongoing opportunities to maintain currency in educational theory and practice, the district is ensuring that teaching and learning standards preserve high expectations for all students. In 2009, special education and general education staff, including teachers and educational support personnel at every level, participated in a number of activities on a variety of topics related to working with students with disabilities. Some of these topics included:

- Response to Intervention (RtI)
- Inclusion/Co-Teaching Strategies
- Wilson Reading and Language Program

- Dynamic Indicators of Basic Early Literacy Skills (DIBELS)
- Assessment of Basic Language and Learning Skills (ABLLS)
- Strategies for Working with Children with Autism Spectrum Disorders (ASD)
- “Treatment & Education of Autistic & related Communication-handicapped Children” (TEACCH)
- Applied Behavior Analysis (ABA) and Discrete Trial Training (DTT)
- Data Collection Strategies and Data Analysis for the Classroom
- “Social Thinking” and Social Skills Training
- Theory of Mind: Assessment and Intervention
- Utilizing Assistive Technology in Schools and Classrooms (Including Kurzweil)
- Functional Behavioral Assessments (FBA)
- Positive Behavior Management Techniques
- Empowerment and Recovery for Trauma Survivors
- Crisis Prevention Institute (CPI) Physical Restraint Training
- Mentoring and Induction Training
- MCAS Alternate Assessments
- Disability Awareness
- Writing Measurable IEP Goals and Objectives
- Confidentiality and Professionalism
- State and Federal Special Education Regulations (IDEA 2004)

Program Assessment and Development

A critical element in maintaining effective instructional services for all students is a commitment to ongoing, systematic analysis of existing programs and a willingness to make adaptations in accordance with that analysis. In 2009, the district utilized the results of an assessment of its programs for students with Autism Spectrum Disorders (ASD), completed in 2007-2008 by representatives from MGH/Youthcare, to enhance its programming for elementary students with this diagnosis who exhibit intensive levels of need. The ASD assessment was part of a wider effort to examine the effectiveness of the district’s programming for all students with very significant learning issues. Recommendations from the assessment included suggestions for expanding the social, language, and transition opportunities for students identified within the spectrum of autism. Introduction of the “Social Thinking” social skills curriculum was one result of these recommendations. The creation of the several new ASD classrooms at Memorial Early Childhood Center and the Mary K. Goode/Henry B. Burkland Schools was another result.

By using federal grant funds available through the American Recovery and Reinvestment Act (ARRA), which were specifically designated for the purpose

of investing in new activities designed to strengthen education, drive reforms, and improve results for students, the district was able to bring several skilled special educators with expertise working with students with ASD to Middleborough in the summer of 2009. In addition, the ARRA grant has enabled the district to contract with READS Collaborative to obtain the services of a Board Certified Behavioral Analyst (BCBA) to provide direct consultation and support to the program and staff, as well as the services of a part-time ASD Coordinator to manage the day-to-day operations of these very specialized classrooms. Recognizing that significant change cannot occur overnight, we have been careful to take each step in this journey of program development slowly, resisting the urge to tackle more than can be realistically accomplished in a short period of time. Though it has only been a few months since the new ASD classrooms were created, the positive feedback from parents and faculty, and the evidence of improved student outcomes, has been a testament to the dedication of those who are participating in this project. These are often the students whose needs can be the most challenging for teachers and specialists to effectively address within a public school setting. However, we also believe that providing appropriate educational opportunities for these students alongside their neighborhood peers within their community schools is far preferable than having students attend out-of-district schools in other towns. For the future, our goal will be to continue along this path of maintaining and promoting high-quality in-district programming for all of our students with autism and other related language and social disabilities.

While the focus of the new ASD program has been at the elementary level, the district has also made notable changes to the programming options available to students with significant emotional disabilities at the high school level. Similar to young children with autism, adolescents with emotional and behavioral issues can present substantial and time-intensive challenges to the public school staff providing their services in a traditional environment. Ensuring that a responsive continuum of supports is available to assist these students in remaining within the Middleborough Public Schools is another priority for the district. Thus, during the spring of 2009, the special education department used grant funds to contract with Walker Partnerships to complete an assessment of the current programs for students with emotional, behavioral, and learning disabilities at Middleborough High School. Walker Partnerships, which is part of a nationally accredited, non-profit organization that provides a range of services to students and their families, is committed to providing support and outreach services to public schools and community settings. As a result of the assessment completed by Walker Partnerships' representatives, the district was able to identify specific programmatic objectives to be implemented in the fall of 2009. The most observable change came through the creation of the Links learning center classroom, which has an adjustment counselor and a special education teacher

dedicated full-time to meeting the needs of the assigned students. By pairing a counselor and special educator to work exclusively with this small but complex population of students, Middleborough High School has been able to provide continuous emotional and educational support to adolescents who may otherwise stop attending school or require more intensive therapeutic programming outside the public schools.

Summer Programming

During July and August 2009, the Middleborough Special Education Department once again implemented a very successful community-based, integrated summer program for almost 60 students with intensive special needs. The purpose of the program is to provide extended school year services for students with the most complex cognitive, social, physical, and/or communicative disabilities, in accordance with the goals and objectives of their Individualized Education Programs (IEPs). Ten classrooms serving students from preschool through age 22 were housed at the Memorial Early Childhood Center. Mr. Paul Tzovolos, in his first year as Summer Inclusion Program Coordinator, provided strong leadership and effective management to ensure that each participant and staff member had a positive experience. Staff for the program included the coordinator, ten teachers, eighteen educational support personnel, fourteen mentor students, one nurse, one adjustment counselor, two occupational therapists, one physical therapist, and one speech/language pathologist. Students without disabilities from grades 3-8 were also invited to serve as peer models in the elementary and middle school classrooms. Teachers and parents nominated these students as youngsters with strong communication skills and a willingness to engage with peers facing multiple developmental challenges. Through the generosity of the Middleborough Park Department, the students and staff of the summer program were able to utilize the town pool twice a week, as well as participate in a number of recreational activities on the surrounding fields. The proximity of the program, based at the MECC, to the center of town was vital in promoting community integration for all of the students.

The Special Education Department would like to extend sincere gratitude to all those who contributed to the success of the 2009 summer program. Staff for the program included:

Mr. Paul Tzovolos – Coordinator

Ms. Kimberly Andrews – Teacher

Ms. Patricia Carifio – Teacher

Ms. Amanda Faidell – Teacher

Mr. Christopher Brown – Teacher

Ms. Kathleen Dyer – Teacher

Mr. Michael LeDuc – Teacher

Ms. Erin O'Brien Sullivan – Teacher	Ms. Pauline Smith – Teacher
Ms. Erin Vigers – Teacher	Ms. Kerry White – Teacher
Ms. Jamie Andrade – ESP	Ms. Jacqueline Cavanaugh – ESP
Ms. Cheryl DeBenedictus – ESP	Ms. Denise Fernandes – ESP
Ms. Tracey Hills – ESP	
Ms. Lisa Keady – ESP	Ms. Diana Lawson – ESP
Mr. Darren Lennon – ESP	Ms. Pauline Maguire – ESP
Ms. Robin Maxwell – ESP	Ms. Janice Mullen – ESP
Ms. Jennifer Mullen – ESP	Ms. Patricia Pontes – ESP
Ms. Diane Prakop – ESP	Ms. Brenda Rae – ESP
Ms. Kathy Scanlon – ESP	Ms. Susan Vigneaux – ESP
Ms. Meagan Andrade – Mentor	Ms. Kimberly Damon – Mentor
Ms. Taylor Dyer – Mentor	Mr. Dylan Everett – Mentor
Ms. Katie Joyal – Mentor	Ms. Catherine Kemmett – Mentor
Ms. Caitlyn Lynch – Mentor	Ms. Elissa May – Mentor
Ms. Lindsey Perkins – Mentor	Mr. Matthew Pilla – Mentor
Mr. Steven Poole – Mentor	Mr. Tyler Schofield – Mentor
Mr. Nicholas Swale – Mentor	Ms. Julianna Tucker – Mentor
Ms. Joanne Sousa – School Nurse	
Ms. Marlene Hebert – School Adjustment Counselor	
Ms. Ann Joyal and Ms. Erin Wurlitzer – Occupational Therapists	
Ms. Betty O'Leary – Physical Therapist	
Mrs. Karen Sullivan – Speech/Language Pathologist	

Conclusion

2009 has been another productive and innovative year for the Special Education Department. The enthusiasm and commitment of the faculty and staff have been essential in assisting our students to work toward achieving their full potential. Through the tireless dedication of the facilitators, the special education programs in Middleborough have continued to maintain a very high standard of compliance with federal and state regulations. Their leadership and guidance have been

instrumental in providing our special educators with the support they need to ensure quality services for all students. The Special Education Department's goals for 2010 include fostering personal growth for our students and staff, cultivating the spirit of inclusion and collaboration at all grade levels, and promoting our commitment to the district's mission to prepare all students to excel in life.

Respectfully submitted,

Melissa G. Deutschmann
Director of Special Education

FINE ARTS DEPARTMENT

2009 began with the following John T. Nichols, Jr. Middle and Middleborough High School students receiving Boston Globe Scholastic Art Awards: Silver Key – Alison DeArruda (MHS), Nicholas Varjabedian (MHS), Rebecca Ward (MHS), Troy Moffatt (NMS), and Rachel Spadaro (NMS); Honorable Mention – Abigail Hindmarsh (MHS), Sarah Newton (NMS), and Tyler Kaplinger (NMS).

Musicians Zachary Dyer, Andrew Green, and Ani Varjabedian represented Middleborough High School in the Senior Southeast District Festival. Laura Varjabedian and Kamren Smith represented Middleborough High School in the Junior Southeast District Festival while Kimberley Corey represented the John T. Nichols, Jr. Middle School.

Under the direction of Ms. Traci Antil, the musical, "Damn Yankees" was performed in February. Ms. Antil also directed "That's Entertainment" held at Middleborough High School in May. The Henry B. Burkland School Third Grade Musical Plays, directed by Mrs. Katie Iveson and Mrs. Brenda Hartford, entertained audiences. The John T. Nichols School students performed the musical "Pirates of Penzance," under the direction of Mrs. Sally Weaver and Ms. Eliza Burnham.

In March, Speech and Theatre Workshop's "Absurdly Grimm Fairytales (Original adaptation)," directed and adapted by Ms. Danielle Duggan, entered the Massachusetts High School Drama Guild Festival's Preliminary Competition. Also in March, Mrs. Grammer, presented a workshop entitled "First Year (+ Beyond) Survival Kit" at the Massachusetts Music Educators Association Conference held at the Seaport World Trade Center in Boston, MA. The workshop was well attended by many first, second, and third year teachers.

The Middleborough High School Concert Choir, Band, and Orchestra under the direction of Mrs. Ruth Iampietro, Mr. Justin Pittsley, and Mrs. Judith Stoltenberg respectively, earned First Place Medals at the New York Performance Tour. Mr. Pittsley, with assistance from Mrs. Iampietro and Mrs. Stoltenberg arranged the entire trip. This was the first time in many years that the Middleborough High School Performance Groups performed at festival of this caliber. Also in March the High School Band directed by Mr. Justin Pittsley held their annual Pops Concert.

The following students represented Middleborough at the Senior Southeastern Massachusetts School Bandmasters' Association (SEMSBA) Festival: Elaine Ezerins, Andrew Green, Zachary Dyer, Michelle Fleming, Kayla Corey, Brianna Grace, Robert Donoghue, Kaylee Schofield, Rebecca Bolton, Ani Varjabedian, Laura Varjabedian, Kamren Smith, Jack Powell, Gabriella Hornbeck, and Jennifer McKeon.

Mr. Justin Pittsley and Mrs. Ruth Iampietro conducted the SEMSBA Senior High School Festival Band and the SEMSBA Senior High School Festival Chorus respectively. Representing Middleborough at the Junior (SEMSBA) Festival were: Kathryn Black, Benjamin Brayton, Brian Green, Kimberly Corey, Michael Braddock, Nathan Phillips, Adlie Morse, and Tara Degendorf.

The annual Visual Art Show held in May at the Town Hall was quite a success.

In the fall we welcomed Mr. Matthew Roberts, Visual Arts Teacher, and Mr. David Arruda Music Teacher, to the Middleborough Public School Fine Arts Staff.

The Concert Choir Talent Show, held in October and directed by Mrs. Ruth Iampietro, was most successful.

The Fall Show "Romeo and Juliet" directed by Ms. Danielle Duggan, took the stage in early November.

To end activities for the calendar year, the Middleborough Performing Music Groups played their annual Holiday Concerts to filled auditoriums. Groups included the Grade 6 Orchestra, Grade 6 Chorus, Grade 7 and 8 Orchestra, Grade 7 and 8 Chorus, Middleborough High School Band, Middleborough High School Orchestra, Middleborough High School Sachem Singers, and Middleborough High School Concert Choir.

We would like to recognize the contributions and hard work on behalf of the students of Middleborough by all members of the Fine Arts staff during the past

calendar year. In addition, the Fine Arts staff would like to thank the people of Middleborough, including the students and their parents, for their continuing support.

Respectfully submitted,

Cynthia P. Grammer
Assistant Housemaster/Fine Arts Director

DEPARTMENT OF ATHLETICS, HEALTH AND PHYSICAL EDUCATION

During the 2008-2009 school year, 326 boys and 220 girls participated in the interscholastic athletics program at the Middleborough High School yielding an overall participation rate of 63%. In relationship to the gender makeup of the high school population, this represents a participation rate of 73% for male athletes and 52% for female athletes.

Budget challenges necessitated the continuation of a \$175 per sport user fee (established in 2007) applied to all Middleborough High School athletes for 2008-2009 school year. Athletes who played three consecutive seasons were allowed to play their third sport at no cost. A family provision also continued with a \$450 maximum fee for the school year. Financial need-based waivers were granted to those families who requested them. This fee structure for athletics will also exist for the 2009-2010 school year.

Given the financial shortfalls, it was not feasible to consider the restoration of the ten athletic programs (all John T. Nichols, Jr. Middle School and Middleborough High School freshman level teams) cut in 2007-2008 school year. Grades 6-8 students had intramural opportunities at the John T. Nichols, Jr. Middle School, while grade 9 students at Middleborough High School were incorporated into junior varsity and varsity level teams.

The Middleborough All Sports Boosters Association, formed in August, 2007, continued to plan and administer a series of fundraising events through the 2008-2009 school year. The money generated by this hard-working organization was donated to support all Middleborough High School athletic teams. MASBA's important work will continue into the 2009-10 school year. Also being planned by this group is a Middleborough High School Athletic Hall of Fame. The first round of inductees to the Athletic Hall of Fame were recognized at a banquet held in November 2009.

During the 2008-09 winter sports season, our boys' basketball team qualified for the Massachusetts Interscholastic Athletic Association (M.I.A.A.) state

tournament for the second consecutive year. Our indoor boys' varsity track team earned co-championship honors within the Patriot League structure. Senior James Muirhead became a two-time division III state champion in the sport of wrestling.

In the spring season, our boys' baseball team and girls' softball team once again qualified for state tournament play. The softball team earned Fisher Division championship honors within the Patriot League. The baseball team advanced in the state tournament to the South Sectional semi-final game. Our girls' tennis team, led by coach Andy Dizel, qualified for the state tournament for the first time in many years. Our boys' track and field team, led by coach Sean Kinney, also earned a Fisher Division championship within the Patriot League. At the end of the school year Middleborough High School also received the Joseph A. Masi Patriot League award for outstanding sportsmanship.

In the fall of 2009, the varsity girl's volleyball team qualified for state tournament play. This team finished their regular season with a win/loss record of 13-7, and lost to Hanover in the first round of the state tournament. Both the boys' and girls' home course records in cross country were broken this fall. Zachary Maddigan is the current course record holder for the boys while Ani Varjabedian is the female course record holder. Our cheerleading team, led by head coach Janet Black, also qualified for regional competition by virtue of their score at a Patriot League competition held in October.

Sincerely,

David Paling

Director of Athletics, Health and Physical Education

SCHOOL WAGE REPORT FOR 2009

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
310	CROSSING GUARD	4,425.00				4,425.00	Part Time
311	ADMIN. BOOKKEEPER	56,449.88		420.00		56,869.88	Full Time
311	ADMIN. SECRETARY	25,376.95		10,000.00		35,376.95	Full Time
311	SUPERVISOR	88,293.25		900.00		89,193.25	Full Time
311	ADMIN. SECRETARY	59,862.08		430.00		60,292.08	Full Time
311	ADMIN. BOOKKEEPER	64,699.96		1,000.00		65,699.96	Full Time
311	ADMIN. SECRETARY	52,500.24				52,500.24	Full Time
311	ADMIN. SECRETARY	58,225.00		410.00		58,635.00	Full Time
311	SUPT. OF SCHOOLS	123,769.02		8,825.00		132,594.02	Full Time
311	SUPERVISOR	92,651.75		300.00		92,951.75	Full Time
314	ATHLETICS - MISC.	700.00		4,848.00		5,548.00	Temporary
314	ATHLETICS - MISC.			1,825.00		1,825.00	Temporary
314	COACH			6,262.00		6,262.00	Temporary
314	COACH			6,262.00		6,262.00	Temporary
314	ATHLETICS - MISC.	200.00				200.00	Temporary
314	ATHLETICS - MISC.	100.00				100.00	Temporary
314	COACH			7,231.00		7,231.00	Temporary
314	ATHLETICS - MISC.	200.00				200.00	Temporary
314	COACH			12,524.00		12,524.00	Temporary
314	ATHLETICS - MISC.	1,530.00		7,675.00		9,205.00	Temporary
315	TECHNICIAN	944.00				944.00	Temporary
347	SUBSTITUTE	16,106.39				16,106.39	Temporary
347	SUBSTITUTE	35.00				35.00	Temporary
347	SUBSTITUTE	2,068.00				2,068.00	Temporary
347	SUBSTITUTE	3,705.00				3,705.00	Temporary
347	SUBSTITUTE	7,484.50				7,484.50	Temporary
347	SUBSTITUTE	595.00				595.00	Temporary
347	SUBSTITUTE	789.00				789.00	Temporary
347	SUBSTITUTE	8,135.00				8,135.00	Temporary
347	SUBSTITUTE	6,582.00				6,582.00	Temporary
347	SUBSTITUTE	4,170.00				4,170.00	Temporary
347	SUBSTITUTE			1,947.00		1,947.00	Temporary
347	SUBSTITUTE	560.00				560.00	Temporary
347	SUBSTITUTE	820.00				820.00	Temporary
347	SUBSTITUTE	2,660.00				2,660.00	Temporary
347	SUBSTITUTE	25,200.77				25,200.77	Temporary
347	SUBSTITUTE	385.00				385.00	Temporary
347	SUBSTITUTE	112.00				112.00	Temporary
347	SUBSTITUTE	112.00				112.00	Temporary
347	SUBSTITUTE	700.00				700.00	Temporary
347	SUBSTITUTE	70.00				70.00	Temporary
347	SUBSTITUTE	175.00				175.00	Temporary
347	SUBSTITUTE	4,000.00				4,000.00	Temporary
347	SUBSTITUTE	224.00				224.00	Temporary
347	SUBSTITUTE	385.00				385.00	Temporary
347	SUBSTITUTE	4,475.00				4,475.00	Temporary
347	NURSE	820.00				820.00	Temporary
347	SUBSTITUTE	735.00				735.00	Temporary
347	SUBSTITUTE			1,246.00		1,246.00	Temporary
347	SUBSTITUTE	10,714.57				10,714.57	Temporary
347	SUBSTITUTE	70.00				70.00	Temporary
347	SUBSTITUTE	665.00				665.00	Temporary
347	SUBSTITUTE	420.00				420.00	Temporary
347	SUBSTITUTE	644.00				644.00	Temporary
347	SUBSTITUTE	2,215.00				2,215.00	Temporary
347	SUBSTITUTE	4,475.00				4,475.00	Temporary
347	SUBSTITUTE	70.00				70.00	Temporary
347	SUBSTITUTE	6,045.00				6,045.00	Temporary
347	SUBSTITUTE	3,404.00				3,404.00	Temporary
347	SUBSTITUTE	41,688.84		2,734.31		44,423.15	Temporary
347	SUBSTITUTE			2,944.00		2,944.00	Temporary
347	SUBSTITUTE	665.00				665.00	Temporary
347	SUBSTITUTE	535.00				535.00	Temporary
347	SUBSTITUTE	210.00				210.00	Temporary
347	SUBSTITUTE	770.00				770.00	Temporary

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
347	SUBSTITUTE	105.00				105.00	Temporary
347	SUBSTITUTE	1,340.00				1,340.00	Temporary
347	SUBSTITUTE	770.00				770.00	Temporary
347	SUBSTITUTE	5,235.00				5,235.00	Temporary
347	SUBSTITUTE	3,763.00				3,763.00	Temporary
347	SUBSTITUTE	675.00				675.00	Temporary
347	SUBSTITUTE	288.00				288.00	Temporary
347	SUBSTITUTE	4,045.00				4,045.00	Temporary
347	SUBSTITUTE	3,067.00				3,067.00	Temporary
347	SUBSTITUTE	1,305.00				1,305.00	Temporary
347	SUBSTITUTE	140.00				140.00	Temporary
347	SUBSTITUTE	8,555.00				8,555.00	Temporary
347	SUBSTITUTE	1,781.60				1,781.60	Temporary
347	SUBSTITUTE	6,592.50				6,592.50	Temporary
347	SUBSTITUTE	2,630.00				2,630.00	Temporary
347	SUBSTITUTE	665.00				665.00	Temporary
347	SUBSTITUTE	3,545.00				3,545.00	Temporary
347	SUBSTITUTE	378.00				378.00	Temporary
347	SUBSTITUTE	6,630.00				6,630.00	Temporary
347	SUBSTITUTE	518.00				518.00	Temporary
347	SUBSTITUTE	336.00				336.00	Temporary
347	SUBSTITUTE	858.00				858.00	Temporary
347	SUBSTITUTE	2,347.00				2,347.00	Temporary
347	SUBSTITUTE	3,610.00				3,610.00	Temporary
347	SUBSTITUTE	854.00				854.00	Temporary
347	SUBSTITUTE	280.00				280.00	Temporary
347	SUBSTITUTE	5,130.00				5,130.00	Temporary
347	SUBSTITUTE	1,445.00				1,445.00	Temporary
347	SUBSTITUTE	3,155.00				3,155.00	Temporary
347	SUBSTITUTE	3,930.00				3,930.00	Temporary
347	SUBSTITUTE	140.00				140.00	Temporary
347	SUBSTITUTE	530.00				530.00	Temporary
347	SUBSTITUTE	4,884.00				4,884.00	Temporary
347	SUBSTITUTE	350.00				350.00	Temporary
347	SUBSTITUTE	1,225.00				1,225.00	Temporary
347	SUBSTITUTE	2,440.00				2,440.00	Temporary
347	SUBSTITUTE	1,725.00				1,725.00	Temporary
347	SUBSTITUTE	70.00				70.00	Temporary
347	SUBSTITUTE	455.00				455.00	Temporary
347	SUBSTITUTE	658.00				658.00	Temporary
347	SUBSTITUTE	7,845.00				7,845.00	Temporary
347	SUBSTITUTE	3,575.00				3,575.00	Temporary
347	SUBSTITUTE	105.00				105.00	Temporary
347	SUBSTITUTE	3,800.00				3,800.00	Temporary
347	SUBSTITUTE	1,190.00				1,190.00	Temporary
347	SUBSTITUTE	4,045.00				4,045.00	Temporary
390	COURIER	13,645.03				13,645.03	Part Time
390	COURIER	4,585.80				4,585.80	Temporary
390	SUB COORDINATOR	5,336.24				5,336.24	Part Time
390	MAINTENANCE	62,835.24		1,060.00		63,895.24	Full Time
390	MAINTENANCE	55,896.88	544.19	1,080.00		57,521.07	Full Time
390	MAINTENANCE	56,814.68	778.47	815.00		58,408.15	Full Time
390	MAINTENANCE	20,833.28				20,833.28	Temporary
395	SUB CUSTODIAN	1,821.60				1,821.60	Temporary
395	SUB CUSTODIAN	460.00				460.00	Temporary
395	SUB CUSTODIAN	4,733.60				4,733.60	Temporary
395	SUB CUSTODIAN	644.00				644.00	Temporary
899	MINIBUS MONITOR	650.00				650.00	Temporary
899	MINIBUS DRIVER	22,410.78				22,410.78	Temporary
899	MINIBUS DRIVER	5,047.50				5,047.50	Temporary
899	MINIBUS DRIVER	9,798.75				9,798.75	Temporary
899	MINIBUS DRIVER	345.00				345.00	Temporary
899	MINIBUS DRIVER	771.00				771.00	Temporary
899	MINIBUS DRIVER	3,018.00				3,018.00	Temporary
899	MINIBUS DRIVER	14,649.38	157.50			14,806.88	Temporary

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
899	MINIBUS DRIVER	28,344.15	1,149.11			29,493.26	Part Time
899	MINIBUS DRIVER	28,051.70	1,273.57	550.00		29,875.27	Part Time
899	MINIBUS DRIVER	18,656.25				18,656.25	Temporary
899	MINIBUS DRIVER	24,787.86	52.82			24,840.68	Temporary
899	MINIBUS DRIVER	12,216.00				12,216.00	Temporary
899	MINIBUS MONITOR	75.00				75.00	Temporary
899	MINIBUS DRIVER	10,944.00				10,944.00	Temporary
899	MINIBUS DRIVER	4,368.00				4,368.00	Temporary
899	MINIBUS DRIVER	11,769.00				11,769.00	Temporary
899	MINIBUS DRIVER	23,537.60		700.00		24,237.60	Part Time
899	MINIBUS DRIVER	24,484.01	111.50	700.00		25,295.51	Full Time
899	MINIBUS DRIVER	20,082.29				20,082.29	Part Time
899	MINIBUS DRIVER	20,141.64				20,141.64	Temporary
899	MINIBUS MONITOR	22,935.00				22,935.00	Part Time
899	MINIBUS DRIVER	47,325.20		700.00		48,025.20	Full Time
803	SCHOOL LUNCH	352.00				352.00	Temporary
803	SCHOOL LUNCH	48.00				48.00	Temporary
803	SCHOOL LUNCH	1,096.00				1,096.00	Temporary
803	SCHOOL LUNCH	264.00				264.00	Temporary
803	SCHOOL LUNCH	452.00				452.00	Temporary
803	SCHOOL LUNCH	296.00				296.00	Temporary
803	SCHOOL LUNCH	2,168.00				2,168.00	Temporary
803	SCHOOL LUNCH	2,968.00				2,968.00	Temporary
803	SCHOOL LUNCH	3,098.00				3,098.00	Temporary
803	SCHOOL LUNCH	556.00				556.00	Temporary
803	SCHOOL LUNCH	16.00				16.00	Temporary
803	SCHOOL LUNCH	1,932.00				1,932.00	Temporary
803	SCHOOL LUNCH	192.00				192.00	Temporary
803	SCHOOL LUNCH	636.00				636.00	Temporary
803	SCHOOL LUNCH	240.00				240.00	Full Time
803	SCHOOL LUNCH	32.00				32.00	Temporary
803	SCHOOL LUNCH	2,420.00				2,420.00	Temporary
803	SCHOOL LUNCH	24.00				24.00	Temporary
803	SCHOOL LUNCH	16.00				16.00	Temporary
803	SCHOOL LUNCH	3,578.00				3,578.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
814	WORK/TEMPORARY	828.00				828.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
814	WORK/TEMPORARY	1,536.00				1,536.00	Temporary
814	WORK/TEMPORARY	756.00				756.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
814	WORK/TEMPORARY	3,584.00				3,584.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
814	WORK/TEMPORARY	828.00				828.00	Temporary
814	WORK/TEMPORARY	720.00				720.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
814	WORK/TEMPORARY	3,584.00				3,584.00	Temporary
814	WORK/TEMPORARY	3,072.00				3,072.00	Temporary
814	WORK/TEMPORARY	828.00				828.00	Temporary
814	WORK/TEMPORARY	864.00				864.00	Temporary
818	DRIVERS ED TEACHER	33,540.00				33,540.00	Part Time
819	ATHLETICS - MISC.	40.00				40.00	Temporary
819	ATHLETICS - MISC.	867.00				867.00	Temporary
313	TEAM FACILITATOR	82,090.85		300.00		82,390.85	Full Time
314	SUPERVISOR	84,572.94		300.00		84,872.94	Full Time
320	TEACHER	39,026.44				39,026.44	Full Time
320	ESP	19,780.38				19,780.38	Part Time
320	TEACHER	32,515.44		9,132.00		41,647.44	Full Time
320	TEACHER	6,874.11				6,874.11	Full Time
320	GUIDANCE	45,814.69				45,814.69	Full Time
320	TEACHER	53,465.94				53,465.94	Full Time
320	TEACHER	38,396.85				38,396.85	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
320	GUIDANCE	66,934.19				66,934.19	Full Time
320	CUSTODIAN	44,243.24	4,846.01	300.00		49,389.25	Full Time
320	TEACHER	12,041.04				12,041.04	Full Time
320	CLERICAL	49,014.10				49,014.10	Part Time
320	SPED TEACHER	62,163.04				62,163.04	Full Time
320	TEACHER	53,536.78		4,131.00		57,667.78	Full Time
320	TEACHER	62,017.24		8,275.00		70,292.24	Full Time
320	DEPT HEAD/TEACHER	69,042.09		4,382.00		73,424.09	Full Time
320	TEACHER	65,360.79				65,360.79	Full Time
320	TEACHER	69,243.19				69,243.19	Full Time
320	SUPERVISOR	47,232.87				47,232.87	Temporary
320	TEACHER	38,965.52		283.00		39,248.52	Full Time
320	TEACHER	56,287.98		3,115.00		59,402.98	Full Time
320	TEACHER	62,815.04				62,815.04	Full Time
320	DEPT HEAD/TEACHER	56,867.71				56,867.71	Full Time
320	PRINCIPAL	49,821.44		300.00		50,121.44	Full Time
320	TEACHER	57,597.98		500.00		58,097.98	Full Time
320	TEACHER	66,120.79		1,720.32		67,841.11	Full Time
320	TEACHER	50,912.89		16,951.00		67,863.89	Full Time
320	TEACHER	64,767.79		5,976.00		70,743.79	Full Time
320	SPED TEACHER	66,025.84				66,025.84	Full Time
320	TEACHER	42,176.87				42,176.87	Full Time
320	PRINCIPAL	104,054.73		500.00		104,554.73	Full Time
320	TEACHER	64,224.70		10,048.00		74,272.70	Full Time
320	CLERICAL	28,136.85		700.00		28,836.85	Full Time
320	TEACHER	53,907.10		1,257.00		55,164.10	Full Time
320	TEACHER	61,933.24				61,933.24	Full Time
320	TEACHER	65,389.79				65,389.79	Full Time
320	CUSTODIAN	45,484.48	336.27	780.00		46,600.75	Full Time
320	ESP	17,969.73				17,969.73	Part Time
320	TEACHER	25,969.37				25,969.37	Full Time
320	TEACHER	66,819.25		6,450.00		73,269.25	Full Time
320	CUSTODIAN	4,099.04	139.74	10,000.00		14,238.78	Full Time
320	GROUNDKEEPER	3,964.00				3,964.00	Full Time
320	TEACHER	66,856.79				66,856.79	Full Time
320	DEPT HEAD/TEACHER	69,115.63				69,115.63	Full Time
320	CLERICAL	41,433.60				41,433.60	Full Time
320	CLERICAL	25,389.84				25,389.84	Full Time
320	TEACHER	51,453.92		10,944.00		62,397.92	Full Time
320	TEACHER	38,595.44		1,947.00		40,542.44	Full Time
320	SPED TEACHER	74,281.79		3,456.00		77,737.79	Full Time
320	TEACHER	65,957.13		3,456.00		69,413.13	Full Time
320	TEACHER	62,045.24				62,045.24	Full Time
320	DEPT HEAD/TEACHER	49,455.93		15,227.00		64,682.93	Full Time
320	CLERICAL	15,024.10				15,024.10	Part Time
320	TEACHER	49,537.79		832.00		50,369.79	Full Time
320	NURSE	63,131.30				63,131.30	Full Time
320	ESP	27,838.01				27,838.01	Part Time
320	TEACHER	17,092.96				17,092.96	Full Time
320	TEACHER	57,635.67		500.00		58,135.67	Full Time
320	ESP	18,278.22				18,278.22	Part Time
320	PRINCIPAL	80,270.28		1,115.00		81,385.28	Full Time
320	GUIDANCE	35,719.98				35,719.98	Full Time
320	TEACHER	38,677.44		283.00		38,960.44	Full Time
320	TEACHER	62,901.04				62,901.04	Full Time
320	GUIDANCE	29,306.13				29,306.13	Full Time
320	TEACHER	59,865.17				59,865.17	Full Time
320	TEACHER	26,257.92				26,257.92	Full Time
320	TEACHER	64,530.24		3,675.00		68,205.24	Full Time
320	SPED TEACHER	74,607.03		832.00		75,439.03	Full Time
320	ESP	26,630.05				26,630.05	Part Time
320	SPED TEACHER	64,809.79		425.00		65,234.79	Full Time
320	TEACHER	66,751.57		8,446.00		75,197.57	Full Time
320	TEACHER	63,947.91				63,947.91	Full Time
320	TEACHER	10,626.78		8,000.00		18,626.78	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
320	TEACHER	47,184.42		2,560.00		49,744.42	Full Time
320	TEACHER	66,969.79		18,270.34		85,240.13	Full Time
320	TEACHER	20,869.04				20,869.04	Full Time
320	ESP	18,285.56		700.00		18,985.56	Part Time
320	TEACHER	39,716.94		6,262.00		45,978.94	Part Time
320	ESP	19,508.40				19,508.40	Part Time
320	ESP	23,304.75		400.00		23,704.75	Part Time
320	ESP	18,318.61		700.00		19,018.61	Part Time
320	TEACHER	20,690.88				20,690.88	Full Time
320	TEACHER	51,552.07				51,552.07	Full Time
320	TEACHER	67,803.60		2,857.00		70,660.60	Full Time
320	TEACHER	37,335.14				37,335.14	Full Time
320	TEACHER	48,262.15				48,262.15	Full Time
320	TEACHER	54,691.84				54,691.84	Full Time
320	SPED TEACHER	43,541.08				43,541.08	Part Time
320	DEPT HEAD/TEACHER	68,441.79				68,441.79	Full Time
320	TEACHER	59,314.55		500.00		59,814.55	Full Time
320	GUIDANCE	57,108.46				57,108.46	Full Time
320	ESP	18,340.65		700.00		19,040.65	Part Time
320	TEACHER	40,096.94				40,096.94	Full Time
320	TEACHER	65,934.34				65,934.34	Full Time
320	ESP	27,481.00				27,481.00	Part Time
320	GUIDANCE	65,537.04		12,712.00		78,249.04	Full Time
320	TEACHER	62,017.32		7,164.82		69,182.14	Full Time
320	CUSTODIAN	44,056.54	8,993.93	760.00		53,810.47	Full Time
320	CUSTODIAN	44,243.24	4,684.55	740.00		49,667.79	Full Time
320	TEACHER	73,879.59		8,862.46		82,742.05	Full Time
320	SPED TEACHER	61,390.55		425.00		61,815.55	Full Time
320	ESP	18,230.47				18,230.47	Part Time
320	TEACHER	13,423.84				13,423.84	Full Time
320	TEACHER	64,851.79		832.00		65,683.79	Full Time
320	PRINCIPAL	39,987.39		300.00		40,287.39	Full Time
347	SUBSTITUTE	3,770.00				3,770.00	Temporary
347	SUBSTITUTE	10,410.00				10,410.00	Temporary
347	SUBSTITUTE	3,055.00				3,055.00	Temporary
347	SUBSTITUTE	18,701.35				18,701.35	Temporary
347	SUBSTITUTE	1,348.90				1,348.90	Part Time
347	SUBSTITUTE	10,545.00				10,545.00	Temporary
380	TEACHER	12,029.04				12,029.04	Full Time
380	SPED TEACHER	40,823.52				40,823.52	Full Time
380	SUPERVISOR	82,948.20				82,948.20	Full Time
380	SPED TEACHER	3,094.11				3,094.11	Part Time
380	SPED TEACHER	48,401.16				48,401.16	Full Time
380	TEACHER	66,821.77				66,821.77	Full Time
803	SCHOOL LUNCH	18,278.19				18,278.19	Part Time
803	SCHOOL LUNCH	11,529.95				11,529.95	Part Time
803	SCHOOL LUNCH	23,694.12		400.00		24,094.12	Part Time
803	SCHOOL LUNCH	6,324.00				6,324.00	Temporary
803	SCHOOL LUNCH	14,575.24				14,575.24	Part Time
803	SCHOOL LUNCH	21,446.75		400.00		21,846.75	Part Time
803	SCHOOL LUNCH	21,339.85		400.00		21,739.85	Part Time
803	SCHOOL LUNCH	13,918.81				13,918.81	Part Time
803	SCHOOL LUNCH	28,671.92		700.00		29,371.92	Full Time
814	SPED TEACHER	12,707.60				12,707.60	Full Time
815	ESP	16,884.54				16,884.54	Part Time
815	ESP	18,317.42				18,317.42	Part Time
819	ATHLETICS - MISC.	11,035.68				11,035.68	Full Time
840	TEACHER	4,224.00				4,224.00	Temporary
840	TEACHER	3,480.00				3,480.00	Temporary
840	TEACHER	3,850.00				3,850.00	Temporary
840	TEACHER	4,136.00				4,136.00	Temporary
840	TEACHER	8,800.00				8,800.00	Temporary
840	TEACHER	17,145.00				17,145.00	Temporary
840	TEACHER	176.00				176.00	Temporary
840	TEACHER	5,170.00				5,170.00	Temporary

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
840	TEACHER	1,232.00				1,232.00	Temporary
840	TEACHER	2,442.00				2,442.00	Temporary
840	TEACHER	9,394.00				9,394.00	Temporary
313	SUPERVISOR	42,220.25		300.00		42,520.25	Part Time
313	SPED TEACHER	56,035.98		525.00		56,560.98	Full Time
313	CLERICAL	35,295.58		450.00		35,745.58	Full Time
313	CLERICAL	42,702.40		200.00		42,902.40	Full Time
313	TEAM FACILITATOR	79,595.63		300.00		79,895.63	Full Time
315	ESP	16,834.74		700.00		17,534.74	Part Time
330	ESP	18,277.52		400.00		18,677.52	Full Time
330	TEACHER	62,566.30				62,566.30	Full Time
330	ESP	17,002.98				17,002.98	Part Time
330	ESP	16,504.21				16,504.21	Part Time
330	DEPT HEAD/TEACHER	67,541.48				67,541.48	Full Time
330	GUIDANCE	17,309.57				17,309.57	Part Time
330	TEACHER	13,195.40				13,195.40	Part Time
330	CUSTODIAN	48,443.20	1,746.81	750.00		50,940.01	Full Time
330	GUIDANCE	68,061.19				68,061.19	Full Time
330	TEACHER	46,313.54		2,332.00		48,645.54	Full Time
330	GUIDANCE	70,302.13				70,302.13	Full Time
330	SPED TEACHER	51,626.94				51,626.94	Full Time
330	TEACHER	12,837.52				12,837.52	Full Time
330	SPED TEACHER	44,437.68				44,437.68	Full Time
330	TEACHER	55,339.01				55,339.01	Full Time
330	ESP	16,540.94				16,540.94	Part Time
330	ESP	18,678.52		3,615.00		22,293.52	Part Time
330	GUIDANCE	67,111.91				67,111.91	Full Time
330	GUIDANCE	68,861.19				68,861.19	Full Time
330	TEACHER	63,880.27				63,880.27	Full Time
330	TEACHER	65,875.34				65,875.34	Full Time
330	SPED TEACHER	63,170.78		1,332.00		64,502.78	Full Time
330	TEACHER	52,195.59				52,195.59	Full Time
330	CLERICAL	40,973.52		450.00		41,423.52	Full Time
330	TEACHER	56,141.98		1,907.50		58,049.48	Full Time
330	SPED TEACHER	65,646.55				65,646.55	Full Time
330	TEACHER	65,619.34				65,619.34	Full Time
330	ESP	22,800.55				22,800.55	Part Time
330	TEACHER	63,482.62				63,482.62	Full Time
330	ESP	3,006.18				3,006.18	Part Time
330	TEACHER	64,788.79				64,788.79	Full Time
330	SPED TEACHER	56,098.98				56,098.98	Full Time
330	CLERICAL	30,101.64				30,101.64	Part Time
330	ESP	14,425.58				14,425.58	Part Time
330	LIBRARIAN/MEDIA	46,665.19		58.67		46,723.86	Full Time
330	TEACHER	64,872.79		1,983.50		66,856.29	Full Time
330	TEACHER	51,221.27				51,221.27	Full Time
330	SUPERVISOR	81,525.75		400.00		81,925.75	Full Time
330	TEACHER	43,604.08		1,407.50		45,011.58	Full Time
330	TEACHER	63,815.16				63,815.16	Full Time
330	TEACHER	42,945.91		8,000.00		50,945.91	Full Time
330	TECHNICIAN	29,341.62	123.32	1,890.00		31,354.94	Full Time
330	ESP	19,486.28				19,486.28	Part Time
330	GUIDANCE	42,720.24		8,000.00		50,720.24	Full Time
330	TEACHER	65,082.79				65,082.79	Full Time
330	DEPT HEAD/TEACHER	58,133.77		832.00		58,965.77	Full Time
330	SPED TEACHER	46,817.48				46,817.48	Full Time
330	PRINCIPAL	92,987.50		800.00		93,787.50	Full Time
330	PRINCIPAL	74,976.75		300.00		75,276.75	Full Time
330	SPED TEACHER	44,716.50		7,394.97		52,111.47	Full Time
330	TEACHER	20,403.08				20,403.08	Full Time
330	TEACHER	42,624.79				42,624.79	Full Time
330	TEACHER	49,396.89		622.00		50,018.89	Full Time
330	TEACHER	53,675.10				53,675.10	Full Time
330	TEACHER	35,717.76				35,717.76	Part Time
330	TEACHER	55,894.65				55,894.65	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
330	TEACHER	63,334.07		6,262.00		69,596.07	Full Time
330	TEACHER	35,386.52				35,386.52	Full Time
330	CUSTODIAN	44,826.16	4,755.98	750.00		50,332.14	Full Time
330	TEACHER	44,752.24				44,752.24	Full Time
330	TEACHER	48,864.27				48,864.27	Full Time
330	TEACHER	44,689.24				44,689.24	Full Time
330	ESP	16,867.10				16,867.10	Part Time
330	ESP	18,738.68				18,738.68	Part Time
330	SPED TEACHER	60,016.17				60,016.17	Full Time
330	TEACHER	65,118.79				65,118.79	Full Time
330	TEACHER	59,303.55				59,303.55	Full Time
330	TEACHER	69,043.69		4,092.66		73,136.35	Full Time
330	TEACHER	64,872.79		5,748.00		70,620.79	Full Time
330	TEACHER	54,202.68		8,000.00		62,202.68	Full Time
330	TEACHER	50,472.76				50,472.76	Full Time
330	TEACHER	50,282.77		10,614.68		60,897.45	Full Time
330	SPED TEACHER	48,656.60				48,656.60	Part Time
330	CLERICAL	22,872.00				22,872.00	Full Time
330	SPED TEACHER	45,959.24				45,959.24	Full Time
330	TEACHER	44,416.68		6,599.00		51,015.68	Full Time
330	NURSE	54,229.15				54,229.15	Full Time
330	CUSTODIAN	48,256.88	7,214.30	780.00		56,251.18	Full Time
330	SPED TEACHER	66,044.79				66,044.79	Full Time
330	ESP	16,731.91				16,731.91	Part Time
330	TEACHER	44,300.35				44,300.35	Part Time
330	TEACHER	50,373.40		832.00		51,205.40	Full Time
330	TEACHER	44,709.44		762.50		45,471.94	Full Time
330	TEACHER	65,640.34				65,640.34	Full Time
330	CUSTODIAN	45,722.26	3,668.42	770.00		50,160.68	Full Time
330	TEACHER	63,150.91				63,150.91	Full Time
330	TEACHER	63,478.04		3,241.00		66,719.04	Full Time
330	LIBRARIAN/MEDIA	50,933.44				50,933.44	Full Time
330	TEACHER	68,110.93				68,110.93	Full Time
330	TEACHER	61,933.24		1,472.00		63,405.24	Full Time
330	TEACHER	46,345.21		1,760.20		48,105.41	Full Time
330	ESP	18,339.95				18,339.95	Part Time
330	TEACHER	61,912.24				61,912.24	Full Time
347	SUBSTITUTE	6,478.60				6,478.60	Temporary
347	SUBSTITUTE	48,090.91		8,832.00		56,922.91	Temporary
347	SUBSTITUTE	980.00				980.00	Temporary
347	SUBSTITUTE	5,819.95				5,819.95	Temporary
347	SUBSTITUTE	4,907.19				4,907.19	Temporary
395	SUB CUSTODIAN	6,343.40				6,343.40	Temporary
803	SCHOOL LUNCH	13,024.93				13,024.93	Part Time
803	SCHOOL LUNCH	28,527.84		6,700.00		35,227.84	Full Time
803	SCHOOL LUNCH	5,466.66				5,466.66	Part Time
803	SCHOOL LUNCH	18,129.31				18,129.31	Part Time
803	SCHOOL LUNCH	16,499.24				16,499.24	Part Time
803	SCHOOL LUNCH	144.00				144.00	Temporary
803	SCHOOL LUNCH	20,866.46		400.00		21,266.46	Part Time
803	SCHOOL LUNCH	23,391.66		500.00		23,891.66	Part Time
814	SPED TEACHER	49,222.64				49,222.64	Full Time
315	CLERICAL	24,706.32		450.00		25,156.32	Part Time
315	TECHNICIAN	52,148.72		750.00		52,898.72	Full Time
315	ESP	10,701.67		400.00		11,101.67	Part Time
315	TECHNICIAN	63,344.84		3,250.00		66,594.84	Full Time
315	ESP	19,082.30		400.00		19,482.30	Part Time
340	TEACHER	65,503.95				65,503.95	Full Time
340	TEACHER	68,253.19		3,716.50		71,969.69	Full Time
340	PRINCIPAL	73,447.00		300.00		73,747.00	Full Time
340	TEACHER	64,488.24				64,488.24	Full Time
340	TEACHER	64,767.79				64,767.79	Full Time
340	SPED TEACHER	66,231.04		1,193.00		67,424.04	Full Time
340	TEACHER	66,120.34				66,120.34	Full Time
340	TEACHER	53,335.78				53,335.78	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
340	TEACHER	77,748.65				77,748.65	Full Time
340	TEACHER	63,066.91		832.00		63,898.91	Full Time
340	SPED TEACHER	56,664.98				56,664.98	Full Time
340	CUSTODIAN	41,225.60	4,109.95	740.00		46,075.55	Full Time
340	CLERICAL	28,576.13				28,576.13	Part Time
340	GUIDANCE	16,814.84				16,814.84	Full Time
340	ESP	16,717.22				16,717.22	Part Time
340	CUSTODIAN	46,393.14	4,742.76	1,140.00		52,275.90	Full Time
340	TEACHER	41,414.87				41,414.87	Full Time
340	TEACHER	39,911.56				39,911.56	Full Time
340	TEACHER	64,007.16		832.00		64,839.16	Full Time
340	TEACHER	59,042.31				59,042.31	Full Time
340	SPED TEACHER	53,431.78				53,431.78	Full Time
340	SPED TEACHER	62,275.24				62,275.24	Full Time
340	TEACHER	66,969.84				66,969.84	Full Time
340	CLERICAL	42,030.40		550.00		42,580.40	Part Time
340	TEACHER	26,005.14				26,005.14	Full Time
340	TEACHER	54,355.17				54,355.17	Temporary
340	TEACHER	50,222.89				50,222.89	Full Time
340	ESP	18,181.03				18,181.03	Part Time
340	CUSTODIAN	34,759.84	1,416.14	300.00		36,475.98	Full Time
340	ESP	18,182.44		400.00		18,582.44	Part Time
340	NURSE	70,424.74		750.00		71,174.74	Full Time
340	TEACHER	56,514.00				56,514.00	Full Time
340	TEACHER	47,989.15				47,989.15	Full Time
340	TEACHER	16,223.80				16,223.80	Full Time
340	ESP	17,859.26				17,859.26	Part Time
340	TEACHER	63,411.66				63,411.66	Full Time
340	ESP	15,711.48				15,711.48	Part Time
340	TEACHER	63,699.27				63,699.27	Full Time
340	TEACHER	60,552.55				60,552.55	Full Time
340	TEACHER	19,750.72				19,750.72	Part Time
340	TEACHER	66,046.50				66,046.50	Full Time
340	TEACHER	46,571.42				46,571.42	Full Time
340	TEACHER	68,772.85		2,884.50		71,657.35	Full Time
340	ESP	18,071.82				18,071.82	Part Time
340	GUIDANCE	67,683.12				67,683.12	Full Time
340	TEACHER	61,867.17		832.00		62,699.17	Full Time
340	ESP	17,376.60				17,376.60	Part Time
340	TEACHER	51,034.94				51,034.94	Full Time
340	ESP	16,394.04		400.00		16,794.04	Part Time
340	TEACHER	65,960.34				65,960.34	Full Time
340	NURSE	63,131.30				63,131.30	Full Time
340	TEACHER	62,828.04				62,828.04	Full Time
340	SPED TEACHER	63,092.36				63,092.36	Full Time
340	TEACHER	63,418.91				63,418.91	Full Time
340	TEACHER	26,770.19				26,770.19	Full Time
340	TEACHER	67,886.62				67,886.62	Full Time
340	TEACHER	50,971.23				50,971.23	Full Time
340	PRINCIPAL	91,826.75		300.00		92,126.75	Full Time
340	ESP	16,362.22				16,362.22	Part Time
340	TEACHER	61,912.24				61,912.24	Full Time
340	TEACHER	63,300.91		832.00		64,132.91	Full Time
340	TEACHER	26,026.92				26,026.92	Full Time
340	TEACHER	69,416.27				69,416.27	Full Time
340	TEACHER	30,871.82				30,871.82	Full Time
340	TEACHER	49,294.89				49,294.89	Full Time
340	TEACHER	62,083.32		2,884.50		64,967.82	Full Time
340	TEACHER	49,477.63				49,477.63	Full Time
347	SUBSTITUTE	16,461.84				16,461.84	Temporary
803	SCHOOL LUNCH	17,873.54		500.00		18,373.54	Part Time
803	SCHOOL LUNCH	6,024.38				6,024.38	Temporary
803	SCHOOL LUNCH	14,089.57				14,089.57	Part Time
803	SCHOOL LUNCH	17,873.54				17,873.54	Part Time
803	SCHOOL LUNCH	28,671.92	27.02			28,698.94	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
803	SCHOOL LUNCH	17,873.54		700.00		18,573.54	Part Time
803	SCHOOL LUNCH	19,870.42				19,870.42	Part Time
814	SPED TEACHER	65,076.79				65,076.79	Full Time
814	TEACHER	39,544.60				39,544.60	Full Time
814	SPED TEACHER	44,668.24				44,668.24	Full Time
815	ESP	16,636.42				16,636.42	Part Time
815	ESP	16,724.56				16,724.56	Part Time
815	ESP	16,607.04		400.00		17,007.04	Part Time
823	TEACHER	73,131.69		1,193.00		74,324.69	Full Time
823	TEACHER	70,497.19				70,497.19	Full Time
831	TEACHER	57,669.67				57,669.67	Full Time
836	NURSE	44,370.66				44,370.66	Full Time
310	CROSSING GUARD	4,737.50				4,737.50	Part Time
313	TEAM FACILITATOR	64,090.85		300.00		64,390.85	Full Time
313	SPED TEACHER	64,324.82		2,025.00		66,349.82	Full Time
313	SPED TEACHER	65,025.66				65,025.66	Full Time
320	TEACHER	36,730.24				36,730.24	Full Time
347	SUBSTITUTE	2,265.00				2,265.00	Temporary
347	SUBSTITUTE	31,266.62				31,266.62	Temporary
350	CUSTODIAN	44,939.36	1,962.19	300.00		47,201.55	Full Time
350	TEACHER	64,028.16				64,028.16	Full Time
350	TEACHER	44,732.70		1,193.00		45,925.70	Full Time
350	ESP	17,115.16				17,115.16	Part Time
350	ESP	19,497.28		700.00		20,197.28	Part Time
350	GUIDANCE	65,013.95				65,013.95	Full Time
350	TEACHER	62,104.24				62,104.24	Full Time
350	TEACHER	62,894.82				62,894.82	Full Time
350	TEACHER	53,868.78		1,193.00		55,061.78	Full Time
350	TEACHER	62,104.32		2,884.50		64,988.82	Full Time
350	TEACHER	46,579.16				46,579.16	Full Time
350	TEACHER	63,913.27				63,913.27	Full Time
350	ESP	15,335.28				15,335.28	Part Time
350	ESP	17,975.38				17,975.38	Part Time
350	TEACHER	50,311.43		8,000.00		58,311.43	Full Time
350	CUSTODIAN	48,443.20	29,698.71	4,421.00		82,562.91	Full Time
350	TEACHER	53,532.02				53,532.02	Full Time
350	TEACHER	52,830.25				52,830.25	Full Time
350	PRINCIPAL	74,723.63		300.00		75,023.63	Full Time
350	TEACHER	68,449.67				68,449.67	Full Time
350	CLERICAL	29,016.96				29,016.96	Part Time
350	SPED TEACHER	60,044.19		832.00		60,876.19	Full Time
350	TEACHER	57,897.12		2,637.24		60,534.36	Full Time
350	TEACHER	66,433.29		1,193.00		67,626.29	Full Time
350	SPED TEACHER	64,007.41				64,007.41	Full Time
350	TEACHER	42,826.90				42,826.90	Full Time
350	TEACHER	61,891.24				61,891.24	Full Time
350	ESP	16,937.58				16,937.58	Part Time
350	NURSE	63,916.03				63,916.03	Full Time
350	ESP	18,328.01		400.00		18,728.01	Part Time
350	ESP	19,721.33		500.00		20,221.33	Part Time
350	TEACHER	47,312.48		1,193.00		48,505.48	Full Time
350	PRINCIPAL	91,582.50		400.00		91,982.50	Full Time
350	TEACHER	64,262.41				64,262.41	Full Time
350	GUIDANCE	63,895.07				63,895.07	Full Time
350	TEACHER	65,621.04				65,621.04	Full Time
350	TEACHER	21,105.84				21,105.84	Full Time
350	TEACHER	42,570.90				42,570.90	Full Time
350	TEACHER	42,864.90				42,864.90	Full Time
350	TEACHER	62,083.24				62,083.24	Full Time
350	TEACHER	44,604.87				44,604.87	Full Time
350	TEACHER	63,674.91		1,193.00		64,867.91	Full Time
350	TEACHER	65,001.79				65,001.79	Full Time
350	SPED TEACHER	51,173.94		1,193.00		52,366.94	Full Time
350	ESP	14,215.51		500.00		14,715.51	Part Time
350	TEACHER	62,657.04				62,657.04	Full Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
350	TEACHER	51,194.94				51,194.94	Full Time
350	TEACHER	33,156.35				33,156.35	Part Time
350	CUSTODIAN	46,198.24	11,712.23	790.00		58,700.47	Full Time
350	ESP	17,918.03				17,918.03	Part Time
350	TEACHER	68,660.91				68,660.91	Full Time
350	TEACHER	64,882.24				64,882.24	Full Time
803	SCHOOL LUNCH	17,888.82				17,888.82	Part Time
803	SCHOOL LUNCH	20,090.16		500.00		20,590.16	Part Time
803	SCHOOL LUNCH	600.00				600.00	Temporary
803	SCHOOL LUNCH	27,068.56		400.00		27,468.56	Part Time
803	SCHOOL LUNCH	17,873.54		700.00		18,573.54	Part Time
803	SCHOOL LUNCH	28,671.92		700.00		29,371.92	Full Time
803	CLERICAL	17,389.63				17,389.63	Part Time
814	SPED TEACHER	29,859.24				29,859.24	Part Time
814	SPED TEACHER	40,398.80				40,398.80	Part Time
815	ESP	18,325.96		400.00		18,725.96	Part Time
823	TEACHER	66,236.79				66,236.79	Full Time
823	TEACHER	66,343.79		2,693.00		69,036.79	Full Time
825	ESP	16,264.97		400.00		16,664.97	Part Time
825	ESP	18,777.69		700.00		19,477.69	Part Time
825	ESP	20,521.57				20,521.57	Part Time
830	SPED TEACHER	18,148.40				18,148.40	Full Time
830	ESP	14,769.96				14,769.96	Part Time
830	ESP	13,013.16				13,013.16	Part Time
347	SUBSTITUTE	3,480.00				3,480.00	Temporary
347	SUBSTITUTE	45,688.37		8,000.00		53,688.37	Temporary
370	TEACHER	19,509.04				19,509.04	Full Time
370	CUSTODIAN	41,855.00	1,481.36	300.00		43,636.36	Full Time
370	TEACHER	54,878.73				54,878.73	Full Time
370	TEACHER	53,868.78				53,868.78	Full Time
370	TEACHER	44,118.91				44,118.91	Full Time
370	ESP	14,910.35				14,910.35	Part Time
370	ESP	17,528.98		1,593.00		19,121.98	Part Time
370	CUSTODIAN	43,243.20	1,886.75	1,060.00		46,189.95	Full Time
370	TEACHER	67,578.77				67,578.77	Full Time
370	TEACHER	56,077.98		612.71		56,690.69	Full Time
370	ESP	16,775.98		700.00		17,475.98	Part Time
370	TEACHER	68,221.19				68,221.19	Full Time
370	TEACHER	17,423.28				17,423.28	Full Time
370	NURSE	60,936.21				60,936.21	Full Time
370	ESP	15,329.05		500.00		15,829.05	Part Time
370	PRINCIPAL	84,740.25		300.00		85,040.25	Full Time
370	TEACHER	38,369.44		1,080.29		39,449.73	Full Time
370	ESP	16,746.60				16,746.60	Part Time
370	SPED TEACHER	16,089.12				16,089.12	Full Time
370	ESP	16,853.03		400.00		17,253.03	Part Time
370	ESP	16,806.65				16,806.65	Part Time
370	TEACHER	37,710.69				37,710.69	Part Time
370	TEACHER	64,990.79				64,990.79	Full Time
370	CLERICAL	27,736.80		700.00		28,436.80	Part Time
370	TEACHER	56,674.00				56,674.00	Full Time
370	TEACHER	66,367.42				66,367.42	Full Time
370	TEACHER	57,077.21				57,077.21	Full Time
370	TEACHER	67,964.02				67,964.02	Full Time
370	ESP	12,408.64				12,408.64	Part Time
370	CUSTODIAN	51,397.30	1,746.77	750.00		53,894.07	Full Time
370	TEACHER	68,434.19		2,884.50		71,318.69	Full Time
370	TEACHER	57,850.67				57,850.67	Full Time
370	TEACHER	36,554.82				36,554.82	Full Time
370	ESP	3,036.96				3,036.96	Part Time
370	TEACHER	66,102.29				66,102.29	Full Time
803	SCHOOL LUNCH	16,568.14		500.00		17,068.14	Part Time
806	ESP	16,614.39		500.00		17,114.39	Part Time
806	ESP	16,849.43				16,849.43	Part Time
806	ESP	19,004.83				19,004.83	Part Time

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimbursed Expense	Gross Wages	Emp Type
806	ESP	16,834.74		500.00		17,334.74	Part Time
814	SPED TEACHER	71,815.19				71,815.19	Full Time
814	SPED TEACHER	39,486.94				39,486.94	Part Time
814	TEACHER	23,784.88				23,784.88	Full Time
830	ESP	9,516.90				9,516.90	Part Time
830	SPED TEACHER	20,968.88				20,968.88	Full Time
831	TEACHER	67,644.14		500.00		68,144.14	Full Time

TOWN WAGE REPORT FOR 2009

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
241	ASST BUILDING INSPECTOR	P	40,184.74	0.00	0.00	0.00	0.00	40,184.74
299	CALL & FOREST FIRE	T	255.70	0.00	0.00	0.00	0.00	255.70
541	COA EMPLOYEE	P	29,297.43	333.15	0.00	0.00	0.00	29,630.58
809	SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	272.00	0.00	272.00
210	POLICE OFFICER	F	54,850.94	3,489.09	0.00	15,166.00	0.00	73,506.03
650	PARK DEPT. WORKER	P	4,680.00	0.00	0.00	0.00	0.00	4,680.00
541	COA EMPLOYEE	P	17,172.76	23.93	0.00	0.00	0.00	17,196.69
433	DEPT. OF PUBLIC WORKS	F	37,454.64	5,829.47	0.00	0.00	0.00	43,284.11
450	WATER SUPERINTENDENT	F	36,347.65	0.00	0.00	0.00	0.00	36,347.65
440	DEPT. OF PUBLIC WORKS	F	14,145.86	914.61	0.00	0.00	0.00	15,060.47
220	FIRE CAPTAINS	F	101,379.63	7,200.65	0.00	1,760.00	8,588.86	118,929.14
210	POLICE LIEUTENANTS	F	101,620.75	12,622.80	0.00	2,540.00	18,388.68	135,172.23
650	PARK DEPT. WORKER	T	1,975.89	0.00	0.00	0.00	0.00	1,975.89
220	FIRE FIGHTER	F	50,982.72	3,827.44	0.00	0.00	1,300.00	56,110.16
809	SPECIAL POLICE OFFICER	T	102,944.57	3,264.50	0.00	26,384.00	7,339.24	139,932.31
461	G & E EMPLOYEE	F	72,835.04	4,126.37	0.00	0.00	0.00	76,961.41
650	PARK-ALL YEAR	P	5,982.00	0.00	0.00	0.00	0.00	5,982.00
521	HEALTH INSPECTOR ASST.	T	7,600.00	0.00	0.00	0.00	0.00	7,600.00
422	DPW DIRECTOR	F	31,273.43	0.00	0.00	0.00	0.00	31,273.43
171	SENIOR CLERK	P	33,922.90	0.00	0.00	0.00	0.00	33,922.90
220	FIRE FIGHTER	F	53,017.09	105.73	0.00	0.00	780.00	53,902.82
210	POLICE SERGEANTS	F	83,719.68	14,129.16	0.00	392.00	17,241.36	115,482.20
210	POLICE OFFICER	F	55,081.48	956.31	0.00	272.00	0.00	56,309.79
210	POLICE OFFICER	F	61,402.37	1,155.83	0.00	5,288.00	13,089.18	80,935.38
650	PARK DEPT. WORKER	T	1,498.00	0.00	0.00	0.00	0.00	1,498.00
220	FIRE CHIEF	F	92,961.34	0.00	0.00	0.00	0.00	92,961.34
809	SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	1,000.00	0.00	1,000.00
541	COA EMPLOYEE	T	9,365.51	0.00	0.00	0.00	0.00	9,365.51
241	SENIOR CLERK	F	42,119.74	2,050.66	0.00	0.00	0.00	44,170.40
461	G & E EMPLOYEE	F	50,034.18	7,237.76	0.00	0.00	0.00	57,271.94
450	DEPT. OF PUBLIC WORKS	F	50,219.87	19,887.20	0.00	0.00	0.00	70,107.07
650	PARK DEPT. WORKER	T	1,310.00	0.00	0.00	0.00	0.00	1,310.00
541	SHINE REGIONAL DIRECTOR	F	26,900.00	0.00	0.00	0.00	0.00	26,900.00
809	SPECIAL POLICE OFFICER	F	1,152.00	0.00	0.00	32,244.00	0.00	33,396.00
145	JUNIOR CLERK	F	44,311.02	0.00	0.00	0.00	0.00	44,311.02
462	G & E EMPLOYEE	F	51,233.12	5,820.75	0.00	0.00	0.00	57,053.87
809	SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	1,616.00	0.00	1,616.00
422	DEPT. OF PUBLIC WORKS	F	48,972.14	9,964.55	0.00	0.00	0.00	58,936.69
145	SENIOR CLERK	F	44,242.29	0.00	0.00	0.00	0.00	44,242.29
541	COA EMPLOYEE	P	5,197.32	0.00	0.00	0.00	0.00	5,197.32
210	POLICE OFFICER	F	59,291.04	5,672.42	0.00	23,894.00	0.00	88,857.46
422	HIGHWAY SUPERINTENDENT	F	69,583.03	0.00	0.00	0.00	0.00	69,583.03
450	SENIOR CLERK	F	29,423.98	0.00	0.00	0.00	0.00	29,423.98
462	G & E EMPLOYEE	F	55,784.48	0.00	0.00	0.00	0.00	55,784.48
610	LIBRARY DIRECTOR	F	68,103.11	0.00	0.00	0.00	0.00	68,103.11
521	HEALTH DEPT. NURSE	P	22,580.95	0.00	0.00	0.00	0.00	22,580.95
541	ADMINISTRATIVE ASSIST.	F	16,179.54	0.00	0.00	0.00	0.00	16,179.54
422	DEPT. OF PUBLIC WORKS	F	48,765.36	8,312.42	0.00	0.00	0.00	57,077.78
220	FIRE FIGHTER	F	55,620.00	2,783.62	0.00	904.00	2,295.00	61,602.62
809	SPECIAL POLICE OFFICER	P	620.00	215.00	0.00	117.00	0.00	952.00
610	LIBRARY WORKER	F	55,305.54	0.00	0.00	0.00	0.00	55,305.54
461	G & E EMPLOYEE	F	28,089.27	0.00	0.00	0.00	0.00	28,089.27
155	IT DIRECTOR	F	86,739.06	0.00	0.00	0.00	0.00	86,739.06
220	FIRE LIEUTENANTS	F	78,937.71	8,278.21	0.00	0.00	2,600.00	89,815.92
220	FIRE FIGHTER	F	56,274.79	145.64	0.00	0.00	2,600.00	59,020.43
809	SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	2,982.00	0.00	2,982.00
450	DEPT. OF PUBLIC WORKS	F	51,691.80	16,441.55	0.00	0.00	0.00	68,133.35
220	FIRE CAPTAINS	F	84,860.47	2,379.34	0.00	0.00	1,820.00	89,059.81
220	FIRE CAPTAINS	F	103,427.81	15,206.87	0.00	0.00	2,600.00	121,234.68
462	G & E EMPLOYEE	F	69,745.82	16,605.33	0.00	0.00	0.00	86,351.15
462	G & E EMPLOYEE	F	62,736.80	12,923.20	0.00	0.00	0.00	75,660.00
650	PARK DEPT. WORKER	T	1,108.00	0.00	0.00	0.00	0.00	1,108.00
650	PARK DEPT. WORKER	T	648.00	0.00	0.00	0.00	0.00	648.00
422	DEPT. OF PUBLIC WORKS	F	39,520.29	4,990.77	0.00	0.00	0.00	44,511.06
450	DEPT. OF PUBLIC WORKS	F	43,430.33	17,877.52	0.00	0.00	0.00	61,307.85
422	DEPT. OF PUBLIC WORKS	F	52,940.16	11,076.75	0.00	0.00	0.00	64,016.91
422	DEPT. OF PUBLIC WORKS	F	55,554.53	11,935.56	0.00	0.00	0.00	67,490.09
809	SPECIAL POLICE OFFICER	F	0.00	0.00	0.00	964.00	0.00	964.00
650	PARK DEPT. WORKER	T	1,521.50	0.00	0.00	0.00	0.00	1,521.50
650	PARK-ALL YEAR	F	47,325.06	0.00	0.00	0.00	0.00	47,325.06

171	CONSERVATION AGENT	F	69,970.86	0.00	0.00	0.00	0.00	69,970.86
241	PLUMING/GAS INSPECTOR	F	57,517.43	0.00	0.00	0.00	0.00	57,517.43
650	PARK DEPT. WORKER	T	4,320.00	0.00	0.00	0.00	0.00	4,320.00
610	CUSTODIAN	P	39,179.88	0.00	0.00	0.00	0.00	39,179.88
460	G&E ACCOUNTING MANAGER	F	89,495.82	0.00	0.00	0.00	0.00	89,495.82
440	WASTEWATER SUPT	F	86,939.06	0.00	0.00	0.00	0.00	86,939.06
650	PARK DEPT. WORKER	T	2,157.39	0.00	0.00	0.00	0.00	2,157.39
210	POLICE OFFICER	F	57,461.99	4,647.57	0.00	20,194.00	0.00	82,303.56
460	GENERAL MANAGER G&E	F	112,296.09	0.00	0.00	0.00	0.00	112,296.09
175	SENIOR CLERK	P	23,238.54	0.00	0.00	0.00	0.00	23,238.54
462	G & E EMPLOYEE	F	51,085.68	36.86	0.00	0.00	0.00	51,122.54
461	G & E EMPLOYEE	F	98,862.17	0.00	0.00	0.00	0.00	98,862.17
650	PARK DEPT. WORKER	T	1,012.00	0.00	0.00	0.00	0.00	1,012.00
440	DEPT. OF PUBLIC WORKS	F	52,999.03	3,942.07	0.00	0.00	0.00	56,941.10
210	POLICE OFFICER	F	58,177.18	509.84	0.00	41,890.00	0.00	100,577.02
141	SENIOR CLERK	F	44,684.90	0.00	0.00	0.00	0.00	44,684.90
650	PARK DEPT. WORKER	T	804.00	0.00	0.00	0.00	0.00	804.00
123	TOWN MANAGER	F	139,000.00	0.00	0.00	0.00	0.00	139,000.00
460	POWER SUPPLY MANAGER	F	102,003.00	0.00	0.00	0.00	0.00	102,003.00
809	SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	592.00	0.00	592.00
650	PARK DEPT. WORKER	T	301.01	0.00	0.00	0.00	0.00	301.01
220	FIRE LIEUTENANTS	F	75,271.34	10,527.33	0.00	0.00	5,811.50	91,610.17
210	POLICE OFFICER	F	57,174.34	6,449.85	0.00	13,312.00	0.00	76,936.19
210	E911 COORDINATOR	P	13,669.03	0.00	0.00	0.00	0.00	13,669.03
422	DEPT. OF PUBLIC WORKS	F	2,549.25	0.00	0.00	0.00	0.00	2,549.25
610	ADMINISTRATIVE ASSIST.	P	48,866.66	0.00	0.00	0.00	600.00	49,466.66
521	HEALTH DEPT. NURSE	P	10,770.06	0.00	0.00	0.00	0.00	10,770.06
462	G & E EMPLOYEE	F	95,217.15	21,113.14	0.00	0.00	0.00	116,330.29
610	LIBRARY WORKER	P	11,961.44	0.00	0.00	0.00	0.00	11,961.44
220	FIRE FIGHTER	F	47,494.36	2,741.13	0.00	0.00	4,180.66	54,416.15
461	G & E EMPLOYEE	F	85,252.95	10,929.35	0.00	0.00	0.00	96,182.30
809	SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	288.00	0.00	288.00
531	SUPPORT SERVICES	F	35,840.68	0.00	0.00	0.00	0.00	35,840.68
210	POLICE OFFICER	F	57,419.74	8,472.40	0.00	11,540.30	0.00	77,432.44
650	PARK DEPT. WORKER	T	2,611.13	0.00	0.00	0.00	0.00	2,611.13
220	FIRE FIGHTER	F	53,053.15	3,546.49	0.00	0.00	1,300.00	57,899.64
220	FIRE FIGHTER	F	55,335.30	3,306.74	0.00	0.00	2,600.00	61,242.04
141	CLERK	F	30,559.90	0.00	0.00	0.00	0.00	30,559.90
210	POLICE OFFICER	F	65,092.09	19,133.48	0.00	3,072.00	10,410.40	97,707.97
135	TOWN ACCOUNTANT	F	77,592.02	0.00	0.00	0.00	0.00	77,592.02
809	SPECIAL POLICE OFFICER	P	331.00	0.00	0.00	167.00	0.00	498.00
541	COA EMPLOYEE	P	16,163.80	721.72	0.00	0.00	0.00	16,885.52
650	PARK DEPT. WORKER	T	3,182.50	0.00	0.00	0.00	0.00	3,182.50
299	CALL & FOREST FIRE	P	874.47	0.00	0.00	0.00	0.00	874.47
650	PARK DEPT. WORKER	T	4,000.00	0.00	0.00	0.00	0.00	4,000.00
462	G & E EMPLOYEE	F	59,085.71	10,901.97	0.00	0.00	0.00	69,987.68
541	ADMINISTRATIVE ASSIST.	F	62,013.46	178.36	0.00	0.00	0.00	62,191.82
220	FIRE FIGHTER	F	58,819.40	3,831.77	0.00	0.00	1,920.00	64,571.17
461	G & E EMPLOYEE	T	2,090.00	0.00	0.00	0.00	0.00	2,090.00
462	G & E EMPLOYEE	F	82,033.25	13,694.01	0.00	0.00	0.00	95,727.26
461	G & E EMPLOYEE	F	71,088.52	3,164.18	0.00	0.00	0.00	74,252.70
141	ASSESSOR/APPRaiser	F	86,939.06	0.00	0.00	0.00	0.00	86,939.06
462	G & E EMPLOYEE	F	51,376.88	0.00	0.00	0.00	0.00	51,376.88
809	SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	1,448.00	0.00	1,448.00
650	PARK-ALL YEAR	F	43,606.83	0.00	0.00	0.00	0.00	43,606.83
220	FIRE FIGHTER	F	60,326.10	7,726.41	0.00	0.00	7,248.42	75,300.93
650	PARK DEPT. WORKER	F	14,896.00	0.00	0.00	0.00	0.00	14,896.00
650	PARK DEPT. WORKER	T	2,830.50	0.00	0.00	0.00	0.00	2,830.50
175	PLANNING CONST ADMIN	F	42,425.52	0.00	0.00	0.00	0.00	42,425.52
210	POLICE OFFICER	F	61,413.24	5,636.82	0.00	1,088.00	1,117.38	69,255.44
210	POLICE SERGEANTS	F	68,375.56	6,321.06	0.00	448.00	15,065.36	90,209.98
123	ADMINISTRATIVE ASSIST.	F	44,123.34	0.00	0.00	0.00	0.00	44,123.34
460	G & E EMPLOYEE	F	45,150.15	392.27	0.00	0.00	0.00	45,542.42
220	FIRE FIGHTER	F	57,979.40	2,578.94	0.00	0.00	4,832.34	65,390.68
809	SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	10,766.00	0.00	10,766.00
809	SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	2,616.00	0.00	2,616.00
462	G & E EMPLOYEE	P	21,748.71	0.00	0.00	0.00	0.00	21,748.71
521	CLERK	F	31,389.78	0.00	0.00	0.00	0.00	31,389.78
422	SENIOR CLERK	F	45,335.42	568.69	0.00	0.00	0.00	45,904.11
220	FIRE FIGHTER	F	49,808.86	355.83	0.00	0.00	1,825.00	51,989.69
161	SENIOR CLERK	F	46,485.66	0.00	0.00	0.00	0.00	46,485.66

292 ANIMAL CONTROL OFFICER	P	28,388.31	0.00	0.00	0.00	0.00	28,388.31
461 G & E EMPLOYEE	F	6,079.20	0.00	0.00	0.00	0.00	6,079.20
541 COA EMPLOYEE	P	10,711.76	10.06	0.00	0.00	0.00	10,721.82
461 G & E EMPLOYEE	F	70,681.82	1,909.58	0.00	0.00	0.00	72,591.40
210 POLICE CHIEF	F	108,002.60	769.03	0.00	528.00	11,250.64	120,550.27
161 TOWN CLERK	F	79,180.10	0.00	0.00	0.00	0.00	79,180.10
220 FIRE LIEUTENANTS	F	66,068.85	1,243.49	0.00	0.00	1,300.00	68,612.34
161 JUNIOR CLERK	P	26,406.74	0.00	0.00	0.00	0.00	26,406.74
241 WIRING INSPECTOR	F	66,521.54	0.00	0.00	0.00	0.00	66,521.54
175 TOWN PLANNER	F	87,314.06	0.00	0.00	0.00	0.00	87,314.06
541 COA EMPLOYEE	P	21,595.31	242.66	0.00	0.00	0.00	21,837.97
462 G & E EMPLOYEE	F	60,761.16	13,650.46	0.00	0.00	0.00	74,411.62
650 PARK DEPT. WORKER	T	1,060.00	0.00	0.00	0.00	0.00	1,060.00
440 DEPT. OF PUBLIC WORKS	F	58,857.78	7,624.17	0.00	0.00	0.00	66,481.95
450 JUNIOR CLERK	F	40,046.88	3,148.30	0.00	0.00	0.00	43,195.18
461 GAS DEPARTMENT MANAGER	F	133,087.86	0.00	0.00	0.00	0.00	133,087.86
461 G & E EMPLOYEE	T	11,884.00	9.75	0.00	0.00	0.00	11,893.75
460 G & E EMPLOYEE	F	33,468.19	2,214.76	0.00	0.00	0.00	35,682.95
210 POLICE OFFICER	F	59,630.62	3,288.32	0.00	3,070.00	13,013.00	79,001.94
460 G&E BUSINESS MANAGER	F	161,948.45	0.00	0.00	0.00	0.00	161,948.45
650 PARK DEPT. WORKER	T	1,740.78	0.00	0.00	0.00	0.00	1,740.78
461 G & E EMPLOYEE	F	69,261.60	1,436.96	0.00	0.00	0.00	70,698.56
210 POLICE OFFICER	F	57,988.98	1,859.96	0.00	8,314.00	0.00	68,162.94
610 LIBRARY WORKER	P	35,569.85	0.00	0.00	0.00	0.00	35,569.85
210 SENIOR CLERK	F	43,383.34	103.53	0.00	0.00	0.00	43,486.87
220 FIRE FIGHTER	F	58,020.17	3,191.81	0.00	0.00	4,832.34	66,044.32
460 G & E EMPLOYEE	F	57,909.80	0.00	0.00	0.00	0.00	57,909.80
462 G & E EMPLOYEE	F	89,710.72	9,091.79	0.00	0.00	0.00	98,802.51
650 PARK DEPT. WORKER	T	3,060.00	0.00	0.00	0.00	0.00	3,060.00
210 POLICE OFFICER	F	61,591.35	11,679.96	0.00	8,942.00	5,205.20	87,418.51
521 HEALTH INSPECTOR ASST.	F	64,936.48	0.00	0.00	0.00	0.00	64,936.48
461 G & E EMPLOYEE	F	55,813.44	0.00	0.00	0.00	0.00	55,813.44
433 DEPT. OF PUBLIC WORKS	F	37,680.67	5,117.62	0.00	0.00	0.00	42,798.29
220 ADMINISTRATIVE ASSIST.	F	64,839.17	0.00	0.00	0.00	0.00	64,839.17
210 CUSTODIAN	F	45,828.97	132.24	0.00	0.00	0.00	45,961.21
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	19,042.00	0.00	19,042.00
299 CALL & FOREST FIRE	P	791.19	0.00	0.00	0.00	0.00	791.19
299 CALL & FOREST FIRE	P	487.43	0.00	0.00	0.00	0.00	487.43
541 COA EMPLOYEE	P	11,950.34	0.00	0.00	0.00	0.00	11,950.34
299 CALL & FOREST FIRE	P	535.45	0.00	0.00	0.00	0.00	535.45
210 ADMINISTRATIVE ASSIST.	F	62,439.02	0.00	0.00	0.00	0.00	62,439.02
541 COA EMPLOYEE	P	12,829.72	93.46	0.00	0.00	0.00	12,923.18
610 LIBRARY WORKER	F	55,305.54	0.00	0.00	0.00	0.00	55,305.54
462 G & E EMPLOYEE	F	58,782.83	20,951.81	0.00	0.00	0.00	79,734.64
650 PARK DEPT. WORKER	T	250.00	0.00	0.00	0.00	0.00	250.00
433 DEPT. OF PUBLIC WORKS	F	37,729.43	5,458.35	0.00	0.00	0.00	43,187.78
521 HEALTH DEPT. NURSE	P	37,505.06	0.00	0.00	0.00	0.00	37,505.06
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	1,620.00	0.00	1,620.00
141 CLERK	F	36,244.35	0.00	0.00	0.00	0.00	36,244.35
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	272.00	0.00	272.00
650 PARK DEPT. WORKER	T	1,348.00	0.00	0.00	0.00	0.00	1,348.00
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	7,730.00	0.00	7,730.00
462 G & E EMPLOYEE	F	60,241.60	9,244.57	0.00	0.00	0.00	69,486.17
220 FIRE FIGHTER	F	59,131.63	4,411.01	0.00	0.00	1,040.00	64,582.64
650 PARK DEPT. WORKER	T	1,444.00	0.00	0.00	0.00	0.00	1,444.00
145 SENIOR CLERK	F	43,248.10	0.00	0.00	0.00	0.00	43,248.10
299 CALL & FOREST FIRE	P	380.70	0.00	0.00	0.00	0.00	380.70
461 G & E EMPLOYEE	F	97,902.25	0.00	0.00	0.00	0.00	97,902.25
462 G & E EMPLOYEE	F	61,438.74	10,438.64	0.00	0.00	0.00	71,877.38
193 CUSTODIAN	P	12,025.72	0.00	0.00	0.00	0.00	12,025.72
550 ADMINISTRATIVE ASSIST.	P	24,864.00	0.00	0.00	0.00	0.00	24,864.00
462 G & E EMPLOYEE	F	102,614.25	0.00	0.00	0.00	0.00	102,614.25
650 PARK DEPT. WORKER	T	932.00	0.00	0.00	0.00	0.00	932.00
461 G & E EMPLOYEE	F	90,917.51	0.00	0.00	0.00	0.00	90,917.51
220 FIRE FIGHTER	F	53,030.12	3,966.49	0.00	0.00	1,300.00	58,296.61
650 PARK DEPT. WORKER	P	2,254.90	0.00	0.00	0.00	0.00	2,254.90
541 COA EMPLOYEE	P	20,163.17	256.42	0.00	0.00	0.00	20,419.59
210 POLICE DETECTIVES	F	61,473.66	6,863.54	0.00	3,136.00	5,205.20	76,678.40
210 POLICE OFFICER	F	60,303.54	15,205.93	0.00	4,574.00	13,013.00	93,096.47
650 PARK DEPT. WORKER	T	2,880.00	0.00	0.00	0.00	0.00	2,880.00
650 PARK DEPT. WORKER	T	1,268.00	0.00	0.00	0.00	0.00	1,268.00

809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	304.00	0.00	304.00
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	8,977.00	0.00	8,977.00
650 PARK DEPT. WORKER	T	2,227.51	0.00	0.00	0.00	0.00	2,227.51
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	16,016.00	0.00	16,016.00
433 DEPT. OF PUBLIC WORKS	F	10,199.64	0.00	0.00	0.00	0.00	10,199.64
210 POLICE OFFICER	F	60,781.74	16,909.69	0.00	11,290.00	10,410.40	99,391.83
145 CLERK	F	25,815.38	0.00	0.00	0.00	0.00	25,815.38
111 NIGHT BOARD SECRETARY	P	3,875.04	0.00	0.00	0.00	0.00	3,875.04
175 NIGHT BOARD SECRETARY	T	2,364.88	0.00	0.00	0.00	0.00	2,364.88
135 SENIOR CLERK	F	44,268.14	0.00	0.00	0.00	0.00	44,268.14
145 CLERK	T	9,001.27	0.00	0.00	0.00	0.00	9,001.27
541 COA EMPLOYEE	F	30,203.16	281.02	0.00	0.00	0.00	30,484.18
460 G & E EMPLOYEE	F	46,562.50	3,436.22	0.00	0.00	0.00	49,998.72
650 PARK DEPT. WORKER	T	1,348.00	0.00	0.00	0.00	0.00	1,348.00
650 PARK DEPT. WORKER	T	2,322.00	0.00	0.00	0.00	0.00	2,322.00
650 PARK DEPT. WORKER	T	1,427.26	0.00	0.00	0.00	0.00	1,427.26
145 TREASURER/COLLECTOR	F	90,644.04	0.00	0.00	0.00	0.00	90,644.04
210 POLICE SERGEANTS	F	72,235.78	949.62	0.00	1,884.00	10,344.82	85,414.22
210 POLICE LIEUTENANTS	F	97,194.62	16,179.62	0.00	4,696.00	17,085.88	135,156.12
462 G & E EMPLOYEE	T	15,940.13	0.00	0.00	0.00	0.00	15,940.13
220 FIRE CAPTAINS	F	97,960.78	10,238.83	0.00	0.00	8,462.54	116,662.15
650 PARK DEPT. WORKER	T	1,356.00	0.00	0.00	0.00	0.00	1,356.00
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	892.00	0.00	892.00
460 G & E EMPLOYEE	F	46,919.75	2,622.46	0.00	0.00	0.00	49,542.21
299 CALL & FOREST FIRE	T	371.10	0.00	0.00	0.00	0.00	371.10
650 PARK DEPT. WORKER	T	10,224.00	0.00	0.00	0.00	0.00	10,224.00
145 ASST TREASURER/COLLECT	F	58,764.14	0.00	0.00	0.00	0.00	58,764.14
299 CALL & FOREST FIRE	P	424.40	0.00	0.00	0.00	0.00	424.40
462 G & E EMPLOYEE	F	85,210.04	15,479.09	0.00	0.00	0.00	100,689.13
220 FIRE FIGHTER	F	54,437.74	6,009.86	0.00	0.00	1,820.00	62,267.60
541 COA EMPLOYEE	F	34,532.79	1,670.60	0.00	0.00	0.00	36,203.39
462 G & E EMPLOYEE	F	52,035.28	36.86	0.00	0.00	0.00	52,072.14
210 POLICE OFFICER	F	58,334.47	1,686.87	0.00	4,184.16	0.00	64,205.50
650 PARK DEPT. WORKER	T	1,232.00	0.00	0.00	0.00	0.00	1,232.00
210 POLICE OFFICER	F	56,678.45	3,991.58	0.00	21,628.00	0.00	82,298.03
460 G & E EMPLOYEE	F	53,253.27	5,831.43	0.00	0.00	0.00	59,084.70
176 SENIOR CLERK	P	31,107.18	0.00	0.00	0.00	0.00	31,107.18
650 PARK-ALL YEAR	F	43,368.33	0.00	0.00	0.00	0.00	43,368.33
461 G & E EMPLOYEE	F	80,800.96	16,576.88	0.00	0.00	0.00	97,377.84
440 DEPT. OF PUBLIC WORKS	F	44,318.19	7,501.74	0.00	0.00	0.00	51,819.93
450 DEPT. OF PUBLIC WORKS	F	3,298.95	0.00	0.00	0.00	0.00	3,298.95
450 DEPT. OF PUBLIC WORKS	F	44,540.57	17,140.81	0.00	0.00	0.00	61,681.38
210 POLICE SERGEANTS	F	76,931.32	9,551.59	0.00	33,312.00	0.00	119,794.91
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	152.00	0.00	152.00
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	152.00	0.00	152.00
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	2,678.00	0.00	2,678.00
145 JUNIOR CLERK	F	37,350.41	0.00	0.00	0.00	0.00	37,350.41
650 PARK DEPT. WORKER	T	1,008.00	0.00	0.00	0.00	0.00	1,008.00
422 DEPT. OF PUBLIC WORKS	F	46,348.41	7,357.73	0.00	0.00	0.00	53,706.14
220 FIRE CAPTAINS	F	102,465.45	2,625.15	0.00	0.00	8,588.86	113,679.46
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	25,126.00	0.00	25,126.00
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	864.00	0.00	864.00
299 CALL & FOREST FIRE	T	449.90	0.00	0.00	0.00	0.00	449.90
151 TOWN COUNSEL	P	60,000.00	0.00	0.00	0.00	0.00	60,000.00
422 DEPT. OF PUBLIC WORKS	F	43,358.80	4,021.03	0.00	0.00	0.00	47,379.83
550 COMM DEVELOPMENT ADMIN	F	51,397.02	0.00	0.00	0.00	0.00	51,397.02
210 POLICE DETECTIVES	F	62,830.82	13,695.32	0.00	8,234.00	5,205.20	89,965.34
650 PARK DEPT. WORKER	T	1,108.00	0.00	0.00	0.00	0.00	1,108.00
141 CLERK	P	21,037.25	0.00	0.00	0.00	0.00	21,037.25
650 PARK DEPT. WORKER	T	5,440.00	0.00	0.00	0.00	0.00	5,440.00
210 POLICE OFFICER	F	55,767.70	2,194.36	0.00	16,180.00	10,410.40	84,552.46
460 G & E EMPLOYEE	F	49,605.20	3,923.51	0.00	0.00	0.00	53,528.71
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	390.00	0.00	390.00
460 G & E EMPLOYEE	F	37,847.77	2,647.13	0.00	0.00	0.00	40,494.90
244 SEALERS OF WEIGHTS	P	5,751.96	0.00	0.00	0.00	0.00	5,751.96
550 SUPPORT SERVICES	T	1,045.00	0.00	0.00	0.00	0.00	1,045.00
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	396.00	0.00	396.00
650 PARK DEPT. WORKER	T	1,144.00	0.00	0.00	0.00	0.00	1,144.00
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	304.00	0.00	304.00
433 DEPT. OF PUBLIC WORKS	F	43,419.94	1,474.35	0.00	0.00	0.00	44,894.29
210 POLICE SERGEANTS	F	67,158.22	33,278.26	0.00	11,824.00	11,080.74	123,341.22

650 PARK DEPT. WORKER	P	4,320.00	0.00	0.00	0.00	0.00	4,320.00
650 PARK DEPT. WORKER	T	1,240.00	0.00	0.00	0.00	0.00	1,240.00
650 PARK DEPT. WORKER	T	10,224.00	0.00	0.00	0.00	0.00	10,224.00
541 COA EMPLOYEE	T	7,388.96	6.80	0.00	0.00	0.00	7,395.76
650 PARK-ALL YEAR	F	7,337.09	0.00	0.00	0.00	0.00	7,337.09
650 PARK DEPT. WORKER	T	3,145.00	0.00	0.00	0.00	0.00	3,145.00
299 CALL & FOREST FIRE	P	17.30	0.00	0.00	0.00	0.00	17.30
422 DEPT. OF PUBLIC WORKS	F	43,419.94	5,005.78	0.00	0.00	0.00	48,425.72
155 IT ADMINISTRATOR	F	65,364.20	0.00	0.00	0.00	0.00	65,364.20
440 DEPT. OF PUBLIC WORKS	F	44,375.45	9,624.23	0.00	0.00	0.00	53,999.68
809 SPECIAL POLICE OFFICER	T	0.00	0.00	0.00	17,012.00	0.00	17,012.00
422 DEPT. OF PUBLIC WORKS	F	26,300.74	191.76	0.00	0.00	0.00	26,492.50
433 DEPT. OF PUBLIC WORKS	F	2,378.79	0.00	0.00	0.00	0.00	2,378.79
450 DEPT. OF PUBLIC WORKS	F	56,886.45	24,391.19	0.00	0.00	0.00	81,277.64
210 POLICE SERGEANTS	F	77,405.56	11,530.78	0.00	7,578.00	6,896.50	103,410.84
422 DEPT. OF PUBLIC WORKS	F	42,557.76	5,336.39	0.00	0.00	0.00	47,894.15
650 PARK DEPT. WORKER	T	2,877.50	0.00	0.00	0.00	0.00	2,877.50
650 PARK DEPT. WORKER	T	900.00	0.00	0.00	0.00	0.00	900.00
650 PARK DEPT. WORKER	T	2,880.00	0.00	0.00	0.00	0.00	2,880.00
145 JUNIOR CLERK	F	38,066.08	0.00	0.00	0.00	0.00	38,066.08
541 COA EMPLOYEE	P	11,659.30	10.99	0.00	0.00	0.00	11,670.29
541 C.O.A. DIRECTOR	F	68,932.91	0.00	0.00	0.00	0.00	68,932.91
462 G & E EMPLOYEE	F	91,465.08	13,495.20	0.00	0.00	0.00	104,960.28
543 VETERANS AGENT	F	47,790.41	0.00	0.00	0.00	0.00	47,790.41
422 DEPT. OF PUBLIC WORKS	F	45,896.59	7,512.39	0.00	0.00	0.00	53,408.98
220 FIRE FIGHTER	F	54,732.29	1,443.98	0.00	0.00	2,080.00	58,256.27
299 CALL & FOREST FIRE	T	519.10	0.00	0.00	0.00	86.50	605.60
220 FIRE LIEUTENANTS	F	70,608.40	5,337.52	0.00	0.00	780.00	76,725.92
299 CALL & FOREST FIRE	P	50.95	0.00	0.00	0.00	0.00	50.95
220 FIRE FIGHTER	F	56,748.51	1,791.72	0.00	0.00	9,255.93	67,796.16
460 G&E RELATIONS OFFICER	F	95,881.15	0.00	0.00	0.00	0.00	95,881.15
210 POLICE SERGEANTS	F	49,536.11	1,407.80	0.00	0.00	4,242.25	55,186.16
650 PARK DEPT. WORKER	P	2,628.00	0.00	0.00	0.00	0.00	2,628.00
809 SPECIAL POLICE OFFICER	F	0.00	0.00	0.00	5,378.00	0.00	5,378.00
650 PARK DEPT. WORKER	T	1,818.00	0.00	0.00	0.00	0.00	1,818.00
541 COA EMPLOYEE	P	12,278.75	53.15	0.00	0.00	0.00	12,331.90
175 PLANNING CONST ADMIN	T	39,754.70	0.00	0.00	0.00	0.00	39,754.70
541 COA EMPLOYEE	P	20,289.94	90.35	0.00	0.00	0.00	20,380.29
610 LIBRARY WORKER	T	7,953.51	0.00	0.00	0.00	0.00	7,953.51
210 POLICE DETECTIVES	F	56,409.12	5,334.65	0.00	13,424.00	0.00	75,167.77
809 CHIEF OF POLICE	P	114,220.32	0.00	0.00	0.00	13,760.50	127,980.82
141 JUNIOR CLERK	F	38,066.08	0.00	0.00	0.00	0.00	38,066.08
210 POLICE OFFICER	F	60,229.93	10,570.68	0.00	2,928.00	13,013.00	86,741.61
610 LIBRARY WORKER	P	34,356.61	0.00	0.00	0.00	0.00	34,356.61
450 DEPT. OF PUBLIC WORKS	T	31,997.14	9,550.34	0.00	0.00	0.00	41,547.48
210 POLICE OFFICER	F	49,930.64	11,670.13	0.00	10,478.00	0.00	72,078.77
299 FIRE FIGHTER	P	238.40	0.00	0.00	0.00	0.00	238.40
650 PARK DEPT. WORKER	T	852.00	0.00	0.00	0.00	0.00	852.00
650 PARK DEPT. WORKER	T	1,644.00	0.00	0.00	0.00	0.00	1,644.00
210 POLICE OFFICER	F	58,123.46	9,524.24	0.00	12,876.00	10,410.40	90,934.10
650 PARK DEPT. WORKER	T	896.00	0.00	0.00	0.00	0.00	896.00
610 LIBRARY WORKER	P	23,160.93	0.00	0.00	0.00	0.00	23,160.93
531 CLERK	T	10,191.80	0.00	0.00	0.00	0.00	10,191.80
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	376.00	0.00	376.00
122.SELECTMENS SECRETARY	F	50,170.48	0.00	0.00	0.00	0.00	50,170.48
450 DEPT. OF PUBLIC WORKS	F	48,802.46	14,618.64	0.00	0.00	0.00	63,421.10
461 G & E EMPLOYEE	F	84,947.79	14,144.64	0.00	0.00	0.00	99,092.43
462 G & E EMPLOYEE	T	1,776.00	0.00	0.00	0.00	0.00	1,776.00
650 PARK DEPT. WORKER	T	2,270.50	0.00	0.00	0.00	0.00	2,270.50
220 FIRE FIGHTER	F	54,732.29	930.71	0.00	0.00	780.00	56,443.00
210 POLICE OFFICER	F	61,138.53	0.00	0.00	0.00	0.00	61,138.53
541 CUSTODIAN	P	29,981.59	565.72	0.00	0.00	0.00	30,547.31
462 G & E EMPLOYEE	F	87,602.98	18,108.42	0.00	0.00	0.00	105,711.40
440 DEPT. OF PUBLIC WORKS	F	56,155.36	10,340.07	0.00	0.00	0.00	66,495.43
462 G & E EMPLOYEE	F	55,247.76	5,617.02	0.00	0.00	0.00	60,864.78
145 JUNIOR CLERK	F	25,417.95	0.00	0.00	0.00	0.00	25,417.95
462 G & E EMPLOYEE	F	97,518.98	19,518.83	0.00	0.00	0.00	117,037.81
210 CLERK	F	29,516.64	0.00	0.00	0.00	0.00	29,516.64
220 FIRE FIGHTER	F	54,435.49	1,633.51	0.00	0.00	2,340.00	58,409.00
521 HEALTH OFFICER	F	85,037.58	0.00	0.00	0.00	0.00	85,037.58
450 DEPT. OF PUBLIC WORKS	F	34,934.27	12,666.52	0.00	0.00	0.00	47,600.79

541 COA EMPLOYEE	P	2,147.42	0.00	0.00	0.00	0.00	2,147.42
650 PARK DEPT. WORKER	T	3,600.00	0.00	0.00	0.00	0.00	3,600.00
521 HEALTH DEPT. NURSE	F	36,342.71	0.00	0.00	0.00	0.00	36,342.71
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	16,457.00	0.00	16,457.00
462 G & E EMPLOYEE	F	61,143.12	10,883.20	0.00	0.00	0.00	72,026.32
462 G & E EMPLOYEE	F	67,474.35	11,911.72	0.00	0.00	0.00	79,386.07
541 COA EMPLOYEE	P	14,738.70	624.68	0.00	0.00	0.00	15,363.38
650 PARK DEPT. WORKER	T	928.64	0.00	0.00	0.00	0.00	928.64
610 LIBRARY WORKER	P	35,878.85	0.00	0.00	0.00	0.00	35,878.85
460 G & E EMPLOYEE	T	5,603.50	156.00	0.00	0.00	0.00	5,759.50
220 FIRE FIGHTER	F	56,944.84	3,406.39	0.00	0.00	8,847.92	69,199.15
462 G & E EMPLOYEE	F	79,964.38	8,117.87	0.00	0.00	0.00	88,082.25
521 ANIMAL HEALTH INSPECTOR	P	1,781.25	0.00	0.00	0.00	0.00	1,781.25
462 ELECTRIC DEPT MANAGER	F	128,837.65	0.00	0.00	0.00	0.00	128,837.65
462 G & E EMPLOYEE	F	94,541.42	12,262.25	0.00	0.00	0.00	106,803.67
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	8,334.00	0.00	8,334.00
610 LIBRARY WORKER	F	55,305.54	0.00	0.00	0.00	600.00	55,905.54
450 WATER SUPERINTENDENT	F	81,743.31	0.00	0.00	0.00	0.00	81,743.31
292 ANIMAL CONTROL OFFICER	F	56,799.17	0.00	0.00	0.00	0.00	56,799.17
210 POLICE OFFICER	F	55,766.16	3,669.62	0.00	6,044.00	0.00	65,479.78
450 DEPT. OF PUBLIC WORKS	F	3,290.75	0.00	0.00	0.00	0.00	3,290.75
809 SPECIAL POLICE OFFICER	F	0.00	0.00	0.00	9,620.00	0.00	9,620.00
210 POLICE OFFICER	F	16,324.26	1,151.85	0.00	7,660.00	0.00	25,136.11
210 POLICE OFFICER	F	61,687.83	9,707.89	0.00	13,730.00	4,848.09	89,973.81
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	7,376.00	0.00	7,376.00
210 POLICE SERGEANTS	F	80,109.70	3,898.80	0.00	3,720.00	98.62	87,827.12
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	396.00	0.00	396.00
450 DEPT. OF PUBLIC WORKS	F	50,536.06	21,280.15	0.00	0.00	0.00	71,816.21
541 COA EMPLOYEE	P	19,599.71	0.00	0.00	0.00	0.00	19,599.71
422 DEPT. OF PUBLIC WORKS	F	30,815.85	2,054.35	0.00	0.00	0.00	32,870.20
299 CALL & FOREST FIRE	P	676.70	0.00	0.00	0.00	0.00	676.70
175 JUNIOR CLERK	F	33,864.39	0.00	0.00	0.00	0.00	33,864.39
241 BUILDING INSPECTOR	F	79,169.08	0.00	0.00	0.00	0.00	79,169.08
809 SPECIAL POLICE OFFICER	F	0.00	0.00	0.00	17,408.00	0.00	17,408.00
220 FIRE CAPTAINS	F	86,487.93	10,611.07	0.00	0.00	1,300.00	98,399.00
299 CALL & FOREST FIRE	P	573.93	0.00	0.00	0.00	0.00	573.93
809 SPECIAL POLICE OFFICER	P	0.00	0.00	0.00	720.00	0.00	720.00
650 PARK DEPT. WORKER	T	1,878.50	0.00	0.00	0.00	0.00	1,878.50
650 PARK DEPT. WORKER	T	573.75	0.00	0.00	0.00	0.00	573.75

INDEX OF REPORTS

Animal Control Officer	122
Appointed Officials.....	11
Assessors, Board of	108
Bristol-Plymouth Regional School District	211
Building Commissioner	154
Commission on Disability.....	191
Capital Planning Committee	205
Conservation Commission	135
Council on Aging.....	138
Cultural Council.....	188
Dedication.....	1
Department of Public Works	
Water Department.....	112
Water Pollution Control Facility.....	114
Wastewater Treatment Facility Operational Report.....	116
Highway/Sanitation Division.....	112
Economic and Community Development, Office of.....	195
Elected Officials	9
Finance Committee	110
Fire Department	158
Gas & Electric Department.....	198
General Information.....	4
Health Department.....	117
Housing Authority	189
Information Technology	141

In Memoriam	3
Middleborough/Lakeville Herring Fisheries Commission.....	192
Park Department	151
Peirce Trustees.....	106
Planning Board	148
Plumbing & Gas Inspector.....	155
Plymouth County Mosquito Control	202
Police Department.....	171
Auxiliary Police	179
Sex Offender Information	181
Public Health Nurses.....	120
Public Library	127
Public Officials	7
Public Schools.....	220
Middleborough High School.....	231
John T. Nichols, Jr. Middle School.....	236
Henry B. Burkland School	242
Mary K. Goode School	248
Memorial Early Childhood Center.....	260
Curriculum and Professional Development	267
Department of Athletics, Health and Physical Education	284
Fine Arts Department.....	282
Special Education Department.....	275
School Committee.....	218
Selectmen, Board of	17
Self Help, Inc.	206
Southeastern Regional Planning and Economic Development District (SRPEDD)	207
Town Accountant.....	90

Town Clerk	
Town Meetings and Elections.....	24
Financial Report.....	22
Town Counsel.....	157
Town Manager.....	20
Town Treasurer & Collector	
Financial Report.....	102
Veteran's Services	143
Wage Report for Town	297
Wage Report for School.....	286
Weights & Measures Department.....	124
Weston Memorial Forest Committee.....	210
Where to Call for Service	5
Wiring Inspector	156
Zoning Board of Appeals.....	153